

Johnson&Johnson

Pharmaceutical Industry Fellowship Program

2027 - 2029



RUTGERS HEALTH
Institute for Pharmaceutical
Industry Fellowships

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Our Credo

We believe our first responsibility is to the patients, doctors and nurses, to mothers and fathers and all others who use our products and services. In meeting their needs everything we do must be of high quality. We must constantly strive to provide value, reduce our costs and maintain reasonable prices. Customers’ orders must be serviced promptly and accurately. Our business partners must have an opportunity to make a fair profit.

We are responsible to our employees who work with us throughout the world. We must provide an inclusive work environment where each person must be considered as an individual. We must respect their diversity and dignity and recognize their merit. They must have a sense of security, fulfillment and purpose in their jobs. Compensation must be fair and adequate and working conditions clean, orderly and safe. We must support the health and well-being of our employees and help them fulfill their family and other personal responsibilities. Employees must feel free to make suggestions and complaints. There must be equal opportunity for employment, development and advancement for those qualified. We must provide highly capable leaders and their actions must be just and ethical.

We are responsible to the communities in which we live and work and to the world community as well. We must help people be healthier by supporting better access and care in more places around the world. We must be good citizens — support good works and charities, better health and education, and bear our fair share of taxes. We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.

Our final responsibility is to our stockholders. Business must make a sound profit. We must experiment with new ideas. Research must be carried on, innovative programs developed, investments made for the future and mistakes paid for. New equipment must be purchased, new facilities provided and new products launched. Reserves must be created to provide for adverse times. When we operate according to these principles, the stockholders should realize a fair return.

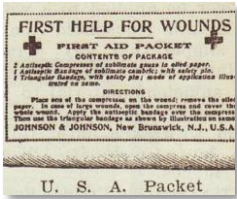


Johnson & Johnson Initiatives in Times of Crisis

1898

The Spanish-American War

Johnson & Johnson had only been around for 12 years when the Spanish-American War broke out and the company was called into service by the U.S. Army to help produce first aid supplies, like compress and bandages for wounded soldiers.



1906

The San Francisco Earthquake

When a massive earthquake destroyed 80% of San Francisco, Johnson & Johnson responded quickly and generously. The company's response marked the beginnings of what is now one of the oldest corporate disaster relief programs in existence.



1933

The Great Depression

After many companies cut costs with massive layoffs, Johnson & Johnson refused to lay off any workers and gave a 5% wage increase to all employees. In 1933, Johnson & Johnson also bucked the trends of the era by opening a new facility in Chicago to help create new jobs.



1942

World War II

The company manufactured products for military use, such as duct tape, gas masks, airplane part and camouflage material. For its contributions, Johnson & Johnson received the Army-Navy E Award for Excellence—an honor bestowed on just 5% of World War II contractors.



1991

The AIDS Crisis

To help address the rising AIDS infection in the early 90's, Johnson & Johnson became one of the first corporate donors to the Elizabeth Glaser Pediatric AIDS Foundation, helping it grow to become the leading organization working to end the disease in children.



2013

The Syrian Refugee Crisis

Every year since 2013, Johnson & Johnson has funded a variety of service to tackle the needs of the refugee families, including physician training, medical supplies, and humanitarian aid. The company also committed \$1 million to fund programs designated to strengthen the resilience of refugee children and their parents.



2014

The Ebola Outbreak

Johnson & Johnson committed to accelerating and expanding production of a preventative vaccine regimen, in partnership with research institutions and other companies. Additionally, the company also supported health worker training on infection control and prevention in African countries where Ebola was prevalent.



2021

COVID-19 Outbreak

During the 2020 COVID-19 Outbreak, Johnson & Johnson developed single dose COVID-19 vaccine approved by the FDA as Emergency Use Authorized on February 27th, 2021, to help protect hundreds of millions of people from serious and fatal outcomes of the disease.



Our Family of Companies

Johnson & Johnson

Pharmaceutical
Sector

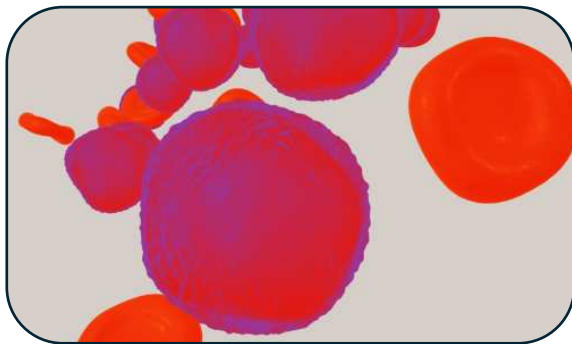
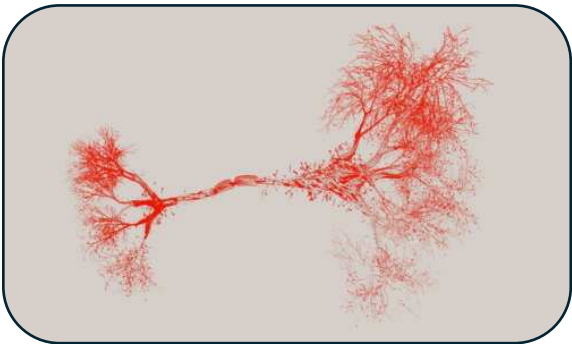
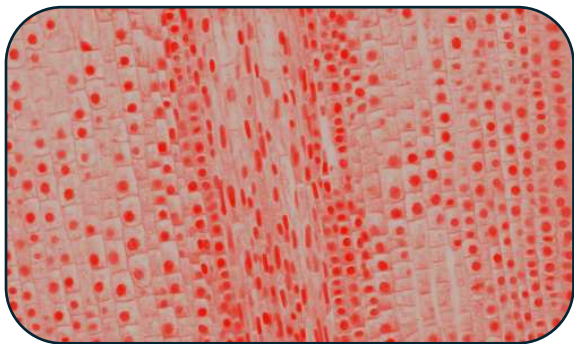
**Johnson & Johnson
Innovative Medicine**

Medical Device
Sector

**ETHICON
Biosense Webster**

Please note that this chart is not an exhaustive list. J&J has over 200 operating companies. For additional information please visit: <http://jnj.com>

Our diverse portfolio spans multiple therapeutic areas



To explore Johnson & Johnson's portfolio of transformative medicines across oncology, immunology, neuroscience, and more, please visit: <https://www.jnj.com/innovativemedicine/our-products>

Learn about the advancing healthcare of Johnson & Johnson at <https://ourstory.jnj.com/>

Message to Prospective Fellows

Johnson & Johnson and the Rutgers University, Ernest Mario School of Pharmacy, would like to thank you for your interest in the Rutgers Pharmaceutical Industry Fellowship Program. We are excited to be a part of your professional development.

