



LEO PHARMA

Fellowship Program

A pioneer in medical dermatology.

RUTGERS

Institute for Pharmaceutical
Industry Fellowships

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A MESSAGE FROM LEADERSHIP

Dear Rutgers Pharmaceutical Industry Fellowship Candidates,

On behalf of LEO Pharma Inc., I would like to thank you for your interest in the Post-Doctoral Pharmaceutical Industry Fellowship Program. The pharmaceutical industry provides many exciting and dynamic opportunities, and the same is true at LEO Pharma.

We are a global, medical dermatology company founded and headquartered in Denmark in 1908, and have continued to be leaders in research and innovation in the treatment of skin diseases.

The dynamic nature of innovation in dermatology brings energy and excitement, and we need talented people such as yourself to sustain it. People who believe in and model our values of **customer focus, integrity, adaptability, innovation, and passion**. We are a company with a strong heritage and an even stronger future.

We see the strategic importance of a partnership with Rutgers through the RPIF Program. The role Medical Affairs plays in the development, launch and post-launch of treatment options to patients with skin diseases is very important, and we work with people who have a strong scientific background and leadership capabilities. It is critical for us to attract and develop the next level of these scientific leaders. We aspire to offer a dynamic and rewarding opportunity for fellows to begin their career with LEO Pharma. We hope you are ready to help advance the standard of care for the benefit of people with skin conditions, their families and society, at LEO Pharma.

Best regards,
Adriana Guana, MD
Vice President US Medical Affairs
LEO Pharma, Inc.



About LEO Pharma



EUR 1,430 million
in 2022 revenue



4,700 employees
around the world



Adbry® ranked in the Top 10
of new molecular entities
launched in 2022



Continuous search for new
dermatological solutions



Products sold in
130+ countries, helping 85
million patients every year



Founded in Denmark
in **1908**

Our ambition is to be a global leader in medical dermatology

2030 Strategic Goals

Deliver double-digit growth

Launch an innovative product
every 2-3 years

Pioneer first-in-class and
best-in-class therapies

Build a leading portfolio

Rank as a top-five company
within medical dermatology

[LEO Pharma US](#) | [LEO Pharma](#) | [LEO Pipeline](#) | [LEO Products](#) | [LEO History](#)

For University Fellowship Use Only.

LEO Pharma is dedicated to helping people achieve healthy skin by developing **life-changing medicines**



OUR VISION

We are the preferred dermatology care partner improving peoples lives around the world



OUR VALUES

INTEGRITY

We are a responsible company and keep our promises. We act and communicate in an open, honest and trustworthy way.



CUSTOMER FOCUS

We improve the quality of life of people through competitive products and services. To truly understand our customers, we engage in partnerships and dialogue.

INNOVATION

We all have a responsibility to innovate and challenge the status quo. We share and implement our ideas and learn from our failures.

