



**MERCK**

**2024 - 2025**

**RUTGERS PHARMACEUTICAL  
INDUSTRY FELLOWSHIP PROGRAM**



**MERCK**

*In collaboration with*

**RUTGERS**

Institute for Pharmaceutical  
Industry Fellowships

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# A MESSAGE FROM LEADERSHIP

On behalf of Merck, and the Ernest Mario School of Pharmacy at Rutgers University, thank you for expressing your interest in the Pharmaceutical Industry Fellowship Program. As you move forward in your career, I encourage you to consider the fellowship opportunities at Merck.

Led by former fellows and senior members of the management team, Merck Research Laboratories (MRL) has designed two-year fellowship programs that will offer you a tremendous opportunity to learn, grow, and be part of a dynamic and exciting culture in the areas of Translational Medicine, Clinical Sciences and Study Management, Clinical Safety & Risk Management, Global Regulatory Affairs, Global Medical and Scientific Affairs, and Global Medical Information. In addition, Merck has expanded its fellowship program into its Human Health (HH) division and offers Marketing fellowships. We believe these critical areas in the drug development process and commercial organization offer fellows a unique opportunity to build skills and gain hands on experience that will be invaluable as they pursue a rewarding career in the pharmaceutical industry.

We have a strong commitment to continually develop a program that can generate success for you, Rutgers University, and Merck. We recognize that you are among the best and the brightest coming out of pharmacy school, bringing a strong track record of high achievement. Our program is designed to allow you to continue your success in a post-doctoral environment and for us to work with and train the potential leaders of tomorrow.

The fellowship program at Merck is occurring at an exciting time as we have the most powerful R&D engine in our company's history. Merck is a strong and diverse company with an extensive global reach. We have a broad pipeline, a number of products to help people, and we are more passionate than ever about what matters most to our customers and the patients we serve.

At Merck, we see every employee as both a team member and a potential leader with the power to influence others through his or her actions. Our ability to excel depends on the integrity, knowledge, imagination, skill, diversity, and teamwork of our employees. This fellowship program is a component of our organizational focus on people.

As many of you will learn from the Merck fellowship leadership team during your interviews, we all take great pride in our work and our business of improving human health. We have an excellent program, and we're looking for exceptional candidates to become a part of that program. I wish you the best of luck during the recruitment process and hope you will strongly consider the unique fellowship opportunities at Merck.



With Best Regards,

A blue ink handwritten signature of Eliav Barr, M.D., consisting of several loops and a long horizontal stroke.

Eliav Barr, M.D.  
Chief Medical Officer, Senior Vice President  
Global Clinical Development  
Merck Research Laboratories



**MERCK**  
INVENTING FOR LIFE



# ABOUT MERCK

HISTORY

VALUES

PHILANTHROPY

PRODUCTS



# OUR VALUES

## PATIENTS

We are all accountable for delivering high quality products and services. We aspire to improve the health and wellness of people and animals worldwide and to expand access to our medicines and vaccines. All of our actions must be measured against our responsibility to those who use or need our products.

## RESPECT FOR PEOPLE

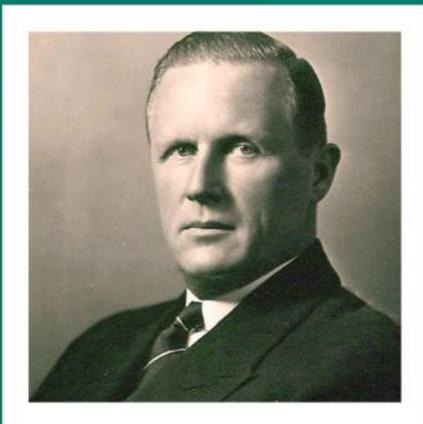
Our ability to excel depends on the integrity, knowledge, imagination, skill, diversity, safety and teamwork of our employees. To this end, we work to create an environment of mutual respect, inclusion and accountability. We reward commitment and performance and are responsive to the needs of our employees and their families.

## ETHICS AND INTEGRITY

We are committed to the highest standards of ethics and integrity. We are responsible to our customers, to our competitors, to distributors and suppliers, to shareholders and to the communities we serve worldwide. In discharging our responsibilities, we do not take professional or ethical shortcuts. Our interactions with all segments of society must be transparent and reflect these high standards.

## INNOVATION AND SCIENTIFIC EXCELLENCE

We are dedicated to innovation and scientific excellence. Our research is guided by a commitment to improving health and the quality of life. We strive to identify the most critical needs of patients and customers, and through continuous innovation we challenge ourselves to meet those needs.



*“We try to remember that medicine is for the patient. We try never to forget that medicine is for the people. It is not for the profits. The profits follow, and if we have remembered that, they have never failed to appear. The better we have remembered it, the larger they have been.”*

**George W. Merck, Merck President and Chairman 1925-1957**

# AT MERCK, WE ASPIRE TO SOLVE THE WORLD'S CHALLENGES TO HEALTH AND WELL-BEING TO ENSURE THE CONTINUITY OF HUMAN PROGRESS

## WHAT WE DO

## HOW WE DO IT

## WHY IT MATTERS

### ENABLE GENERATIONS

### BRAVE INVENTION

### ADVANCE SOCIETY



1891

Leaving Darmstadt, Germany, George Merck arrives in New York and establishes Merck & Co, Inc.



1942

Merck's penicillin "G" is used in the first successful treatment of blood infection with penicillin in the U.S. Ramping up production for the war earns Merck the Army-Navy "E" Award for excellence in manufacturing.



1971

Measles, mumps, and rubella virus vaccine is launched in an innovative combined form.



2006

The first vaccine to prevent cervical cancer (the fourth most common cancer in women).



1899

The first Merck Manual was published in 1899 and went on to become one of the most widely used medical references.



1943

Dr. Selman Waksman and Albert Schatz discovered streptomycin, the first effective treatment for tuberculosis. Merck had supported Dr. Waksman's research lab and held the new drug's patent rights. Once its significant health benefits were recognized, Merck relinquished its exclusive patent on the antibiotic to ensure maximum patient access.



1987

Ivermectin is developed for river blindness and distributed free to all who need it. As of 1987, the company has donated 2.5 million tablets (estimated value of \$3.75 billion).



2009

The company and Schering-Plough merge to create a stronger, more diverse global healthcare company.



1933

The founder's son, George W. Merck, launches major new research laboratories in Rahway, New Jersey, soon leading to breakthroughs in vitamins, antibiotics, and anesthetics.



1953

The merger with Sharp & Dohme brings to Merck important new expertise in biological and vaccine research and global distribution.



1996

Following a decade of intensive research, Merck's protease inhibitor is approved for treating HIV in just 45 days, one of the fastest FDA reviews to date.



2011

The company launches the 10-year Merck for Mothers initiative, a global effort to bring the issue of maternal mortality to the forefront of global consciousness.



2015

The Nobel Prize in Medicine is awarded to Dr. William Campbell, one of the scientists who discovered ivermectin, which later led to the creation of ivermectin, the key component of the company's revolutionary anti-river blindness drug.



