RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

sanofi

2027 - 2028

Pharmaceutical Industry Fellowship Program

TABLE OF CONTENTS

WELCOME FROM OUR STEERING COMMITTEE

Peg Bollella, PharmD
Head, US Scientific Communications & Medical Operations; Rutgers Stakeholder

Eric Racine, PharmD, MBA
VP & Head, US Public Affairs and Patient Advocacy

Tola Akinnuoye, PharmD, MPH, RUCIF
Medical Science Liaison, NextGen Immunology (Pulmonology)

Jigna Heble, PharmD, RUCIF
Senior Global Medical Director, COPD

Dear Prospective Fellow,

On behalf of Sanofi and the Ernest Mario School of Pharmacy at Rutgers, I welcome you and thank you for your interest in the Rutgers Institute for Pharmaceutical Industry Fellowship program.

Sanofi has evolved into one of the world's leading healthcare companies—built on a rich heritage of innovation spanning nearly two centuries and a legacy of advancing human health. Today, we operate in over 60 countries with more than 91,000 employees united by a singular purpose: ***chasing the miracles of science to improve people's lives.***

For more than 20 years, Sanofi has partnered with Rutgers to develop the next generation of pharmaceutical leaders. Our Fellowship offers immersive, cross-functional experiences across Specialty Care, General Medicines, and Vaccines—supported by seasoned mentors and a dedicated Steering Committee committed to your growth.

As a former fellow myself, I can speak firsthand to the transformative value of this program. Beyond the technical expertise you'll gain, the Fellowship provides access to an exceptional alumni network and a professional community that extends far beyond your fellowship year. At Sanofi, we recognize that fellows are not just participants in our program — they are key architects of our future talent pipeline and leaders in the industry.

Over the past two decades, we've had the privilege of mentoring exceptional talent. We're excited to invest in you and support your journey to becoming a leader in the pharmaceutical industry.

I encourage you to explore this opportunity and wish you every success as you take this important step in your career.

Warm Regards,

Priti Lad, PharmD, RUCIF
Therapeutic Area Head,
Global Regulatory Affairs Vaccines;
Executive Sponsor

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MEET OUR CO-CHIEFS

Shayna Byers, PharmD
Patient Driven Medicine Development
Fellow 2025-2027

Joseph McNamara, PharmD, MBA
US Market Access Fellow
2025-2027

Luv Chhatrapati, PharmD
US Market Access Fellow
2026-2028

Sammy Nguyen, PharmD
Commercial Business
Fellow 2026-2028

Dear Candidates,

Thank you for considering the Pharmaceutical Industry Fellowship Program with Sanofi at Rutgers University.

Our program is committed to developing top talent by providing PharmDs with a wealth of valuable experiences to kickstart their careers in the pharmaceutical industry.
We offer an abundance of mentorship, leadership, and academic opportunities along with an extensive network within Sanofi. Our goal is to foster a diverse and inclusive environment that provides a robust foundation for our fellows to excel as the next generation of industry leaders.

As Sanofi Co-Chief Fellows, we represent a strong cohort of 19 PharmD fellows and collaborate closely with our Fellowship Steering Committee to continuously optimize our fellowship experience. Furthermore, we are dedicated to fostering our co-fellows' pursuit of distinctive growth opportunities across various functional areas. Above all, we are privileged to have cultivated enduring relationships with this exceptional cohort of fellows along with connections that are certain to last throughout our careers in the pharmaceutical industry.

We wish you the best of luck in the fellowship recruitment process and in your flourishing career in the pharmaceutical industry.

Sincerely,
Shayna, Joe, Luv, and Sammy

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ABOUT SANOFI

Who We Are

At Sanofi, we are an R&D-driven, AI-powered biopharmaceutical company committed to improving people's lives and delivering compelling growth. We are united by a single, unwavering purpose: we chase the miracles of science to improve people's lives. Our shared ambition is bold and clear: turning the impossible into the possible for millions of people around the world.

A Legacy of Innovation

In the last half century, Sanofi has grown into one of the world's leading healthcare companies – a culmination of a diverse group of companies sharing a rich history in healthcare innovation dating back to the 19th century. Today, our footprint extends to 60 countries, with more than 91,000 employees. Our deep understanding of the immune system and legacy in pursuing life-changing science began more than 50 years ago when we delivered the world's first polio vaccine, a testament to the breakthrough thinking that continues to define us.

Our Values

Delivering better outcomes for patients, healthcare systems, and society begins by creating an environment where every Sanofian can bring their best. Our mission is fueled by a culture of high performance and belonging, underpinned by four core values: Aim Higher, Act for Patients, Be Bold, and Lead Together.

Aim Higher

Focus on what matters, set high standards and move with urgency, learning from setbacks as we go to achieve higher performance.

Act For Patients

Never compromise on integrity, eliminate barriers and partner with others to go faster and further for patients.

Be Bold

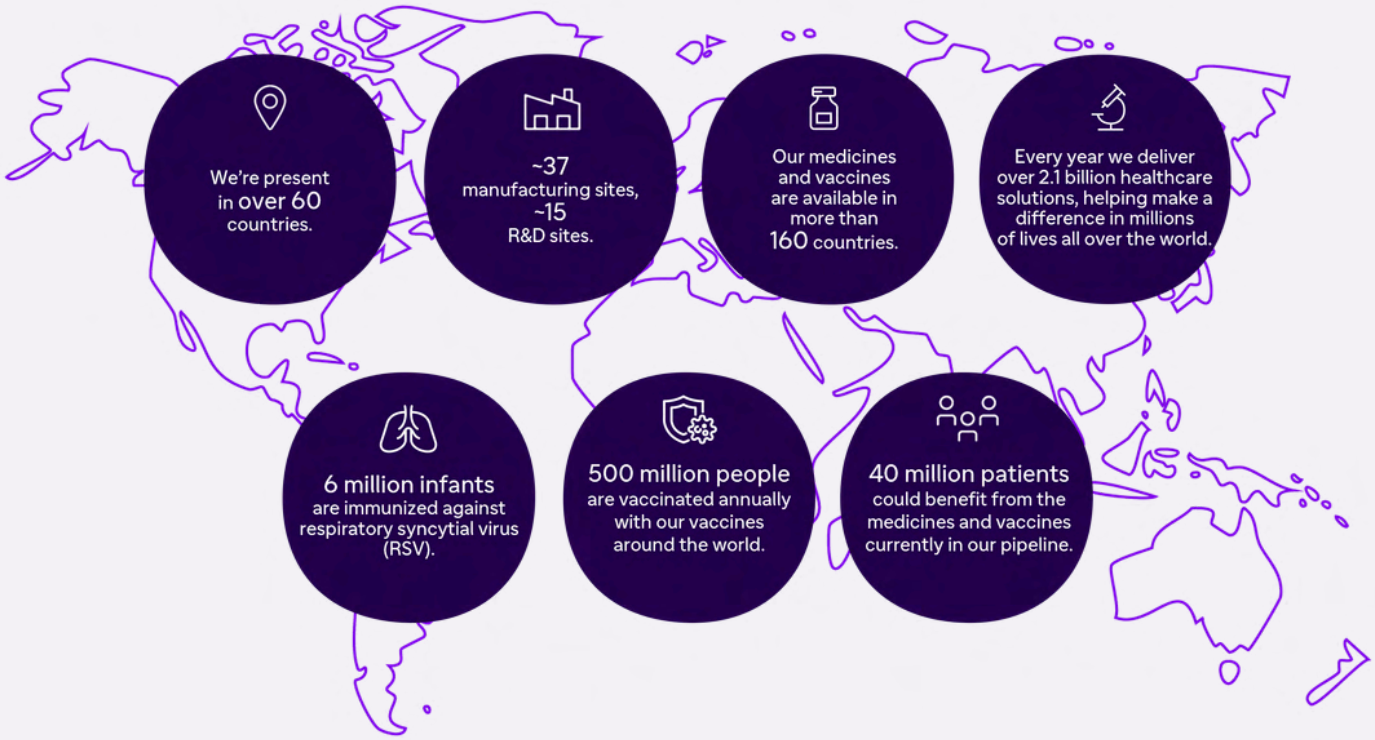
Take thoughtful risks, seize opportunities and think beyond what's possible to accelerate our science and drive compelling growth.

