



# Medical Information and Executive Leadership Fellowship 2027

In Conjunction with



**RUTGERS HEALTH**

**Institute for Pharmaceutical  
Industry Fellowships**

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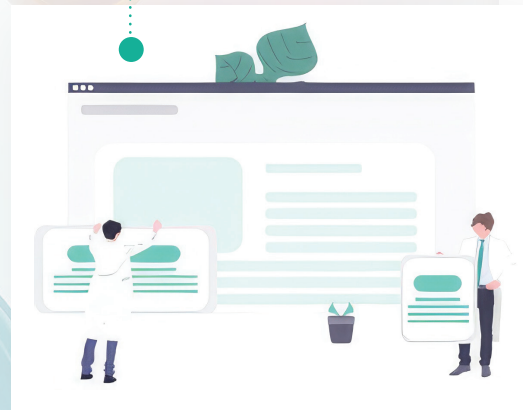
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# MESSAGE TO PROSPECTIVE FELLOWS

Dear Prospective Fellows:

On behalf of the Pharma Collaboration for Transparent Medical Information (phactMI) and the Ernest Mario School of Pharmacy, Rutgers, The State University of New Jersey, thank you for your interest in the Rutgers-phactMI 2027 Medical Information and Executive Leadership Fellowship. We are excited to be part of your professional development plans.

Your interest in our fellowship program is both inspiring and commendable. At phactMI, we are committed to fostering the next generation of leaders, and we believe that your dedication to advancing medical information and executive leadership skills aligns perfectly with our mission. phactMI currently represents the Medical Information Leaders of 37 pharmaceutical/ biopharmaceutical companies and seven corporate partners.

*At phactMI,  
we are committed to  
fostering the next  
generation of leaders.*

Throughout the fellowship, you will have the opportunity to engage in a dynamic and enriching learning experience that combines hands-on training, mentorship from seasoned professionals, and exposure to cutting-edge research and industry trends. Our program is designed to equip fellows like yourself with the tools, knowledge, and networks necessary to excel in the pharmaceutical industry and make a meaningful impact on global health outcomes.

As you embark on this transformative journey, I encourage you to approach each opportunity with an open mind, a thirst for knowledge, and a commitment to excellence. Your contributions and insights will not only shape your own career trajectory but also contribute to the collective advancement of our industry and the betterment of patient care worldwide.

We look forward to the possibility of welcoming you into our community of scholars, innovators, and leaders.

Warm regards,

Jon Stelzmler  
CEO  
phactMI

# FELLOWSHIP OVERVIEW

The Rutgers-phactMI Medical Information and Executive Leadership Fellowship is a unique opportunity for the Fellow to engage and work within different Medical Information organizations.

The two-year program provides experiences in Medical Information Departments of two member companies as well as time with a non-profit organization working with multiple stakeholders from around the industry. Fellows will rotate through phactMI (2 six-month rotations, through a pharma company Medical Information Department, and a Medical Information Service Provider (each a six month rotation).



## JERRY LAU, PharmD, PPA Fellow, 2022-2024



The MI and Executive Leadership Fellowship at phactMI has been a rewarding experience. I had opportunities for hands-on training in MI and scientific communications and leadership at 3 different companies, fantastic support from my preceptors and mentors, and a strong sense of community. I am grateful for this experience and recommend the Fellowship to those seeking a career in the pharmaceutical industry.

The Fellow will report to and be mentored by the Director of Research and Publication as well as being mentored by the CEO of the organization and other Executive Board members.

After completing their two-year program, the fellow will be highly qualified to join the Medical Information Department of any pharmaceutical/biotech or device company.

Since 2020, phactMI has collaborated with the Ernest Mario School of Pharmacy at Rutgers, The State University of New Jersey, to foster professional growth through fellowship opportunities. The program's first two fellows were sponsored through the Department of Pharmacy Practice and Administration. Alumni of the fellowship have gone on to hold impactful positions across the pharmaceutical industry, including Manager, Content Strategy and Innovation at Johnson & Johnson and Senior Manager, Medical Information Contact Center (US/ Canada) and Fertility/HIV at EMD Serono. In 2025, the fellowship was incorporated into the Rutgers Pharmaceutical Industry Fellowship (RPIF) program.

