

Johnson & Johnson

Pharmaceutical Industry  
Fellowship Program

**2024-2025**



**RUTGERS**

Institute for Pharmaceutical  
Industry Fellowships

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# Our Credo

We believe our first responsibility is to the patients, doctors and nurses, to mothers and fathers and all others who use our products and services.

In meeting their needs, everything we do must be of high quality. We must constantly strive to provide value, reduce our costs and maintain reasonable prices.

Customers' orders must be serviced promptly and accurately. Our business partners must have an opportunity to make a fair profit.

We are responsible to our employees who work with us throughout the world. We must provide an inclusive work environment where each person must be considered as an individual. We must respect their diversity and dignity and recognize their merit. They must have a sense of security, fulfillment and purpose in their jobs. Compensation must be fair and adequate and working conditions, clean, orderly and safe. We must support the health and well-being of our employees and help them fulfill their family and other personal responsibilities. Employees must feel free to make suggestions and complaints. There must be equal opportunity for employment, development and advancement for those qualified. We must provide highly capable leaders, and their actions must be just and ethical.

We are responsible to the communities in which we live and work and to the world community as well. We must help people be healthier by supporting better access and care in more places around the world. We must be good citizens—support good works and charities, better health and education, and bear our fair share of taxes. We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.

Our final responsibility is to our stockholders. Business must make a sound profit. We must experiment with new ideas. Research must be carried on, innovative programs developed, investments made for the future and mistakes paid for. New equipment must be purchased, new facilities provided and new products launched. Reserves must be created to provide for adverse times. When we operate according to these principles, the stockholders should realize a fair return.

# Johnson & Johnson Initiatives in Times of Crisis

1898



## The Spanish-American War

Johnson & Johnson had only been around for 12 years when the Spanish-American War broke out and the company was called into service by the U.S. Army to help produce first aid supplies, like compresses and bandages for wounded soldiers.

1906



## The San Francisco Earthquake

When a massive earthquake destroyed 80% of San Francisco, Johnson & Johnson responded quickly and generously. The company's response marked the beginnings of what is now one of the oldest corporate disaster relief programs in existence.

1930s



## The Great Depression

After many companies cut costs with massive layoffs, Johnson & Johnson refused to lay off any workers and gave a 5% wage increase to all employees. In 1933, Johnson & Johnson also bucked the trends of the era by opening a new facility in Chicago to help create new jobs.

1942



## World War II

The company manufactured products for military use, such as duct tape, gas masks, airplane parts and camouflage material. For its contributions, Johnson & Johnson received the Army-Navy E Award for Excellence—an honor bestowed on just 5% of World War II contractors.

## The AIDS Crisis

To help address the rising AIDS infection in the early 90's, Johnson & Johnson became one of the first corporate donors to the Elizabeth Glaser Pediatric AIDS Foundation, helping it grow to become the leading organization working to end the disease in children.

1991



## The Syrian Refugee Crisis

Every year since 2013, Johnson & Johnson has funded a variety of services to tackle the needs of the refugee families, including physician training, medical supplies and humanitarian aid. The company also committed \$1 million to fund programs designed to strengthen the resilience of refugee children and their parents.

2013



## The Ebola Outbreak

Johnson & Johnson committed to accelerating and expanding production of a preventative vaccine regimen, in partnership with research institutions and other companies. Additionally, the company also supported health worker training on infection control and prevention in African countries where Ebola was prevalent.

2014



## COVID 19 Vaccine

During the 2020 COVID 19 Pandemic, Johnson & Johnson developed single dose COVID-19 vaccine approved by the FDA as Emergency Use Authorized on February 27th, 2021, to help protect hundreds of millions of people from serious and fatal outcomes of the disease.

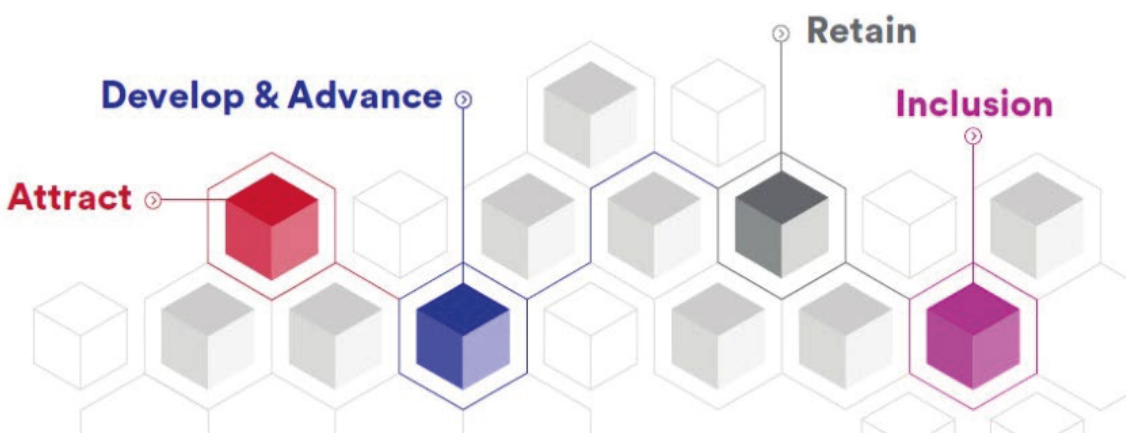
2021



# Diversity, Equity, and Inclusion at Johnson & Johnson

At Johnson & Johnson, Diversity, Equity, and Inclusion means you belong. Our Credo, people, policies, and benefits have created an inclusive environment where differences are valued and voices are heard, so that all employees can reach their full potential.

Diverse thinking drives innovation and inclusion is the key to unlocking those diverse ideas. We are fully committed to push back against racial injustice as it has no place in our society.



J&J also offers a wide variety of Employee Resource Groups (ERGs) that allow fellowship with like-minded individuals. These ERGs are listed below; for more information on these groups, please see our FAQs page.



“Building a workforce that reflects the diversity of our communities helps us to better serve our patients, customers, and employees. Diversity, Equity, and Inclusion leads to more innovative products to help us solve some of the world’s greatest health challenges and create a better, healthier world.”

- Wanda Hope, Chief Diversity & Inclusion Officer

Office of the Chief Medical Officer Fellows and Preceptors with Wanda Hope, Chief Diversity & Inclusion Officer, at PharmD Summit Fall 2018



# Our Family of Companies



## Johnson & Johnson

Pharmaceutical Sector

Medical Device Sector

Janssen Pharmaceuticals  
Janssen Biotech

ETHICON  
Biosense Webster  
DePuy Synthes

-  = Indicates an operating company that does offer fellowships
-  = Indicates an operating company that **does not** offer fellowships

Please note that this chart is not an exhaustive list. J&J has over 200 operating companies. For additional information please visit: <http://jnj.com>

## Our Portfolio

### Pharmaceutical Products

This is not an exhaustive list of products.

Learn about Johnson & Johnson's advancing healthcare at <https://ourstory.jnj.com/>

# Message to Prospective Fellows



Johnson & Johnson and the Rutgers University, Ernest Mario School of Pharmacy, would like to thank you for your interest in the Rutgers Pharmaceutical Industry Fellowship Program. We are excited to be a part of your professional development.

At its core, our Credo defines our responsibilities as Johnson & Johnson employees and directs our actions. It challenges us to put the needs and well-being of the people we serve first, and our more than 130,000 employees are united in a common mission:  
to help people everywhere live longer, healthier, happier lives.

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At J&J, your future is bright. Equipped with resources, training, and support, we foster the ideal environment for pharmacists to develop and succeed. Thank you for considering J&J. Wish you great success as you take the next step in your career.

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Today's dynamic healthcare field is changing faster than ever, and these changes bring new challenges as well as new opportunities to learn and grow—especially for our early talent to develop into the future leaders in healthcare. We know that by working together to tap into the knowledge, experience, and passion of people throughout our organization, we can solve some of healthcare's toughest problems.

## Message to Prospective Fellows (cont'd)



**Jennifer Taubert**

*Executive Vice President*

Worldwide Chairman, Pharmaceuticals

“We appreciate that you are considering the Janssen Pharmaceutical Companies of Johnson & Johnson in your fellowship search. We focus on developing transformational medicines to treat the world’s most devastating and complex diseases. Patients are our first responsibility and inspire our work each day. Here, you will gain a rewarding industry experience, build a strong career foundation, and develop a clear understanding of what matters most — improving health for humanity.”

“At Janssen, we focus our innovation on some of the most devastating diseases and the most complex medical challenges of our time with one goal in mind—improving the health of people around the world. Patients are at the core of everything we do, and they serve as the inspiration for our work every day. As part of our fellowship program, you will gain critical industry experience, develop a strong career foundation, and be a part of a team delivering transformational medicines to people who need them. We’re on a mission to improve the health of people around the world—we hope you’ll join us.”



**Scott White**

*Company Group Chairman*  
The Americas Pharmaceuticals





## Our Vision

“To be the standard of fellowship programs that develops leaders that positively impact the patient journey through collaboration agility, authenticity, and innovation to reimagine healthcare for our communities and fosters the next generation of industry leaders.”