Lead Together

Build trust and collaborate openly on our shared goals, celebrate collective wins and foster a sense of belonging.

SANOFI IMPACT

Making an impact around the world



Our Three Global Business Units

Specialty Care

- Immunology
- Rare Diseases/Rare Blood Disorders
- Neurology/Multiple Sclerosis
- Oncology

Vaccines

- Influenza
- Polio Pertussis and Hib
- Boosters
- Meningitis
- Travel & Endemic
- RSV

General Medicines

- Autoimmune Type 1 Diabetes
- Type 2 Diabetes
- Cardiovascular
- Established Products
- Transplant

We apply our deep understanding of the immune system across our focused portfolio and pipeline

Immunology & Inflammation (I&I) | *Vaccines* | *Neuro-inflammation* | *Transplant & Type 1 Diabetes* | *Oncology* | *Rare Diseases* | *Other immune-mediated diseases*

SANOFI IS *"All in on AI"*

Scaling AI at Sanofi through 3 pillars:

Expert AI

Expert AI enables R&D teams to scale and accelerate research processes from weeks to hours and improve potential target identification in therapeutic areas like immunology, oncology, or neurology.

Snackable AI

AI applications that everyone at Sanofi can use in their daily workflow. So far, more than 15,000 Sanofians are leveraging more than 1 billion data points to make better decisions in their day-to-day.

Generative AI

GenAI helps relieve the burden of time-consuming, non-value-added tasks and allowing Sanofians across the company to focus on advancing our most impactful work.

Our Commitment to Responsible AI

We are an R&D-driven, AI-powered biopharma company committed to improving people's lives.

We aim to shorten the time between discovery to therapy by pioneering an innovative pipeline and executing transformative launches at scale. We are building and deploying AI-based solutions across our value chain responsibly, empowering our people with innovative technology, from research and development to manufacturing and patient engagement, to accelerate delivery to patients.

We have begun to significantly reduce the time between the discovery of a new molecule and the moment it becomes a therapy available for patients, with the aim to get life changing medicines to patients faster than ever before.

Embedding AI throughout the company:

1. *Priority for Launch*
2. *All-in on AI* AI Ready Data, Agents & Gov.
3. *Focus on US market*
4. *Modernization of Foundations*
5. *Talent & Culture*
6. *Acceleration Opportunities*

Emmanuel Frenehard
EVP, Chief Digital Officer

"We are committed to providing the next-gen healthcare that patients and customers need. Through digital innovation, we will chase faster, search deeper and solve sooner."

BELONG. *Beyond Boundaries.*

Across every stage of our journey – from research and development to manufacturing and delivery – our inclusive culture shapes how we innovate, collaborate and deliver breakthrough science that responds to patients' realities.

Our 2030 Vision - Three Bold Leaps

Patients

Miracles Begins with US

Patients see themselves in our clinical trials, feel understood in our communication and information, and can trust that we're developing medicines and vaccines with their specific diverse need in mind. **We're building fairness for all in healthcare.**

People

Great Minds Don't Think Alike

People speak up without hesitation, collaborate freely with no artificial boundaries and silos, and know that their unique contributions is what drives our success. **We're making inclusion everyone's business.**

Places

Inclusion by Design

Places are state of the art. From accessible offices, labs and sites to inclusive digital tools that are easy to use for all to medicines and vaccines that are designed, packaged and dispensed keeping in mind the needs of real-world diverse patients. **We're setting a new standard for accessibility.**

Welcome to Sanofi at Morristown

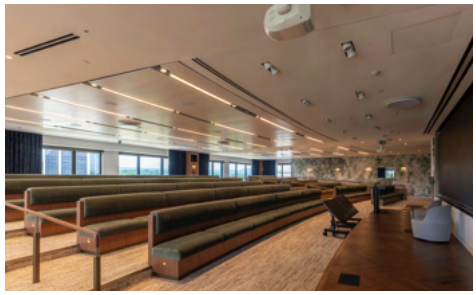
Discover our new state-of-the-art home in downtown Morristown, NJ—designed to reflect Sanofi's vision for a dynamic, inclusive, and innovative workplace. This new location supports the evolving nature of flexible work while fostering a culture of inclusiveness, well-being, and accessibility. Sustainability is at the heart of this transformation, ensuring our space is as forward-thinking as the people who work in it.

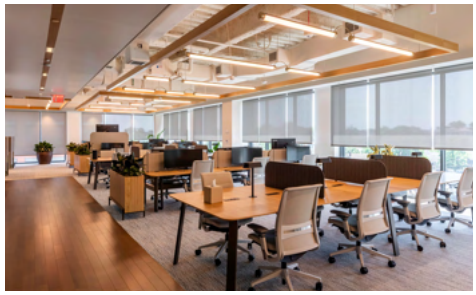
At Sanofi, we are united by a single purpose: we chase the miracles of science to improve people's lives. To fulfill this mission, we are reimagining the way we work—creating collaborative environments where every Sanofian feels valued, empowered, and inspired to bring their best selves to work every day.

Providing a healthy, safe and comfortable space for our employees.

Reducing the environmental footprint of our sites – focused on resources, biodiversity and climate.

Creating long-term relationships with the communities where we operate.


RECRUITING POSITIONS

GLOBAL REGULATORY AFFAIRS: STRATEGY - SPECIALTY CARE

Recruiting 1 Fellow

Overview

The Global Regulatory Affairs (GRA) team at Sanofi works to provide regulatory expertise using innovative and prompt guidance for product development and life cycle management of marketed products. The GRA Fellowship is focused on providing the Fellow with the necessary skills and tools to become a knowledgeable, confident, and strategic regulatory affairs professional. The Fellow will gain hands-on experience, developing a well-rounded understanding of the regulatory functions and drug development process from early stage to post-marketing, including how technology, especially artificial intelligence, can be leveraged to enhance our ways of working.

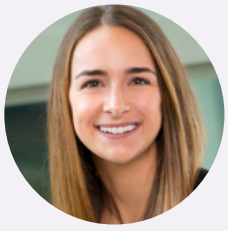
Responsibilities

During this two-year GRA Strategy Fellowship in Specialty Care Unit, the Fellow will:

- Develop regulatory strategic skills while contributing to global pre- and post-approval planning and submissions potentially including briefing documents, Health Authority interactions, IND/CTA submissions, BLA/NDA/MAA applications.
- Lead team meetings and develop regulatory strategy.
- Contribute to and lead Health Authority submissions with increasing responsibility throughout the Fellowship program.
- Partner with contributing functions within Sanofi to deliver products for diseases globally.
- Experience various facets of GRA to better understand the roles of regulatory professionals.
- Engage with global colleagues and learn country/region-specific regulatory processes.
- Develop skills such as strategic and analytical thinking, effective communication, business acumen, and partnering/collaboration.