2019

Merck remains dedicated to solving global health challenges. ERVEBO becomes the first FDA-approved vaccine for prevention of disease caused by the Ebola Zaire virus for adults.

# OUR KEY INITIATIVES

## MERCK FOR MOTHERS

Applying Merck's business and scientific resources, Merck for Mothers works with grantees and collaborators to improve the health and well-being of women during pregnancy, childbirth and the months after.

Over 20.8 million women have been reached through programs promoting safe, high-quality, and respectful care. There have been over 160 million people reached through improved access to quality facilities.

## Over 35 Years: The Mectizan® Donation Program (MDP)

More than 35 years ago, we committed to donate our medicine, Ivermectin (later named Mectizan) — as much as needed, for as long as needed, with the goal to help eliminate river blindness.

Today, the MDP is the longest-running, disease-specific drug donation program of its kind and has been influential in the development of other drug donation programs.

## Merck Medical Outreach Program

The Merck Medical Outreach Program (MMOP) was established over 60 years ago to help provide lifesaving medicines and vaccines to those in need.

The MMOP is the primary means through which the company donates its pharmaceuticals and vaccines for humanitarian assistance in the developing world and in support of disaster relief worldwide.

## MERCK FELLOWSHIP FOR GLOBAL HEALTH

Our corporate pro bono program connects our employees with non-governmental organizations worldwide to help increase access to health services and to education in local communities.

283 RTC fellows between 2012 and 2022 from 40 different countries worked with 44 non-governmental organizations.

# CURRENT PROMOTED PRODUCTS

**KEYTRUDA<sup>®</sup>**  
(pembrolizumab) injection 100 mg

**DIFICID<sup>®</sup>**  
(fidaxomicin) tablets  
200 mg

**Januvia<sup>®</sup>**  
(sitagliptin)

**PREVYMIS<sup>™</sup>**  
(letermovir)  
240 mg, 480 mg tablets  
Injection 20 mg/mL

**RotaTeq<sup>®</sup>**  
(Rotavirus Vaccine,  
Live, Oral, Pentavalent)

**Delstrigo<sup>™</sup>**  
doravirine/lamivudine/  
tenofovir disoproxil fumarate  
100 mg/300 mg/300 mg tablets

**ZERBAXA<sup>®</sup>**  
ceftolozane and tazobactam  
for injection (1.5 g)

**VAQTA<sup>®</sup>**  
(HEPATITIS A VACCINE,  
INACTIVATED)

**GARDASIL<sup>®</sup> 9**  
[Human Papillomavirus  
9-valent Vaccine, Recombinant]

**ISENTRESS<sup>®</sup>**  
raltegravir

**bridion<sup>®</sup>**  
(sugammadex) Injection  
100 mg/mL\*  
\*equivalent to 108.8 mg/mL sugammadex sodium

**M-M-R<sup>®</sup>**  
(Measles, Mumps, & Rubella  
Virus Vaccine Live)

**Recombivax HB<sup>®</sup>**  
[Hepatitis B Vaccine (Recombinant)]

**Belsomra<sup>®</sup>**  
(suvorexant) (IV)

**PNEUMOVAX<sup>®</sup> 23**  
(Pneumococcal Vaccine Polyvalent)

**Pifeltro<sup>™</sup>**  
doravirine  
100 mg tablets

**ZINPLAVA<sup>®</sup>**  
(bezlotoxumab) Injection  
25 mg/mL

**Vaxneuvance<sup>™</sup>**  
Pneumococcal 15-valent  
Conjugate Vaccine

**Verquvo<sup>®</sup>**  
(vericiguat) tablets  
2.5 mg, 5 mg, 10 mg

**Steglujan<sup>™</sup>**  
(ertugliflozin and sitagliptin)  
5 mg/100 mg, 15 mg/100 mg tablets

**Vaxelis<sup>™</sup>**  
Diphtheria and Tetanus Toxoids  
and Acellular Pertussis, Inactivated  
Poliovirus, Haemophilus b Conjugate  
and Hepatitis B Vaccine

**Steglatro<sup>™</sup>**  
(ertugliflozin)  
5 mg, 15 mg tablets

# MERCK PROGRAM LEADERSHIP



## EXECUTIVE SPONSORS



**Eric Rubin, MD**  
Executive Sponsor  
Senior Vice President  
Clinical Research Oncology  
Early Development



**Piero Magnarelli, B.S. Pharm, MBA**  
Executive Sponsor  
Vice President  
Global Oncology, Marketing, Lung



**Eliav Barr, MD**  
Executive Sponsor  
Chief Medical Officer, Senior Vice  
President  
Global Clinical Development  
Merck Research Laboratories



**Dean Y. Li, MD, PhD**  
Executive Sponsor  
President of Merck Research  
Labs

## LEADERSHIP TEAM



**Sauzanne Khalilieh, PharmD**  
Fellowship Director  
Program Alumna  
Executive Director  
Translational Medicine



**Ripal Shah, PharmD**  
Fellowship Director  
Program Alumna  
Executive Director  
Worldwide Regulatory Group



**Gowri Murthy, PharmD, MBA**  
Professional Development Lead  
Program Alumna  
Senior Director  
Genomics Policy



**Anne Flanigan-Minnick, PhD**  
Medical Affairs Fellowship Lead  
Executive Director  
Global Medical and Scientific  
Affairs



**Julia Napoli, PharmD**  
Chief Fellow  
Global Medical Information



**Jordan Plummer, PharmD**  
Chief Fellow  
Global Scientific Training

# MERCK FELLOWSHIPS

- Clinical Safety & Risk Management
- Regulatory Affairs (GRA and RAI)
- Regulatory Affairs Advertising and Promotion
- Global Labeling
- Late Stage Clinical Development
- Translational Medicine
- Publications
- Global Medical & Scientific Affairs
- Global Medical Information
- Global Scientific Content
- Global Scientific Training
- US Oncology Marketing
- Global Vaccines Marketing

Some fellowships are not seeking recruits. Please see individual fellowship descriptions for additional information.



# CLINICAL SAFETY & RISK MANAGEMENT



Within Global Regulatory Affairs and Clinical Safety (GRACS), the Clinical Safety & Risk Management (CSRSM) department's mission is to improve public health by assuring the safe use of Merck products worldwide through proactive safety assessment, effective risk management, and transparent risk communication throughout the developmental and marketed product life-cycle.

The goal of the CSRSM fellowship is to prepare the fellow for a career in pharmacovigilance and risk management in the pharmaceutical industry. This will be done through a rigorous, hands-on training program that exposes the fellow to the various aspects of global product safety in an industry setting.

Under the general direction and mentoring of the preceptor, the fellow will develop expertise in, and gradually assume greater responsibility for, the overall clinical risk management and safety surveillance of assigned marketed products. The fellow will learn about all aspects of safety surveillance, including assessing safety information, safety signaling, along with ensuring completeness of that safety information in worldwide package circulars. The fellow will have joint responsibility for the development of periodic safety update reports and risk management plans and will partner with appropriate Merck departments and therapeutic areas to ensure efforts are aligned to meet our global risk management strategies for assigned products. The fellowship will also involve working with the CSRSM group to help develop processes for the improved functioning of the fellowship program, and implement specific initiatives to achieve identified goals.