## J&J/RPIF Leadership Team

“ Johnson & Johnson is an amazing company for pharmacists seeking to augment their education with training and experience in the pharmaceutical industry. It is a Credo-based company that fosters an inclusive culture of diverse talent and values the unique skill set and expertise that post-doctoral fellows bring into the organization. We proudly offer a flourishing cross-sector, cross-functional leadership program designed to develop a pipeline of future leaders. With the continuous feedback from our fellows, alumni, and internal stakeholders, the program continues to evolve and expand each year to ensure the experience is empowering and rewarding. We look forward to meeting you to discuss how Johnson & Johnson can serve as your pathway to an enriching career in changing the trajectory of human health. ”



**Julie Thomas, PharmD**  
*Executive Sponsor*  
 Vice President  
 Global Medical Safety Operations  
 Global Medical Organization



**Dana Huettenmoser, PharmD**  
*Product Manager*  
 Gastroenterology Consumer Marketing



**Mary Mettias, PharmD**  
*Director*  
 US New Products & Business Development  
 Oncology-Solid Tumors



**Jean Firestone Riha**  
*Coordinator*  
 Global Medical Safety Operations



# J&J/RPIF Steering Committee



## Julie Thomas, PharmD

Executive Sponsor  
Vice President  
Global Medical Safety Operations  
Global Medical Organization



## Cynthia Accuosti-Jones

Vice President,  
Nipocalimab DAS GCSO



## Scott Foster, PharmD

National Sales Director,  
Immunology



## Kim Krug, PharmD

Head of Global Drug  
Safety Operations



## Maria Varvaro-Sauce, PharmD

Head of Quality Governance,  
BRQC



## Jeff Faris, PharmD, MBA

Global Head, Medical Affairs  
Strategy & Execution, Oncology



## Kevin O'Neill

Vice President,  
US Commercial Excellence



## Premal Patel

Sr. Director, US Commercial Strategy &  
Operations, Immunology



## Dan Rauch

Sr. Director Commercial Insights &  
Strategy Immunology



## Todd Sharp

Director of Marketing,  
Oncology



## Jaime Blais, PhD

Head of Medical and Healthcare,  
Excellence US



## Sam Stolpe, PharmD

Sr. Director Healthcare Quality  
Strategy



## Brian Smith

Vice President Immunology  
Portfolio Solutions



## J&J Fellowship Co-Chiefs

“As co-chiefs of the JNJ PharmD Fellowship Program, our primary focus is to foster a strong community and culture among our fellows. We serve as a vital link between RPIF Sponsors, JNJ fellows, and non-RPIF PharmD fellows.

Our responsibilities include organizing key events like the Fellowship Showcase and Leadership Spotlights. Additionally, we support committee heads and facilitate collaboration within the program. Our ultimate goal is to create an inclusive environment that promotes growth, networking, and knowledge sharing among all participants.”



### Urja Gandhi, PharmD

Rutgers EMSOP  
Medical Affairs Operations  
Second-Year Fellow



### Nicholas Driscoll, PharmD

Drake University  
IPS Lifecycle Marketing  
Second-Year Fellow



### Sheril Joseph, PharmD

Duquesne University  
Commercial Insights & Strategy  
Second-Year Fellow



# J&J Fellowship Committees

## Ways to Get Involved



### Social Committee Lead

*Tracy Peng*

- Responsible for planning extracurricular activities and creating networking opportunities while increasing employee engagement
- Enhances a positive and strong company culture and atmosphere
- Brings all fellows together through virtual & in-person social engagements to stay connected
- Hosts virtual and/or physical community and philanthropic service events for fellows to participate in



### Marketing Committee Lead

*Valentina Cherepanova*

- Acts as a sounding board for marketing strategies and tools, develops and hones innovative ideas, and provides feedback on marketing activities as requested by the marketing team
- Showcases the PharmD fellowship program to internal Janssen/Johnson & Johnson stakeholders
- Coordinates and executes tactics and projects that would elevate the RPIF/J&J fellowship program from both internal and external perspectives



### Outreach Committee Lead

*Gloria Shen*

- Build a strong professional network of past and present RPIF/J&J PharmD fellows across the organization
- Cultivate connections between alumni and current fellows through various channels of engagement and involvement including: management of alumni database, networking events, and professional development activities
- Create surveys in order to understand areas of success and areas of improvement for the program

## Recruitment Support Positions



### FIND Committee Lead

*Shreya Patel*

- Supports the Fellowship Information and Networking Day event that provides PharmD candidates the opportunity to learn more about the RPIF Program
- Shapes initial networking session to learn about programs, roles, and fellowships
- Organizes and coordinates networking sessions and works with the brochure committee to distribute materials



### Midyear Committee Lead

*Drew Sauck*

- Supports the fellowship recruitment process that provides PharmD candidates the opportunity to learn more and interview for Janssen/Johnson & Johnson fellowship positions
- Plans mid year activities and provides an outlet for fellows, preceptors, and stakeholders to socialize outside midyear activities
- Trains all fellows, preceptors, and stakeholders on recruitment activities
- Simplifies interviewing scheduling



### Brochure Committee Lead

*Deanna Zargar*

- Responsible for annually updating the Janssen/Johnson & Johnson pharmaceutical fellowship brochure
- Creates/updates brochure and ensures timely delivery to RPIF program designee
- Gathers and shares new ideas and examples to educate people about specific fellowship positions or opportunities within the organization
- Organizes and conducts professional headshots and photoshoots for current and incoming fellows



## Commercial Fellowships Janssen Pharmaceuticals

### Global Commercial Insights

#### Retina

Raritan, NJ – 1 position

#### Immunology

Horsham, PA – 1 position

#### Neuroscience

Titusville, NJ – 1 position (NEW!)

### US Commercial Insights & Strategy

#### Cardiovascular & Metabolism

Titusville, NJ – 2 positions

#### Infectious Disease & Neuroscience

Titusville, NJ – 1 position

#### Immunology

Horsham, PA – 1 position

### US Immunology Portfolio Solutions (IPS) Lifecycle Marketing

Horsham, PA – 1 position

### US Oncology Brand Marketing

#### Bladder Cancer

Horsham, PA – 1 position

#### Multiple Myeloma

Horsham, PA – 3 positions

#### Leukemia & Lymphoma

Horsham, PA – 1 position

### Global Commercial Data Science, Real World Evidence

Raritan, NJ - 1 position (NEW!)

### US New Products & Business Development

#### Oncology

Titusville, NJ – 2 positions

### Patient Engagement and Customer Solutions (PECS), Pharmacy Excellence and Innovation Strategy

Titusville, NJ – 1 position

### Value, Access and Pricing

#### Retina Gene Therapies

Titusville, NJ – 1 position (NEW!)

#### Oncology

Horsham, PA & Titusville, NJ - 1 position

### Healthcare Quality Strategy

Titusville, NJ – 1 position

# Global Commercial Insights

**Retina – Raritan, NJ - 1 position**

**Immunology – Horsham, PA - 1 position**

**Neuroscience – Titusville, NJ - 1 position (NEW!)**

## Fellowship Description

The fellowship role within Global Commercial Insights will help shape the global commercial development strategies for early- and late-stage products through in-depth understanding of competitor’s strategies and tactics for clinical development and commercialization. This role will support the disease area and collaborate with Research & Development (R&D) and regional business partners. In addition to supporting pipeline products, the role will also support the assessment of potential business development opportunities, ex. in-licensing and/or Merger&Acquisition. This fellowship experience will prepare the fellows for a successful career by developing business acumen, gaining experience across commercial insights functions such as competitive intelligence, market research, and forecasting as capacity allows, as well as building communication skills.

## Current Fellows



**Darren Feng**  
Rutgers EMSOP  
Second-Year Fellow  
Retina



**Nick Phillips**  
Rutgers EMSOP  
First-Year Fellow  
Retina



**Minsu (Daisy) Kim**  
University of Rhode Island  
Second-Year Fellow  
Immunology

## Goals of the Global Commercial Insights Fellowship

- 1) Provide disease area leaders with appropriate insights through meaningful partnerships cross-functionally and cross-regionally to enable informed/aligned decision making
- 2) Monitor the competitive landscape and track the development progress of competitors, ex. trial design, timeline, recruiting status, data readout
- 3) Lead/support competitive intelligence gathering, interpretation, and communication during key scientific congresses
- 4) Lead/support primary market research and analytics projects to shape commercial development strategies
- 5) Collaborate with business development partners to help identify and conduct due diligence of both early and late-stage opportunities
- 6) Develop the required skills to synthesize information, generate insights, formulate solutions, present findings, and deliver impact
- 7) Pursue opportunities to try new, innovative approaches to insight development
- 8) Begin shaping your career by forging valuable relationships across the enterprise

## Preceptors



**Joel Paradis**  
Associate Director  
Global Competitive Intelligence  
Retina



**Michel Nijs, MS IE, MBA**  
Director  
Neuroscience Global  
Commercial Insights



**Michelle Goldberg**  
Associate Director  
Market Research & Forecast Lead

# US Commercial Insights and Strategy

Cardiovascular & Metabolism – Titusville, NJ - 2 positions

Infectious Disease & Neuroscience – Titusville, NJ - 1 position

Immunology – Horsham, PA - 1 position

## Fellowship Description

The two-year Commercial Insights and Strategy (CIS) Fellowship position is a dynamic development opportunity where the fellow learns how to leverage their existing knowledge base to effectively generate insights that directly influence business decisions. The position allows the fellow to gain experience in several areas of Janssen, including marketing, analytics, forecasting, sales, market research, and business intelligence. The CIS fellow maintains open communication with the entire commercial organization to ensure alignment aiding in developing strategies to keep business ahead of the curve. Janssen supports the fellow's career development through various training programs that strengthen competencies and set the fellow up for success in future roles as they advance their career.

To be successful, the fellow must stay abreast of evolving literature related to the specific therapeutic area as well as staying up-to-date on the competitive landscape. As part of the Commercial Excellence group of Johnson & Johnson's pharmaceutical sector, Janssen Pharmaceuticals, we emphasize a team-oriented structure in which the fellow works closely with business partners such as Marketing, Managed Markets, Sales, Sales Training, and Medical Affairs.

