



Pharmaceutical Industry Fellowship Program 2027

Together
We Discover

At argenx, we've created an antibody innovation ecosystem where pioneering scientists and antibody engineers work side by side to propel the discovery of novel targets, disease pathways, and differentiated therapeutic antibodies.

R | RUTGERS HEALTH
Institute for Pharmaceutical
Industry Fellowships

Hans de Haard discovered that llama antibodies are naturally diverse and closely resemble human ones, requiring minimal engineering. This breakthrough led to our SIMPLE Antibody™ platform. Today, while their antibodies fuel innovative therapies, our llamas enjoy retirement in the South of France, grazing peacefully with mountain views.

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About argenx

Dear prospective Fellow,

At argenx, we are committed to improving the lives of people suffering from severe autoimmune diseases. argenx was founded in 2008, based on a groundbreaking antibody engineering discovery and a philosophy that collaboration is key to success. It is with these foundational components that we created the Immunology Innovation Program (IIP), an innovation ecosystem that unites our antibody engineering expertise with the unique disease biology insights of our research collaborators, primarily in academia.

We believe that the most impactful learning experiences come from meaningful engagement and broad exposure. Our fellowship is intentionally designed to provide individualized programing for Fellows, with direct access to leadership and exposure to Medical Affairs professionals across disciplines. As a rapidly growing immunology company with a robust portfolio, argenx offers Fellows unique visibility into the development and commercialization of innovative therapies, as well as opportunities to travel to scientific congresses, engage with cross-functional professionals, and gain insights in commercial and field aspects of the business.

Through this program, we look to propel the discovery of novel targets, disease pathways, and differentiated therapeutic antibodies, elevating breakthrough research into potential new medicines.

At argenx, the patient comes first; we are redefining immunology by operating at the intersection of breakthrough science and unmet clinical need. We believe that the patient journey is a critical aspect of treatment, and patient satisfaction and access to information are key.

We build our culture from the collective power of the team and the knowledge that together we are better. Each individual's performance contributes to the broader purpose, so we lift each other to higher levels while holding each other accountable.

We look forward to working with you on our ongoing quest to reach patients through immunology innovation and hope you are as excited as we are to discover together.

Our Core Values

Since our founding, we have built a reputation of consistent execution, hard work, and integrity on our path to bring immunology breakthroughs to the patients who need them.

The name “argenx” comes from the story of the Argonauts, the first story on record to recognize the power of the team rather than individual heroes. The Argonauts set out in a small boat on a wide ocean to bring back the golden fleece, a seemingly impossible task. Alone, each of these individuals could not have succeeded, but when banded together could achieve the unthinkable.

By joining Rutgers/argenx fellowship program, we are all choosing to join the adventure, to be part of this team looking to build the

next great integrated immunology company that is rooted in science, data-based in our decision-making, and always focused on the patient. Our cultural pillars emerged from our Founders, who were building the company they wanted to work for. As we grow, we have the same choice—to earn our reputation as the global company we want to be, and to live by the values that have been embedded in the fabric of everything we do.

Learn more about us and what we believe at argenx.com.

Our values guide our business relationships and collaborations both within and beyond our walls. We thrive on curiosity and trust in the power of the team to help us identify immunology breakthroughs.