The fellow will have the opportunity to interact with other departments within Merck, such as Medical Affairs, Epidemiology, Clinical Research, Biostatistics, and Regulatory Affairs to learn how Clinical Safety & Risk Management is incorporated throughout the organization. Additionally, the fellow will learn how pharmaceutical manufacturers use data to support research, development, approval, and access for new therapeutic products.



**Mujtaba Shahsamand, PharmD**  
Principal Scientist  
Clinical Safety & Risk Management  
PRECEPTOR



**Ahmed Elasmr, PharmD**  
Second Year Fellow



**Evan Klein, PharmD**  
First Year Fellow

**Recruiting: 1 Fellow**



ABOUT  
MERCK



LEADERSHIP  
TEAM



FELLOWSHIPS



ALUMNI  
SPOTLIGHT



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# REGULATORY AFFAIRS (GRA and RAI)



## GRACS REGULATORY FELLOWSHIPS

The goal of the regulatory fellowships in Global Regulatory Affairs and Clinical Safety (GRACS) at Merck is to prepare the fellow for a career in regulatory affairs in the pharmaceutical industry. This will be done through a rigorous, hands-on training program that exposes the fellow to a variety of functional areas where they will support key strategic regulatory milestones. There are two regulatory departments within GRACS in which the fellow will work on regulatory activities: Global Regulatory Affairs (GRA) and Regulatory Affairs International (RAI). While both departments have a focus on regulatory strategy and providing regulatory intelligence, they differ in responsibilities and geographic focus.

### Global Regulatory Affairs (GRA)

#### Key Therapeutic Area Liaison (TAL) Responsibilities:

- Serve as the global regulatory strategy lead for assigned programs proactively provide regulatory expertise and strategic guidance in all aspects of the drug development process.
- Provide global regulatory strategic input in the design of preclinical and clinical development programs for Merck pharmaceutical, biological and vaccine products, with a focus on the US, Canada, China, and Japan.
- Lead the development of initial and supplemental world marketing applications and global filing strategies, contribute to the creation and maintenance of the company core data sheet, and participate in launch and post filing activities.
- Oversee health authority (HA) meetings, particularly in the US, and support HA requests, such as Agency inquiries, preparation of Agency background packages, and drug development plans.



**Tonja Hampton, MD**  
Executive Director  
Global Regulatory Affairs  
PRECEPTOR



**Frank Mellina**  
Senior Director  
Regulatory Affairs International  
PRECEPTOR

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# REGULATORY AFFAIRS (GRA AND RAI)



## Regulatory Affairs International (RAI)

### Key RAI Liaison Responsibilities:

- Provide regulatory oversight for development/approval of Clinical Trial Applications in countries outside the US and use clinical outcomes to build regulatory strategy with a high focus on access.
- Facilitate responses to Health Authority questions and lead the Response to Query process outside of the US.
- Support the clinical development programs in Phase I-IV, with a focus on Most-of-World (MOW). MOW represents Latin America, Asia Pacific, Eastern European, Middle East, and African countries.
- Provide MOW regulatory expertise, country specific regulatory knowledge and an understanding of the changing regulatory landscape within these countries.
- Support strategic registrational activities, including the development of filing strategies, in MOW countries as part of a broader team.
- Advocate for consideration of MOW requirements in development programs.
- Ensure that the content, organization, and quality of all regulatory documentation follows regulatory requirements and commitments.



**Vismita Kandasamy, PharmD**  
Second Year Fellow



**Ibrahim Hegazy, PharmD**  
First Year Fellow

Recruiting: 1 Fellow



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FELLOWSHIPS



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# REGULATORY AFFAIRS ADVERTISING & PROMOTION



As part of Merck's Global Regulatory Affairs and Clinical Safety (GRACS) group, Regulatory Affairs proactively provides regulatory expertise and strategic guidance in all aspects of the drug development process in order to ensure the production of quality submissions that meet Health Authority requirements and allow for expeditious review and approvals.

Regulatory Affairs is also responsible for maintaining marketed products in compliance with FDA's regulatory requirements. The focus of this two-year fellowship is in the Office of Promotion and Advertising Review (OPAR) group within GRACS. This group is responsible for ensuring advertising and promotional materials are compliant and accurately reflect the unique characteristics which differentiate our products and our company in the marketplace.

During this 2-year fellowship, the fellow will:

- Develop an understanding of the federal laws, regulations, and guidance that guide the promotion of prescription drugs and biologics for both healthcare professionals and consumers
- Analyze Office of Prescription Drug Promotion enforcement letters to assess the impact on current promotional activities within the industry
- Understand the Collaborative Review Team process at Merck to review internal product training and external promotional materials
- Collaborate with a variety of functional areas (marketing, legal, and medical) to ensure promotional activities are aligned with federal regulations and Merck corporate policies
- Assist in identifying and mitigating regulatory risks within promotional materials to support the business

In addition to the focus on promotion, the fellow will be provided with exposure to other departments within GRACS, such as Regulatory Labeling and Worldwide Regulatory Group, to appreciate the role of GRACS in prescription drug and biologic development and maintenance.

The goal of the OPAR fellowship is to prepare the fellow for a career in advertising and promotion regulatory affairs in the pharmaceutical industry through a rigorous, hands-on training program in an industry setting.



**Rachel Henderson, PharmD, MS**  
Senior Director  
Office of Promotion and  
Advertising Review  
PRECEPTOR



**Kimmy Dovan, PharmD**  
Second Year Fellow

Recruiting: 1 Fellow



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FELLOWSHIPS



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# GLOBAL LABELING



Global Labeling Therapeutic Area (GL-TA) is an organization in Global Regulatory Affairs and Clinical Safety (GRACS). The purpose of GL-TA is to drive labeling strategy and ensure high-quality and compliant labeling documents, which summarize the product information to support the safe and effective use of products for patients and healthcare providers. GL-TA is accountable for developing and maintaining labeling content for Core and US Labeling for marketed products, developing early (target) labeling for developmental products, and supporting development and maintenance of the EU Labeling and other country's Local Labeling.

A product's labeling contains a comprehensive summary of scientific and medical information gathered during product development and throughout its lifecycle. All finished drug products must be labeled, as required by country regulations. Labeling, as approved by a Health Authority (HA), healthcare providers and patients understand product usage, safety, and efficacy.