At its core, our Credo defines our responsibilities as Johnson & Johnson employees and directs our actions. It challenges us to put the needs and well-being of the people we serve first, and our more than 130,000 employees are united in a common mission: to help people everywhere live longer, healthier, happier lives.

At J&J, your future is bright. Equipped with resources, training, and support, we foster the ideal environment for pharmacists to develop and succeed. Thank you for considering J&J. Wish you great success as you take the next step in your career.

Today’s dynamic healthcare field is changing faster than ever, and these changes bring new challenges as well as new opportunities to learn and grow—especially for our early talent to develop into the future leaders in healthcare. We know that by working together to tap into the knowledge, experience, and passion of people throughout our organization, we can solve some of healthcare’s toughest problems.



Message to Prospective Fellows (cont'd)

“ At Johnson & Johnson, we focus our innovation on some of the most devastating diseases and the most complex medical challenges of our time with one goal in mind—improving the health of people around the world. Patients are at the core of everything we do, and they serve as the inspiration for our work every day. As part of our fellowship program, you will gain critical industry experience, develop a strong career foundation, and be a part of a team delivering transformational medicines to people who need them. We’re on a mission to improve the health of people around the world—we hope you’ll join us. ”



Scott White

Chief Operations Officer

North America, J&J Innovative Medicine



Our Vision

“ To be the standard of fellowship programs that develops leaders that positively impact the patient journey through collaboration agility, authenticity, and innovation to reimagine healthcare for our communities and foster the next generation of industry leaders. ”



J&J/RPIF Leadership Team

“ At Johnson & Johnson, we are united by a common purpose: to transform the future of healthcare through innovation, science, and a deep commitment to improving lives. Guided by our Credo and our commitment to patients, we invest in developing the next generation of healthcare leaders. Through the J&J RPIF Program, fellows gain unparalleled exposure to meaningful work, devoted mentorship, and diverse career opportunities across the healthcare ecosystem. Whether your future is in Medical Affairs, Commercial, R&D, Analytics, or another path yet to be discovered, this program offers the experiences, relationships, and development opportunities to launch a purposeful and impactful career. Join us and discover how far your ambitions can take you. ”



Brian Smith
Executive Sponsor
Vice President
Patient Engagement and Customer Solutions (PECS)



Marina Andino
Program Manager
J&J/RPIF PharmD Fellowship Program



Tiffany Lasky
Leader, early-in-career
J&J/RPIF PharmD Fellowship Program



Dana Huettenmoser, PharmD, RUCIF
Program Advisor and J&J/RPIF Stakeholder



Mary Mettias, PharmD, RUCIF
Program Advisor and J&J/RPIF Stakeholder
J&J/RPIF PharmD Fellowship Program

J&J/RPIF Steering Committee



Brian Smith
Executive Sponsor
Vice President
Patient Engagement and Customer Solutions (PECS)



Nancy Sumberaz, MBA, RPh
Senior Director, Neuroscience Value, Access & Pricing



Jeff Faris, PharmD, MBA
Vice President
Medical Affairs Strategy & Execution, Oncology



Cynthia Accuosti-Jones
Vice President
Portfolio, Innovation, & Commercial Strategy (PICS) - GCSO



Nicholas Mirachi
Group Product Director
Outpatient Community Expansion



Maria Varvaro-Sause, PharmD
Senior Director
Enterprise Risk Management



Dan Rauch
Senior Director
Commercial Insights & Strategy, Immunology



Mary Mettias, PharmD, RUCIF
Group Product Director
Customer Marketing, Oncology Portfolio Strategy &



Scott Foster, PharmD
National Sales Director,
Immunology



Leena Jindia, PharmD, MS
Senior Director
Science Affairs Medical Information



Dana Huettenmoser, PharmD, RUCIF
District Manager
Oncology Solid Tumor

J&J Fellowship Co-Chiefs



As Co-Chiefs of the Johnson & Johnson PharmD Fellowship Program, we are committed to fostering a collaborative, inclusive, and engaging fellowship experience. Serving as a bridge between RPIF, Johnson & Johnson fellows, and industry professionals, we help cultivate a strong sense of community and professional growth across the program.

In this role, we lead key initiatives and signature events, including the Fellowship Showcase and Leadership Spotlight series, while partnering with committee leaders to enhance fellow engagement and cross-functional collaboration. Our goal is to create meaningful opportunities for networking, mentorship, leadership development, and knowledge sharing that enrich the fellowship journey and strengthen the fellow community.



Yousuf Al-Abduladheem, PharmD
University of Pittsburgh
Global Medical Affairs, Oncology
Second-Year Fellow



Rahil Dixit, PharmD, RPh
University of Pittsburgh
Regulatory Advertising and Promotion
Second-Year Fellow



Julieanne Nguyen, PharmD
University of Southern California
PECS Pharmacy Solutions Marketing,
Oncology/Neuroscience
Second-Year Fellow



J&J Fellowship Committees

Committees that Support Recruitment



Recruitment Committee Lead
Emma Anderson

- Creates/updates brochure and ensures timely delivery to RPIF program designee (June – September)
- Gathers and shares new ideas and examples to educate people about specific fellowship positions or opportunities within the organization
- Organizes and conducts professional headshots and photoshoots for current and incoming fellows
- Supports the fellowship recruitment process strategy and serve as a J&J representative with Rutgers activities and meetings