Innovation

Our Core Mission

We live to innovate—and do so at every step



Co-creation

We Create Through Collaboration

We trust in the power of the team and know that together we are better



Empowerment

We Share in Our Joint Purpose

Our people are our most valuable asset



Excellence

We Have a Quality Culture

We want to do things right the first time and prioritize patient safety



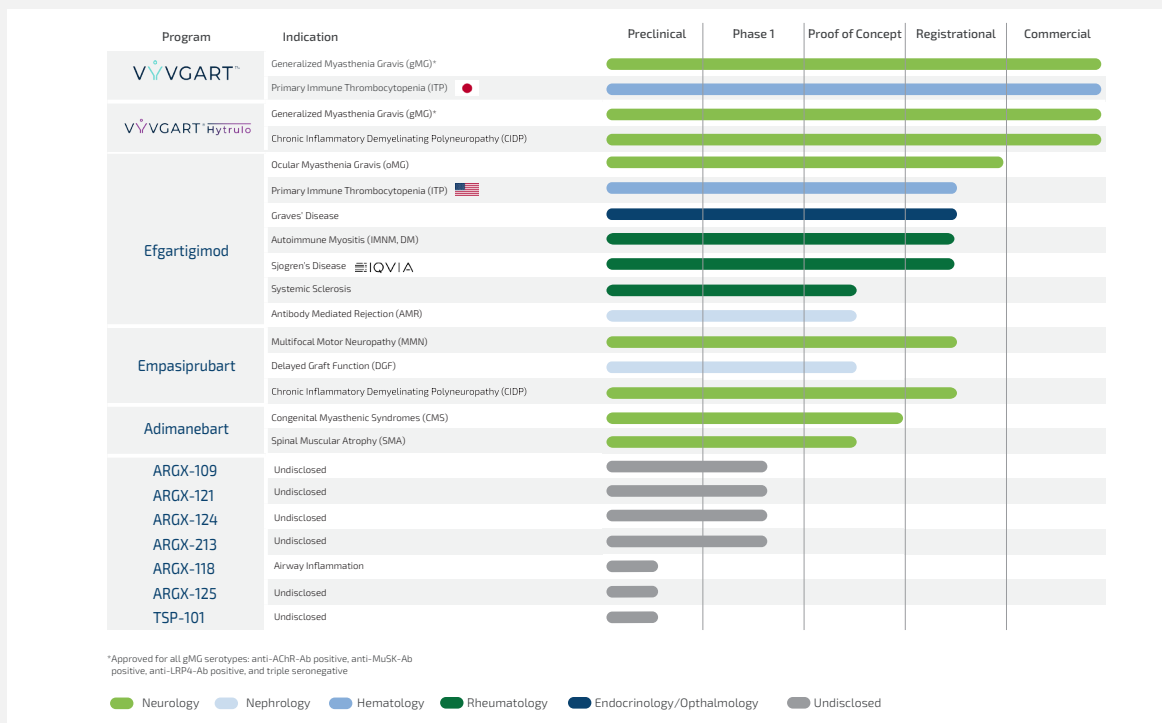
Humility

The Heart of Our Organization

We want to handle successes and challenges gracefully and learn from both

Our Pipeline

Our pipeline starts with strong science, aimed at translating immunology breakthroughs into differentiated medicines.



AChR, acetylcholine receptor; ASyS, antisynthetase syndrome; DM, dermatomyositis; IMNM, immune-mediated necrotizing myopathy; LRP4, low density lipoprotein receptor-related protein 4; MuSK, muscle-specific kinase.



Located in the heart of Boston, the argenx US office is close to the amenities of urban life while staying ingrained in the center of the world's capital of biotechnology.

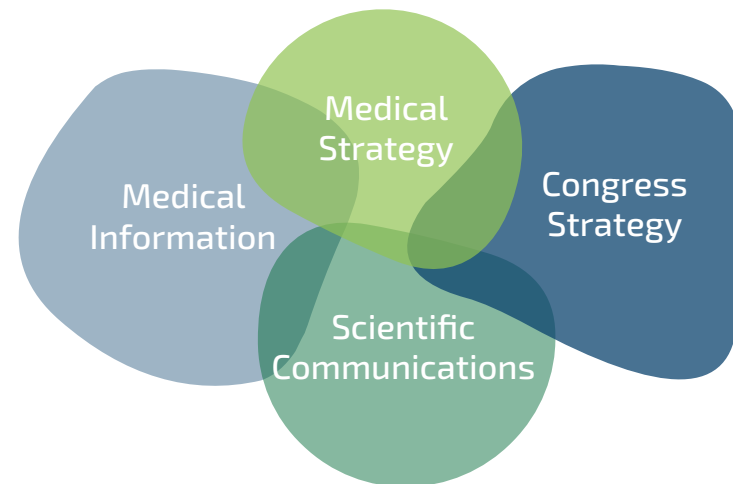
Our unique approach to development has created a pipeline that is as broad as it is deep, allowing us to advance select opportunities ourselves.