ADAPTABILITY

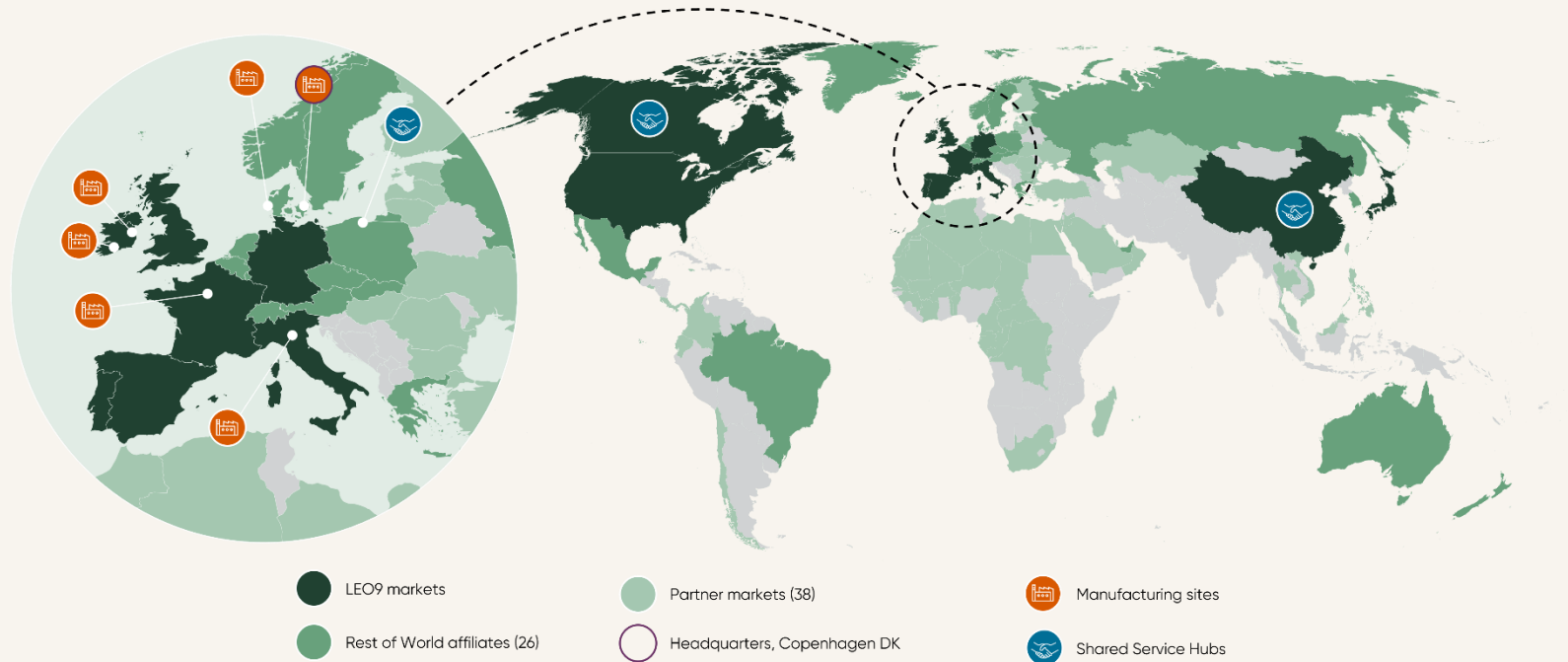
We stay agile in a dynamic world by seeking solutions that are flexible, scalable and cost effective. We seize new opportunities as they arise.

PASSION

We will be the best. We care about people and take pride in what we do. We strive to support and inspire others in our efforts to make a difference.




LEO Pharma Globally



LEO PHARMA ALLIANCES

PRECEPTORS AND EXECUTIVE CONTACTS

Dermatology
beyond the skin



LEO PHARMA FELLOWSHIP STAKEHOLDERS

Executive Sponsor



Adriana Guana
VP, US Medical Affairs

People & Communications



Amanda Ruane
Assoc. Director, HRBP



Ryan Goodrich
Director,
Learning & Development



Patricia Palmer
Sr. Director, HRBP

Fellowship Preceptors



Shannon Schneider
Sr. Medical Director,
tralokinumab



Hannah Lo
Assoc. Director
US Medical Affairs

Current Fellow



Jonathan Gosnell
US Medical Affairs Fellow



MEDICAL STRATEGY FELLOWSHIP

LENGTH: 1 YEAR
LOCATION: MADISON, NJ



Medical Strategy Fellowship

OVERVIEW

In this one-year fellowship at LEO Pharma, the fellow will obtain a broad understanding of the HQ Medical Strategy function with a focus on the innovative portfolio. In addition to exposure within HQ Strategy the fellow will also collaborate with cross-functional teams as they relate to Medical Affairs' activities. Upon completion of the program, the fellow will be better prepared for a career in Medical Affairs.