FIND Committee Lead
Stephen Zhang

- Help prospective fellows learn more about J&J fellowships through networking with current J&J fellows, preceptors, and stakeholders and providing them with resources for a successful recruitment
- Create an efficient process for setting up and coordinating FIND networking sessions across all J&J recruiting fellowships
- Disseminate pre- and post-FIND communication to fellows, preceptors, and stakeholders to ensure alignment across parties and identify areas for future improvement



Midyear Committee Lead
Kiana Hocutt

- Committee responsible for coordinating both in-person and virtual receptions, as well as providing support for other recruitment activities
- Successfully recruit top talent for the 2027-2029 cycle
- Trains all fellows, preceptors, and stakeholders on the hybrid recruitment process
- Hold kickoff meeting for training, host J&J virtual reception, plan in-person activities at ASHP Midyear in December

Committees that Support Fellowship Experience



Marketing Committee Lead
Ethan Stover

- Showcase J&J/RPIF fellowship program to internal J&J stakeholders across TAs and functional areas
- Develop & execute strategy-driven projects that would elevate the J&J/RPIF fellowship program for both internal & external perspectives
- Lead the planning and execution of the 2026 J&J/RPIF Fellowship Information Sessions



Social Committee Leads
Victoria Weisbrod & John Ware

- Create interactive and enjoyable opportunities for all fellows to network
- Set up one social event every quarter (networking events/lunches/etc.)
- Create events for professional development and additional networking opportunities (ex: coffee chats between 1st and 2nd Year fellows)
- Previous events: Apple Picking, Winery, Top Golf



Outreach Committee Lead
Sarah Uddin

- Build a strong professional network of past J&J/RPIF fellows through various channels of alumni engagement and involvement
- Establish opportunities for mentorship of the current fellows with senior alumni of the RPIF program
- Focus on fostering a strong pharmacist community across the organization to promote professional development and sharing of best practices
- Create surveys to understand areas of success and areas of improvement for the program

Commercial Fellowships

Johnson & Johnson Innovative Medicine

PECS Pharmacy Solutions Marketing		
Oncology Titusville, NJ – 1 position	Immunology Titusville, NJ – 1 position	
PECS: ATC Pharmacy Innovation and Implementation – NEW!		
Titusville, NJ – 1 position		
US Neuroscience Marketing – Caplyta – NEW!		
Titusville, NJ – 1 position		
Oncology Brand Marketing		
Horsham, PA – 4 positions		
Market Access Insights & Analytics		
Titusville, NJ– 1 position		
GCSO Oncology Commercial Insights & Analytics		
Raritan, NJ – 2 positions		
Strategic Insights & Analytics		
Immunology Horsham, PA – 1 position	Neuroscience Titusville, NJ – 1 position	Oncology Horsham, PA – 1 position
SCG Value Access & Pricing		
Horsham, PA – 1 position		



PECS Pharmacy Solutions Marketing

Oncology – Titusville, NJ – 1 Position

Immunology – Titusville, NJ – 1 Position

Fellowship Description

The Patient Engagement and Customer Solutions (PECS), Pharmacy Solutions Marketing Fellowship is a part of the commercial organization at Johnson and Johnson. This is a unique two-year program with the ultimate goal being to develop, deliver and measure innovative strategies to help patients start and stay on their Johnson & Johnson therapy. The fellow will gain experience shaping the patient experience in assigned therapeutic spaces while partnering with cross-functional business partners and specialty pharmacies to develop and deliver programs throughout our Specialty Pharmacy channel. Business and communication skills will be strengthened to fully prepare the fellow to operate in a variety of positions across the pharmaceutical industry.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Work collaboratively with key internal and external business partners, including but not limited to specialty pharmacies, in support of ongoing pharmacy solutions marketing workstreams
- Assist in the maintenance, development, and optimization of innovative patient-centered programs with a focus on helping patients start and stay on therapy
- Attain subject matter expertise in the specialty pharmacy landscape
- Develop expertise in pharmacy data interpretation and application to help shape strategy and enhance business review discussions
- Execute commercial goals through pharmacy channel tactics

Preceptors



Tanyi Fuoching, MBA

Associate Director
PECS Pharmacy Solutions
Marketing – Oncology



Samantha Chanin

Associate Director
PECS Pharmacy Solutions
Marketing – Immunology

Current Fellows



Julieanne Nguyen, PharmD

University of Southern California
Second-Year Fellow
Oncology



Kelen Caskey, PharmD, MBA

University of Missouri-Kansas City
Second-Year Fellow
Immunology

PECS: ATC Pharmacy Innovation & Implementation

NEW!

Titusville, NJ – 1 Position

Fellowship Description

The ATC Pharmacy Innovation & Implementation Fellowship is a two-year program within Patient Service Center (PSC) at J&J Innovative Medicine that prepares future pharmacy leaders to advance patient-centered innovation across the specialty pharmacy channel. Fellows gain exposure to commercial strategy, pharmacy operations, digital enablement, analytics, and patient support while translating insights into strategies that improve access, enhance the patient journey, and help patients start and stay on therapy.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Evaluate emerging pharmacy, product delivery, digital, data, and EHR-enabled models that advance patient access and specialty pharmacy innovation.
- Generate insights through market research, stakeholder engagement, and competitive assessment.
- Translate complex information into leadership-ready recommendations that support pharmacy strategy, capability development, and program design.
- Partner cross-functionally to design, evaluate, and implement launch-critical patient support services delivered through pharmacy partners.
- Build enterprise relationships while strengthening executive communication, project leadership, and cross-functional influence.

Mentorship and Development:

Each fellow is assigned a primary mentor from Pharmacy Innovation & Implementation, with secondary mentors from Patient Service Center (PSC) /Access Therapy Center (ATC), patient experience, and cross functional teams. Fellows participate in regular project reviews, skill development sessions, and cross-functional rotations to support professional growth. Each fellow will also have the opportunity to lead launch-critical initiative and present outcomes directly to organizational leadership.