We believe that through collaboration with patients and the medical and scientific communities, we can create medicines that address the real-life burden faced by rare disease communities.

Discover more about our pipeline and partnered programs at argenx.com/pipeline.

Our Fellowship Leadership

Get to know the people behind the program



Medical Affairs Fellowship Sponsor



Ashwin Kittur, MSPH, MBA

*Vice President, Medical Affairs
Integrated Medical Capabilities*

MSPH, University of
North Carolina at Chapel Hill
MBA, Zicklin School of Business,
City University of New York

"The PharmD Fellowship Program plays a key role in cultivating emerging talent and bringing fresh insight and energy into our teams. The program advances our mission at argenx to help develop the next generation of leaders in medical affairs."

Medical Affairs Fellowship Program Director



Saloni Patel, PharmD, RUCIF

*Associate Director, US Medical
Promotional Review*

PharmD, Northeastern University

"As a proud alumna of the Rutgers Fellowship Program, I'm honored to now lead this program at argenx—an organization driven by excellence, humility, and innovation. If you thrive in a dynamic, fast-paced environment surrounded by passionate leaders in industry, this is the place for you!"

Rotation Leaders



Salar Sheykhsoltan, PharmD

*Senior Manager, US
Congress Strategy*
PharmD, Keck Graduate
Institute



Tori Golub, PhD
*Senior Manager, Scientific
Communications*

PhD, Texas A&M Health
Science Center



Maria Almodovar, PharmD

*Associate Director, Medical
Information Quality and
Operations*

PharmD, St. John Fisher
University



Keith Wittstock, PharmD

*US Medical Director,
Rheumatology*
PharmD, Rutgers University,
EMSOP

Current Fellows



Nick Aravantinou-Eghinis, PharmD

*2nd Year Fellow,
Medical Affairs*

PharmD, University of Florida

"At argenx, the fellowship is more than a training program, it's a personalized journey supported by teams who genuinely invest in your growth. From day one, I've been welcomed as a colleague into a culture built on trust, access, and the belief that developing future leaders starts with creating meaningful opportunities."



Stuti Patel, PharmD

*1st Year Fellow,
Medical Affairs*

PharmD, Western University of
Health Sciences

"Joining the RPIF/argenx Fellowship has given me the opportunity to learn from teams that are not only experts in their respective areas, but also deeply committed to developing future talent. From day one, I felt welcomed by colleagues who were eager to share their knowledge, offer guidance, and invest in my growth. That combination of expertise, accessibility, and collaboration creates an environment where fellows are empowered to grow, broaden their perspectives, and build a strong foundation for their future careers."

Our Fellowship Leadership

Get to know the people behind the program

Field Activities

Conferences/ Meetings

Internal Medical Affairs Activities

MSL Fellowship Sponsor



Mike McGlynn, PharmD

Director, Medical Science Liaisons, East

PharmD, Creighton University

"The MSL Fellowship is designed to develop future field medical leaders by providing meaningful scientific engagement, real-world experience, and strategic insight. Our goal is to empower fellows with the confidence, skills, and mentorship needed to make a lasting impact for patients, healthcare professionals, and the medical community."

MSL Fellowship Program Director



Sona Goswami, PharmD

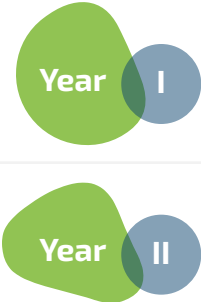
Medical Science Liaison, Mid-Atlantic

PharmD, St. John's University

"Our goal is to create an experience where fellows are challenged, supported, and empowered to grow as scientific professionals. Through hands-on field experience, cross-functional collaboration, and mentorship, fellows build the foundation for a meaningful and rewarding career in Medical Affairs."