Preceptors & Fellows

Priyal Soni, PharmD, RPh
Regulatory Strategist Global Regulatory Affairs – Specialty Care



Amanda Meisel, PharmD, RPh, RUCIF
Regulatory Strategist Global Regulatory Affairs – Specialty Care I&I

Sayuj Saha, PharmD
Global Regulatory Affairs Fellow 2026-2028

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GLOBAL REGULATORY AFFAIRS: ADVERTISEMENT, PROMOTION, AND POLICY

Recruiting 1 Fellow

Overview

The Global Regulatory Affairs (GRA) team at Sanofi provides innovative regulatory expertise for product development and lifecycle management. This fellowship aims to equip Fellows with the skills to become knowledgeable, confident, and strategic regulatory professionals through hands-on experience across regulatory functions and drug development processes. Fellows will gain comprehensive understanding from early-stage to post-marketing activities, including leveraging technologies like artificial intelligence to enhance regulatory operations. Fellows will follow a structured development plan with project-driven experiences designed to build both tactical and strategic capabilities, ultimately becoming integrated members of the GRA team.

Responsibilities

GRA Policy (1 year)

- Learn how to monitor emerging regulatory policy issues, including issues arising from North American regulatory authorities, legislatures, within the pharmaceutical industry or elsewhere, and identify those issues likely to impact Sanofi's R&D pipeline, regulatory strategy or product portfolio.
- Gain experience in regulatory intelligence. The Fellow will learn how to effectively communicate impact and bring awareness of business-critical issues for informed decision making, and work with subject matter experts within the company to assess impact on Sanofi's products and goals.
- Coordinate and lead internal teams to develop Sanofi responses and comments on draft legislation, regulations, guidelines, and regulatory policy issues.
- Engage with Sanofi teams in proactive advocacy efforts for priority regulatory policy areas.
- Provide support and leadership on additional projects concerning the development, status and impact of regulatory policy issues. Produce regulatory intelligence reports or deliverables as it relates to project or process strategies to further regulatory strategy and decision making.
- Prepare and deliver regulatory intelligence alerts, summaries, reports and newsletters on a regular schedule highlighting pertinent regulatory activities and potential impact on Sanofi products and businesses.

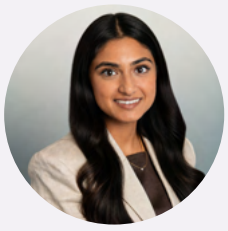
Preceptors & Fellows

Lina Aljuburi, PharmD, MS

Head, Regulatory Science and Policy North America

Gregory Urbancik, JD, MPH

Senior Director Global Regulatory Affairs, Advertising & Promotion



Aagna Patel, PharmD, RPh

Global Regulatory Affairs Fellow 2025-2027

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GLOBAL REGULATORY AFFAIRS: ADVERTISEMENT, PROMOTION, AND POLICY

Responsibilities

GRA Advertising & Promotion (1 year)

- Become knowledgeable of current FDA regulations, guidance, enforcement actions and trends in relation to the promotion of prescription drugs and biologicals.
- Become knowledgeable in Sanofi's Review Committee (RC) processes and develop necessary skills for reviewing commercial materials intended for external and internal audiences, in accordance with federal law, regulation, industry guidelines, and Sanofi policies.
- Develop proficient communication skills in a regulatory context.
- Develop the skills necessary to prepare required FDA submissions.
- Analyze the impact of FDA Office of Prescription Drug Promotion (OPDP) enforcement actions and assess the regulatory implications.
- Collaborate with multi-disciplinary teams on development of marketing campaigns to ensure we meet regulatory requirements and commercial objectives.

REGULATORY AFFAIRS: PARTNERED FELLOWSHIP

Recruiting 1 Fellow

Overview

This Regulatory Science Fellowship is a collaboration between Rutgers University, Ernest Mario School of Pharmacy (EMSOP), Sanofi Regulatory Affairs, and the FDA Office of New Drugs. This unique experience will be in structured consecutive rotations aimed at providing an understanding of:

- The provision of competent, compassionate, evidence-based, and patient-centered pharmaceutical care, improving medication safety and preventing medication misadventures. This clinical practice foundation will occur through Rutgers EMSOP, providing a foundation applicable to various professional settings moving forward.
- Identifying and responding to regulatory policy issues under the remit of the Sanofi Regulatory Affairs North America Region, focusing on US FDA and Health Canada regulations. The participant will learn to communicate these impacts, lead response efforts, and engage in advocacy, while also providing leadership on projects and producing regular reports to support strategic decision-making.
- The basics of the drug approval process and the regulatory framework to obtain data in pregnant and lactating women and children. The participant will have the opportunity for scientific exchange with reviewers across multidisciplinary teams in the Office of New Drugs and the Office of Surveillance and Epidemiology. *Note: this rotation is contingent on FDA's availability and opportunities for learning.*

Responsibilities

The program provides participants with the unique opportunity to learn from mentors across three diverse settings in academia, industry, and government, to provide the fellow with the experiences and opportunities to become a knowledgeable, confident, and strategic regulatory affairs professional.
During this 2-year Regulatory Science Fellowship, the fellow is expected to dedicate:

- a clinical rotation experience, provided by Rutgers University EMSOP at multiple clinical sites in NJ
- a rotation of Regulatory Policy North America at Sanofi, in Morristown, NJ
- a rotation at FDA, Division of Pediatrics and Maternal Health (DPMH) in the Office of New Drugs, Center for Drug Evaluation and Research in Silver Spring, MD

Preceptors & Fellows

Lina Aljuburi, PharmD, MS

Head, Regulatory Science and Policy North America

Zhenzi Hong, PharmD

Regulatory Affairs Fellow 2025-2027

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REGULATORY AFFAIRS: PARTNERED FELLOWSHIP

Responsibilities

RUTGERS ROTATION

- Fellows will have the opportunity to strengthen their clinical practice skills and deepen their understanding of interprofessional delivery of health care. Learning opportunities may include effectively managing practice-based projects and overall medication-use process, participating in protocol development and/or implementation, providing drug information, precepting students, and educating/training patients, healthcare professionals, and the community. The Fellow will develop clinical, communication, and leadership skills necessary to provide high quality care and optimal patient outcomes and be able to leverage those skills and knowledge gained in both the Sanofi and FDA segments of this 2-year Regulatory Science Fellowship. *Note: fellow must be licensed.*

SANOFI ROTATION

During the rotation in a Regulatory Affairs Policy rotation, the Fellow will:

- Learning how to monitor emerging regulatory policy issues, including issues arising from US FDA and Health Canada, legislatures, within the pharmaceutical industry or elsewhere, and identify those issues likely to impact Sanofi's R&D pipeline, regulatory strategy or product portfolio.
- Experience in regulatory intelligence. Fellow will learn how to effectively communicate impact and bring awareness of business-critical issues for informed decision making, and work with subject matter experts within the company to assess impact on Sanofi's products and goals.
- Coordinate and lead internal teams to develop Sanofi responses and comments on draft legislation, regulations, guidelines and regulatory policies issues.
- Engage with the Sanofi teams in proactive advocacy efforts for priority regulatory policy areas.
- Provide support and leadership on additional projects concerning the development, status and impact of regulatory policy issues. Produce regulatory intelligence reports or deliverables as it relates to project or process strategies to further regulatory strategy and decision-making. Prepare and deliver regulatory intelligence alerts, summaries, reports and newsletters on a regular schedule highlighting pertinent regulatory activities and potential impact on Sanofi products and businesses.