The responsibilities of the fellow in Global Labeling may include:

- Developing, maintaining, and implementing Core and US labeling in line with internal standards and guidelines, and assisting with the development and maintenance of Local Labeling (EU and most of world)
- Leading cross-functional labeling teams in collaboration with regulatory affairs, clinical safety, clinical research, and other functional areas within Merck to develop labeling strategies
- Providing labeling expertise and guidance to teams while ensuring compliance with applicable regulatory requirements
- Evaluating risks associated with Core or Local Labeling content, developing mitigation strategies, and appropriately escalating issues to Global Labeling management and the Global Regulatory team
- Providing information to Global Labeling Compliance, as required, to support internal and external (i.e., Regulatory Authority) requirements and support audits/inspections as a labeling subject matter expert
- Developing and updating standard operating procedures and other departmental documents
- Process improvement projects and other department specific projects
- Contributing to the continuous improvements to the end-to-end labeling process, including labeling policies, procedures, quality, and system tools
- Serving as secondary preceptor for PharmD students and summer interns rotating through GL-TA

The goal of this two-year fellowship in GL-TA is to provide the fellow the essential tools to become a poised labeling strategist with the experiences and opportunities to interact with subject matter experts and other regulatory professionals.



**Lori LaRosa, PharmD**  
Senior Director  
Regulatory Affairs, Global Labeling  
PRECEPTOR



**Salma Ansari, PharmD**  
Global Labeling  
First Year Fellow

## Not Recruiting



ABOUT  
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FELLOWSHIPS



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# LATE STAGE CLINICAL DEVELOPMENT



Global Clinical Trial Operations (GCTO) supports Merck’s Mission to discover, develop, and provide innovative products and services that save and improve lives around the world. Clinical Sciences & Study Management (CSSM) is a sub-functional unit within GCTO accountable for all operational, technical, and scientific aspects of headquarters-sponsored clinical trials, including local registration trials and regulatory commitments. The Clinical Scientist (CS) fellows will support the scientific aspects of late stage clinical development within therapeutic areas of oncology, ID/vaccines, or general medicine, as well as play a key role in the operational planning and execution activities for our late stage development clinical studies around the globe.

Through involvement and interaction with other functional areas, the fellow will become familiar with protocol design, scientific and operational oversight of trials, reporting trial results, and more. The fellow will serve as a core member of a Clinical Trial Team (CTT) and collaborate with other functional areas including Clinical Directors, Statistics, Regulatory Affairs, Therapeutic Area Document Review Committees, Data Management, Clinical Supplies, and Regional Clinical Operations. The principle goals of the fellowship will be to provide an overview of the functional role of the CS in the drug development process, and training opportunities aligned with the role of the CS at Merck.



**Sui Yan, MS, CPM, PMP**  
Principal Scientist  
Oncology CSSM  
PRECEPTOR



**Erik Everton, PharmD**  
Senior Scientist  
Oncology CSSM  
PRECEPTOR



**Andy Xu, PharmD**  
Senior Clinical Scientist  
Oncology CSSM  
PRECEPTOR



**Nicholas Ryan, PharmD**  
Principle Scientist  
Primary Care CSSM  
PRECEPTOR



**Jacob Pyrzynski, PharmD**  
Associate Principle Scientist  
Oncology CSSM  
PRECEPTOR



**Annemarie Thornton**  
Principle Scientist  
ID/Vaccines CSSM  
PRECEPTOR



**Mital Modi, RPH**  
Principle Scientist  
Oncology CSSM  
PRECEPTOR



**Lucy Manzanero, PharmD**  
Senior Scientist  
Oncology CSSM  
PRECEPTOR

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# LATE STAGE CLINICAL DEVELOPMENT



The fellow will have the opportunity to be involved with study start-up, conduct, closeout, and potentially registration activities.

Responsibilities may include:

- Study planning and management
- CTT leadership
- Protocol/amendment authoring
- Case report form development
- Protocol feasibility
- Working closely with the study management team to discuss patient enrollment activities
- Medical monitoring of clinical data
- Identify trends , risks, and mitigations
- Program and study communication
- Clinical point of contact for scientific issues/questions for internal and external stakeholders
- Clinical study reports and/or publication authoring



**Morgan Rose, PharmD, MBA**  
Second Year Fellow



**Ifrah Ansari, PharmD**  
Second Year Fellow



**Casey Macfarlane, PharmD**  
Second Year Fellow



**Christine Pham, PharmD**  
Second Year Fellow



**Joshua Cinicola, PharmD**  
Second Year Fellow



**Sophie Kang, PharmD**  
First Year Fellow



**Nour Elsayed, PharmD**  
First Year Fellow

Overall, the fellow will have the chance to help advance Merck's pipeline of innovative drug candidates so that they might benefit people around the world.



**Lauren Yoder, PharmD, MSCR**  
First Year Fellow



**Rupa Shan, PharmD**  
First Year Fellow



**Jerald Staret, PharmD**  
First Year Fellow



**Karen Vo, PharmD**  
First Year Fellow

**Recruiting: 6 Fellows (3 Oncology, 2 Primary Care, 1 ID/Vaccine)**

# TRANSLATIONAL MEDICINE



Within the Discovery, Preclinical & Translational Medicine (DPTM) department, the Translational Medicine (TMed) group oversees the transition of new drug candidates from discovery into clinical trials. TMed also leads the clinical evaluation of the safety, pharmacokinetics (PK), and pharmacodynamics (PD) of molecular and biological therapeutics in healthy and patient populations within the regulatory requirements for new investigational products. The TMed group includes the following divisions: TMed, TMed Operations (TMed Ops), TMed EU Ops, TMed Molecular Biomarkers, Integrated Biomarkers Operations, Translational Imaging, Discovery and Clinical Pharmacogenetics, Global Digital Analytics & Technologies (GDAT), and Quantitative Pharmacokinetics & Pharmacodynamics (QP2).

The TMed Therapeutic Areas are aligned with the Discovery Organization and include Cardiovascular and Metabolic Diseases, Neuroscience, Oncology, and Infectious Disease/Vaccines, and Immunology. The mission of TMED is to oversee the early clinical development of new targets stemming from discovery research. This involves the design and conduct of first in human (FIH) and clinical proof of concept studies (PoC), building of novel clinical platforms to test therapeutic hypotheses, and leading multi-functional early clinical development teams. TMed also conducts trials to evaluate clinical pharmacology and support programs across the entire life cycle of a product from FIH and through the development of novel post-market formulations. Collectively, TMed provides all the preliminary safety, PK, and PD scientific support for the progression into late-stage clinical studies in patients across all Merck Research Laboratories therapeutic areas. TMed Ops provides efficient operational support for all clinical trials within DPTM, and the EU Operations group conducts non-US trials to advance compounds and establish safety and clinical PoC.

Within TMed Ops, the Early Clinical Scientist fellow will be a member of the study team and involved with:

- Collaborating with other functional area representatives including Pharmacokinetics, Pharmacodynamics, and Drug Metabolism, Statistics, Data Management, Clinical Supplies, and Regulatory Affairs
- Initiating studies that are geared toward the understanding of new molecular entity safety and tolerability in healthy subjects and patients, mechanism of action, PK, drug-drug interactions, PD, as well as PoC
- Performing all study start up activities required for trial initiation
- Authoring program level and regulatory documents, such as protocols, informed consent forms, investigator brochures, clinical study reports, development safety update reports, and suspected unexpected serious adverse event reports
- Leading cross functional team meetings to ensure appropriate execution of clinical trials and completion of the final study report by setting objectives, maintaining study timelines, ensuring deliverables, and providing support and corrective action for trial associated matters
- Being the primary site contact for all operational and protocol issues in support of clinical studies
- Participating in data monitoring and database lock activities at the end of studies.