Medical Affairs Fellowship Position

During the 2-year Medical Affairs Fellowship, the Fellow will gain critical experience in key Medical Affairs functional areas:

	5 MONTHS Onboarding & Scientific Communications Rotation	4 MONTHS US Congress Strategy	3 MONTHS Medical Information Content Rotation
	3 MONTHS Medical Information Content Rotation cont.	6 MONTHS Medical Strategy Rotation	3 MONTHS Optional Elective Rotation

To ensure an enriching experience, the sequencing of rotations is subject to the chosen Fellow's interests and business opportunities.

Fellowship Goal

The key goal of this Fellowship is to gain relevant experience working cross-functionally within different departments and to gain a deeper understanding of the roles and strategies within Medical Affairs.

Program Objectives

The Fellow will gain proficiency in key areas of Medical Affairs, such as:

- Gaining invaluable experience focusing on novel and innovative therapies and navigating the implementation of these therapies through clinical trial development, regulatory body approval, launch experience, and final commercial availability of the drug for patients
- Introduction to Medical Affairs, the structure of the team, and how they operate
- Scientific Communications—related experiences including communication strategy development and implementation including manuscripts, posters, oral presentations, congress management, and scientific communications platform development
- Medical Content—related experiences including content creation, scientific training, review of promotional and medical materials, and call center management
- Medical Strategy—related experiences include collaborating with global and clinical colleagues to drive key data generation, planning and executing advisory boards, and driving congress strategy
- Attending scientific conferences including presentations, educational sessions, and symposia and reporting key findings
- Engagement with cross-functional and cross-regional teams, including field medical, regulatory, commercial, health economics and outcomes research (HEOR), legal, clinical development, and corporate communications, among many others

Fellowship Overview

Medical Affairs plays a fundamental role in providing scientific leadership in launching and sustaining the life cycle of new therapies, creating and disseminating scientific communication, and providing field-based medical knowledge to the healthcare community. argenx is proud to offer wide-ranging and unique experiences in Medical Affairs, with a focus on autoimmune diseases.

The argenx US office is headquartered in Boston, MA, and relocation to the Greater Boston area is highly encouraged.

Fellowship Breakdown

Year 1

Scientific Communications and Congress Strategy Rotations:

- The Scientific Communications team encompasses the development and delivery of programs, publications, symposia, continuing medical education (CME), and more that facilitate scientific exchange among physicians, pharmacists, nurses, and other stakeholders within the space, including payers, formulary decision-makers, and patient advocacy groups. The Fellow will be at the forefront of scientific communication and exchange, an invaluable experience for an aspiring specialist in Medical Affairs
- Length of rotation: 9 months
- Community: Global Publications, US Congress Strategy
- Potential experiences:
 - Assist in the execution of strategic publication planning, including providing support for the development of posters, abstracts, oral presentations, manuscripts, and content for medical science liaisons (MSLs)
 - Collaborate with key internal stakeholders to plan congress engagement strategy, including medical booths and scientific symposia
 - Travel to and participation in scientific congresses, including competitive intelligence insight gathering and strategy operational execution

Years 1-2

Medical Information Rotation

- Medical Information is responsible for providing scientifically accurate, compliant, relevant, and timely product information to health care providers (HCPs) through live discussions and written responses, thereby allowing the HCP to make an informed risk-benefit decision regarding the appropriate use of argenx's marketed products
- Length of rotation: 6 months
- Community: Customer Management and Content Creation
- Potential experiences:
 - Learn about call center operations, manage call center vendors, and work with the Safety and Quality teams

- Create Medical Information content in a componentized fashion, including response documents and FAQs
- Get an overview of the medical review process within different committees
- Learn and assist in globalization and localization of content across different regions
- Get an overview of the scientific training process within Medical Affairs

Year 2

Medical Strategy Rotation

- At argenx, medical strategy sits within Medical Affairs & Evidence Generation (MA&EG) and serves as the bridge between scientific innovation and the healthcare community. Its purpose is to accelerate, transform, and redefine care and outcomes for patients by shaping evidence generation, scientific exchange, disease education, and stakeholder engagement across the entire product lifecycle
- Length of rotation: 6 months
- Potential experiences:
 - Gain exposure to launch planning and launch-related activities, in the pre- and post-launch setting
 - Collaborate with global and clinical colleagues to drive key data generation through Phase 4 analyses, externally sponsored research, and real-world evidence
 - Plan and execute advisory boards to inform medical strategy
 - Drive congress strategy to ensure impactful argenx congress presence