FDA ROTATION

- The FDA segment of this 2-year Regulatory Science Fellowship will provide short-term immersion experience in a structured program led by regulatory experts and focused on the regulatory evaluation of drug and biologic products in pregnant and lactating women, and children. Learning topics could include exposure to elements of clinical trial design, biostatistics, pharmacology, toxicology, risk management, pharmacovigilance, epidemiology, and the ethical and legal framework of regulation. The specific program framework will be developed with a set of well-defined metrics, thus allowing robust assessment of the programmatic value and impact. The fellowship experience is designed to gain experience and knowledge in important aspects of drug development through exposure to the review of pregnancy, lactation, and pediatric issues through the drug development lifecycle. Participation in a regulatory science project is expected to increase the practical application of knowledge gained during the rotation. Experience with data analysis is preferred. *Note: fellow must be a U.S. Citizen.*

GLOBAL MEDICAL INFORMATION

Recruiting 1 Fellow

Overview

The Medical Information Fellow provides comprehensive and unbiased medical information on Sanofi products to healthcare professionals, consumers, and employees while developing strong literature searching and evaluation skills. This fellowship requires excellent written and verbal communication abilities to effectively convey complex medical concepts. The Fellow collaborates closely with operations colleagues to develop advanced insight analysis capabilities and apply strategic thinking to information management. Success in this position includes exceptional teamwork and leadership skills and working across multiple departments and external stakeholders. Professional growth is supported through both industry and academic development, including a valuable two-month external rotation opportunity with another department to broaden expertise and cross-functional understanding.

Responsibilities

During the two-year program the Fellow will:

- Author and update both global and local scientific responses for the Global Medical Information letter database in multiple therapeutic areas.
- Provide verbal and written responses to global and local drug and medical information requests in a timely fashion.
- Obtain and maintain knowledge of current literature pertaining to products in his or her assigned therapeutic areas by searching internal and external databases, including PubMed, Medline, and Embase, while understanding their scope and focus.
- Enhance written and verbal communication skills through interactions with healthcare providers, consumers, and internal stakeholders.
- Opportunity to rotate with Operations to master global systems and tools while developing insight generation skills and exploring AI applications for enhanced data analysis.
- Actively lead and contribute to projects within Global Medical Information.
- Serve as the student rotation coordinator for PharmD candidates.
- Interact with global colleagues and colleagues from other departments to learn about the contribution of medical information to their daily activities, and the company at large.
- Present a research poster at a prominent scientific communications meeting to further the practice of Medical Information.
- Opportunity to enhance his/her medical information experience through a rotation at a call-center (live, hybrid, TBD) covering multiple products.

Preceptors

Joe Tuazon, PharmD
Head, Global Medical Information
Global Content and North America

Sarah Soliman, PharmD, RUCIF
Manager, Global Medical Information

Bhavin Patel, PharmD
Manager, Global Medical Information

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US MARKET ACCESS

Recruiting 1 Fellow

Overview

The US Market Access team plays an integral part in supporting the Specialty Care and General Medicines Portfolio at Sanofi. The team ensures Sanofi has an organized approach to its customers and market access strategy across the entire value chain, from Pharmacy Benefit Managers (PBMs) and Health Plan Insurers to distribution and dispense partners such as wholesalers, specialty & retail pharmacies, and channel participants.

Responsibilities

The Fellow will gain experience in US Market Access across the following business units: General Medicines (Transplant, Type 1 Diabetes, Established Products) and Specialty Care (Immunology, MS, Oncology, Rare Diseases, and Rare Blood Disorders). The Fellow will complete core US Market Access rotations which will include US Trade and Wholesale Channel Management as well as Strategic Pricing & Contracting, Access Analytics, Business Insights & Solutions, and Market Access Operations including 340B & Government Pricing. Further, there will also be elective project-based experiences in areas such as: Value & Access, Patient Support Services, & Brand Marketing. During this two-year program, the Fellow will:

- Understand the evolving US healthcare & market access landscape from access, coverage, and reimbursement to development of channel distribution strategies for products in various therapeutic areas.
- Learn how to navigate the US Healthcare environment by working with Payers and PBMs to demonstrate the clinical evidence and outcomes of Sanofi's medicines and further negotiate access and formulary coverage to ensure patients are able to obtain Sanofi medications in an affordable manner.
- Gain an appreciation for leveraging pricing strategies coupled with strong contracting language and advanced analytics to respond to customer bids in the Commercial, Medicare, and Medicaid channels.
- Acquire in-depth understanding of the overall pharmacy channel during product launch and support throughout its lifecycle, including Trade Operations, Account Management, Digital Trade, and Trade AI opportunities to support brand initiatives.
- Learn and interact with a broad range of activities and teams including Sales, Marketing, Commercial Excellence, Medical, Regulatory, Legal, and Public Affairs.
- Gain experience in project and vendor management by leading multiple projects and cross-functional workstreams.
- Obtain significant exposure to Trade & Access vendors and customers, and commensurate Professional Conference Engagements.

Preceptors & Fellows

Raj Arora, MBA
Head, Market Access Business Insights and Solutions

Deepak Mehta, RPh
Head, Market Access Shared Services

Joseph McNamara, PharmD, MBA
US Market Access Fellow 2025-2027

Luv Chhatrapati, PharmD
US Market Access Fellow 2026-2028

US MEDICAL AFFAIRS/MEDICAL STRATEGY: TYPE 1 DIABETES

Recruiting 1 Fellow

Overview

The Fellow will serve as a core member of the Home Office Medical team, working directly with medical leadership to contribute to the development of medical strategy and its application primarily for US and to some extent for Global Markets. Additionally, the Fellow will work to align the medical strategic tactical plan across matrix teams (Global Medical, Marketing, Field Medical, Medical Information, Patient Advocacy, Legal, Health Economics and Outcomes Research (HEOR), Medical Value & Outcome (MVO), and Regulatory).

Responsibilities

During this two-year US Medical Affairs Fellowship, the Fellow will:

- Gain a thorough understanding of Medical Affairs while collaborating cross-functionally (e.g., Commercial, Regulatory, etc.) to apply learnings to US and Global perspectives.
- Contribute to both US and Global projects, and strategic planning that directly impacts brand development and life cycle management as a core team member.
- Execute the development and planning of National Congresses and Advisory Board meetings with top-tier Key Opinion Leaders (KOLs).
- Have the ability to work with Publications, Scientific Communications, and Independent Medical Education groups to learn processes and development of manuscripts, assets utilized by the field-based teams, and selection of independent medical education grants.
- Work in collaboration with HEOR and Real-World Evidence teams on evidence generation projects to generate impactful data aimed to fulfill unmet medical needs, gain a better understanding of treatment practices and/or healthcare resource utilization in Type 1 Diabetes.
- Have the opportunity to engage with KOLs and Medical Science Liaisons during field-based activities and be able to obtain MSL certification in this therapeutic area.

Preceptors & Fellows

Jessica Dunne, PhD

Autoimmune Diabetes Medical Director, US Medical

Rachel McGinn, PharmD

US Medical Affairs Fellow 2025-2027

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US MEDICAL AFFAIRS: SCIENTIFIC COMMUNICATIONS, STRATEGY & DIGITAL INNOVATION

Recruiting 1 Fellow

Overview

The Fellow will serve as a core member of the US Scientific Communications & Medical Operations team, working directly with Medical Leadership to develop Scientific Communications strategy, Medical Affairs strategy, and Digital Innovation with primary focus on US markets and select Global applications. The Fellow will work at the intersection of scientific storytelling, medical strategy, and digital transformation by aligning tactical plans across matrix teams to drive innovation, enhance healthcare professional (HCP) engagement, and support General Medicines therapeutic area growth. This two-year fellowship develops transferable skills spanning scientific communications, medical strategy, and digital innovation to build a strong foundation for future career success across therapeutic areas and medical functions.

Responsibilities

During this two-year US Medical Affairs Fellowship, the Fellow will:

- Develop and execute Scientific Communication and Medical Affairs & Digital Innovation strategies aligned with therapeutic area goals to support integrated medical strategies.
- Support development of integrated Medical Affairs strategic plans by translating clinical and real-world evidence into actionable strategies addressing unmet patient and HCP needs.
- Contribute to the creation of evidence-based scientific content including publications, congress materials, medical education content, and field medical resources that accurately reflect the therapeutic area data landscape.
- Collaborate cross-functionally (Clinical, Regulatory, Commercial, Patient Advocacy, Medical Value & Outcomes, Medical Information, HEOR) to address business priorities and develop scalable solutions for field medical and home office teams.
- Evaluate and implement innovative digital tools and platforms to strengthen US Medical Affairs capabilities, while leading digital initiatives that drive effective execution, optimization, and adoption across General Medicine communication channels.
- Monitor external trends (AI for medical affairs, competitive digital landscapes) to identify opportunities and drive best practices.
- Support the framework for data-driven decision making with a strong understanding of analytics applied to customer journey orchestration and evidence-based strategy development.