Preceptor



Sonia Perez, MBA
Associate Director
Pharmacy Innovation &
Implementation,
Patient Service Center (PSC)



US Neuroscience Marketing – Caplyta

Titusville, NJ – 1 Position

Fellowship Description

The US Neuroscience Brand Marketing Fellowship offers a unique opportunity to contribute to the commercialization of CAPLYTA®, a cornerstone asset within the Johnson & Johnson Innovative Medicine Neuroscience portfolio indicated across depression and schizophrenia. Fellows who aspire to become future sales and marketing leaders will be integrated into the culture of the Neuroscience organization as critical contributors to the CAPLYTA® business, with the support of PharmD management, an experienced preceptor, and executive sponsors. This two-year program utilizes a marketing development model designed to ensure that fellows obtain and master the critical competencies and skills required of a successful pharmaceutical marketer.

The fellowship is structured around two rotational experiences that provide breadth across the HCP promotional continuum. The first rotation, in **Professional Promotion**, focuses on tactical pull-through of brand strategy to the field sales team—translating strategic imperatives into actionable, compliant resources that drive in-market execution. The second rotation supports **Promotional Medical Education Pull-Through** as part of a broader **Key Opinion Leader (KOL) Engagement Strategy**, exposing the fellow to peer-to-peer programming, speaker initiatives, and the cross-functional partnerships that connect commercial and medical education objectives. Across both rotations, fellows will leverage their clinical expertise to evaluate the dynamic landscape of healthcare provider stakeholders, distill actionable insights, and generate solutions that ultimately impact patient lives. This experience is instrumental in preparing fellows for post-fellowship roles in HCP marketing, professional promotion, and broader commercial leadership by building a strong foundation in brand strategy, tactical execution, cross-functional collaboration, and the promotional review process within a highly regulated environment.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Become a subject matter expert in the CAPLYTA® patient and healthcare provider journey across depression and schizophrenia - building deep disease-state and brand knowledge.
- Support the professional promotion team by managing and owning key promotional and non-promotional resources that drive tactical pull-through to the field sales force.
- Contribute to Promotional Medical Education pull-through initiatives, including peer-to-peer programming and speaker bureau tactics, as part of a broader KOL engagement strategy.
- Distill insights from primary and secondary sources, in collaboration with Commercial Excellence and cross-functional partners, to inform and influence strategy and tactical decision-making.
- Develop fluency in the promotional review committee (PRC) process, ensuring materials are medically accurate, fair-balanced, and compliant with regulatory and legal standards.
- Build networks across commercial, sales, medical, and market access functions to add context to insights and recommendations and to enhance in-market execution.
- Develop core marketing competencies—strategic thinking, storytelling, project leadership, and operational excellence—through increasingly challenging assignments across the two rotations.
- Begin shaping your career by forging valuable relationships across the enterprise and positioning yourself for a successful post-fellowship role in HCP marketing or professional promotion.

Preceptor



Alexia Burnett Salinas, MBA
Group Product Director CAPLYTA
US Brand Marketing

US Oncology Brand Marketing

Horsham, PA – 4 Positions

- Myeloma Portfolio – Market Development
- RYBREVANT® – Patient/Nurse Experience
- INLEXZO® – Patient/Nurse Experience
- CARVYKTI® – Market Development

Fellowship Description

US Oncology Brand Marketing fellows who aspire to be future sales & marketing leaders within Johnson & Johnson Innovative Medicine will have the support of Oncology PharmD management and executive sponsors. A J&J Oncology fellow can expect to be integrated into the culture of the oncology organization as a critical contributor to the oncology business. The fellow will be provided training in both marketing and oncology’s innovative environment. At J&J, marketing is essential to recognizing customer needs and creating valued brands. The US Oncology Brand Marketing Fellowship is a two-year program that utilizes a marketing development model to ensure that fellows are obtaining and mastering the critical competencies and skills required of a successful marketer. While with Johnson & Johnson Innovative Medicine Oncology, fellows will have the opportunity to manage and lead projects that showcase their tactical abilities guided by the overall brand strategy. Leveraging their clinical expertise, they will evaluate the dynamic landscape of stakeholders, identify actionable insights, and generate solutions that impact patient lives. Assist in the maintenance and development of innovative patient-centered programs with a focus.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Become a subject matter expert in the patient and healthcare provider journey
- Distill insights from data gathered through primary and secondary sources, in collaboration with Commercial Excellence, to inform and influence strategy and tactic decision making
- Support the commercial marketing team by managing and owning key promotional and non-promotional resources
- Build networks across commercial teams and across functions to add additional context to insights and recommendations, as well as build on existing knowledge to enhance in-market execution



Preceptors



Jonathan Puckett, MA, MBA
Product Director
CARVYKTI®



Michael Biarnes, MS, MBA
Product Director
RYBREVANT®



Melvin Hamlin
Group Product Director
Multiple Myeloma
Portfolio Strategy



Kristen Shrader
Group Product Director
INLEXZO®

Current Fellows



Laasya Akurati, PharmD
Rutgers University, EMSOP
Second-Year Fellow
Market Access Marketing,
ERLEADA®



Majd Tobaje, PharmD
Temple University
Second-Year Fellow
Market Development,
Myeloma Portfolio



Michelle Rassavong, PharmD
Rutgers University, EMSOP
Second-Year Fellow
DTC Marketing, TALVEY®



Sanjana Ojha, PharmD
Rutgers University, EMSOP
Second-Year Fellow
DTC & Nurse/APP Marketing,
RYBREVANT®



Ethan Stover, PharmD, RPh
Purdue University
Second-Year Fellow
Market Development, CARVYKTI®



Yousef Aly, PharmD
Rutgers University, EMSOP
First-Year Fellow
Professional Promotion,
Head and Neck



Kachi Anyanwu, PharmD
University of Wisconsin-
Madison
First-Year Fellow
DTC & Professional
Promotion, BALVERSA®



Elicia Malak, PharmD, MBA
University of Missouri –
Kansas City
First-Year Fellow
Professional Promotion,
CARVYKTI®



Pranjal Das, PharmD
University of Pittsburgh
First-Year Fellow
Community Expansion,
CARVYKTI®