**Pranav Gupta, PhD**  
Sr. Principal Scientist, TMed  
PRECEPTOR



**Douglas Johns, PhD, FAHA**  
Sr. Principal Scientist, TMed  
PRECEPTOR



**Natasha Boyette, PharmD**  
Second Year Fellow



**Danielle Holdren, PharmD**  
First Year Fellow

## Recruiting: 1 Fellow

# PUBLICATIONS



Oncology publication managers are responsible for leading cross functional Global Publication Teams, developing indication specific publication plans, coordinating the creation of medically accurate scientific publications, and tracking all publications activities within their indication. Situated within Scientific Communications and Information Sciences (SCIS), publication managers liaise cross functionally and serve as the central source of information regarding publication activities.

The goal of this 2-year fellowship is to provide the fellow with foundational experiences and necessary skillsets to become a successful publications professional.

Responsibilities may include:

- Leading publication teams and driving strategic publications discussions with cross-functional colleagues (i.e., Clinical Development, Center for Observational and Real-world Evidence (CORE), Translational Oncology, Commercial, etc.)
- Developing innovative ways to integrate technology into scientific and medical publications while gaining a comprehensive understanding of publications metrics and database
- Supporting the creation and/or update of Scientific Communication Platforms and Lexicons
- Overseeing medical communication agencies and freelance writers to transform cutting-edge Oncology data into abstracts, presentations, posters, and manuscripts while staying within the approved budget
- Develop an expertise in the Datavision module of iEnvision, the industry standard software for publication tracking and repository
- Nurture and grow relationships with key internal stakeholders and external scientific leaders when leading abstracts, poster, presentations, and manuscripts
- Oversee compliance with Merck publication policies and procedures
- **Optional Rotational Opportunities:** The fellow will have the opportunity to rotate, or take on project within SCIS (i.e. Merck Manuals, Medical Writing, Scientific Nomenclature) or other functional areas of interest

SCIS looks forward to welcoming the fellow into a hands-on experience that offers exposure to various aspects of scientific and medical data dissemination.



Anne Zephirin  
Associate Director, Oncology  
Publication Management  
PRECEPTOR



Joseph Naggar  
Director, Oncology Publication  
Management  
PRECEPTOR

Recruiting: 1 Fellow



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# GLOBAL MEDICAL & SCIENTIFIC AFFAIRS- ONCOLOGY



Global Medical and Scientific Affairs (GMSA), which is part of Merck Research Laboratories (MRL), plays a critically important role in communicating about our scientific program and advancing patient care. We engage in peer-to-peer, bi-directional scientific exchange with external stakeholders to improve understanding of our company's innovative pipeline and licensed products. These exchanges also yield valuable insights, which we share with our internal partners in Global Clinical Development, Human Health and the Center for Observational and Real-World Evidence to help inform decision making regarding product development, commercialization, and life-cycle management activities.

This 2-year fellowship provides a unique opportunity to focus in the oncology therapeutic area, one of the most exciting areas of pharmaceutical research and development. Individuals participating in this fellowship will gain a broad understanding of Medical Affairs through collaborative leadership experiences in areas including Global Medical Information (GMI), Global Scientific Content and Training, and Global & U.S. Medical Strategy.

GMSA Oncology Fellows will expand their knowledge by gaining exposure to a wide range of oncology therapeutic areas including thoracic, gastrointestinal, genitourinary, hematology, lung, melanoma, head & neck, breast and gynecological cancers.

### First Year Opportunities and Responsibilities:

- Work primarily in GMI on the Oncology Therapeutic Area Teams
- Gain solid foundational knowledge of assigned products and tumor types
- Become familiar with responding to unsolicited Medical Information Requests (MIRs) and learn how fair, balanced, and accurate responses are developed and sent to customers
- Gain experience in the medical review of promotional materials and scientific content for marketed products, while learning how training materials are developed/delivered
- Assist with Compendia and Pathways submissions
- Become involved in worldwide launch activities

### Second Year Opportunities and Responsibilities:

- Rotate through multiple functional areas within Medical Affairs per business need and personal interest. Rotational opportunities include but are not limited to: Global Scientific Content and Training, Global & U.S. Medical Strategy, and Health Systems Oncology
- Focus on scientific leader engagements, collaborate with stakeholders within the U.S. and around the world to develop a medical strategy plan, and proactively create resources to support the field's scientific exchange with scientific leaders

### Recruiting: 2 Fellows



**Lisa Kao, PharmD**  
Senior Director, Global Medical Information  
Global Medical Affairs  
PRECEPTOR



**Michael Vozniak, PharmD, BCOP**  
Director, Health Systems Oncology  
US Medical Affairs  
PRECEPTOR



**Chelsea Zheng, PharmD**  
Second Year Fellow



**Austin Lints, PharmD**  
Second Year Fellow



**Reema Shah, PharmD**  
First Year Fellow



**Jenni Mun, PharmD**  
First Year Fellow

# GLOBAL MEDICAL INFORMATION



Global Medical Information (GMI) is a critical part of Global Medical Affairs (GMSA) at Merck. GMSA serves as a strategic partner, providing high quality medical expertise to the business and to our external customers. GMSA helps to meet the needs of healthcare professionals and organizations by generating resources and communicating information that helps them make informed choices that improve health outcomes for patients.

GMI includes a diverse group of scientists and healthcare professionals with a mission to:

- Review and approve medical/scientific content that is leveraged by Field Medical and local Medical Information colleagues to provide accurate and timely medical information to unsolicited requests from healthcare professionals, hospitals, and managed care organizations
- Provide medically accurate review/approval of US and Global advertising and promotional materials created by marketing/promotion, training, and managed care
- Develop and deliver medical assets for product and disease training
- Submit summaries of groundbreaking data to Compendia organizations to expand patient access to our medicines and to support evidence-based decision making by healthcare professionals
- Support launch activities around the globe

GMI interacts cross-functionally and collaboratively with many departments, including the Office of Promotion & Advertising Review, Regulatory Affairs, Learning and Development, Global Safety, Clinical Research, Center for Outcomes and Real-World Evidence, Legal, Compliance, Global Quality, Merck Manufacturing Division, and US and Global Marketing.

During this two-year fellowship in GMI, fellows will work in one or more key therapeutic areas within the General Medicine or the ID/Vaccines space. Fellows will become familiar with responding to unsolicited Medical Information Requests (MIRs) and learn how fair-balanced and accurate responses are developed and sent to customers. They will gain experience in the medical review of promotional materials and scientific content for marketed/investigational products, learn how training materials are developed/delivered, and become involved in worldwide launch activities.

The Fellow in this Merck Rutgers program will receive broad experience and exposure across the GMSA organization, and beyond.