Preceptors & Fellows

Peg Bollella, PharmD

Head, US Scientific Communications & Medical Operations

Massa Sanadiki, PharmD

US Medical Omnichannel & Digital Strategy Fellow 2025-2027

Jacob Burger, PharmD

US Scientific Communications Fellow 2026-2028

Crystal Lin, PharmD

US Scientific Communications Fellow 2026-2028

GLOBAL MEDICAL/SCIENTIFIC COMMUNICATIONS: ALLIANCE IMMUNOLOGY

Recruiting 1 Fellow

Overview

The Fellow will serve as a key member of the Scientific Communications team within Alliance Immunology, collaborating with global medical teams to develop and disseminate impactful scientific educational content within the immunology therapeutic area. This is a highly strategic role that drives meaningful HCP education and engagement while offering comprehensive exposure to the tactical aspects of scientific communications. The Fellow will gain hands-on experience across medical communications, including medical education, publications, omnichannel strategy and execution, and congress strategy, all while contributing to initiatives that advance patient care and align with global organizational objectives. Throughout the program, the Fellow has opportunities to rotate through various medical functions to enrich and broaden their experience.

Responsibilities

During this two-year program, the Fellow will:

- Build a comprehensive understanding of key medical functions to gain firsthand knowledge of the integration of scientific communications within medical strategy and healthcare provider engagement in immunology.
- Contribute to the development and execution of strategic scientific communication plans, and gain an understanding of how scientific communications and medical affairs collaborate with cross-functional partners to support overall brand strategy.
- Support the creation of evidence-based scientific content and educational resources that address the needs of healthcare professionals and align with strategic objectives in a new era of omnichannel strategy and digital education.
- Support the planning and execution of key medical congresses, including the development of medical booths and booth materials (traditional and evolving formats), live medical symposia, and strategic congress deliverables.
- Gain a comprehensive understanding of data generation and analysis, Good Publication Practices including prevailing industry standards in Medical Publications, and develop a working knowledge of strategic publication planning.
- Explore and support the integration of digital tools, AI, and omnichannel education campaigns to enhance the development, dissemination, and impact measurement of scientific communications.

Preceptors

Yaswant Dayaram, PhD, CMPP
Head of Global Scientific Communications Alliance Immunology

Seo Hyun Christina Oh, PharmD
Global Scientific Communications Lead, Dermatology, Alliance Immunology

Abby Gan, PharmD
Global Publications Lead, COPD, Alliance Immunology

Yuan Wang, PharmD, CMPP
Scientific Director, Rhinology & Gastroenterology, Alliance Immunology

Madison Bonn, PharmD, RUCIF
Global Medical Communications Lead, Gastroenterology, Alliance Immunology

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NON-RECRUITING POSITIONS

REGULATORY AFFAIRS: CMC (SMALL MOLECULES)

Not Recruiting

Overview

The Global Regulatory Affairs (GRA) team at Sanofi works to provide regulatory expertise using innovative and prompt guidance for product development and life cycle management of marketed products. The GRA Fellowship is focused on providing the Fellow with the necessary skills and tools to become a knowledgeable, confident, and strategic regulatory affairs professional. The Fellow will gain hands-on experience, developing a well-rounded understanding of the regulatory functions and drug development process from early stage to post-marketing, including how technology, especially artificial intelligence, can be leveraged to enhance our ways of working.

Responsibilities

During this two-year GRA Chemistry, Manufacturing, and Controls (CMC) Fellowship, the Fellow will:

- Gain an understanding of Regulatory CMC department, building a strong foundation in the development process from early stage to post-marketing covering a broad range of products– Biologics, Small Molecules, Vaccines, Devices.
- Develop regulatory strategic skills while contributing to global pre- and post-approval planning and submissions potentially including Briefing documents, Health Authority interactions, IND/CTA submissions, BLA/NDA/MAA applications.
- Lead team meetings and develop regulatory strategy.
- Contribute to and lead Health Authority submissions with increasing responsibility throughout the program.
- Gain exposure to the entire manufacturing process from development through post-marketing.
- Partner with contributing functions within Sanofi to deliver products for diseases globally.
- Gain an understanding of country-specific regulations by partnering and engaging with our affiliates worldwide.
- Have the opportunity to tailor the program to your unique interests and professional development needs.

Preceptors & Fellows

Danielle DiPasquale, MS

Technical Writer CMC Module 3 - Excellence Platform

Meagan Fallat, PharmD

Regulatory Affairs Fellow 2026-2028

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GLOBAL REGULATORY AFFAIRS: STRATEGY - VACCINES

Not Recruiting

Overview

The Global Regulatory Affairs (GRA) team at Sanofi works to provide regulatory expertise using innovative and prompt guidance for product development and life cycle management of marketed products. The GRA Fellowship is focused on providing the Fellow with the necessary skills and tools to become a knowledgeable, confident, and strategic regulatory affairs professional. The Fellow will gain hands-on experience, developing a well-rounded understanding of the regulatory functions and drug development process from early stage to post-marketing, including how technology, especially artificial intelligence, can be leveraged to enhance our ways of working.

Responsibilities

During this two-year GRA Strategy Fellowship in Vaccines Unit, the Fellow will:

- Develop regulatory strategic skills while contributing to global pre- and post-approval planning and submissions potentially including briefing documents, Health Authority interactions, IND/CTA/CTR submissions, BLA/MAA applications.
- Lead team meetings and develop regulatory strategy.
- Contribute to and lead Health Authority submissions with increasing responsibility throughout the Fellowship program.
- Partner with contributing functions within Sanofi to deliver products for diseases globally.
- Experience various facets of GRA to better understand the roles of regulatory professionals.
- Engage with global colleagues and learn country/region-specific regulatory processes.
- Develop skills such as strategic and analytical thinking, effective communication, business acumen and partnering/collaboration.

Preceptors & Fellows

Treyci Ruiz Pinilla, MBA, RPh

Regulatory Strategist

Priti Lad, PharmD, RUCIF

Therapeutic Area Head,
Global Regulatory Affairs Vaccines

Riya Nayini, PharmD

Global Regulatory Affairs
Fellow 2026-2028

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CLINICAL SCIENCE & OPERATIONS

Not Recruiting

Overview

The Clinical Sciences and Operations (CSO) platform is responsible for the planning, execution, and reporting of clinical trials at Sanofi. The cross-functional teams within CSO are responsible for running trials to specific timelines, within budget, and to rigorous quality standards. The two-year fellowship is designed to provide the Fellow with insight into potential career paths in CSO, while contributing operational deliverables to clinical study teams.

Responsibilities

During the two-year program the Fellow will:

- Complete rotations among CSO functions to learn how they collaborate with and contribute to a clinical study team.
- Learn logistics of planning and conducting a clinical study including protocol development, feasibility, recruitment, clinical data management, risk mitigation, study budget, site/investigator selection, etc.
- Become familiar with clinical study documentation (e.g., protocol, investigator brochure, informed consent form, case report form, and clinical study report), how they are designed, written, and distributed during a study.
- Leverage digital platforms to perform study management activities.
- Build an extensive network through opportunities to meet and work with senior managers, research sites, vendors, and key opinion leaders.