Market Access Insights & Analytics

Titusville, NJ – 1 Position

Fellowship Description

The fellowship opportunity with the Market Access Insights and Analytics (MAIA) team provides a growth opportunity as a business advisor to Johnson & Johnson Innovative Medicine’s account management, pricing, market access, and policy teams. The role conducts and distributes meaningful analysis and reporting of syndicated data, market intelligence, and market research to our SCG business partners. Fellowship offers exposure to critical US commercial functions within Johnson & Johnson and provides opportunities to learn key aspects and emerging trends within market access landscape across all Johnson & Johnson therapeutic areas.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Develop deep expertise in the U.S. market access ecosystem and emerging industry trends across payers/PBMs, providers (IDNs/hospitals), policy decision makers, emerging customers, and alternative care delivery models.
- Lead business intelligence initiatives, including development of market access intelligence newsletters and executive insights highlighting key trends, evolving market dynamics, and M&A activity across key customers
- Manage strategic vendor partnerships by collaborating with leading consulting agencies, supporting vendor assessments, and leading the annual Market Access Consulting Expo to connect internal and external stakeholders.
- Build analytics and storytelling skills by translating complex data into actionable insights, dashboards, and executive-ready recommendations that inform business decisions.
- Lead market research and insights presentations, synthesizing findings into strategic recommendations that are presented to SCG senior leadership.
- Lead intelligence efforts through earnings call analyses and competitive landscape assessments across therapeutic areas.

Preceptors



Ryan Crane, MS
Associate Director
Market Access Insights &
Analytics

Current Fellows



Christina Hur, PharmD
Rutgers University, EMSOP
Second-Year Fellow

GCSO Oncology Commercial Insights & Analytics

Raritan, NJ – 2 Positions

Fellowship Description

The fellowship role within Global Commercial Insights offers a unique opportunity to play a pivotal role in curating the development strategies for assets from early development to market launch. Additionally, it involves shaping life cycle management strategies in the post-launch phase. This is accomplished through understanding competitor strategies, clinical development tactics, and commercialization choices. These learnings allow the fellows to communicate any implications concerning the J&J portfolio.

This role entails collaborating closely with other functions of global commercial insights (market research, forecasting and analytics) along with various teams including but not limited to Research & Development (R&D), strategic marketing, market access, medical affairs, and other regional business partners. Not only will this role provide support for J&J products, but it may also involve assessing potential business development opportunities such as in-licensing and/or Merger & Acquisition (M&A).

This fellowship experience will be instrumental in preparing fellows for successful careers by providing a deep understanding of the drug development and commercialization process, fostering the development of strategic thinking, and providing valuable hands-on experience and exposure to various commercial insights functions. The role's main focus is competitive intelligence, but also market research and forecasting as capacity allows. Additionally, it will offer a platform for enhancing skills such as strategic communication and storytelling, cross-functional collaboration, and navigating through ambiguity and operational excellence.

Goals of the Program

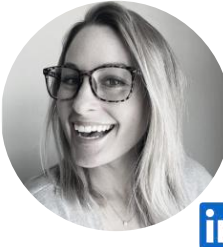
Specific duties and goals include, but are not limited to:

- Provide disease area leaders with appropriate insights through meaningful partnerships cross functionally and cross-regionally to enable informed/aligned decision making
- Monitor the competitive landscape and track the development progress of competitors, ex. trial design, timeline, recruiting status, data readout
- Lead/support competitive intelligence gathering, interpretation, and communication during key scientific congresses
- Lead/support primary market research and analytics projects to shape commercial development strategies (as capacity allows)
- Collaborate with business development partners to help identify and conduct due diligence of both early and late-stage opportunities
- Develop the required skills to synthesize information, generate insights, formulate solutions, present findings, and deliver impact
- Pursue opportunities to try new, innovative approaches to insight development
- Begin shaping your career by forging valuable relationships across the enterprise

Preceptors



Yvonne Joyce
*Director, Global Commercial
Insights & Analytics*
Global Commercial Strategy
Organization



Brittany Carroll, PhD
*Director, Global Commercial
Insights & Analytics*
Global Commercial Strategy
Organization

Current Fellows



Kunal Patel, PharmD, MBA
University of South Carolina
Second-Year Fellow
Solid Tumor



Emme Lee, PharmD
Rutgers University, EMSOP
Second-Year Fellow
Hematology

Strategic Insights & Analytics

Immunology – Horsham, PA – 1 Position

Oncology – Horsham, PA – 1 Position

Neuroscience – Titusville, NJ – 1 Position

Fellowship Description

The two-year Competitive Intelligence (CI) Fellowship is designed to develop the next generation of strategic leaders in the pharmaceutical industry through immersive, real-world experience in competitive intelligence, strategic planning, and cross-functional collaboration.

Embedded within the Strategic Insights & Analytics (SIA) Portfolio organization, fellows will support both in-line and pipeline assets by translating competitive information into actionable insights that inform critical decisions across the product lifecycle.

Fellows will lead and contribute to high-impact CI initiatives with visibility to commercial and medical leadership, while gaining broad exposure to brand strategy, business planning, launch readiness, and portfolio decision-making.

Goals of the Program

Specific duties and goals include, but are not limited to:

- **Develop deep competitive expertise** across priority therapeutic areas by building the disease-state, market, and competitor knowledge needed to help shape brand and portfolio strategy.
- **Translate information into actionable insights** by gathering, evaluating, and synthesizing intelligence from primary and secondary research, competitor activities, medical congresses, and market events.
- **Influence strategic decision-making** by partnering with cross-functional stakeholders, including Marketing, Medical Affairs, Analytics, Forecasting, and Market Research, to support business planning, launch readiness, and go-to-market strategy.
- **Build a strong cross-functional network** across commercial, medical, and analytics teams to strengthen recommendations with relevant context and gain exposure to a broad range of strategic business questions and perspectives.