## Current Fellows



**Pierre Khalil**

Rutgers EMSOP  
Second-Year Fellow  
Cardiovascular/Metabolism



**Amanda Dinh**

University of Maryland  
Second-Year Fellow  
Cardiovascular/Metabolism



**Sheril Joseph**

Duquesne University  
Second-Year Fellow  
Infectious Disease/Neuroscience



**Hayden McDade**

Midwestern University - Glendale  
Second-Year Fellow  
Immunology



**Gia Nguyen**

Mercer University College of Pharmacy  
First-Year Fellow  
Immunology



**Yearam (Esther) Tak**

St. Louis College of Pharmacy at USHP  
First-Year Fellow  
Infectious Disease/Neuroscience



**Chinonye Duru**

University of North Texas  
First-Year Fellow  
Infectious Disease/Neuroscience





# US Commercial Insights and Strategy (cont'd)

Cardiovascular & Metabolism – Titusville, NJ - 2 positions

Infectious Disease & Neuroscience – Titusville, NJ - 1 position

Immunology – Horsham, PA - 1 position

## Goals of the Commercial Insights and Strategy Fellowship

Specific duties and goals include but are not limited to:

- 1) Investigate and deliver key information/intelligence needs, while becoming a subject matter expert of the competitive and pharmaceutical business environment
- 2) Develop the required skills to synthesize information, generate insights, formulate solutions, present findings, and deliver impact
- 3) Lead primary research projects in business intelligence or market research
- 4) Shape primary market research studies to test and improve brand strategy and promotion
- 5) Design and execute analytics which inform forecasting assumptions, national analytics, and marketing and sales strategy and tactics
- 6) Influence the development and enhancement of Brand Marketing strategy by collaborating across the commercial organization, providing primary and secondary data expertise
- 7) Begin shaping your career by forging valuable relationships across the enterprise

## Preceptors



**Heather Kulisek**

*Director*  
Commercial Insights & Strategy - Cardiovascular



**Tina Keefe**

*Associate Director*  
Forecast & Market Access - Cardiovascular



**Jamie Ressler**

*Forecasting Manager*  
Commercial Excellence Infectious Disease



**Chris McKenzie**

*Director*  
Commercial Insights & Strategy - Neurodegeneration



**David Parker**

*Associate Director*  
Immunology Portfolio Analytics & Reporting

# US Immunology Portfolio Solutions (IPS) Lifecycle Marketing

Horsham, PA - 1 position

## Fellowship Description

The Immunology Portfolio Solutions (IPS) Lifecycle Marketing fellowship, within the US Immunology Marketing group, is part of the commercial organization of Janssen, the pharmaceutical company of Johnson & Johnson. This group is responsible for an integrated strategy across the immunology portfolio, which includes payer marketing, site of care/channel marketing, and biosimilar strategy. The IPS Fellowship is a unique two-year program that will give the fellow experience in managing biological products across the immunology franchise, with a focus on payer/market access, channel marketing, and Loss-of-Exclusivity (LOE) strategy. The fellow will deepen their business, analytical, and communication skills during this fellowship, and strengthen their ability to lead, shape, connect, and deliver. Projects may include: developing and shaping innovative approaches to existing channels in which our brands compete, or evolving the payer value proposition based on changing competitive landscape, or supporting the development of new channels and the appropriate resources to meet the needs of key population health decision-makers. This strategic and tactical portfolio view of the immunology therapeutic area will prepare the fellow to operate in a variety of positions across the pharmaceutical industry.

## Current Fellows



**Nicholas Driscoll**

Drake University  
Second-Year Fellow



**Jillian Paglione**

Fairleigh Dickinson University  
First-Year Fellow

## Goals of the Immunology Marketing Fellowship

- 1) Understand value positioning of existing products in competitive landscape including the payer, provider and intermediary dynamics within pharmaceutical industry
- 2) Seek data and information to develop insights that drive strategic decisions and inform tactical plans
- 3) Own specific projects that help advance the goal of maintaining treatment choice for patients in face of loss of exclusivity of biologic therapeutics
- 4) Build familiarity with the processes for developing key marketing assets and tactics
- 5) Develop network within Janssen commercial organization to build familiarity for various career paths within the pharmaceutical industry

## Preceptor



**Shruti R. Kahlon**

Group Product Director, Lifecycle Marketing  
Immunology Portfolio Solutions

# US Oncology Brand Marketing

Horsham, PA - 5 positions

## Fellowship Description

US Oncology Brand Marketing fellows who aspire to be future sales & marketing leaders within Janssen will have the support of Oncology PharmD management and executive sponsors. A Janssen Oncology fellow can expect to be integrated into the culture of the Oncology organization as a critical contributor to the oncology business. The fellow will be provided training on both marketing and oncology's innovative environment. At Janssen, marketing is essential to recognizing customer needs and creating valued brands. The US Oncology Brand Marketing Fellowship is a two-year program that utilizes a marketing development model to ensure fellows are obtaining and mastering the critical competencies and skills required of a successful marketer. While with Janssen Oncology, fellows will have the opportunities to manage and lead projects that showcase their tactical abilities guided by the overall brand strategy. Leveraging their clinical expertise, they will evaluate the dynamic landscape of stakeholders, identify actionable insights, and generate solutions that impact patient lives. Assist in the maintenance and development of innovative patient-centered programs with a focus.

## Current Fellows



**Sidra Hafeez**

Fairleigh Dickinson University  
Second-Year Fellow  
IMBRUVICA



**Ali Zahid**

University at Buffalo  
Second-Year Fellow  
BALVERSA



**Michel Okeke**

Hampton University  
Second-Year Fellow  
CARVYKTI



**Jonathan Hu**

Temple University  
Second-Year Fellow  
TECVAYLI



# US Oncology Brand Marketing (cont'd)

Horsham, PA - 5 positions

## Goals of the US Oncology Brand Marketing Fellowship

Specific duties and goals include but are not limited to:

- 1) Become a subject matter expert in the patient and healthcare provider journey
- 2) Distill insights from data gathered through primary and secondary sources, in collaboration with Commercial Excellence, to inform and influence the strategy and tactic decision making
- 3) Support the commercial team during launch execution by managing and owning key promotional and non-promotional resources
- 4) Build networks across commercial teams and across functions to add additional context to insights and recommendations, as well as build on existing knowledge to enhance in-market execution

## Preceptors



**Nicolette Strauss**

*Product Director*  
TALVEY, Multiple Myeloma Market Access Marketing



**Suhash Patel**

*Product Director*  
IMBRUVICA



**Pedro Gallegos**

*Product Director*  
BALVERSA



**Joyce Cao**

*Product Director*  
TECVAYLI, Oncology Marketing



**Kelly Morton**

*Group Product Director*  
CAR-T Market Access Marketing

# Global Commercial Data Science, Real World Evidence

Raritan, NJ - 1 position

## NEW FELLOWSHIP

### Fellowship Description

Candidate will be responsible for supporting the planning and execution of RWE studies for the Global RWE team. This individual will work closely with the evidence strategists and with the RWE Analytics lead within the Global RWE team to support development of RWE strategies across the portfolio. The evidence strategists are the interface with the internal partners in Global Medical Affairs, Global Market access and other functions for co-creating together our global RWE strategies via the evidence labs. The RWE scientist will support the evidence strategies in the ideation, development and execution of RWE studies. This individual will report directly to the VP, GCSO Global RWE, and work on daily basis with the members of Global RWE team.

### Current Fellows



**Vishal Venkatesan**

Rutgers EMSOP  
First-Year Fellow



**Tiffany Nguyen**

MCPHS  
First-Year Fellow



### Goals of the Global Commercial Data Science, Real World Evidence Fellowship

Specific duties and goals include but are not limited to:

- 1) Work closely with the Evidence Strategists to support GCSO with Medical Affairs, Market Access and Commercial teams to develop the global strategies for greatest impact and the plans to execute on them.
- 2) Be a technical subject matter expert supporting the RWE team by defining data and analytics strategies for specific RWE projects.
- 3) Partner with the evidence strategists to understand data opportunity for global RWE solutions.
- 4) Support in developing data mapping and ability to have an overview of datasets to address cross functional alignment.
- 5) Ensure scientifically and methodologically rigorous analyses are used for observational studies addressing medical, scientific, economic and outcomes research questions.

### Preceptor



**Nataly Bleibdrey**

Director  
Global Real World Evidence

# US New Products & Business Development, Oncology

## Titusville, NJ - 2 positions

### Fellowship Description

The fellowship opportunity with the US New Product and Business Development (US NP&BD) is a role that will provide a growth opportunity for the fellow to develop business development and strategic skill sets relative to evaluating Janssen Oncology pipeline products and new business opportunities.

The US New Product and Business Development Group helps drive future growth for Janssen in many ways and are a key partner focused on:

- Shaping disease area strategy
- Progressing internal assets through the pipeline
- Analyzing external assets for potential licensing or acquisition
- Providing a unified and informed perspective on investment decisions
- There will be opportunities for exposure to senior management
- Supporting launch readiness (one role may be more focused on supporting launch readiness)

### Current Fellow



**Dabin Im**

UHSP in St. Louis  
Second-Year Fellow



### Goals of the New Products and Business Development Fellowship

This incumbent would support the Oncology Therapeutic Franchise for the US region.

#### Specific duties and goals include but are not limited to:

- 1) Supporting evaluations by conducting research and secondary data analyses.
- 2) The overarching goal is to provide market insights that will help optimize commercial drug development assessments and strategies
- 3) Secondary data analysis includes mining and analyzing multiple data sources and literature to deliver clear, concise customer and market insights to help drive decision-making. This includes obtaining, querying, and analyzing several types of data, such as claims data, epidemiology, lab values, biomarkers, clinical procedures, competitive intelligence, and prescription level data
- 4) Compiling and evaluating top line revenue opportunities for both New Products and Business Development
- 5) Search and evaluation projects to help us identify new assets that should be evaluated for potential acquisition or licensing
- 6) Development of executive presentation skill sets of research findings and recommendations
- 7) There will be opportunities for stretch assignments in other commercial organizations. This team is very dedicated to development of commercial leaders

### Preceptor



**Mary Mettias, PharmD**

Director  
New Products and Business Development



# Patient Engagement and Customer Solutions (PECS), Pharmacy Excellence and Innovation Strategy

Titusville, NJ - 1 position

## Fellowship Description

The two-year Pharmacy Excellence and Innovation Fellowship position provides a unique strategic experience for the fellow wherein they can build upon their existing knowledge and insights in the pharmacy channel, partnering with cross-functional teams, pulling together data-driven insights and market research, evaluating innovative opportunities in the pharmacy channel, and leading critical conversations in support of the patient journey within and around our pharmacy partners. The Pharmacy Excellence and Innovation fellow will have exposure to teams and roles across the pharmaceutical division, gain patient support experience in multiple therapeutic areas, participate fully in commercial pharmacy activities spanning from launch through growth and maturity phases of a product, and explore innovative opportunities to enhance the patient fulfillment journey.