Optional Elective Rotation

- This rotation will be based on the Fellow's career aspirations and argenx business opportunities. Some options may include:
 - Field medical
 - Marketing
 - HEOR
 - US Content/Training
 - Medical Promotional Review
- Length of rotation: 3 months

Medical Science Liaison (MSL) Fellowship Position

During the 2-year MSL Fellowship, the Fellow will gain critical experience in key Field Medical Affairs/MSL functional areas:



MONTHS 1-6

Foundation & Readiness

MONTHS 7-12

Field Integration



MONTHS 13-18

Scientific Leadership

MONTHS 19-24

MSL Practice & Impact

Fellowship Overview

MSLs play a key role in providing nonpromotional scientific leadership, building peer-to-peer relationships in the field, supporting research, and providing medical knowledge to the healthcare community. argenx is proud to offer wide-ranging and unique experiences in Field Medical Affairs, with a focus on autoimmune diseases.

Fellowship Goal

The key goal of this Fellowship is to gain relevant experience to prepare for Field Medical Affairs roles through focused training and cross-functional collaboration

Program Objectives

The Fellow will gain proficiency in key areas of Field Medical Affairs, such as:

- Gaining invaluable experience focusing on novel and innovative therapies and navigating the implementation of these therapies through clinical trial development, regulatory body approval, launch experience, and final commercial availability of the drug for patients
- Introduction to Field Medical Affairs, the structure of the team, and how they operate
- Field-related experiences including territory development and coverage, responding to Medical Information Request Forms, congress coverage, interacting with key opinion leaders
- Internal Strategy-related experiences including medical strategy development, research projects, congress preparation, and generating strategic insights
- Attending scientific conferences including presentations, educational sessions, and symposia and reporting key findings
- Engagement with cross-functional and cross-regional teams, including field medical, regulatory, commercial, health economics and outcomes research (HEOR), legal, clinical development, and corporate communications, among many others

Fellowship Breakdown

Foundation & Readiness

Months 1-6

Build core scientific, compliance, and field medical competencies.

- Onboarding and compliance training
- Therapeutic area training
- Field readiness completion
- Insights and Medical Information Request Form (MIRF) training
- Initial field shadowing with an experienced MSL

Scientific Leadership

Months 13-18

Move from observing to coleading while building strategic ownership.

- Partial territory co-coverage
- Transition from shadowing to coleading
- Scientific conference planning and coverage
- Research project development
- Recruitment support for next fellow

Field Integration

Months 7-12

Connect field activities to broader Medical Affairs strategy.

- Territory development
- Structured MSL shadowing
- Respond to MIRFs
- Scientific conference participation and content development
- Strategy and cross-functional team meeting exposure

MSL Practice & Impact

Months 19-24

Function as an MSL-ready scientific partner with increasing independence.

- Continued territory coverage
- Ongoing MIRF support
- Scientific conference coverage
- Research project presentation
- Recruitment support for next fellow

Join Our Team in the RPIF Fellowship





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Rutgers Pharmaceutical Industry Fellowship (RPIF) Program

Ernest Mario School of Pharmacy (EMSOP)

Rutgers, The State University of New Jersey

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Distinguished Professor of EMSOP, Dr. Carolyn Seyss, the Executive Director for the Institute for Pharmaceutical Industry Fellowships, and is supported by a team of RPIF alumni experienced in the pharmaceutical industry.