**Frank Palumbo, PharmD**  
Director  
Global Medical Information  
& Global Medical Affairs  
PRECEPTOR



**Julia Napoli, PharmD**  
Second Year Fellow



**Natalie Laurito, PharmD**  
First Year Fellow

Recruiting: 1 Fellow



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# GLOBAL SCIENTIFIC CONTENT



Global Scientific Content (GSC) is a part of Global Medical and Scientific Affairs (GMSA) and includes a diverse group of scientists and healthcare professionals. GSC focuses on the planning, development, and management of scientific content used by Global Medical Information (GMI) and Field Medical to facilitate scientific exchange and respond to unsolicited medical information requests from healthcare professionals, hospitals, and managed care organization. The mission of GSC is to provide world-class scientific content for use at the global and regional levels.

The GSC fellow will have the opportunity to support various indications and therapeutic agents. The fellow will create and work with external vendors to develop scientific content, including medical information letters, verbal response documents, slide decks, and digital/web-based medical content. The fellow will engage key departments, such as Global/Regional Medical Strategy, Field Medical, and Legal, in the review of scientific content to ensure cross-functional alignment on scientific content under development. Congress support and launch activities are a key focal point and will entail preparing/sharing scientific content plans and developing content based on the needs of the cross-functional medical team. Another component is the contribution to key scientific content-related training initiatives as needed. The first year of the fellowship will consist of rotational experiences in the GSC Oncology, ID/Vaccines and General Medicine teams. During the second year, the fellow will have an opportunity to rotate through GMI, GHS, and GST.



**Ciaran McCrory, PharmD**  
Director  
Oncology GSC  
PRECEPTOR



**Debora Weiss, PharmD, MS**  
Associate Director  
ID/Vaccines GSC  
PRECEPTOR



**Elle Ngo Gwet, PharmD**  
Second Year Fellow



**Molly Nelson, PharmD**  
First Year Fellow



**Parishay Khan, PharmD**  
First Year Fellow

Recruiting: 1 Fellow



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# GLOBAL SCIENTIFIC TRAINING



The Field Medical Center of Excellence (FM CoE) and Global Scientific Training (GST) is a function within Global Medical & Scientific Affairs (GMSA) that is responsible for creating tools, training and/or processes to strengthen the Field Medical capability of Merck worldwide. Within the FM CoE & GST department resides various functions, however, the fellow's role will be in GST, working in either ID/Vaccines or General Medicine, two therapeutic areas that are rapidly expanding across the industry.

Responsibilities may include:

- Working cross functionally with members of the GMSA Team to develop and execute the GST plan in their respective therapeutic area for field medical professionals globally.
- Supporting execution of the GST plan. This includes developing and delivering the training to field medical professionals around the world via webinars, workshops, train-the-trainer sessions, or the field medical academy.
- Engaging globally through partnership with GMSA professionals within Merck and MSD regions.

The fellow will gain skills and experience in:

- Their respective therapeutic area, while working cross-functionally with members of the GMSA team. The broad collaboration required for such implementation will expose the fellow to a variety of stakeholders within various global clinical development functional areas and help them develop a robust network within Merck.
- Communications between the functional areas responsible for global strategy, FM content and GMSA leadership will foster a unique understanding of various focal points within the pharmaceutical industry.
- Understanding the policies and procedures related to the development and implementation of scientific training to ensure the fellow understands how to work compliantly.

**GST Rotational Opportunities:** In addition to their primary responsibilities, the fellow will have the opportunity to rotate, or take on projects within other functional areas of relevance. Rotational opportunities include but are not limited to the following functional areas: Global Scientific Content, Global Medical Strategy, Global Medical Operations, Health Systems Medical Affairs and other MRL & HH partner areas.

The FM CoE & GST team look forward to welcoming a fellow into a dynamic, global role where they will gain skills that will be foundational to a career in the pharmaceutical industry.



**Kathleen Taylor**  
Senior Director  
GST ID/Vaccines & General Medicine  
PRECEPTOR



**Jordan Plummer, PharmD**  
Second Year Fellow  
GST ID/Vaccines

Recruiting: 1 Fellow

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# US ONCOLOGY MARKETING



Merck's Oncology team is dedicated to delivering breakthrough innovations that extend and improve the lives of cancer patients worldwide. This team of forward-thinking individuals achieve this goal through an unwavering commitment to support accessibility to medicine, providing new therapeutic solutions, and collaborating with governments and payers to ensure that people who need medicines have access to them. The focus on innovation and launch execution excellence allows us to translate breakthrough science into innovative medicines that help people with cancer across the globe.

The US Oncology Marketing Fellowship will be a part of Merck's Human Health US commercial marketing organization. It will involve working with a marketing team to solve complex business challenges, improve product offerings, and utilize business analytics to identify insights, assess opportunities, and drive solutions.

The goal of the US Oncology strategic marketing fellowship is to prepare the fellow for a career in strategic pharmaceutical marketing, market access, market research, marketing communications, or regulatory promotions.

The Marketing Fellow will be part of a team driving strategy and growth. They will also support the development of strategic marketing resources and programs for assigned indication(s). Responsibilities may include:

- Strategic development of HCP and medical education resources
- Digital promotion, including working with external agencies in execution and management
- Brand management and launch planning
- Communications planning and management
- Supporting the review of promotional materials working in partnership with marketing colleagues, and our legal, regulatory, medical and compliance teams
- Working across functional areas including field sales, training, compliance, legal, digital/consumer marketing, access and reimbursement; and market research

The fellowship will provide hands-on experience solving complex problems; researching and addressing internal/external challenges and customer needs to improve product marketing offerings; as well as financial planning and management activities such as budget management, forecasting, and business case development.



**Reddy Vallapureddy**  
Executive Director  
US Oncology Marketing  
PRECEPTOR



**Ekene Oranu, PharmD**  
Second Year Fellow



**Aarsi Shah, PharmD**  
First Year Fellow

Recruiting: 1 Fellow



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# GLOBAL VACCINES MARKETING



Global Vaccines is dedicated to helping protect current and future generations from preventable infectious diseases. This is aligned with our company mission to discover and develop innovative medicines & vaccines that save and improve lives around the world. We are an engaged, diverse team of professionals building on Merck's 130-year legacy as a global leader and innovator of vaccines for both infants and adults.

The Global Vaccines Marketing Fellowship is part of Merck's Human Health Global Marketing Commercial organization, with direct alignment to the Global Pneumococcal Vaccines franchise marketing team. The Pneumococcal vaccines team is responsible for global marketing of inline and pipeline pneumococcal vaccines.

The goal of the Global Vaccines Marketing Fellowship is to prepare the fellow for a career in strategic pharmaceutical marketing, commercial strategy, marketing communication, market research and general management. The fellow will contribute to our global commercial portfolio and asset strategy, product pricing, product allocation, new product launch planning, country engagement and cross-functional matrix team collaboration. Responsibilities may include:

- Scientific strategy and content development
- Brand management and launch planning
- Global marketing and market development
- International country marketing team engagement
- Project ownership, Agile project management training and leadership
- Working with enterprise cross-functional colleagues, including Investor Relations, Media & Communications, Medical Affairs, Health Outcomes, Market Access, Clinical, Regulatory and Manufacturing

This exciting fellowship offers hands-on experience in global marketing, commercial strategy, communication and problem solving, with an opportunity to gain insight into financial forecasting and budgeting, strategic planning, customer insights, promotional marketing and scientific communication.