## Current Fellow



**David Zhao**

University of Illinois at Chicago  
Second-Year Fellow

## Goals of the PECS, Pharmacy Excellence and Innovation Fellowship

Specific duties and goals include but are not limited to:

- 1) Monitor shifting product delivery business models and evaluate opportunities for innovation within the pharmacy space including, but not limited to direct-to-patient distribution, IDN-owned SP network opportunities, digital solutions, data analysis, and EHR integrated platforms
- 2) Identify and pursue new opportunities to shape insights pertaining to the pharmacy space via market research, third party interviews, and internal research
- 3) Develop the required skills to synthesize information, generate insights, formulate opportunities, present findings, and impact decisions pertaining to pharmacy strategies and solutions to enhance patient experience
- 4) Partner with cross-functional leads to identify key business partners, ideate opportunities for patient support and provide leadership in designing, proposing, evaluating, and contracting for launch-critical patient support services provided by pharmacies
- 5) Maintain dynamic repositories of SP service programs, vendors, and EHR platforms to align internal stakeholders on engagement initiatives Janssen-wide.
- 6) Monitor market landscape evolution and dynamics to help identify what defines a “best-in-class” Specialty Pharmacy program
- 7) Forge valuable relationships and gain exposure to leadership across the enterprise at the nexus of pharmacy innovation, patient support, and program development

## Preceptor



**Lisa Drummond**

Associate Director  
Pharmacy Excellence and Innovation

# Value, Access, and Pricing

## Retina Gene Therapies — Titusville, NJ - 1 Position (NEW!) Oncology — Horsham, PA & Titusville, NJ - 1 Position

### Fellowship Description

The VAP fellow will work within their respective therapeutic area team on launch initiatives, market access strategies, value propositions, and field communications to secure and maintain product access and reimbursement across various market segments.

This candidate will work with a cross-section of Janssen stakeholders including, but not limited to, our Value & Evidence Group, Account Field Teams, Commercial Excellence, In-Line Brand teams, Legal, Contracting, and Policy.

The retina gene therapies role will support the first gene therapy for Janssen—an exciting and transformational opportunity. The Oncology role will support the multitude of pipeline products, as well as market access and pricing assumptions for business development evaluations.

### Goals of the Value, Access, and Pricing Fellowship

Specific duties and goals include but are not limited to:

- 1) Establish a mutually beneficial experience through important insights and perspectives shared
- 2) Gain an understanding of the US pharma payer system, pricing, reimbursement, laws and legislation that guide the pharma business, presentation skills, executive communication
- 3) Provide the candidate with breadth of experience including market, payer, government and commercial channels to help lay a strong foundation for future roles across the organization
- 4) Gain an understanding of assumptions for market access, value drivers, reimbursement, pricing, and contracting
- 5) Build networks across cross-functional access teams to add additional context to insights and recommendations, as well as build on existing knowledge
- 6) Prepare for a multitude of new product launches, as well as retaining access and reimbursement around our market-leading in-line brands.

*If you're interested in learning more about the Value, Access, and Pricing Fellowship, join us at the RPIF **Market Access** FIND networking session.*

### Preceptors



#### Nick Mirarchi

Associate Director  
Market Access Marketing - Retina, Gene Therapies



#### Ekta Butala

Director  
New Product and Business  
Development Oncology



# Healthcare Quality Strategy

## Titusville, NJ - 1 position

### Fellowship Description

This two-year program offers experience in the Janssen North America Strategic Customer Group (SCG) as part of the Healthcare Quality Strategy (HQS) team, which has responsibility to inform strategies related to healthcare quality measurement and the navigation of value-based payment models for the entire Janssen product portfolio.

Quality-based payment programs and other quality accountability applications are increasingly impacting care delivery in the US. The HQS team at Janssen engages the healthcare quality ecosystem to shape the future state and to inspire dynamic market access strategies. This is a cross-functional team interacting with professionals across the organization. HQS is in a unique position to engage strategic business partners of SCG, including teams focused on Value Access & Pricing, Strategic Account Management, Health Policy & Advocacy, Channel Strategy & Marketing, as well as Strategic Contracting. HQS also regularly interacts with groups outside of SCG, such as Commercial partners, Scientific Affairs, Research & Development, Global Commercial Strategy and Government Affairs & Policy to support robust analyses of the quality landscape, and address critical factors impacting quality outcomes and patient access to medications.

During the first year, the fellow will be involved with primary healthcare quality strategy with a focus on select therapeutic areas among Oncology, Immunology, Cardiovascular/Metabolic, Infectious Disease & Vaccines, and Neuroscience. The second year will provide the fellow with an opportunity to own quality initiatives and projects, as well as continued primary quality strategy focused responsibilities.

### Goals of the Healthcare Quality Strategy Fellowship

- 1) Providing quality and value-related intelligence and analyses to support at least two therapeutic areas
- 2) Partnering closely with commercial and scientific counterparts to provide quality and value-related analysis
- 3) Developing a knowledge of healthcare quality and understanding of the key scientific, clinical, regulatory and commercial issues within Janssen and apply this knowledge to support existing strategies across the organization
- 4) Communicating timely, critical quality-related insights and recommendations to senior leadership. Insights would include but are not limited to: in-depth analysis and profiles of quality programs and measures, analysis of grey literature and scientific journals, monitoring of quality organization initiatives and committee outputs, federal regulation review for changes in CMS-administered quality programs
- 5) Conducting primary intelligence, such as attending meetings and conferences offered by measure developers, quality organizations, and governmental organizations, as well as development of strategies and plans for content coverage. Such organizations include, among others: National Quality Forum, National Committee on Quality Assurance, Pharmacy Quality Alliance, National Pharmaceutical Council, American College of Medical Quality, National Transitions of Care Coalition, Association for Value-Based Cancer Care and Centers for Medicare and Medicaid Services

If you're interested in learning more about the Healthcare Quality Strategy Fellowship, join us at the RPIF **Market Access FIND** networking session.

### Current Fellows



#### Megidelawit (Meg) Yirefu

University of Maryland  
Second-Year Fellow



#### Orin Duffin

Idaho State University  
First-Year Fellow

### Preceptor



#### David Parker

Director  
Healthcare Quality



# Medical and Quality Fellowships

## Janssen Pharmaceuticals

Global Medical Affairs, Oncology

Raritan, NJ – 4 positions

Global Medical Affairs, Immunology (NEW!)

Horsham, PA – 1 position

US Medical Affairs, Retina Gene Therapies (NEW!)

Titusville, NJ – 1 position

Global Medical Excellence (NEW!)

Raritan, NJ – 2 positions

Medical Affairs, Field Medical Excellence

Cardiovascular & Metabolism – Titusville, NJ – 2 positions

Medical Information & Knowledge Integration

Cardiovascular & Metabolism and Infectious Diseases & Vaccines – Titusville, NJ – 1 position

Medical Information Communication, Content Strategy & Innovation (NEW!)

Titusville, NJ – 1 position

R&D Quality

Bridgewater, NJ & Raritan, NJ – 1 position

# Global Medical Affairs, Oncology

Raritan, NJ - 4 positions

## Fellowship Description

The two-year fellowship is a postgraduate training program within a dynamic, biopharmaceutical Global Medical Affairs team. This program is designed to prepare fellows to become proficient in strategic planning and operational execution of activities to support the Global Medical Affairs Oncology therapeutic area. The fellow will be responsible for communication of scientific data to internal stakeholders and external healthcare professionals around the world.

Additionally, the fellow will manage key scientific evidence generation activities to support the Global Medical Affairs strategy. This position will provide the fellow with an opportunity to work cross-functionally to support marketed and investigational compounds within the Janssen Oncology portfolio. Overall, it is expected that the experience offered by this fellowship will prepare the fellow for a future role within global medical affairs, country medical affairs or a medical communications agency.

## Current Fellows



**Drew Sauck**  
Medical University of South Carolina  
Second-Year Fellow



**Anjali Shah**  
Rutgers EMSOP  
Second-Year Fellow



**Jolanta Ignaciuk**  
University of Illinois at Chicago  
Second-Year Fellow



**Gloria Shen**  
UC San Diego Skaggs SOP  
Second-Year Fellow



**Pragya Thaman**  
Rutgers EMSOP  
First-Year Fellow



**Marissa Ramsumair**  
The Ohio State University  
First-Year Fellow



**Nicholas Hyunh**  
University of Southern California  
First-Year Fellow



**Eunice Kim**  
University of Illinois at Chicago  
First-Year Fellow



# Global Medical Affairs, Oncology (cont'd)

## Raritan, NJ - 4 positions

### Goals of the Global Medical Affairs Fellowship

#### Specific duties and goals include but are not limited to:

- 1) Work collaboratively with Global Medical Affairs colleagues across North America, Latin America, Europe, Middle East, Africa, and Asia in support of ongoing evidence generation and scientific communication projects
- 2) Assist in the development of global publication plans aligned with Janssen Research and Development
- 3) Support the global cross-functional teams by gathering insights and communicating scientific data for medical congresses, published literature, and core slide development
- 4) Create presentations and scientific summary materials for internal education initiatives
- 5) Manage execution of key external meetings including advisory boards, scientific steering committees, and partnerships with collaborative research groups
- 6) Assess evidence needs and facilitate the development of integrated evidence generation plans to achieve a coordinated scientific strategy to support clinical development of a compound
- 7) Gain understanding of different types of clinical trials conducted globally, including company-sponsored studies, investigator-initiated studies, collaborative studies, real world evidence (RWE) studies, and healthcare database analyses
- 8) Participate in the development and support of pre-approval access programs
- 9) Develop a working knowledge of medical affairs standard operating procedures (SOPs), as well as Good Publication Practices (GPPs) and International Committee of Medical Journal Editors (ICMJE) recommendations for reference in the development of publications
- 10) Attend relevant training courses and/or workshops (internal or external) to enhance professional development

### Preceptors



#### **Christopher Nunez, PhD**

*Global Head, Medical Affairs Strategy & Execution  
Multiple Myeloma & Plasma Cell Disorders Portfolio  
Global Commercial Strategy Organization*



#### **Rosemary Long, RPh, MBA**

*Global Head, Medical Affairs Strategy & Execution  
GU Cancer Portfolio  
Global Commercial Strategy Organization*



#### **Sean P. Murphy, MS**

*Global Head, Medical Affairs Evidence  
Generation and Study Execution  
Global Commercial Strategy Organization*



#### **Amita Joshi**

*Director, Global Medical Affairs Strategy & Execution  
B-cell Malignancies Portfolio  
Global Commercial Strategy Organization*

# Global Medical Affairs, Immunology

Horsham, PA - 1 position

## NEW FELLOWSHIP

### Fellowship Description

The two-year fellowship is a postgraduate training program within a dynamic, biopharmaceutical Global Medical Affairs team. This program is designed to prepare fellows to become proficient in strategic planning and operational execution of activities to support the Global Medical Affairs Immunology therapeutic area.