Preceptor



Sahnila Enam-Varughese, MS, MBA
Director, Competitive Intelligence
Strategic Insights & Analytics



Current Fellows



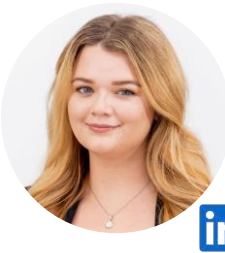
Ana Paun, PharmD, RPh
Rutgers University, EMSOP
Second-Year Fellow
Oncology – Solid Tumor



Seahyun Lim, PharmD
Rutgers University, EMSOP
Second-Year Fellow
Immunology



Simmi Kaur, PharmD
MCPHS University
Second-Year Fellow
Neuroscience



Arin Wade, PharmD
Ohio Northern University
First-Year Fellow
Immunology



SCG Value Access & Pricing

Horsham, PA – 1 Position

Fellowship Description

The VAP fellow will work within their respective therapeutic area team on launch initiatives, market access strategies, market research, value propositions, and field communications to secure and maintain product access and reimbursement across various market segments. This candidate will work with a cross section of J&J stakeholders including but not limited to our Value & Evidence Group, Account Field Teams, Commercial Excellence, In-Line Brand marketing teams, Pricing, Legal, Patient Support, and Policy.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Gain an understanding of the U.S. pharmaceutical payer system, pricing, reimbursement, laws, and legislation that guide the pharmaceutical business
- Provide the candidate with a breadth of experience including marketing, RWE, payer, trade, analytics and distribution channels to help lay a strong foundation for future roles across the organization
- Gain an understanding of assumptions for market access, value drivers, reimbursement, pricing, and contracting
- Build a cross-functional network to inform strategy and support insights generation
- Prepare for a multitude of new product launches as well as retaining access and reimbursement around our in-line brands
- Establish a mutually beneficial experience through important insights and perspectives shared while building upon executive communication and presentation skills

Preceptors



Samantha Wehmann
Senior Director
VAP Solid Tumor



Molly Hope, MBA
Director
Market Access Marketing,
CARVYKTI



Current Fellows



Elijah Vito, PharmD
Rutgers University, EMSOP
First-Year Fellow



Medical, Regulatory & Clinical Development Fellowships

Johnson & Johnson Innovative Medicine

US Medical Affairs, Neuroscience (Caplyta) – NEW!
Titusville, NJ – 1 position
US Medical Affairs, Oncology (Genitourinary) – NEW!
Horsham, PA– 1 position
Immunology Field Medical (MSL) – NEW!
Horsham, PA – 2 positions
Medical Information – Payer & Health Systems
Titusville, NJ – 1 position
Medical Information Scientific Engagement, Content, Strategy, & Innovation
Titusville, NJ – 1 position
Global Medical Affairs, Oncology
Raritan, NJ – 5 positions
Global Medical Affairs, Immunology
Horsham, PA – 1 position
Global Medical Affairs, Neuroscience
Raritan, NJ – 1 position
Regulatory Advertising & Promotion
Titusville, NJ – 1 position
Global Trials Research Excellence – NEW!
Raritan, NJ – 1 position
Clinical Science – Neuroscience – NEW!
Raritan, NJ – 1 position



US Medical Affairs, Neuroscience (Caplyta)

Titusville, NJ – 1 Position

NEW!

Fellowship Description

The US Medical Affairs – Caplyta team offers fellows a comprehensive opportunity to develop expertise in neuroscience, with a focus on patients experiencing depressive symptoms associated with major depressive disorder and bipolar disorder. This two-year fellowship provides an immersive experience within US Medical Affairs – Caplyta, with exposure to both Medical Strategy and Medical Communications & Scientific Exchange. Fellows will contribute to core medical strategy initiatives, including planning related to new and emerging data and competitive readiness; support evidence generation and data dissemination activities; participate in congress and advisory board planning, execution, and attendance; and develop scientific content aligned with Caplyta Medical Affairs strategic imperatives, including Medical Information and Medical Science Liaison resources. Additional opportunities include contributing to initiatives that advance innovative capabilities for the Caplyta Medical Affairs team, such as customer insights analysis, use of Johnson & Johnson AI platforms, and digital presentation of scientific resources, as well as collaborating closely with cross-functional stakeholders through key activities such as promotional review committee.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Develop practical experience in Medical Strategy through active participation in key workstreams, with opportunities to support longitudinal projects and drive pull-through of strategic imperatives.
- Support congress planning and execution by contributing to Medical Affairs tactics, congress booth materials, scientific assets, and other business-critical congress activities.
- Participate in advisory board planning and execution, including the opportunity to attend and contribute to at least one advisory board meeting.
- Advance understanding of data dissemination strategies through publication amplification tactics, third-party platforms, and other channels that support scientific exchange.
- Strengthen communication, collaboration, and leadership capabilities through engagement in cross-functional committees, workstreams, and strategic projects.
- Enhance literature evaluation and medical writing skills through the planning and development of reactive and proactive medical resources.
- Refine presentation and facilitation skills through opportunities to deliver literature overviews, scientific updates, and training sessions for internal stakeholders.

Preceptors



Ami Patel, PharmD
Associate Director
Medical Communications &
Scientific Exchange



Hank Zhang, MD, MS
US Medical Director
Caplyta



Support Fellow



Madison Wright, PharmD, MBA
Auburn University
First-Year Fellow
Neuroscience



US Medical Affairs, Oncology (Genitourinary)

Horsham, PA – 1 Position

NEW!

Fellowship Description

The US Medical Affairs Genitourinary (GU) Oncology Fellow will be an integral member of the GU medical affairs team. The fellow will work closely with Medical Directors, Associate Directors, and cross-functional partners across US and Global Medical Affairs, Real World Value & Evidence (RWV&E), and Commercial teams supporting oncology assets within the Johnson & Johnson organization. The fellowship is designed to provide broad exposure to Medical Affairs strategy, execution, and evidence generation, while enabling the fellow to contribute meaningfully to ongoing oncology initiatives across both marketed and pipeline products and multiple therapeutic areas including prostate cancer and bladder cancer. The GU PharmD Fellow serves as a scientific and operational contributor to Medical Affairs activities, gaining hands-on experience across strategy, evidence generation, and cross-functional execution in oncology. The role balances learning, ownership of discrete deliverables, and exposure to leadership decision-making.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Gain a comprehensive understanding of Medical Affairs strategy by contributing to the development and execution of medical plans, scientific communications, and cross-functional initiatives supporting GU oncology assets across both marketed and pipeline products.
- Develop familiarity in evidence generation by participating in activities related to investigator-sponsored research, real-world evidence, medical education, publication planning, and scientific data dissemination to support informed clinical decision-making.
- Enhance leadership and collaboration competencies by working closely with Medical Affairs, Commercial, Regulatory, Clinical Development, RWV&E, and Global teams to support strategic projects, drive execution excellence, and improve patient outcomes in GU oncology.