**Recruiting: 1 Fellow**



**Andrew (Drew) Otoo, PharmD, MBA**  
Vice President, Global Marketing,  
Vaccines  
FELLOWSHIP SPONSOR  
PRECEPTOR



**Vanessa Marrero, PhD**  
Director, Scientific Strategy  
Global Marketing  
Pneumococcal & Zoster Vac-  
cines



**Eileen Teschke, MS, MPH**  
Associate Director of Global Marketing  
HPV Vaccines Franchise  
PRECEPTOR



**Devin Yu, PharmD**  
Second Year Fellow



**Stephanie Kovnat, PharmD**  
First Year Fellow



# RUTGERS PHARMACEUTICAL INDUSTRY FELLOWSHIP ALUMNI



# RUTGERS PHARMACEUTICAL INDUSTRY FELLOWSHIP ALUMNI



## Sauzanne Khalilieh, PharmD \*

Executive Director, Translational Medicine  
Pharmacology, Novartis, Class of 1998

## Ripal Shah, PharmD \*

Executive Director, Worldwide Regulatory Group  
Global Regulatory Affairs, Merck, Class of 2009

## Gowri Murthy, PharmD, MBA \*

Sr. Principal Scientist, Genomics Policy  
Early Clinical Research, Merck, Class of 2010

## Brett Krtizberger, PharmD

Director, Field Medical Alignment  
Clinical Safety & Risk Management, Merck, Class of 2011

## Mujtaba Shahsamand, PharmD

Associate Principal Scientist, Clinical Safety & Risk Management  
Clinical Safety & Risk Management, Merck, Class of 2014

## Brittany Yan, PharmD

Director, Global Medical Information– Oncology, Global Medical &  
Scientific Affairs, Merck, Class of 2016

## Suneri Shah, PharmD

Associate Principal Scientist, Late Stage Clinical Development  
Late Stage Clinical Development, Merck, Class of 2017

## Solomon Hassanzadeh, PharmD

Senior Scientist, Clinical Safety & Risk Management  
Clinical Safety & Risk Management, Merck, Class of 2017

## Lindsey Sosnowski, PharmD

Director, Oncology Global Medical Affairs  
Oncology Global Medical Affairs, Merck, Class of 2018

## Saba Emami, PharmD

Associate Principal Scientist, Late Stage Clinical Development  
Late Stage Clinical Development, Merck, Class of 2018

## \*Leadership Team

## Julian Kam, PharmD

Director, Oncology Global Medical Affairs  
Oncology Global Medical Affairs, Merck, Class of 2018

## Victoria Lopomo PharmD

Principal Scientist, Drug Safety  
Clinical Safety & Risk Management, Merck, Class of 2018

## Abiola Ojo, PharmD

Director, Oncology Global Medical Affairs  
Oncology Global Medical Affairs, Merck, Class of 2019

## Anna Yang, PharmD

Director, Oncology Global Medical Affairs  
US Medical Affairs, Merck, Class of 2019

## Laura Buckley, PharmD

Associate Director, Oncology Regional Associate Director of  
Medical Affairs, Global Medical & Scientific Affairs, Merck,  
Class of 2019

## Michelle Chawla, PharmD

Associate Director, Clin. Operations Clinical Trial Diversity  
Late Stage Clinical Development, Merck, Class of 2020

## Lav Patel, PharmD

Associate Director, Office of Promotion & Advertising Review  
Office of Promotion & Advertising Review, Merck, Class of 2020

## Punam Patel, PharmD

Director, Oncology Global Medical Strategy  
Oncology Global Medical Affairs, Merck, Class of 2020

## James Young, PharmD

Associate Director, Global Marketing Oncology Women's Cancers  
Late Stage Clinical Development, Merck, Class of 2020

## Liz Paschka, PharmD

Associate Principal Scientist, Clinical Safety & Risk Management  
Clinical Safety & Risk Management, Merck, Class of 2020

# RUTGERS PHARMACEUTICAL INDUSTRY FELLOWSHIP ALUMNI



## Jena Patel, PharmD

Associate Director, Global Medical Information- Oncology, Global Medical & Scientific Affairs, Merck, Class of 2021

## Andy Xu, PharmD

Senior Scientist, Late Stage Clinical Development Translational Medicine, Merck, Class of 2021

## Samuel Kwarteng, PharmD

Senior Scientist, Clinical Safety & Risk Management Clinical Safety & Risk Management, Merck, Class of 2021

## Jacob Pyrzynski, PharmD

Associate Principal Scientist, Late Stage Clinical Development Late Stage Clinical Development, Merck, Class of 2021

## Rax Wang, PharmD

Senior Specialist, Global Scientific Content US Medical Affairs, Merck, Class of 2022

## Hyeбина Park, PharmD

Senior Specialist, Office of Promotion & Advertising Review Office of Promotion & Advertising Review , Merck, Class of 2022

## Angela Lee, PharmD

Associate Principal Scientist, Regulatory Affairs International Regulatory Affairs International, Merck, Class of 2021

## Monique Boliko, PharmD

Associate Director, Global Scientific Content Global Scientific Content, Merck, Class of 2022

## Olivia Vanscoy, PharmD

Associate Director, Global Medical Information- Oncology, Global Medical & Scientific Affairs, Class of 2021

## Taylor Jones, PharmD

Senior Specialist, Regional Marketing US Oncology Marketing , Merck, Class of 2023

## Joseph Gendy, PharmD

Senior Scientist, Global Regulatory Affairs Global Regulatory Affairs, Merck, Class of 2022

## Adam Saluccio, PharmD

Senior Scientist, Clinical Safety & Risk Management Clinical Safety & Risk Management, Merck, Class of 2022

## Lucy Manzanero, PharmD

Senior Scientist, Late Stage Clinical Development Late Stage Clinical Development, Merck, Class of 2022

## Erik Everton, PharmD

Senior Scientist, Late Stage Clinical Development Late Stage Clinical Development, Merck, Class of 2022

## Andrew Litovsky, PharmD

Senior Scientist, Translational Medicine Translational Medicine, Merck, Class of 2022

## Vineet Pradhan, PharmD

Associate Director, Global Scientific Training – Oncology Global Field Medical Center of Excellence, Merck, Class of 2022

## Georgia Pappas, PharmD

Senior Specialist, Global Medical Information Global Medical & Scientific Affairs, Merck, Class of 2022

## Alicia Bylsma, PharmD

Senior Specialist, Global Medical Information Global Medical & Scientific Affairs, Merck, Class of 2022

## Michael Tomberlin, PharmD

Senior Scientist, Regulatory Liaison Global Regulatory Affairs, Merck, Class of 2023

## Kevin Weyand, PharmD

Senior Specialist, Global Medical Information– Oncology Global Medical & Scientific Affairs, Merck, Class of 2023