One Year Rotational Medical Strategy Experience

Key Responsibilities:

- Collaborate with Medical Director and team to develop, maintain, and monitor execution of medical strategy plans
- Contribute to projects that directly impact brand development and life cycle management
- Publication planning and data generation
- Strategic Medical Congress planning
- Support the KOL Engagement plan
- Advisory Board development
- Develop evidence-based content for Field Medical use
- Medical review of promotional and non-promotional materials
- Participate in IIS review process and discussion strategy

PRECEPTORS

Hannah Lo, PharmD
Associate Director
US Medical Affairs



Shannon Schneider, PhD
Sr. Medical Director,
tralokinumab



LET'S PIONEER

TRAILBLAZING A NEW PATH FOR PHARMD FELLOWS
AT LEO PHARMA



CULTURE, DIVERSITY, AND EMPLOYER ACHIEVEMENT



Top Workplace
NJ.com, 2020



Top Workplace
NJ.com, 2019



LTEN Excellence Award
Innovative Practitioner, 2019



PM360 Elite Award
Digital Crusader, 2018



Specialty Pharma/Biotech
Company of the Year
PM360 Trailblazer, 2018

Diversity, Equity & Inclusion

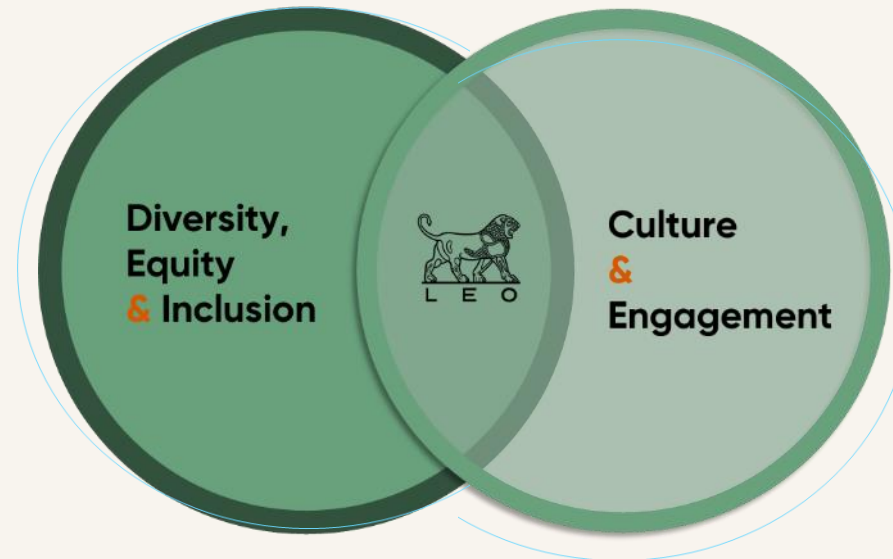
LEO Pharma Inc.

Our Mission

- Strengthen diversity, equity and inclusion throughout LEO Pharma Inc. by leveraging – and celebrating – our diverse voices, backgrounds, and experiences.
- Foster a workplace where employees feel valued and free to be their authentic selves, and feel supported with resources, including training and development opportunities.
- Champion strategic and tactical insights on key business and HR initiatives and seek diverse perspectives to drive innovation.
- Make a positive and tangible impact on our communities.

Employee Resource Groups:

- ASPIN (Asian and Pacific Islander Network)
- Infinity (Supporting Neurodivergences)
- Juntos (Latin and Hispanic)
- WIN (Women’s Integrated Network)



“AGILE” and employee-led teams responsible for acting as the voice of the organization in providing opportunities for colleagues to share ideas, implement projects, increase engagement and establish a networked culture within LEO Pharma.