Preceptor



Pankaj Aggarwal, MD
Group Medical Director



Immunology Field Medical (MSL)

Horsham, PA – 2 Positions

Fellowship Description

The two-year Field Medical Fellowship is an immersive development program designed to prepare future Field Medical leaders. Fellows gain hands-on experience as Medical Science Liaisons (MSLs), developing expertise in scientific exchange, key opinion leader (KOL) engagement, strategic territory management, insight generation, and congress execution.

Through longitudinal projects, fellows gain experience in medical strategy, scientific communications, evidence generation, and cross-functional initiatives, gaining a broad understanding of the Medical Affairs functions as well as the critical role MSLs play in these processes. Combining real-world field experience, strategic project work, and professional development, the program equips fellows with scientific expertise, strategic mindset, and stakeholder engagement skills needed to seamlessly transition and be successful in Field Medical roles.

Goals of the Program

Specific duties and goals include, but are not limited to:

- **Develop Field Medical Excellence:** Build a strong foundation in Field Medical strategy, execution and excellence through immersive Medical Science Liaison (MSL) experiences, developing expertise in scientific exchange, KOL engagement, and territory management.
- **Generate and Transform Insights into Action:** Develop the ability to identify, synthesize, and translate scientific, clinical, and healthcare professional insights into actionable recommendations that inform medical strategy, evidence generation, and patient-focused initiatives.
- **Congress Planning and Execution:** Actively participate in the planning and execution of national and/or regional congress activities, including development of scientific coverage plans, insight-capture, medical booth support, executive/leadership encounters, poster presentations and post-congress executive report and debrief.
- **Gain Strategic Medical Affairs Experience:** Participate in longitudinal projects across medical strategy, evidence generation, and scientific communications to gain enterprise experience in Medical Affairs (e.g., MSL resources, advisory boards, vendor management, etc.).
- **Prepare Fellows for Successful Careers in Field Medical:** Participate in comprehensive professional development, mentorship, and real-world experiences that position Fellows to seamlessly transition into high-impact Field Medical roles and become future leaders within the pharmaceutical industry.

Preceptors



Amarita S. Randhawa, PharmD
*Head of Field Medical -
Gastroenterology*



Purnima T Kassam, PharmD
*Field Director, Gastroenterology
MSLs*



Steve Griffith, PhD
*Field Director, Rheumatology
MSLs*

Medical Information – Payer & Health Systems

Titusville, NJ – 1 Position

Fellowship Description

This two-year fellowship in Scientific Affairs – Medical Information (Payer & Health Systems) is designed to provide a comprehensive and rotational learning experience that equips the fellow with the skills and expertise needed for a successful career within the pharmaceutical and healthcare industry. The program integrates internal and external rotations to offer a well-rounded perspective across medical information, payer strategy, and evidence-based communication.

The fellowship's core experience is anchored in Scientific Affairs – Medical Information Payer & Health Systems, where the fellow will develop deep expertise in critically evaluating and communicating complex scientific data and through proactive and reactive engagement with healthcare intermediaries and formulary decision-makers. The fellow will build advanced competencies in medical writing, literature analysis, and evidence-based communication and this experience strengthens the fellow's ability to translate scientific data into clear, impactful insights tailored to diverse audiences.

In parallel, this fellowship also provides specialized training in an increasingly critical and evolving area of healthcare. The fellow will gain exposure to the unique evidence and communication needs of payers, health systems, and clinical decision resource organizations (CDROs), including compendia and value framework entities. Through scientific engagement, strategic projects, and conference participation, the fellow will have exposure to managed care markets and develop a strong understanding of value-based decision-making, and the role of real-world and clinical data in shaping access and reimbursement. This experience enhances strategic thinking, cross-functional collaboration, and the ability to translate evidence into value-based narratives.

The program also includes a three-month rotation within the Value & Evidence Scientific Engagement (V&ESE) team, where the fellow will collaborate with cross-functional partners to support the development of scientific resources designed for population health decision-makers (PHDMs). During this rotation, the fellow will contribute to evidence generation strategies, determine resource content and narrative flow based on stakeholder needs, and help align cross-functional teams to deliver high-impact communication materials.

Additionally, the fellow will complete an external clinical rotation at the Robert Wood Johnson University Hospital Drug Information Center. This hands-on clinical experience reinforces foundational drug information skills, strengthens clinical knowledge, and provides direct exposure to real-world healthcare decision-making, further enhancing the fellow's ability to respond to complex medical inquiries. Collectively, these experiences prepare the fellow for post-fellowship roles in Medical Information, Scientific Affairs, Payer Strategy, Medical Communications, or Value & Evidence functions within the pharmaceutical and healthcare ecosystem. The program positions the fellow to be a strategic scientific contributor capable of driving evidence-based decision-making and supporting patient-centered care across multiple healthcare stakeholders.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Strengthen verbal communication skills through scientific information exchange with healthcare providers and internal business partners.
- Enhance medical writing skills through activities such as the preparation of written clinical responses to medical information requests to payers and health systems/clinical decision resource organizations, literature summaries, training materials, and clinical monographs.
- Strengthen presentation skills by developing and delivering a variety of presentations to business partners throughout the organization.
- Develop collaboration and leadership skills through department initiatives, cross-functional projects, and participation in professional organizations.
- Develop understanding of health economics and outcomes research principles needed to assess the value of portfolio products.