There are 4 disease areas under Immunology—Dermatology, Rheumatology, Gastroenterology, and auto-antibody rare disease. The fellow will work primarily in one of these areas with smaller projects across the other areas in year one, and potentially change the primary disease area in year two to one of the other four.

The fellow will be responsible for communication of scientific data to internal stakeholders and external healthcare professionals around the world. Additionally, the fellow will manage key scientific evidence generation activities to support the Global Medical Affairs strategy.

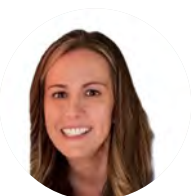
This position will provide the fellow with an opportunity to work cross-functionally to support marketed and investigational compounds within the Janssen Immunology portfolio. Overall, it is expected that the experience offered by this fellowship will prepare the fellow for a future role within global medical affairs, country medical affairs or a medical communications agency.

### Goals of the Global Medical Affairs Fellowship

**Specific duties and goals include but are not limited to:**

- 1) Work collaboratively with Global Medical Affairs colleagues across North America, Latin America, Europe, Middle East, Africa, and Asia in support of ongoing evidence generation and scientific communication projects
- 2) Assist in the development of global publication plans aligned with Janssen Research and Development
- 3) Support the global cross-functional teams by gathering insights and communicating scientific data for medical congresses, published literature, and core slide development
- 4) Create presentations and scientific summary materials for internal education initiatives
- 5) Manage execution of key external meetings including advisory boards, scientific steering committees, and partnerships with collaborative research groups
- 6) Assess evidence needs and facilitate the development of integrated evidence generation plans to achieve a coordinated scientific strategy to support clinical development of a compound
- 7) Gain understanding of different types of clinical trials conducted globally, including company-sponsored studies, investigator-initiated studies, collaborative studies, real world evidence (RWE) studies, and healthcare database analyses
- 8) Develop a working knowledge of medical affairs standard operating procedures (SOPs), as well as Good Publication Practices (GPPs) and International Committee of Medical Journal Editors (ICMJE) recommendations for reference in the development of publications
- 9) Attend relevant training courses and/or workshops (internal or external) to enhance professional development

### Preceptor



**Amy McKay**

*Head, Immunology Global Medical Affairs Strategy & Execution*

# US Medical Affairs, Retina Gene Therapies

Titusville, NJ - 1 position

## NEW FELLOWSHIP

### Fellowship Description

The fellow for Retina Medical Affairs will support the Field Medical Staff, as well as internal Medical Affairs projects. They will be a part of developing and operationalizing the Medical Affairs strategy for the new therapeutic area in Retinal diseases including ultra rare X-Linked Retinitis Pigmentosa.

The fellow will become well versed in the Therapeutic Area of Retina Gene therapies and will experience the launch process of a gene therapy product. They will have a large role in supporting the newly formed Retina Gene Therapies Medical Science Liaison team.

The fellow will support the current Operations Manager for non-field medical activities, such as evidence generation, publication planning, Ad Boards and Steering committee support, and internal Medical Education. The fellow will also have the opportunity to participate in Clinical study planning and execution.

### Goals of the US Medical Affairs, Retina Gene Therapies Fellowship

- 1) Work collaboratively with US Retina Medical Affairs colleagues across Field Medical and internal Medical Affairs teams in support of clinical trials and product launch
- 2) Work internally and in collaboration with vendor partners to develop customer-facing educational materials, as well as in support of internal education initiatives
- 3) Support the development and execution of a comprehensive KOL engagement strategy, including planning and executing Advisory Boards, Field Medical Congress engagement plans, and Publications Planning
- 4) Assist in Clinical study planning and execution
- 5) Attend relevant training courses and/or workshops (internal or external) to enhance professional development

### Preceptor



**Courtney (Cory) Leslie, PharmD**

*Field Medical Director*  
Retina Gene Therapies

# Global Medical Excellence

Raritan, NJ - 2 positions

## NEW FELLOWSHIP

### Fellowship Description

This two-year fellowship is a postgraduate training program in the newly established Global Medical Excellence team within the Janssen Global Medical Affairs department. Global Medical Excellence is critical to help Medical Affairs evolve through strategic and tactical transformation by fostering relationships across the organization, improving efficiency by standardizing processes, building frameworks, and driving cross-functional initiatives. The fellow will be supporting the strategic objectives of the Global Medical Excellence team including supporting evolving the framework for medical affairs strategy, evidence generation and evidence dissemination (focusing on field medical/MSLs). This position will provide the fellow with an opportunity to work cross-functionally to support marketed and investigational compounds across the entire Janssen portfolio. The fellow will be integrated into several Global Medical Excellence strategic initiatives. Overall, it is expected that the experience offered by this fellowship will prepare the fellow for a future role within global medical affairs, country medical affairs or a medical communications agency.

### Goals of the Global Medical Excellence Fellowship

**Specific duties and goals include but are not limited to:**

- 1) Provide breadth of experience with Global and Regional Medical Affairs (MAF) organizations to help lay a solid foundation for future roles across the organization
- 2) Work collaboratively with Global MAF colleagues across North America, Latin America, Europe, Middle East, Africa, and Asia in support of Global Medical Excellence (GMX) projects
- 3) Assist in the evolution of WW MAF strategy process and WW evidence generation process.
- 4) Support the Global Field Medical Excellence in supporting WW field medical initiatives
- 5) Create presentations and scientific summary materials for internal initiatives
- 6) Work with Global Therapeutic Area team to help with dissemination initiatives including, but not limited to, publication plan, advisory board execution, and medical congress strategy
- 7) Build networks across Global and Regional MAF teams to add additional context to insights and recommendations, as well as build on existing knowledge to enhance execution
- 8) Manage execution of key internal meetings and WW Globally led broadcasts
- 9) Gain understanding of several types of clinical trials conducted globally, including company-sponsored studies, investigator-initiated studies, collaborative studies, real world evidence (RWE) studies, and healthcare database analyses
- 10) Develop the required skills to synthesize information, generate insights, formulate solutions, present findings, and deliver impact
- 11) Develop a working knowledge of medical affairs standard operating procedures (SOPs.)
- 12) Attend relevant training courses and/or workshops (internal or external) to enhance professional development
- 13) The candidate will be well-positioned on a team that is highly visible across the organization and relies heavily on collaboration across many areas at Janssen and Johnson & Johnson

### Preceptor



**Nimisha Shah**

*Sr. Director*  
Global External Scientific Engagement

# Medical Affairs, Field Medical Excellence

## Cardiovascular & Metabolism — Titusville, NJ - 2 positions

### Fellowship Description

This two-year program offers experience in the US CVM Medical Affairs group and will help prepare fellows to become proficient in the strategic and operational activities in support of Field Medical.

The fellows will be responsible for the development of externally facing resources, internal scientific training, and operational support of the Field Medical Team. The fellows will have an opportunity to support initiatives across the broader US CVM Medical Affairs organization and interact with cross-functional partners in support of the Janssen CVM portfolio.

Members of the US CVM Medical Affairs Field Medical Team are recognized as product and therapeutic knowledge experts. We engage key external customers including population health decision-makers, collect insights, identify clinical investigators, communicate medical/scientific data, connect internal and external stakeholders, respond to medical information requests, serve as subject matter experts on internal cross-functional teams and more.

### Goals of the Medical Affairs, Field Medical Excellence Fellowship

Specific duties and goals include but are not limited to:

- 1) Collaborate with US CVM Medical Affairs Field Medical and Home Office colleagues supporting Medical Affairs initiatives
- 2) Assist in the development and execution of Field Medical communication plans aligned with the broader CVM Medical Affairs Strategy
- 3) Support CVM Medical Affairs in development of external presentations/resources, scientific content for medical congresses, and peer-reviewed publications
- 4) Manage execution of key internal meetings and gain experience in leading workstreams
- 5) Become proficient in the development of internal medical training materials and educational programs.
- 6) Gain understanding of different types of clinical trials conducted in Medical Affairs including company-sponsored studies, investigator-initiated studies, and real-world evidence studies
- 7) Develop the required skills to synthesize information, generate insights, formulate solutions, present findings, and deliver impact
- 8) Develop a working knowledge of medical affairs standard operating procedures (SOPs).
- 9) Attend relevant training courses and/or workshops (internal or external) to enhance professional development

### Current Fellows



**Ashmita Jadubans**

University of Florida  
Second-Year Fellow



**Stanly Johnson**

MCPHS  
Second-Year Fellow



### Preceptor



**Dhaval Patel, PharmD**

Associate Director, Field Medical Excellence  
Cardiovascular & Metabolism Medical Affairs



# Medical Information & Knowledge Integration

## Cardiovascular & Metabolism and Infectious Diseases & Vaccines — Titusville, NJ - 1 position

### Current Fellow

### Fellowship Description

This two-year program offers experience in the practice of medical information for a variety of settings. The fellow will directly engage in clinical information exchange with healthcare professionals, create scientific content and collaborate with internal and external partners. The fellow will also have opportunities to lead and participate in projects in areas of interest.