# FELLOWSHIP RESPONSIBILITIES

## Goals and Responsibilities of the Medical Information and Executive Leadership Fellowship.

The Fellow takes on the roles and responsibilities of a Medical Information Scientist. This Fellow will be exposed to the foundational elements of Medical Information and project management skills and have the opportunity to work with Medical Information Leaders throughout the industry. In addition to Medical Information skills, this Fellow will have the opportunity to lead cross-industry collaboration projects and have a focus on building leadership skills. Specific responsibilities include but are not limited to:

### phactMI Experiences

#### Enhancing communication skills

- Develop written material for the phactMI Board of Directors and phactMI member company meetings and communications.
- Co-lead the development of peer-reviewed publications.
- Create presentation for national meetings.

#### Develop leadership skills

- Interact with phactMI Board of Directors, Project Management Office, and executive members of phactMI member companies.
- Co-lead the community of fellows for phactMI member companies.



## KRISTEN KUMI, PharmD RPIF Fellow, 2025-2027

What makes the Medical Information & Executive Leadership Fellowship unique is the exposure to Medical Information across three distinct organizational settings, which provides a more comprehensive understanding of the function. Leadership development, mentorship, and networking opportunities are core components of the program and have given me exposure to a variety of projects while expanding my perspective on the role of a Medical Information professional. I have truly enjoyed this experience.

- Participate and lead 1-2 projects within phactMI committees.

#### Gain an industry perspective on Medical Information issues

- Actively participate on initiatives across various committees including Insights and Analytics, Technology and New Services Innovation, and Partnerships.
- Conduct research projects supporting and representing the collective industry challenges and propose innovative approaches to enable holistic solutions consistent with phactMI vision/mission.

# FELLOWSHIP RESPONSIBILITIES

## Member Company Experiences

### **Provide evidence-based medical information to both external and internal stakeholders**

- Responding to medical inquiries from HCPs, patients, and customers while developing expertise in scientific communication and customer engagement.
- Developing scientific content and insights, including medical writing, literature evaluation, data analysis, benchmarking, and creation of fair-balanced medical information resources.
- Supporting medical information operations, including contact center processes, database systems, telephony platforms, implementation activities, quality monitoring, and performance metrics.
- Building knowledge of compliance and patient safety processes.
- Participating in operational leadership activities, such as business reviews, process improvement initiatives, change management, stakeholder engagement, and implementation of new processes.
- Collaborating across functions and therapeutic areas to support global and regional scientific content needs and strategic business objectives.

- Developing leadership, critical thinking, and project management skills.
- Engaging in thought leadership and benchmarking projects that advance industry best practices.
- Receiving comprehensive training, mentoring, and shadowing opportunities to build expertise across Medical Information, operations.

### **Develop leadership skills and critical thinking**

- Develop collaboration and leadership skills through global projects, regional initiatives, and cross-functional projects.
- Champion the unmet regional global scientific content needs by engaging in diverse thinking, risk taking, and transparent/constructive conversations.

*You will have the  
opportunity to engage  
in a dynamic  
& enriching  
learning experience.*

# ABOUT phactMI

## Company History

In October 2013, 19 colleagues from various pharmaceutical companies came together with a common mission - helping to communicate the value of Medical Information to Healthcare Professionals (HCPs). This is when the Pharma Collaboration for Transparent Medical Information was formed, known as phactMI.

phactMI is a collaboration of pharmaceutical company Medical Information leaders that are dedicated to supporting healthcare professionals in their commitment to provide quality patient care. As of 2026, phactMI has grown to include 37 member companies and seven corporate partners.

The mission of phactMI is to communicate the value of the Medical Information provided by the pharmaceutical industry and the significant role it plays in supporting the information needs of the medical community, including providers, payers, patients, and caregivers.