Preceptors & Fellows

Monica Freese, RN, BSN

Head, Business & Project Performance

Dexter David, BA

Lead, Project Management Quality

Jiin Jung, PharmD

Clinical Sciences & Operations Fellow 2025-2027

Ofordili Ntukogu, PharmD

Clinical Sciences & Operations Fellow 2026-2028

PATIENT SUPPORT SERVICES: IMMUNOLOGY

Not Recruiting

Overview

The Patient Support Services (PSS) team leads the strategy, execution, and performance monitoring for Immunology therapies, and is dedicated to improving the patient's experience. Fellows will collaborate with cross-functional partners—including brand analytics, marketing, field teams, reimbursement, Trade and Channel Strategy, and specialty pharmacy performance stakeholders—to drive meaningful impact across the patient journey. The PSS Fellowship at Sanofi offers a dynamic, two-year experience designed to develop future leaders who become experts in patient access that delivers best in class patient care and experience.

This program provides in-depth exposure to the strategic and operational functions of PSS and equips the Fellow with a well-rounded perspective on career opportunities in industry-based patient support roles. This is a hands-on experience where innovative thinking and feeling comfortable stepping outside your comfort zone is part of your everyday journey. Additionally, you will propel modernization with AI as a tool in your toolbox to analyze trends and opportunities for growth.

Responsibilities

During this two-year program, the Fellow will:

- Complete structured rotations across PSS functions to gain firsthand knowledge of how each team supports patient access, experience, and adherence.
- Support the design and implementation of patient education, onboarding, and training initiatives to enhance patient outcomes and satisfaction.
- Present and evaluate the full clinical and non-clinical patient journey and identify impactful strategies to improve patient outcomes.
- Collaborate on strategy development by identifying performance trends and insights through the analysis of key performance indicator (KPI) dashboards and data analytics tools.
- Develop solutions and tactical recommendations to address key business questions related to program performance, patient access barriers, and operational improvements.
- Present findings and strategic recommendations to the PSS leadership team to inform decision-making and program enhancements.
- Become an expert in patient journey data and developing impactful insights at the senior executive level.

Preceptors & Fellows

Kathryn Johnson, PharmD

Senior Director, Program Performance Optimization-US Patient Support Services

Shane Enriquez, PharmD

Patient Support Services Fellow 2026-2028

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PATIENT DRIVEN MEDICINE DEVELOPMENT

Not Recruiting

Overview

The biopharmaceutical industry provides innovative solutions to meet the evolving demands of health authorities while garnering patient, provider, pharmacist, policymaker, and payer (5P) insights. Our Sanofi Patient-Driven Medicines Development (PDMD) team is committed to driving patient-centered drug development to improve health outcomes. This fellowship program offers the tools for the Fellow to develop their core competencies and succeed as an industry professional who can confidently formulate patient stakeholder value.

Responsibilities

During the two-year program the Fellow will:

- Optimize the value of R&D assets across the specialty care portfolio.
- Define evidence-based value propositions that address unmet needs of the 5P's
  - Support and expand digital strategies to capture patient perspectives.
  - Prepare and participate in advisory panels.
  - Research policy requirements for patient informed development trends.
- Develop the ability to think strategically and collaborate within a global matrix team.

Preceptors & Fellows

Beth Brooks, MPH

Global Patient Engagement and Strategy Lead, PDMD

Shayna Byers, PharmD

Patient Driven Medicine Development Fellow 2025-2027

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MEDICAL WRITING

Not Recruiting

Overview

Research, development, and approval of new drugs and drug delivery systems are essential for providing better treatment options to patients. Approval of these new drugs and devices requires rigorous testing, collection and analysis of data, and unbiased reporting of the efficacy and safety findings. The Medical Writing team within the Clinical Documentation Department is responsible for the timely preparation of unbiased clinical trial results packages supporting marketing approval from global health authorities and maintains product lifecycle documents that are critical to clinical trial conduct.

Responsibilities

During this two-year program, the Fellow will:

- Gain knowledge and familiarity with Good Clinical Practices, international regulatory guidelines, results reporting, and ethics guidance for purposes of marketing applications and clinical trial applications. The Fellow will develop an understanding of the drug development process.
- Drive critical components of submission packages to health authorities for marketing approval and clinical trial conduct by leading the preparation of Clinical Trial Protocols, Clinical Study Reports, Investigator Brochures, Common Technical Document summaries, and a variety of other documents. The Fellow will have the opportunity to serve as the medical writing lead on complex writing assignments and will implement and oversee all activities related to the preparation of writing projects.
- Lead project team meetings and provide direction and solutions to cross-functional teams on document content expectations and strategy, in alignment with the broader regulatory and clinical development strategies.
- Interface globally within the department as well as cross-functionally with Global Regulatory Affairs, Biostatistics & Programming, Clinical Trial Operations and Data Management, Pharmacovigilance, Translational Medicine, and other teams.
- Support Sanofi's data transparency commitment by preparing clinical trial summaries for the general public and other documents for public disclosure.
- Utilize AI and other novel tools for efficient document preparation and participate in ongoing initiatives within the department.
- Develop soft skills: the Fellow will have the opportunity to develop written, verbal, and listening communication skills; interpersonal skills such as conflict resolution and emotional intelligence; leadership abilities; collaborative skills and an inclusive mindset; and will have the opportunity for continued professional development.

Preceptors & Fellows

Katharine Carpenter, PhD

US Head, Medical Writing

Michaila Forte , PharmD, MBA

Medical Writing
Fellow 2026-2028

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US MEDICAL AFFAIRS: INSULIN & ESTABLISHED PRODUCTS

Not Recruiting

Overview

The US Established Products (EP) Medical Affairs organization supports a portfolio of over thirty medical therapies with prioritization of a smaller subset of critical products across key therapeutic areas (TA) including diabetes, cardiovascular disease (atrial fibrillation), and oncology. Established Products medicines includes products previously launched and that remain highly important to Sanofi as well as patients and providers; these products include life-saving and life-sustaining therapies and remain subject to life cycle planning, data dissemination, and education/information sharing with the medical community. The Fellow will serve as a core member of the home office EP Medical team, working directly with the EP Medical Head and EP TA Medical Leads to contribute to medical strategy, associated tactics, and their implementation. The overarching goal is to become an effective team member of a cross-functional Medical Affairs organization and developing a skillset for post-fellowship success, with the added benefits of working across several therapeutic areas and associated products.

Responsibilities

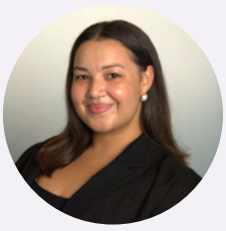
During this two-year program, the Fellow will:

- Gain a thorough understanding of Medical Affairs while collaborating cross functionally (e.g., Commercial, Legal, Regulatory, Scientific Communications, etc.) and apply learnings to Medical planning.
- Assist in the development of Strategic and Tactical Plans for respective TAs under guidance of TA Medical leads.
- Contribute to projects and support advancement of brand planning and life cycle management.
- Execute the development and planning of key medical conferences and associated engagements with Key Opinion Leaders (KOLs).
- Engage digital opinion leaders (DOLs) in scientific discussion and tactical plans that address the needs of HCPs and their patients.
- Support use and advancement of AI and digital planning with TA Leads to deliver a best-in-class customer experience through channels that support medical strategies.
- Have the opportunity to expand experiences to other units within General Medicines.