Medical Information professionals at Janssen are in a unique position to empower strategic business partners and customers with knowledge to impact patient care. The department is staffed with advanced degree medical professionals who are recognized as product and therapeutic knowledge experts. These professionals leverage intelligence and understanding of the customer, science, and healthcare environment to create insights that generate a positive impact on public health.

**This program will provide the fellow with experiences at the following practice sites:**

- Robert Wood Johnson University Hospital (RWJUH), an academic medical center in New Brunswick, NJ
  - Drug Information Service (6 months)
- Janssen – Titusville, NJ
  - Medical Information & Knowledge Integration (12-14 months)
  - Janssen Medical Affairs (longitudinal rotation)

### Goals of the Medical Information & Knowledge Integration, Cardiovascular, Metabolism, Infectious Diseases & Vaccines Fellowship

**Specific duties and goals include but are not limited to:**

- 1) Enhance medical writing skills through activities such as the preparation of written clinical responses to medical information requests, literature summaries, training materials, and clinical monographs
- 2) Review materials for medical accuracy, including customer response documents, promotional assets, and training resources
- 3) Strengthen communication skills through scientific information exchange with healthcare providers and internal business partners
- 4) Strengthen presentation skills by developing and delivering a variety of presentations to business partners throughout the organization
- 5) Develop collaboration and leadership skills through department initiatives, cross-functional projects, and participation in professional organizations



#### Jumoke Akinola

University of Maryland Eastern Shore School of Pharmacy  
Second-Year Fellow

### Preceptors



#### Neeti Menaria

Manager  
Medical Information & Knowledge Integration



#### Ankita Adhia

Associate Director  
Medical Information & Knowledge Integration

# Medical Information Communication, Content Strategy & Innovation

Titusville, NJ - 1 position

## NEW FELLOWSHIP

### Fellowship Description

This two-year program offers invaluable experience in the practice of Medical Information in a multitude of settings, including Medical Information Communication Center, Content Strategy and Innovation, a department staffed by healthcare professionals dedicated to exceptional scientific engagement and innovation. The fellow will directly engage in scientific information exchange with customers to support the safe and effective use of Janssen products, assist in innovative and global scientific content, and collaborate with a variety of internal and external stakeholders. The fellow will also have the opportunity to contribute to projects of interest outside of Medical Information (e.g., Pharmacovigilance, REMS, etc.). Their time at Janssen will be divided between the following teams: Medical Information Communication Channels and Content Strategy and Innovation.

After completing a six-month clinical rotation with Robert Wood Johnson University Hospital Drug Information Service, the next 12 months of the fellow's time at Janssen will be dedicated to the Medical Information Communication Channels team. This team is responsible for providing high quality, personalized scientific engagement with our customers including, but not limited to, patients, caregivers, healthcare providers, and payers through an interactive omnichannel approach. A fellow in this position will strengthen their scientific and soft skills in the field of Medical Information while collaborating with cross-functional business partners to innovate and leverage novel technology solutions to elevate the customer journey. This team provides customers a voice across the organization while ensuring diverse perspectives are conveyed. Participation in several strategic projects across Medical Information will allow the fellow to learn project management and leadership skills crucial to future success in the industry. This program will enhance the fellow's scientific knowledge across therapeutic areas and sharpen their medical writing, literature analysis, and data analytics skills.

For the final 6 months, the fellow will rotate within the Medical Information Content Strategy and Innovation team. This team is responsible for leadership of the global Medical Information response strategy and the creation of innovative scientific responses. A fellow in this position will work with a wide variety of internal, external, and global stakeholders to ensure optimal scientific knowledge sharing. Additionally, this team offers the opportunity to influence differentiated strategies for innovative and digital content for both global and omni channel consumption. Skills will be developed in global partnering, technology innovation, medical writing, and related strategic projects.

# Medical Information Communication, Content Strategy & Innovation (cont'd)

Titusville, NJ - 1 position

## Goals of the Medical Information Communication, Content Strategy & Innovation Fellowship

Specific duties and goals include but are not limited to:

- 1) Engage in personalized, scientific exchange with US healthcare professionals and other customers in response to their unsolicited medical information inquiries via an interactive omni channel model
- 2) Refine medical writing, literature analysis, and data analytics skills through the authoring of unbiased, fair-balanced scientific content for regional and global use
- 3) Review and interpret voice-of-customer data to provide insights and recommendations to internal scientific teams to optimize regional and global scientific content creation
- 4) Develop and apply scientific and product knowledge to provide global scientific response support across therapeutic areas
- 5) Assist in development of innovative scientific content across therapeutic areas and benchmark to inform the strategy
- 6) Foster collaboration and leadership skills through global projects, regional initiatives, and cross-functional projects
- 7) Engage in diverse thinking, risk taking, and transparent/constructive conversations to champion the unmet regional global scientific content needs

## Preceptors



### **Kristina Stier, PharmD**

*Manager, Medical Information Communication Channels*



### **Carylle Perez, PharmD**

*Manager, Content Strategy and Innovation*



### **Daniel T. Abazia, PharmD, BCPS, CPPS**

*Director, Rutgers/RWJ Barnabas Medication-Use Safety and Information Center and Program Director, PCY2 Medication-Use Safety and Policy Residency*

# R&D Quality

## Bridgewater, NJ & Raritan, NJ - 1 position

### Fellowship Description

The Research & Development (R&D) Quality Fellowship program is a two-year experiential program designed to provide a broad understanding of the global development process, quality strategies and processes, while gaining hands-on experience through participating on cross-functional teams. The R&D Quality team is a key strategic partner supporting global R&D at Johnson & Johnson.

During the fellowship, fellows will gain critical skills that will help set a foundation for their career in the pharmaceutical industry. Through the fellowship, fellows will explore new opportunities, grow as an individual and have many invaluable learning experiences to become the next generation of leaders to impact change on a global scale. The fellow will harness quality expertise, knowledge, and data driven insights to enable development of innovative products and processes at Johnson & Johnson.

**This program will provide cross-sector rotational experiences throughout select functional pillars, as noted below, as well as business partner organizations:**

- Clinical Risk Management
- Medical Safety Quality
- Process & Data Management
- Quality Analytics
- Quality Assurance
- Quality Governance & Strategy
- Supplier & Vendor Quality

### Current Fellow



**Mark Yetto**  
University at Buffalo  
First-Year Fellow

### Preceptor



**Maria Varvaro-Sause**  
Head of Quality Governance & Organizational Strategy  
R&D Quality

# Non-Recruiting Fellowships Supporting Other Therapeutic Areas 2024-2025

## Biologics Product Development & Investigational Drug Trial Design and Management



**Deanna Zargar**  
Notre Dame of Maryland University  
Second-Year Fellow

## Early Clinical Research and Development



**Ava Dalton**  
Ohio State University  
First-Year Fellow

## Global Medical Affairs



**Brindley Rospars**  
University of Rhode Island  
First-Year Fellow



**Suzanne Saleh**  
Rutgers EMSOP  
First-Year Fellow

## Global Medical Safety Operations (GMSO) Pharmacovigilance



**Carolina Mussenden**  
Nova Southeastern University  
First-Year Fellow

## Medical Affairs Operations



**Urja Gandhi**  
Rutgers EMSOP  
Second-Year Fellow



**Shreya Patel**  
Rutgers EMSOP  
Second-Year Fellow

## Medical Information/Medical Affairs, Neuroscience



**Lisa Lim**  
University of Kansas  
First-Year Fellow

## Commercial Insights & Strategy



**Kanayo Akosa**  
Saint Joseph's University  
First-Year Fellow



**Kishan Patel**  
Saint Joseph's University  
First-Year Fellow



**Suhail Tabri**  
University of South Florida  
First-Year Fellow

# Non-Recruiting Fellowships Supporting Other Therapeutic Areas 2024-2025

## Global Commercial Insights



**Daniel Kim**  
Rutgers EMSOP  
First-Year Fellow

## New Products & Business Development, Oncology Analytics



**Natalie Ourhaan**  
University of Florida  
Second-Year Fellow

## Market Access Insights and Analytics



**Juan Hernandez**  
Regis University  
First-Year Fellow

## US Oncology Brand Marketing



**Tracy Peng**  
Rutgers EMSOP  
Second-Year Fellow



**Christiani Cayo**  
Temple University  
First-Year Fellow



**Sanjana Chapyala**  
Rutgers EMSOP  
First-Year Fellow



**Chris Makarus**  
Rutgers EMSOP  
First-Year Fellow



**Sinhye Park**  
University of California  
First-Year Fellow



**Jules Lee**  
University of Pittsburgh  
First-Year Fellow



**Thomas Hsu**  
Rutgers EMSOP  
First-Year Fellow

# Non-Recruiting Fellowships Supporting Other Therapeutic Areas 2024-2025

## US Retina Gene Therapies Marketing



**Sean Pappa**  
University of Southern California  
*First-Year Fellow*

## Value, Access, and Pricing



**Rishi Bambal**  
Thomas Jefferson University  
*First-Year Fellow*



**Noelia Goti**  
University of North Carolina  
*First-Year Fellow*

## Patient Engagement and Customer Solutions (PECS)



**Valentina Cherepanova**  
University of Sciences  
*Second-Year Fellow*



**Victoria Becker**  
University of Rhode Island  
*First-Year Fellow*



**Anna Stowe**  
University of Connecticut  
*First-Year Fellow*

## US Oncology Franchise Marketing



**Jean Hanna**  
UC San Diego Skaggs  
*Second-Year Fellow*

# Former Fellow Testimonials



“ I attribute much of my post-fellowship success to my enriching experience at J&J. The program enabled me to establish meaningful relationships with leaders across the enterprise and propelled my career in the pharmaceutical industry. As an alumna of the prestigious RPIF program, I have found that the unmatched network continues to serve me well as I grow in my profession. ”