**Joseph A. Barone,
PharmD, FCCP**
*Dean and Distinguished
Professor*



**Carolyn Seyss,
PharmD, RUCIF**
*Fellowship
Executive Director*



**Joseph Fulginiti,
PharmD, MBA, RUCIF**
RPIF Associate



**Erica Dankiewicz,
PharmD, RUCIF**
RPIF Consultant



**Patrick Park,
PharmD, MBA, RUCIF**
RPIF Consultant

Program History

1984

EMSOP and 2 pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically- trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the RPIF Program grew significantly and expanded to now include 26 companies within the pharmaceutical and biopharmaceutical industry with almost 300 Fellows.

2002

Dr. Ernest Mario generously provided an endowment to establish RPIF as an Institute to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Create the Fellowship structure, providing strategic leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized training opportunities within the pharmaceutical and biopharmaceutical industry

2018

RPIF expanded to offer interdisciplinary Fellows' training by adding physician Fellowship opportunities to our well-established program.

2023

The RPIF Certificate is recognized with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**.

Well over 1,900 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.

Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the sponsor companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/ commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

Key Program Features

RPIF FOSTERS the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through:

F	Family of Leading Companies Partners include several top global pharmaceutical/biopharmaceutical companies and offer large to small company environments.
O	Outstanding Alumni Track Record Well over 1,900 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
S	Strong Network Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
T	Trusted and Proven Since 1984 The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry, developing foundations for future leaders.
E	Enhanced Career Development Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
R	Rigorous Academic Component Rutgers affiliation provides academic and professional development opportunities.

Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Rutgers, The State University of New Jersey is one of the major state university systems in the United States. EMSOP is part of Rutgers Health and is the only state school of pharmacy in New Jersey. EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey.

While RPIF offers all the benefits of a large program with an extensive network of distinguished professionals, Fellows receive the individual attention of a small program where they are known and supported as individuals.

Application Process and Eligibility Requirements

Pharmacy Fellows for the RPIF Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy from an ACPE-accredited institution before July 1 of the fellowship term.

HOW TO APPLY:

The RPIF Program is highly competitive. **Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.**

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as **Wednesday, October 14, 2026** by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials must be submitted electronically to the RPIF website per instructions on the site.

REQUIRED ITEMS:

SUBMIT BY:

Application with short-answer questions	Tuesday, October 20th
Letter of Intent (LOI)	Tuesday, October 20th
Curriculum Vitae (CV)	Tuesday, October 20th
Letters of Recommendation (LORs)	Tuesday, December 1st

ADDRESS LOI AND LORs TO:

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020





"My experience as an RPIF Fellow has been one of the most meaningful and transformative parts of my professional journey, providing countless opportunities for growth while reinforcing the importance of giving back to the Ernest Mario School of Pharmacy community. I am grateful to draw upon my nontraditional experiences prior to pharmacy school to mentor, support, and advocate for our RPIF Fellows, encouraging them to embrace their own unique backgrounds as strengths in their professional careers. Investing in their professional and personal development is especially rewarding because today's Fellows will become tomorrow's leaders, advancing innovations that improve the lives of patients and strengthen the communities we serve."

John (Eun Sik) Cho, PharmD
Global GMP QA Strategy



"It is hard to put into words how much this fellowship has meant to me in just my first year. RPIF has challenged me to grow, think differently, and embrace opportunities I never imagined having this early in my career. Knowing that my work has the potential to impact patient care on a global scale has been incredibly rewarding, and I am excited to see how RPIF continues to shape my career and growth as a leader. I encourage future fellows to take advantage of everything the program has to offer because the experiences you gain and the relationships you build will shape your future."

Hillary Anne Reeves, PharmD
Late-Stage Clinical Development



"I am incredibly grateful for the personal and professional growth I have experienced as a Rutgers Fellow. Through RPIF and my partner company, I have been able to learn from inspiring mentors, collaborate with talented peers, and pursue opportunities that have accelerated my development. Being surrounded by such a supportive fellowship community has made this experience especially meaningful and has helped me feel prepared and excited for the future!"

Brynn Gilbert, PharmD
Medical Communications

AIFA
Alliance of Industry Fellowship Associates

**Aligned First Offer Date
December 11, 2026**

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer, and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this AIFA-aligned offer date. Candidates should feel free to request an extension for any earlier offer to allow them to consider their options.