Preceptors & Fellows

Andrew Koren, MD

Head, US Medical, Established Products



Sydney Bryant, PharmD

US Medical Affairs Fellow 2026-2028

COMMERCIAL BUSINESS: INSULINS & ESTABLISHED PRODUCTS

Not Recruiting

Overview

At Sanofi, the Insulins & Established Products Portfolio Fellowship offers a comprehensive rotational program consisting of three strategic and challenging rotations within commercial and related areas of US Insulins & Established Products. The Fellow will gain extensive expertise in marketing, market access, and commercial operations while managing two distinct portfolios. This unique opportunity provides exposure to products across various stages of the product lifecycle. Throughout the rotations, the Fellow will develop key competencies of successful product managers while contributing to innovative initiatives in digital marketing, AI-enhanced forecasting analytics, operations, and strategic market access management. This program provides hands-on experience across a diverse portfolio including Sanofi Insulins, Oncology, and other legacy products, preparing the Fellow to become a future commercial leader through meaningful, high-impact projects.

Responsibilities

The primary focus of this fellowship is commercialization of Sanofi mature brands. The Fellow will have the opportunity to increase brand presence through the execution of cross-functional strategies in market access, trade and channel incentives, advertising and promotion, patient and provider education, and patient advocacy. The Fellow will gain unique exposure to the Insulins and Established products brands, deepening his/her depth of pharmaceutical portfolio experience.

During this two-year program, the Fellow will:

- Develop proficiency in Profit & Loss management by understanding budget cycles, tracking actuals vs. forecast, and analyzing brand financial performance.
- Assist in the development of brand plans.
- Gain experience in execution of market access and trade strategies, and marketing through digital tactics to attain strategic objectives and business goals.
- Contribute to brand success by working effectively with multiple agency partners, vendors, and cross-functional colleagues.
- Rotate through key disciplines: Market Access Strategy, Commercial Strategy, and Digital Marketing.

Preceptors & Fellows

Anne Marie Dallaire, MBA
VP Insulins & Established Products U.S.

Obaid Siddiqui, MA
Senior Director Digital Marketing

Aditi Shetty, MBA
Senior Director Access Strategy

Nathalie Rodriguez, PharmD
Commercial Business Fellow 2025-2027

Sammy Nguyen, PharmD
Commercial Business Fellow 2026-2028

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FELLOWSHIP HIGHLIGHTS

FELLOWSHIP COMMITTEE LEADS

Co-Chiefs

- Shayna Byers
- Joseph McNamara
- Luv Chhatrapati
- Sammy Nguyen

Recruitment Leads

- Nathalie Rodriguez
- Shane Enriquez
- Sydney Bryant

FIND Leads

- Massa Sanadiki
- Michaila Forte
- Jacob Burger

Sanofi Reception Leads

- Jiin Jung
- Riya Nayini

Brochure Leads

- Aagna Patel
- Jiin Jung
- Crystal Lin
- Meagan Fallat

Speaker Liaison/ Wellness Leads

- Zhenzi Hong
- Rachel McGinn
- Ofordili Ntukogu
- Sayuj Saha

FELLOWSHIP ALUMNI SPOTLIGHT

Madison Bonn, PharmD, RUCIF Fellowship Class of 2024-2026
US Medical Affairs

Current: Global Medical Communications Lead for Gastroenterology

Jonathan Kao, PharmD, RUCIF Fellowship Class of 2024-2026
Medical Writing

Current: Medical Writer

Nicholas Ciaramitaro, PharmD, RUCIF Fellowship Class of 2024-2026
Patient Informed Development & Health Value Transition

Current: US R&D Patient Engagement Lead

Erin Siechen, PharmD, RUCIF Fellowship Class of 2024-2026
Strategic Marketing

Current: Associate Director Consumer Marketing, T1D

Kristen Thomas, PharmD, RUCIF Fellowship Class of 2024-2026
Global Regulatory Affairs

Current: Manager, Regulatory Affairs Advertising and Promotion

FELLOWSHIP ALUMNI

Medical Affairs

Katherine Adams | US Medical Regional Strategic Account Director - Vaccines
Joseph Eckart | Associate Director Medical Writing
Sally Habusta | Associate Director Medical Writing
Andrew Bogard | MSA Strategic Account Director - Autoimmune Type 1 Diabetes
Polly Luo | Senior Medical Writer
Hamza Sarwar | Senior Manager, MMRC Operations
Romy Shah | US Medical Advisor, Flu and COVID, Vaccines
Sagar Shah | US Medical Advisor RSV - Vaccines
Peter Tonsits | Medical Science Liaison - Vaccines
David Shelton | Medical Science Liaison - Immunology
Jodie Zheng | Scientific Director - US General Medicines
Eugina Chiang | US Transplant Publications Lead
Tola Akinnuoye | US Medical Science Liaison - Immunology, Respiratory
Lois Ko | US Scientific Director - Autoimmune Type 1 Diabetes
Sarah Soliman | Global Medical Information Content Manager- Vaccines
Boseong Kang | US Integrated Medical Strategy, Engagement and Innovation Lead
Mariam Hanna | Senior Manager, Specialty Pharmacy and Payer Access - Rare Disease

Clinical Development

Ying Huang | Clinical Competitive Intelligence Specialist
Prakrithi Ramesh | Site Engagement Lead
Joseph Piotrowski | Clinical Scientist

Regulatory Affairs

Amanda Meisel | Regulatory Strategist
Roshani Patel | Senior Manager, US Advertising and Promotion, Global Regulatory Affairs
Dharmi Shah | Associate Director, Global Labeling Strategy
Jonathan Resch | Senior Manager, Regulatory Affairs Advertising and Promotion
Pankti Kothari | Regulatory Strategist
Aman Kaur | Regulatory Strategist
Zach Becouvarakis | Global Labeling Strategist

Public Affairs and Advocacy

Madison Blagrove | Regional Patient Advocacy Lead - Transplant
Andrew Vilcinskas | Lead T1D National Patient Advocacy

Commercial

Loura Said | Senior Director of Site of Care Marketing, Tzield

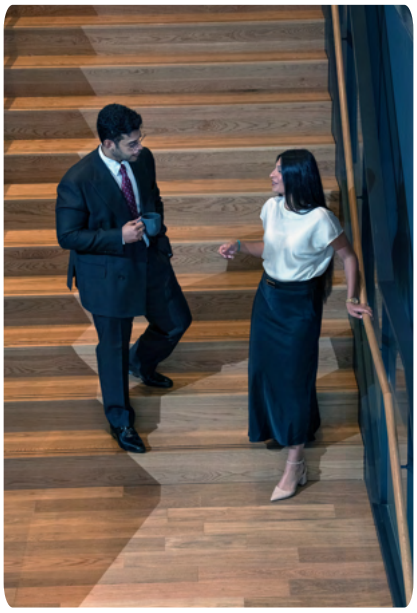
HEOR/HEVA

Sarette Tilton | HEVA Business Partner - Respiratory Diseases

Market Access

Aniket Patel | Oncology Portfolio Lead, US Established Products
Henna Shah | Associate Director, Access Strategy - Established Products
Cori Gray | Director, Global Market Access and Pricing, Immunology
Cole Mackey | Associate Director, Health Innovation, Market Access
Emily Wong | Lead, Trade and Channel Launch Excellence
Jessica Blaze | Associate Director, Rare Blood and RA Orchestration - NA Omnichannel





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RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

Soaring Ever Higher

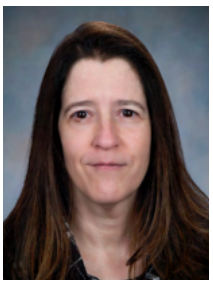
Rutgers Pharmaceutical Industry Fellowship (RPIF) Program

Ernest Mario School of Pharmacy (EMSOP)

Rutgers, The State University of New Jersey

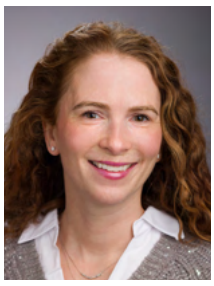
The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Distinguished Professor of EMSOP, Dr. Carolyn Seyss, the Executive Director for the Institute for Pharmaceutical Industry Fellowships, and is supported by a team of RPIF alumni experienced in the pharmaceutical industry.