## Wanda Edobor, PharmD, RPh

Associate Director, Digital Insights Lead  
Oncology Medical Affairs

“ My Janssen fellowship in Commercial Insights and Strategy provided me with valuable experience and development needed to launch my career on the commercial side of the pharmaceutical industry. In this fellowship I worked on multiple projects related to launching a new drug and received exciting exposure to different functional areas in the company. The fellowship was the perfect foundation to set me up for success as I transitioned into my commercial role. ”



## Mary Mettias, PharmD

Director  
US New Products & Business Development  
Oncology-Solid Tumors

“ The industry component at J&J coupled with the academic exposure at Rutgers allowed me to actively use my PharmD knowledge in both a teaching environment and a customer-focused business setting. The program is unique in its emphasis on providing a comprehensive program and a tremendous network that develops fellows into innovative thinkers. While many years have passed since I completed my fellowship, I remain connected to the program as alumna and mentor because I believe this program is valuable in building a deep bench of pharmacy leaders that will change the way industry brings transformational medicines to patients. ”



## Nancy V. Nair, PharmD, MBA

Senior Director  
Global Regulatory Affairs



# RPIF Fellowship Alumni Working at J&J

Over 50 Alumni fill positions across an array of departments

## Business Development

**Nancy Ondovik (Castanheira)** (1999)  
Sr. Director New Company Creation, JJDC

**Mary Mettias** (2013)  
Director, New Products & Business Development Oncology

**Brandon Dang** (2022)  
Manager, New Products & Business Development Analytics

## Marketing

**Mike D'Uva** (2013)  
Product Director, Neuroscience Marketing

**Felix Vainer** (2017)  
Product Director, Remicade Marketing & Lifestyle Management

**Dana Huettenmoser** (2018)  
Product Manager, Gastroenterology Consumer Marketing

**Carolyn Riedl** (2019)  
Product Director, Immunology Site of Care Marketing

**Diana Destin** (2019)  
Product Director, Oncology Marketing, Solid Tumor

**Paul Cornelius** (2020)  
Product Manager, Professional Promotion - Leukemia & Lymphoma

**Teresa Nguyen** (2021)  
Product Manager, Oncology Marketing Engagements and Education

**Cecilia Trybus** (2021)  
Manager, Patient Caregiver Support Services

**Bansi Dudek** (2022)  
Product Manager, Professional Promotion, Leukemia & Lymphoma

**Sarah Mahmoud** (2022)  
Product Manager, HCP Marketing, CAR-T

**Andre Obimah** (2023)  
Product Manager - Oncology Brand Marketing, Multiple Myeloma

**Kendra Thomas** (2023)  
Product Manager - Professional Promotion

**Naomi Lee** (2023)  
Patient Engagement and Customer Solutions, Pharmacy Solutions Marketing

**Sagar Parekh** (2023)  
Product Manager, Patient Customer Experience

## Insights & Analytics

**Paul DiPietro** (2018)  
Associate Director, Integrated Analytics & Forecasting - CAR-T

**Dhaval Patel** (2018)  
Associate Director, Market Research & Analytics, Global Hematology

**Kinjal Patel** (2020)  
Associate Director, Global Market Research - Oncology

**Hannah Eppley** (2022)  
Market Research & Integrated Analytics – Schizophrenia

**Waymond Zhao** (2022)  
Manager, Market Research and Business Intelligence

## Market Access Regulatory

**Arlene Price** (1990)  
Scientific Director

## Regulatory Affairs

**Nancy Nair** (2003)  
Senior Director, Global Regulatory Affairs

## Medical Affairs

**Connie Chiang** (1997)  
Associate Director, Medical Information Knowledge Integration

**Behin Yektashenas** (2002)  
Global Medical Affairs Lead

**Erin Wells** (2002)  
Associate Director, Medical Information & Knowledge Integration, Oncology

**Hetal Patel** (2002)  
Medical Director, Global Medical Affairs

**Nimisha Shah** (2002)  
Sr. Director, Global External Scientific Engagement

**Kristin Goettner (Fox)** (2004)  
Senior Director, Medical Information & Knowledge Integration

**Phung Quach** (2004)  
Associate Director, Scientific Knowledge Lead, Medical Information & Knowledge Integration, Neuroscience