# RUTGERS PHARMACEUTICAL INDUSTRY FELLOWSHIP ALUMNI



**Laura Inbody, PharmD**

Senior Scientist, Translational Medicine  
Translational Medicine, Merck, Class of 2023

**Shawn Kim, PharmD**

Senior Scientist, Translational Medicine  
Translational Medicine, Merck, Class of 2023

**Holly Graber, PharmD**

Senior Scientist, Clinical Safety & Risk Management  
Clinical Safety & Risk Management, Merck, Class of 2023

**Mark Armanious, PharmD**

Senior Scientist, Late Stage Clinical Development  
Late Stage Clinical Development, Merck, Class of 2023

**Kevin Kanu, PharmD**

Senior Scientist, Late Stage Clinical Development  
Late Stage Clinical Development, Merck, Class of 2023

**Courtney Wong, PharmD**

Senior Scientist, Late Stage Clinical Development  
Late Stage Clinical Development, Merck, Class of 2023

**Brentsen Wolf, PharmD**

Senior Specialist, Global Labeling  
Global Scientific Content, Merck, Class of 2023

**Kayla Sepe, PharmD**

Senior Specialist, Global Scientific Content  
Global Field Medical Center of Excellence, Merck, Class of 2023

**Mina Alsaigh, PharmD**

Senior Specialist, Global Medical Information– ID/Vaccines  
Global Medical Information, Class of 2023

# ALUMNI SPOTLIGHT



“As a post-doctoral fellow with Merck, I was provided the opportunity to work with many talented and innovative mentors. The support of my mentors has allowed me to develop the skills needed to be a successful professional in my area. Additionally, the Rutgers component of the fellowship program allowed me to expand upon my leadership capacities and helped further develop me as a professional.”

**Victoria Lopomo, PharmD**

RPIF Class of 2018

Clinical Safety & Risk Management

“Completing a 2-year Regulatory Affairs Fellowship established a strong foundation for my career. My experiences opened my eyes to the many challenges in drug development and the unique opportunities for pharmacists to be able to contribute to the pharmaceutical industry.”



**Ripal Shah, PharmD**

RPIF Class of 2009

Global Regulatory Affairs



“The Post-Doctoral Fellowship Program at Merck provided me with the tools and skills needed to jump-start my career in the pharmaceutical industry. The challenging and rewarding experiences accelerated my professional development.”

**Mujtaba Shamsamand, PharmD**

RPIF Class of 2014

Clinical Safety & Risk Management

“The fellowship program provides a great opportunity for PharmD graduates to gain experience and begin their careers in the pharmaceutical industry. As a fellow, I was exposed to many challenging experiences, allowing me to gain the skills needed to become a successful professional.”



**Solomon Hassanzadeh, PharmD**

RPIF Class of 2017

Clinical Safety & Risk Management



**RUTGERS COMPONENT**



### Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy  
Rutgers, The State University of New Jersey



**Joseph A. Barone, Pharm.D., F.C.C.P.**  
Dean and Professor II  
Ernest Mario School of Pharmacy  
Rutgers University



**Carolyn Seyss, Pharm.D., RUCIF**  
Fellowship Director  
Institute for Pharmaceutical Industry Fellowships  
Ernest Mario School of Pharmacy



**Michael Toscani, Pharm.D.**  
Research Professor, Fellowship Director Emeritus  
Institute for Pharmaceutical Industry Fellowships  
Ernest Mario School of Pharmacy

#### Program History

In 1984, at Rutgers, The State University of New Jersey, the Ernest Mario School of Pharmacy and two pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program grew significantly and expanded to include 27 companies within the pharmaceutical and biopharmaceutical industry and approximately 350 Fellows.

In 2002, Dr. Ernest Mario generously provided an endowment to establish the [Institute for Pharmaceutical Industry Fellowships](#) to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- provide leadership and administrative support
- promote quality, communication, scholarly activity, and professional development
- arrange specialized Fellowship training opportunities within the pharmaceutical and biopharmaceutical industry.

In 2018, our Program expanded to offer interdisciplinary Fellows' training by adding select physician Fellowship opportunities to our well-established program.

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Professor II of the Ernest Mario School of Pharmacy, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

The RPIF Program Certificate is now associated with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**. Well over 1,500 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Connect with us on social  
media: @RutgersFellow



### Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the partner companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. The dynamic forum of PDD provides an opportunity for open discussion and debate among Fellows, Rutgers faculty, and company Preceptors. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

### Key Program Features

The Rutgers Pharmaceutical Industry Fellowship Program **FOSTERS** the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through key program features:

<b>F</b>	<b>Family of Leading Companies</b> – Partners include several of the top global pharmaceutical and biopharmaceutical companies and offer large to small company environments.
<b>O</b>	<b>Outstanding Alumni Track Record</b> – Well over 1,500 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
<b>S</b>	<b>Strong Network</b> — Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
<b>T</b>	<b>Trusted and Proven Since 1984</b> — the Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
<b>E</b>	<b>Enhanced Career Development</b> – Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
<b>R</b>	<b>Rigorous Academic Component</b> – Rutgers affiliation provides academic and professional development opportunities.

Rutgers, The State University of New Jersey, with over 67,000 students in its three campuses, is one of the major state university systems in the United States. The New Jersey College of Pharmacy was founded in 1892 and was incorporated into the University in 1927. The [Ernest Mario School of Pharmacy \(EMSOP\)](#) is part of Rutgers Biomedical and Health Sciences (RBHS), the only state school of pharmacy in New Jersey, with approximately 1,350 students in its Doctor of Pharmacy degree program. The Rutgers EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey. Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, the EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.





### Application Process and Eligibility Requirements:

Pharmacy Fellows for the Rutgers Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy degree from an ACPE-accredited institution before July 1 of the fellowship term.

### How to Apply:

The RPIF Program is highly competitive. Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as October 6, 2023 by visiting our website at:

<https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials **must be submitted electronically to the RPIF Website** per instructions on the site.

**Your Letter of Intent & Letters of Recommendation should be addressed to:**

Joseph A. Barone, Pharm.D., F.C.C.P.  
Dean and Professor II  
Ernest Mario School of Pharmacy  
Rutgers, The State University of New Jersey  
160 Frelinghuysen Road  
Piscataway, NJ 08854-8020

Required Items	Submit by
Application with short-answer questions	October 13th
Letter of Intent (LOI)	October 13th
Curriculum Vitae (CV)	October 13th
Letters of Recommendation (LORs)	December 1st



### Alliance of Industry Fellowship Associates Fellowship Offers

Recognizing that the choice of a Post-Doctoral Industry Fellowship is an important decision, AIFA exists to promote a common aspect of each of our program's cultures by supporting a consensus first offer date of December 13, 2023 for all fellowship candidates.

We hope that other academic and non-academic Fellowship Programs will respect this timeline to allow for best program fit for candidates.



Connect with us on social media: @RutgersFellow

# RUTGERS

Ernest Mario School  
of Pharmacy



# SOARING EVER HIGHER

Pharmaceutical Industry Fellowship Program<sup>35</sup>



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