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor



Carolyn Seyss, PharmD, RUCIF
Fellowship Executive Director

Joseph Fulginiti, PharmD, MBA, RUCIF
RPIF Associate



Erica Dankiewicz, PharmD, RUCIF
RPIF Consultant

Patrick Park, PharmD, MBA, RUCIF
RPIF Consultant

Program History

1984

EMSOP and 2 pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically- trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the RPIF Program grew significantly and expanded to now include 26 companies within the pharmaceutical and biopharmaceutical industry with almost 300 Fellows.

2002

Dr. Ernest Mario generously provided an endowment to establish RPIF as an Institute to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Create the Fellowship structure, providing strategic leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized training opportunities within the pharmaceutical and biopharmaceutical industry

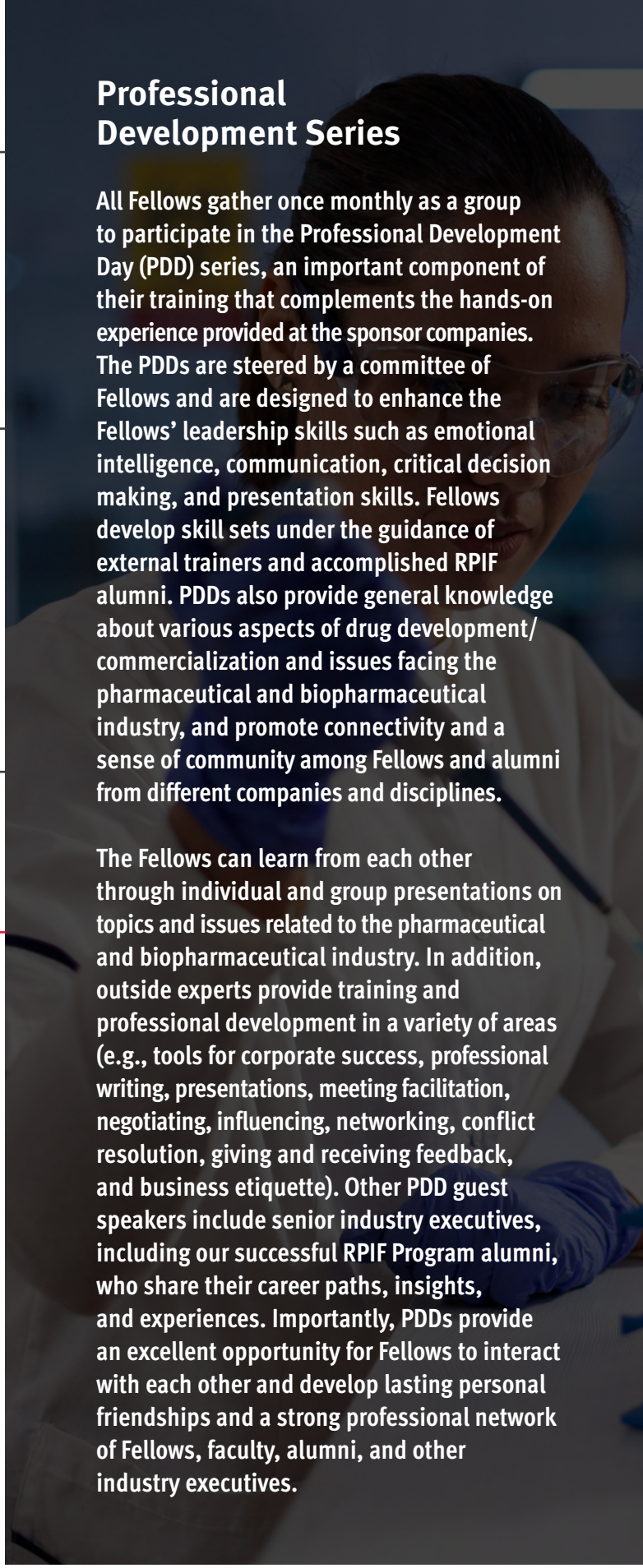
2018

RPIF expanded to offer interdisciplinary Fellows' training by adding physician Fellowship opportunities to our well-established program.

2023

The RPIF Certificate is recognized with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow).**

Well over 1,900 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the sponsor companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/ commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

Key Program Features

RPIF FOSTERs the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders.

Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Rutgers, The State University of New Jersey is one of the major state university systems in the United States. EMSOP is part of Rutgers Health and is the only state school of pharmacy in New Jersey. EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey.

While RPIF offers all the benefits of a large program with an extensive network of distinguished professionals, Fellows receive the individual attention of a small program where they are known and supported as individuals.

F

Family of Leading Companies

Partners include several top global pharmaceutical/biopharmaceutical companies and offer large to small company environments.

O

Outstanding Alumni Track Record

Well over 1,900 alumni hold prominent positions at many leading companies, including VP and C-suite levels.

S

Strong Network

Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.

T

Trusted and Proven Since 1984

The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry, developing foundations for future leaders

E

Enhanced Career Development

Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.

R

Rigorous Academic Component

Rutgers affiliation provides academic and professional development opportunities.

Application Process and Eligibility Requirements

Pharmacy Fellows for the RPIF Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy from an ACPE-accredited institution before July 1 of the fellowship term.

HOW TO APPLY:

The RPIF Program is highly competitive. **Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.**

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as **Wednesday, October 14, 2026** by visiting our website at: **https://pharmafellows.rutgers.edu/how-to-apply/**

All application materials must be submitted electronically to the RPIF website per instructions on the site.

REQUIRED ITEMS:	SUBMIT BY:
Application with short-answer questions	Tuesday, October 20th
Letter of Intent (LOI)	Tuesday, October 20th
Curriculum Vitae (CV)	Tuesday, October 20th
Letters of Recommendation (LORs)	Tuesday, December 1st

ADDRESS LOI AND LORs TO:

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

"My experience as an RPIF Fellow has been one of the most meaningful and transformative parts of my professional journey, providing countless opportunities for growth while reinforcing the importance of giving back to the Ernest Mario School of Pharmacy community. I am grateful to draw upon my nontraditional experiences prior to pharmacy school to mentor, support, and advocate for our RPIF Fellows, encouraging them to embrace their own unique backgrounds as strengths in their professional careers. Investing in their professional and personal development is especially rewarding because today's Fellows will become tomorrow's leaders, advancing innovations that improve the lives of patients and strengthen the communities we serve."

John (Eun Sik) Cho, PharmD
Global GMP QA Strategy

"I am incredibly grateful for the personal and professional growth I have experienced as a Rutgers Fellow. Through RPIF and my partner company, I have been able to learn from inspiring mentors, collaborate with talented peers, and pursue opportunities that have accelerated my development. Being surrounded by such a supportive fellowship community has made this experience especially meaningful and has helped me feel prepared and excited for the future!"

Brynn Gilbert, PharmD
Medical Communications

"It is hard to put into words how much this fellowship has meant to me in just my first year. RPIF has challenged me to grow, think differently, and embrace opportunities I never imagined having this early in my career. Knowing that my work has the potential to impact patient care on a global scale has been incredibly rewarding, and I am excited to see how RPIF continues to shape my career and growth as a leader. I encourage future fellows to take advantage of everything the program has to offer because the experiences you gain and the relationships you build will shape your future."

Hillary Anne Reeves, PharmD
Late-Stage Clinical Development

AIFA
Alliance of Industry Fellowship Associates

Aligned First Offer Date
December 11, 2026

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer, and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this AIFA-aligned offer date. Candidates should feel free to request an extension for any earlier offer to allow them to consider their options.

Connect with us on social media: @RutgersFellow

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