**Allison Bisson** (2018)  
Senior Medical Science Liaison

**Jessica Lewis** (2018)  
Associate Director, Field Operations Manager

**Wanda M. Edobor** (2019)  
Associate Director, Digital Insights Lead, Oncology Medical Affairs

**Carly Herbert** (2020)  
Manager, Medical Information and Knowledge Integration, Pulmonary Hypertension

**Giuliana Campo** (2021)  
Manager, Medical Information and Knowledge Integration, Gastroenterology

**Thomas Pickens** (2021)  
Genitourinary Oncology Medical Science Liaison

**Lilai Teum** (2021)  
Medical Review Scientist

**Maksym Shysh** (2022)  
Manager, Global Medical Affairs Excellence – Oncology

**Taylor Hopwood** (2022)  
Medical Science Liaison, Gastroenterology

## Pharmacovigilance

**Lilai Teum** (2021)  
Manager, Medical Review (Pharmacovigilance) Scientist

## Research & Development

**Erin McGuire** (2018)  
Senior Clinical Scientist

**Yu Mao** (2018)  
Director, Global Development Data Science Strategy & Operations

**Anastasiya Koshkina** (2020)  
Associate Director, Clinical Scientist

**Kiersten Williams** (2022)  
Clinical Registry Coordinator

**Jacob Rennebaum** (2023)  
Clinical Scientist, Late Development Immunology

**Sana Amin** (2023)  
Manager, Quality Governance Insights

## Sales & Sales Training

**Jake Bryant** (2002)  
Regional Business Director, Lung and Bladder Cancer

**Jalak Patel** (2018)  
District Manager, Hematology Oncology

**Ben Lemay** (2020)  
Senior Area Business Specialist

**Nicholas Spotts** (2020)  
Manager, CAR-T Sales Training & Field Operations

**Pelumi Wemida** (2021)  
Immunology Sales Specialist, Gastroenterology

**Bassel Alhashemi** (2023)  
Mood Sales Specialist Neuroscience

# RPIF/J&J Fellowship Alumni Currently Working Externally

## Over 100 Alumni fill positions across an array of functions

### Clinical Pharmacy

**Wanda Davis** (1996)

Clinical Pharmacist

**Bhavna Chaudhari** (2001)

Clinical Pharmacist

**Lillian Lee** (2018)

Principal Pharmacist, Specialty Drug & Cost of Healthcare

**Kierstein Williams** (2022)

Pharmacist

### Commercial

**Christy Siegel** (2001)

Oncology Portfolio GM, Breast and Women's Cancers

**Adam Sprecher** (2003)

VP of Strategy Development

**Omar Ahmed** (2004)

VP, Portfolio Strategy, Clinical, Medical, and Scientific Affairs

**Lorraine Shui** (2006)

Vice president - Head of Marketing I

**Richard Bradley Rzendzian** (2017)

Regional Marketing leader, Oncology

**Nishi Ghelani** (2018)

Director, Strategy & Business Development

**Krista Allbee** (2019)

Senior Manager, Market Insights

**Simran Bimrah** (2019)

Senior Product Manager, Global Marketing

**Yordanis Diez** (2019)

Associate Marketing Director

**Alexander Lo** (2019)

Manager, Marketing

**Amey Shroff** (2019)

Associate Director, Global Commercial Product Strategy

**Jeremy Borbon** (2020)

Contracts & Pricing Strategy Senior Manager- Inflammation

**Tiffany Ng** (2020)

Associate Director, Oncology Regional Marketing Liaison

**Sophie Paik** (2020)

Senior Manager, HCP Marketing

**Savita Senthil** (2022)

Product Manager

**Isaac Warshawsky** (2022)

Associate Director, Value Based Arrangement Strategy

**Dan Chen** (2023)

Senior Specialist, Oncology Market Research & Analytics

**Mandy Chen** (2023)

Senior Specialist, Oncology Market Research & Analytics

**Norhaan Khalil** (2023)

Senior Manager – GU Oncology Professional Marketing

**Todd Gilbert** (2019)

Associate Director Market Access & Affordability

**Anna Levit** (2008)

Market Research Insights Lead

**Alexa DeVita** (2020)

Associate Director, Competitive Intelligence & Strategy

**Tiffany Chow** (2021)

Senior Manager, Oncology Competitive Intelligence

**Richard Cericola** (2022)

Global Market Analytics Manager

**Natasha Savaliya** (2021)

Associate Director, Market Research & Analytics – Oncology

### Consulting

**Sonal Chaudhari** (2005)

Founder, RxTech Consulting

**Neelam Davis (Bahal)** (1999)

Medical Affairs Consultant

**John Dunn** (2000)

Principal Consultant

**Lisa Drucker** (2000)

Self-Employed

**Renee Lippman (Williams)** (2000)

Consultant

**Kelvin Pensuwan** (2021)

Associate Consultant

**Ian Gliksman** (2022)

Senior Consultant

### Medical Affairs

**Michael DiFiore** (2003)

Director - Biotechnology & Pharmaceuticals

**Nancy Park** (2003)

Director Global Strategic Medical Content and Channels

**Ankur Patel** (2005)

Associate Director, Medical Information

**Kelly Park** (2005)

Executive Director, Head of Medical Information

**Shelly Dhir** (2006)

Senior Director, Portfolio Medical Lead

**Sagar Shah** (2006)

Medical Science Liaison

**Mary Cheriyan** (2007)

Associate Director, Medical Information

**Robert James** (2007)

Director, Medical Affairs

**Tony Lan** (2007)

Global Scientific Content Team Lead - General Medicine

**Palak Venkataraman** (2007)

Scientific Affairs Regional Governance & Excellence

**Elizabeth Krieger** (2008)

Senior Director, Medical Strategy

**Jein Song** (2008)

Regional Medical Affairs Director

**Jessie Li** (2008)

Senior Medical Science Director

**Kelly Gray (Velasco)** (2009)

Medical Affairs Leader in the Biotechnology

**Brad LaMotte** (2009)

Medical Director

**Joshua Cirulli** (2010)

Executive Director, Medical Affairs

**Tiffany Kung** (2010)

Executive Director, Medical Affairs Strategy

**Amy Patel** (2010)

Director, Field Medical Outcomes & Analytics

**Yvonne Turla** (2011)

Director, Medical Information

**Josin James** (2011)

US Medical Director

**Arden Arslanyan** (2012)

Managed Market Liaison

**Sofia Litos** (2013)

Associate Director, Global Medical Affairs Oncology

**Amy Misnik** (2013)

Executive Director, Solid Tumor MSL

**Vishal Patel** (2013)

Senior Medical Science Liaison

**Brett Hensley** (2014)

Scientific Director, Medical Affairs

**Dean Wagner** (2014)

Senior Director, Medical Affairs Strategy

**Srimoyee Sinha** (2014)

Associate Director, Medical Information

**Marissa Daniele** (2014)

Senior Director Medical Science Liaison

**Keith Fairall** (2015)

Director, Medical Science Liaisons

**Donnie Wooten Jr.** (2015)

Global Head, Strategic Medical Content & Omnichannel

**Mariya Elterman** (2016)

Director, Global Medical Information

**Jessica Long** (2016)

Senior Medical Science Liaison

**Vadim Kutsar** (2017)

Associate Director, CNS MSL

**Mary Hanna** (2018)

Associate Director, Medical Science Liaison

# RPIF/J&J Fellowship Alumni Currently Working Externally (cont'd)

Over 100 Alumni fill positions across an array of functions

## Medical Affairs (cont'd)

**Michael Hogan** (2018)

Senior Director, Global Medical Excellence

**Ramona Haile** (2008)

Associate Director, Medical Affairs

**Samantha Kaufman** (2019)

Medical Science Liaison

**Christopher Varghese** (2020)

Associate Director, Medical Science Liaison

**Ghazal Magharehabed** (2021)

Associate Director, Medical Science Liaison

**Lisa Caratelli** (2021)

Medical Science Liaison, Rheumatology

**Sonia Jacob** (2022)

Senior Manager, Medical and Promotional Review

**Dan Spitz** (2022)

Senior Manager, Medical Affairs

**Pauline Kitolo** (2022)

Manager, Global Medical Affairs Learning and Development

## Pharmacovigilance

**Damini Brahmabhatt** (2023)

Manager, Global Aggregate Reporting & Risk Management, Kenvue

**Labasse Dombia** (2022)

Manager, Global Aggregate Reporting & Risk Management, Kenvue

**Daphne Liang** (2022)

Manager, Global Case Management, Kenvue

**Austin Morris** (2022)

Manager, Global Case Management, Kenvue

**Cheryl Chow** (2009)

Director, Aggregate Report Analyst, Product Surveillance and Safety Reporting

**Abir Mneimneh** (2020)

Consumer Safety Officer

**Katie Lee** (2021)

Manager, Clinical Safety Scientist

**Victoria Oshunkentan** (2023)

Manager, Global Patient Safety

## Research & Development

**Sonya Martin (Chhatwal)** (2009)

Associate Director, Site Management and Monitoring

**Marissa Cipriani** (2011)

Director of Pharmacology

**Suzanne Thomas** (2011)

Director, Clinical Research

**Christina Kudrna** (2017)

Senior Global Feasibility Lead

**Daytriona Clemons** (2023)

Clinical Scientist

**Mackenzie Minogue** (2023)

Clinical Scientist, Clinical Pharmacology & Early Development

**Sade Hawthorne** (2023)

Medical Director

## Regulatory Affairs

**Megan Zoschg** (2001)

Head of Regulatory Affairs

**Ashwini Phatak** (2006)

Regulatory Advertising and Promotion Professional

**Eunice Chung** (2008)

FDA, Team Leader

**Priti Lad** (2009)

Global and North America Regulatory Affairs

**Shih-Yi Kim** (2010)

Senior Director, Regulatory Affairs

**Lawrence Petit-Frere** (2010)

Associate Director, Global Regulatory Affairs

**Cristina Di Ramio** (2013)

Senior Director, Regulatory Affairs

**Hira Shah** (2013)

Director, Regulatory Affairs

**Prity Avichal** (2018)

Senior Manager, Regulatory Affairs - Advertising and Promotion

## Regulatory Affairs (cont'd)

**Matthew A. Bermudez** (2019)

Senior Manager, Regulatory Affairs - Advertising & Promotion

**Lilly Jiang** (2019)

Senior Manager, Regulatory Affairs - Advertising and Promotion

**Fallon Gokhman** (2020)

Global Scientific and Regulatory Documentation

**Christine Bebawy** (2021)

Senior Manager, US Regulatory Advertising & Promotion

**Reema Chopra** (2021)

Senior Associate - Regulatory Affairs

**Yaphet Geadion** (2023)

Senior Manager, Regulatory Affairs: Advertising and Promotion

# Frequently Asked Questions

## What year did J&J and Rutgers begin their partnership?



We have been partnering for over 20 years.  
The first RPIF/J&J PharmD fellow was recruited in 1998.

## What opportunities does the company have for new fellows to network and become integrated into the overall company?

We have several Employee Resource Groups (ERGs) that fellows can join! Pharmacist Network is a specific ERG for PharmDs and pharmacists at J&J. Learn more about our ERGs at <https://www.jnj.com/employee-resource-groups>



## How large will the 2024-2026 RPIF/J&J Cohort be?

The cohort will include 33 PharmD Fellows.

## How many countries does J&J operate in?

With our global reach—Johnson & Johnson companies operate in **60 countries** all over the world—we connect to more than a billion people every day.



## Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy  
Rutgers, The State University of New Jersey



**Joseph A. Barone,**  
Pharm.D., F.C.C.P.  
Dean and Professor II  
Ernest Mario School of  
Pharmacy  
Rutgers University



**Carolyn Seyss,**  
Pharm.D., RUCIF  
Fellowship Director  
Institute for Pharmaceutical Industry  
Fellowships  
Ernest Mario School of Pharmacy



**Michael Toscani,**  
Pharm.D.  
Research Professor,  
Fellowship Director Emeritus  
Institute for Pharmaceutical  
Industry Fellowships

### Program History

In 1984, at Rutgers, The State University of New Jersey, the Ernest Mario School of Pharmacy and two pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program grew significantly and expanded to include 27 companies within the pharmaceutical and biopharmaceutical industry and approximately 350 Fellows.

In 2002, Dr. Ernest Mario generously provided an endowment to establish the [Institute for Pharmaceutical Industry Fellowships](#) to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- provide leadership and administrative support
- promote quality, communication, scholarly activity, and professional development
- arrange specialized Fellowship training opportunities within the pharmaceutical and biopharmaceutical industry.

In 2018, our Program expanded to offer interdisciplinary Fellows' training by adding select physician Fellowship opportunities to our well-established program.

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Professor II of the Ernest Mario School of Pharmacy, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

The RPIF Program Certificate is now associated with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**. Well over 1,500 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Connect with us on social  
media: @RutgersFellow





**Professional Development Series**

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the partner companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. The dynamic forum of PDD provides an opportunity for open discussion and debate among Fellows, Rutgers faculty, and company Preceptors. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

**Key Program Features**

The Rutgers Pharmaceutical Industry Fellowship Program **FOSTERs** the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through key program features:

<b>F</b>	<b>Family of Leading Companies</b> – Partners include several of the top global pharmaceutical and biopharmaceutical companies and offer large to small company environments.
<b>O</b>	<b>Outstanding Alumni Track Record</b> – Well over 1,500 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
<b>S</b>	<b>Strong Network</b> — Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
<b>T</b>	<b>Trusted and Proven Since 1984</b> — the Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
<b>E</b>	<b>Enhanced Career Development</b> – Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
<b>R</b>	<b>Rigorous Academic Component</b> – Rutgers affiliation provides academic and professional development opportunities.

Rutgers, The State University of New Jersey, with over 67,000 students in its three campuses, is one of the major state university systems in the United States. The New Jersey College of Pharmacy was founded in 1892 and was incorporated into the University in 1927. The [Ernest Mario School of Pharmacy \(EMSOP\)](#) is part of Rutgers Biomedical and Health Sciences (RBHS), the only state school of pharmacy in New Jersey, with approximately 1,350 students in its Doctor of Pharmacy degree program. The Rutgers EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey. Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, the EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.



Connect with us on social media: @RutgersFellow





**Application Process and Eligibility Requirements:**

Pharmacy Fellows for the Rutgers Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy degree from an ACPE-accredited institution before July 1 of the fellowship term.

**How to Apply:**

The RPIF Program is highly competitive. Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as October 6, 2023 by visiting our website at:

<https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials **must be submitted electronically to the RPIF Website** per instructions on the site.

**Your Letter of Intent & Letters of Recommendation should be addressed to:**

Joseph A. Barone, Pharm.D., F.C.C.P.  
 Dean and Professor II  
 Ernest Mario School of Pharmacy  
 Rutgers, The State University of New Jersey  
 160 Frelinghuysen Road  
 Piscataway, NJ 08854-8020

Required Items	Submit by
Application with short-answer questions	October 13th
Letter of Intent (LOI)	October 13th
Curriculum Vitae (CV)	October 13th
Letters of Recommendation (LORs)	December 1st



**Alliance of Industry Fellowship Associates Fellowship Offers**

Recognizing that the choice of a Post-Doctoral Industry Fellowship is an important decision, AIFA exists to promote a common aspect of each of our program's cultures by supporting a consensus first offer date of December 13, 2023 for all fellowship candidates.

We hope that other academic and non-academic Fellowship Programs will respect this timeline to allow for best program fit for candidates.



Connect with us on social media: @RutgersFellow



*Johnson & Johnson*

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Pharmaceutical Industry  
Fellowship Program

**2024-2025**

**RUTGERS**

Institute for Pharmaceutical  
Industry Fellowships