Available Programs

- LEO Talks
- Round-Table Sessions
- Leadership related blogs and media
- The ALL IN Podcast
- Formalized Mentoring Programs
- Stretch Project Pipeline
- The Team Dynamics Toolkit
- Volunteering Opportunities
- Events & Celebrations



Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey



Joseph A. Barone,
Pharm.D., F.C.C.P.
Dean and Professor II
Ernest Mario School of
Pharmacy
Rutgers University



Carolyn Seyss,
Pharm.D., RUCIF
Fellowship Director
Institute for Pharmaceutical Industry
Fellowships
Ernest Mario School of Pharmacy



Michael Toscani,
Pharm.D.
Research Professor,
Fellowship Director Emeritus
Institute for Pharmaceutical
Industry Fellowships

Program History

In 1984, at Rutgers, The State University of New Jersey, the Ernest Mario School of Pharmacy and two pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program grew significantly and expanded to include 27 companies within the pharmaceutical and biopharmaceutical industry and approximately 350 Fellows.

In 2002, Dr. Ernest Mario generously provided an endowment to establish the [Institute for Pharmaceutical Industry Fellowships](#) to enhance and promote the role of pharmacists in industry through the RPIF Program.

The Institute staff members:

- provide leadership and administrative support
- promote quality, communication, scholarly activity, and professional development
- arrange specialized Fellowship training opportunities within the pharmaceutical and biopharmaceutical industry.

In 2018, our Program expanded to offer interdisciplinary Fellows' training by adding select physician Fellowship opportunities to our well-established program.

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Professor II of the Ernest Mario School of Pharmacy, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

The RPIF Program Certificate is now associated with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**. Well over 1,500 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Connect with us on social

media: @RutgersFellow



Key Program Features

The Rutgers Pharmaceutical Industry Fellowship Program **FOSTERs** the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through key program features:

- F** **Family of Leading Companies** – Partners include several of the top global pharmaceutical and biopharmaceutical companies and offer large to small company environments.
- O** **Outstanding Alumni Track Record** – Well over 1,500 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
- S** **Strong Network** — Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
- T** **Trusted and Proven Since 1984** — the Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
- E** **Enhanced Career Development** – Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
- R** **Rigorous Academic Component** – Rutgers affiliation provides academic and professional development opportunities.

Rutgers, The State University of New Jersey, with over 67,000 students in its three campuses, is one of the major state university systems in the United States. The New Jersey College of Pharmacy was founded in 1892 and was incorporated into the University in 1927. The [Ernest Mario School of Pharmacy \(EMSOP\)](#) is part of Rutgers Biomedical and Health Sciences (RBHS), the only state school of pharmacy in New Jersey, with approximately 1,350 students in its Doctor of Pharmacy degree program. The Rutgers EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey. Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, the EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the partner companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. The dynamic forum of PDD provides an opportunity for open discussion and debate among Fellows, Rutgers faculty, and company Preceptors. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.



Application Process and Eligibility Requirements:

Pharmacy Fellows for the Rutgers Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy degree from an ACPE-accredited institution before July 1 of the fellowship term.

How to Apply:

The RPIF Program is highly competitive. Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as October 6, 2023 by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials **must be submitted electronically to the RPIF Website** per instructions on the site.

Your Letter of Intent & Letters of Recommendation should be addressed to:

Joseph A. Barone, Pharm.D., F.C.C.P.
Dean and Professor II
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020

Alliance of Industry Fellowship Associates Fellowship Offers

Recognizing that the choice of a Post-Doctoral Industry Fellowship is an important decision, AIFA exists to promote a common aspect of each of our program's cultures by supporting a consensus first offer date of December 13, 2023 for all fellowship candidates.

We hope that other academic and non-academic Fellowship Programs will respect this timeline to allow for best program fit for candidates.

Required Items	Submit by
Application with short-answer questions	October 13th
Letter of Intent (LOI)	October 13th
Curriculum Vitae (CV)	October 13th
Letters of Recommendation (LORs)	December 1st



AIFA

Alliance of Industry Fellowship Associates



Connect with us on social
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Patients first.



Always.

