

AIFA Member Fellowship Programs:

Belmont University School of Pharmacy

Chapman University School of Pharmacy

Keck Graduate Institute (KGI) School of Pharmacy and Health Sciences

Massachusetts College of Pharmacy and Health Sciences (MCPHS)

Medical University of South Carolina (MUSC) College of Pharmacy

Mercer University College of Pharmacy

Northeastern University Pharmaceutical Industry Fellowships

Philadelphia College of Pharmacy (PCP) at Saint Joseph's University

Purdue University College of Pharmacy

Rutgers Institute for Pharmaceutical Industry Fellowships (RPIF)

St. John's University College of Pharmacy and Health Sciences

University of Maryland School of Pharmacy

University of North Carolina School of Pharmacy, Division of
Pharmacotherapy and Experimental Therapeutics (UNC, DPET)

USC Alfred E. Mann School of Pharmacy and Pharmaceutical Sciences

Wilkes University Nesbitt School of Pharmacy



Core Values

Integrity, Mentorship, Diversity

Vision

Maintain a recruitment process that allows for
robust identification of talent and supports
candidate choice

Mission

Facilitate collaboration among postgraduate
industry-affiliated Fellowship programs to
coordinate timelines for applications,
interviewing, and extension of offers

Pharmaceutical Industry Fellowship Recruitment 101

Determine	Identify & Engage	Submit	Prepare	Navigate
Determine Your Fellowship Readiness LEARN about the diverse functional areas within the pharmaceutical industry; resources include: - Academic/Non-academic Fellowship Programs - Company websites - From PharmD to Industry: A Fellowship Guide IPhO Industry Pathfinder for members - LinkedIn profiles, resources, and networking RESEARCH programs, company products/pipeline, vision, mission, core value statements ALIGN your interest and skills with program/company expertise BUILD your experiences and resume/CV to be a competitive Fellowship candidate ARTICULATE transferrable skills from your professional/work/clinical experiences to Fellowship roles SEEK guidance from network connections for your CV and LOI development IDENTIFY who will be your references	Identify & Engage With Programs & Companies Through Fellowship Recruitment Events IDENTIFY program/company websites (application timelines, company brochures); resources include: - Academic/Non-academic Fellowship Programs ACCP Directory of Residencies & Fellowships APhA Industry/Medical Affairs Community ASHP Personnel Placement Service - Company websites IPhO Fellowship Catalog IPhO Universal Events Calendar - LinkedIn profiles, resources, and networking MONITOR program-specific websites and social media platforms regularly (for recruitment process and any updates) ORGANIZE your schedule to attend local campus visits, virtual webinars, local and national meetings/ conferences with recruitment focus/ presence NETWORK with other students and pharmacists who are within your area of interest IDENTIFY your interest in specific Programs/positions and your flexibility to relocate for specific Fellowships	Submit Your Application DETERMINE application portal opening date for preferred programs PROACTIVELY IDENTIFY program specific requirements (LOIs and references) SUBMIT applications <u>by early October</u> for programs with active application/ rolling review; waiting for deadlines to submit may disadvantage your candidacy for such programs	Prepare For Initial Screening & Advanced Round Interviews PLAN AHEAD to discuss potential absences from APPE rotations and ensure compliance with school policies DEVOTE extensive time/ resources/guidance for interview preparation APPLY Fellowship readiness preparation to interviews CLARIFY expectations for ASHP Midyear and/or final/onsite interviews	Navigate Final Round Interviews & Fellowship Offer Process - Never assume you are the #1 candidate - Programs/companies may identify you as their “finalist” or “top choice” candidate, but this is NOT an offer – do NOT decline positions prematurely The AIFA consensus offer date is the <i>earliest</i> date programs can make an offer, either verbal or written, but offers can be made after this date as well 2026 AIFA consensus first offer date is Dec 11th There are no early/soft verbal offers - AIFA programs (& some non-AIFA) offer a decision grace period of ≥24 hours to accept/decline an offer You can ask ANY Program (AIFA or non-AIFA) for an extension to make an informed decision. - It is acceptable to seek updates on your application status from your preferred programs - You should only consider offers for your top choice programs - Understand all aspects of your offer including benefits Once you accept an offer, you are expected to honor your commitment to that program - Verbal acceptance is just as firm as in writing - Don’t accept an offer if you intend to interview for other positions – don’t prevent someone else from getting a Fellowship - AIFA programs are unable to “match” early offers from non-AIFA programs, but AIFA-affiliated programs continue to increase and are united on first offer date to support best program fit for candidates

P1-P3/P4 year

Summer/Fall, Final Professional Year