## VISION

phactMI will be the premier organization demonstrating the strategic value of MI, by acting as both an industry center of excellence and the leading-edge single source of medical information, so that pharma manufacturers, HCPs, patients, and partners can benefit from the full value of MI.

## GOALS

Delivering Value to Members increases phactMI's ability to drive Value to Others – within Pharma, with HCPs and patients, and beyond.

## STRATEGIES

Own the Narrative • Partner for Influence • Shape the Source of the Future



# OUR MEMBER ORGANIZATIONS



# OUR CORPORATE PARTNERS



# BOARD OF DIRECTORS



MARIE-ANGE NOUÉ  
President



KRISTIN GOETTNER  
Vice President



ROBERT TAMBURRI  
Secretary



STACEY FUNG  
Past President



HANADY ELHADIDY  
Treasurer



MICHAEL DELUCA  
Director



STEPHANIE JAMEISON  
Director



ALICIA CADOGAN  
Director



JEREMY PINCUS  
Director

# PROJECT MANAGEMENT OFFICE



JON STELMILLER  
CEO



JENNIFER RIGGINS  
Partnerships & Technology  
Strategist



JOHN JONES  
Director, Technology



EVELYN HERMES-DESANTIS  
Director, Membership and  
Strategic Collaborations

# KEY MENTORS FOR FELLOWS



EVELYN HERMES-DESANTIS, PharmD, FDIA, BCPS  
Director, Membership and Strategic Collaborations

Leads phactMI's research and publications agenda, and oversees Membership initiatives such as the Benchmarking Program, Educational Outreach, and the Fellowship Program.



JON STELZMILLER  
CEO

Leads phactMI's strategic vision for providing value to members to be able to drive value to others.



ASHLEY WALKER  
PharmD, BCPS, BCCCP

Associate Director, Global Medical Information Oncology, Gilead Science.

JENNIFER RIGGINS, PharmD  
Partnerships & Technology Strategist

Leads phactMI's partnership initiatives to enhance the network and impact.



MICHAEL DELUCA  
PharmD, MBA, MSRA

Executive Vice President of Global Medical Affairs & Medical Information. Currently serving on the Board of Directors of phactMI.





# Rutgers Pharmaceutical Industry Fellowship (RPIF) Program

Ernest Mario School of Pharmacy (EMSOP)

Rutgers, The State University of New Jersey

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Distinguished Professor of EMSOP, Dr. Carolyn Seyss, the Executive Director for the Institute for Pharmaceutical Industry Fellowships, and is supported by a team of RPIF alumni experienced in the pharmaceutical industry.



**Joseph A. Barone,  
PharmD, FCCP**  
*Dean and Distinguished  
Professor*



**Carolyn Seyss,  
PharmD, RUCIF**  
*Fellowship  
Executive Director*



**Joseph Fulginiti,  
PharmD, MBA, RUCIF**  
*RPIF Associate*



**Erica Dankiewicz,  
PharmD, RUCIF**  
*RPIF Consultant*



**Patrick Park,  
PharmD, MBA, RUCIF**  
*RPIF Consultant*

## Program History

1984

EMSOP and 2 pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically- trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the RPIF Program grew significantly and expanded to now include 26 companies within the pharmaceutical and biopharmaceutical industry with almost 300 Fellows.

2002

Dr. Ernest Mario generously provided an endowment to establish RPIF as an Institute to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Create the Fellowship structure, providing strategic leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized training opportunities within the pharmaceutical and biopharmaceutical industry

2018

RPIF expanded to offer interdisciplinary Fellows' training by adding physician Fellowship opportunities to our well-established program.

2023

The RPIF Certificate is recognized with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**.

Well over 1,900 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.

## Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the sponsor companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/ commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

## Key Program Features

RPIF FOSTERS the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through:

|          |                                                                                                                                                                                                                                                        |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>F</b> | <b>Family of Leading Companies</b><br>Partners include several top global pharmaceutical/biopharmaceutical companies and offer large to small company environments.                                                                                    |
| <b>O</b> | <b>Outstanding Alumni Track Record</b><br>Well over 1,900 alumni hold prominent positions at many leading companies, including VP and C-suite levels.                                                                                                  |
| <b>S</b> | <b>Strong Network</b><br>Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.                                                                                                                 |
| <b>T</b> | <b>Trusted and Proven Since 1984</b><br>The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry, developing foundations for future leaders.                                                        |
| <b>E</b> | <b>Enhanced Career Development</b><br>Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths. |
| <b>R</b> | <b>Rigorous Academic Component</b><br>Rutgers affiliation provides academic and professional development opportunities.                                                                                                                                |

Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Rutgers, The State University of New Jersey is one of the major state university systems in the United States. EMSOP is part of Rutgers Health and is the only state school of pharmacy in New Jersey. EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey.

While RPIF offers all the benefits of a large program with an extensive network of distinguished professionals, Fellows receive the individual attention of a small program where they are known and supported as individuals.

## Application Process and Eligibility Requirements

Pharmacy Fellows for the RPIF Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy from an ACPE-accredited institution before July 1 of the fellowship term.

### HOW TO APPLY:

The RPIF Program is highly competitive. **Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.**

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as **Wednesday, October 14, 2026** by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

**All application materials must be submitted electronically to the RPIF website per instructions on the site.**

### REQUIRED ITEMS:

### SUBMIT BY:

|                                         |                       |
|-----------------------------------------|-----------------------|
| Application with short-answer questions | Tuesday, October 20th |
| Letter of Intent (LOI)                  | Tuesday, October 20th |
| Curriculum Vitae (CV)                   | Tuesday, October 20th |
| Letters of Recommendation (LORs)        | Tuesday, December 1st |

### ADDRESS LOI AND LORs TO:

**Joseph A. Barone, PharmD, FCCP**  
**Dean and Distinguished Professor**  
Ernest Mario School of Pharmacy  
Rutgers, The State University of New Jersey  
160 Frelinghuysen Road  
Piscataway, NJ 08854-8020





**"My experience as an RPIF Fellow has been one of the most meaningful and transformative parts of my professional journey, providing countless opportunities for growth while reinforcing the importance of giving back to the Ernest Mario School of Pharmacy community. I am grateful to draw upon my nontraditional experiences prior to pharmacy school to mentor, support, and advocate for our RPIF Fellows, encouraging them to embrace their own unique backgrounds as strengths in their professional careers. Investing in their professional and personal development is especially rewarding because today's Fellows will become tomorrow's leaders, advancing innovations that improve the lives of patients and strengthen the communities we serve."**

John (Eun Sik) Cho, PharmD  
Global GMP QA Strategy



**"It is hard to put into words how much this fellowship has meant to me in just my first year. RPIF has challenged me to grow, think differently, and embrace opportunities I never imagined having this early in my career. Knowing that my work has the potential to impact patient care on a global scale has been incredibly rewarding, and I am excited to see how RPIF continues to shape my career and growth as a leader. I encourage future fellows to take advantage of everything the program has to offer because the experiences you gain and the relationships you build will shape your future."**

Hillary Anne Reeves, PharmD  
Late-Stage Clinical Development



**"I am incredibly grateful for the personal and professional growth I have experienced as a Rutgers Fellow. Through RPIF and my partner company, I have been able to learn from inspiring mentors, collaborate with talented peers, and pursue opportunities that have accelerated my development. Being surrounded by such a supportive fellowship community has made this experience especially meaningful and has helped me feel prepared and excited for the future!"**

Brynn Gilbert, PharmD  
Medical Communications

**AIFA**  
Alliance of Industry Fellowship Associates

**Aligned First Offer Date  
December 11, 2026**

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer, and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this AIFA-aligned offer date. Candidates should feel free to request an extension for any earlier offer to allow them to consider their options.