Preceptors



Titi Kazeem, PharmD, BCPS
Director
Medical Information Payer &
Health Systems, Immunology &
Neuroscience



Clara Ogundele, PharmD, BCMAS
Director
Medical Information Payer & Health
Systems, Oncology



Neeti Trivedi, PharmD, MBA
Associate Director
Medical Information Payer &
Health Systems, Oncology



Barry Steinzaig, PharmD
Associate Director
Medical Information Payer &
Health Systems, Neuroscience



Megan Noll, MS
Associate Director
V&ESE Communications,
Oncology



**Daniel Abazia, PharmD, BCPS,
CPPS**
*Director - Rutgers/RWJBarnabas
Health Medication Use Safety and
Information Center & Program
Director – PGY-2 Medication-Use
Safety and Policy Residency*



Current Fellow



Gehna Shah, PharmD, MBA
Rutgers University, EMSOP
Second-Year Fellow



Medical Information Scientific Engagement, Content Strategy & Innovation

Titusville, NJ – 1 Position

Fellowship Description

This two-year program offers invaluable experience in the practice of Medical Information (MI) in a multitude of settings including a department supported by advanced degree medical professionals dedicated to exceptional scientific engagement, innovation, and talent development. The fellow will directly engage in scientific exchange with healthcare professionals and other customer types to support the safe and effective use of Johnson and Johnson Innovative Medicine (J&J IM) products and collaborate with a variety of internal and external stakeholders. The fellow will also have opportunities to contribute to projects of interest outside of MI (e.g., Pharmacovigilance, REMS, etc.). Their time at J&J will be divided between the following teams: Medical Information Scientific Engagement (MISE) and Medical Information Content Strategy & Innovation (MI-CSI). Within two years, the fellow will build the scientific expertise, leadership capabilities, and cross-functional business acumen needed to excel as future Medical Information leaders through diverse experiential learning, strategic project leadership, and targeted professional development.

After completing a 6-month clinical rotation with Robert Wood Johnson University Hospital Drug Information Service, the next 18 months of the fellow’s time at J&J will be divided between the MISE and MI-CSI teams. MISE is responsible for providing high-caliber, personalized scientific engagement with our customers including, but not limited to, patients, caregivers, HCPs, and payers through an AI-enabled omnichannel approach. A fellow in this position will strengthen their scientific and soft skills in the field of Medical Information while collaborating with cross-functional business partners to innovate and leverage novel technology solutions to elevate the customer journey. Participation in strategic projects that advance the future of Medical Information will enable the fellow to develop project management and leadership skills essential for long-term success in the industry. This program will enhance the fellow’s scientific knowledge across therapeutic areas and sharpen their medical writing, literature analysis, and data analytics skills.

The fellow will also rotate within the MI-CSI team. This team is responsible for leading the global scientific content strategy, the development of new and innovative scientific content, and fostering future growth and development by advancing scientific content training across US Medical Information. A fellow in this position will work with a wide variety of internal, external, and global stakeholders to ensure optimal scientific content creation and knowledge sharing. Additionally, this team offers the opportunity to influence differentiated strategies for innovative and digital content for both global and omnichannel consumption. Skills will be developed in global partnering, scientific content innovation, medical writing, and related strategic projects.

Goals of the Program

Specific duties and goals include, but are not limited to:

1. Engage in personalized, scientific exchange with US HCPs and other customer types in response to their unsolicited medical information inquiries via an AI-enabled omnichannel model.
2. Refine medical writing, literature analysis, and data analytics skills through the authoring of unbiased, fair-balanced scientific content for regional and global use.
3. Review and interpret voice-of-customer data to synthesize actionable insights and collaborate with internal scientific teams to optimize regional and global scientific content creation.
4. Develop and apply scientific and product knowledge to provide scientific response support across therapeutic areas.
5. Assist in development of innovative scientific content across therapeutic areas and benchmark to inform the strategy.
6. Foster collaboration and leadership skills through global projects, regional initiatives, and cross-functional projects.
7. Engage in diverse thinking, risk taking, and transparent/constructive conversations to champion the unmet regional global scientific content needs.

Preceptors



Kristina Stier, PharmD
*Associate Director
Medical Information Scientific
Engagement*



Carylle Perez, PharmD
*Associate Director
Medical Information Content
Strategy & Innovation*



Daniel T. Abazia, PharmD, BCPS
*Director – Rutgers/RWJBarnabas Health Medication Use
Safety and Information Center & Program
Director – PGY-2 Medication-Use Safety and Policy Residency*

Current Fellows



**Yunjia (Stephen) Zhang,
PharmD**
*University of Pittsburgh
Second-Year Fellow*



Elizabeth Iwasyk, PharmD, RPh
*University of Pittsburgh
First-Year Fellow*



Global Medical Affairs, Oncology

Raritan, NJ – 5 Positions

Fellowship Description

Johnson & Johnson Oncology Global Medical Affairs serves as a strategic bridge between scientific advancements and patient care. Through expert communication of our breakthrough Clinical and Medical Affairs-led studies, we help ensure that our innovative cancer research translates effectively into improved patient outcomes worldwide.

This two-year fellowship is a postgraduate experiential development program within Johnson & Johnson Innovative Medicine's growing Global Oncology organization, designed to cultivate the next generation of Medical Affairs leaders. Fellows will gain exposure to a broad and expanding hematology and solid tumor pipeline, with 27 oncology launches anticipated in 2027, while supporting strategies across marketed and investigational therapies. Grounded in Our Credo and a patient-first philosophy, the program equips fellows with the scientific, clinical, strategic, and operational capabilities needed to become highly proficient Medical Affairs professionals who can drive evidence generation, scientific communication, stakeholder engagement, and patient-centered innovation in oncology.

Fellows partner with global and regional teams, including senior Medical Affairs leaders, to evaluate emerging scientific evidence, inform medical strategy, and support external engagement activities that advance patient care and support patients, caregivers, advocacy groups, healthcare professionals, and health systems worldwide. Fellows will be assigned to support at least one oncology asset/functional team during their first year and rotate in their second year based on their individual development goals, business opportunities, and areas of interest.

Through mentorship, cross-functional collaboration, leadership exposure, and ownership of impactful projects, fellows build the strategic thinking, scientific leadership, executive communication, and enterprise perspective needed to help shape the future of Global Medical Affairs Oncology and accelerate into future roles across Global Medical Affairs, Regional Medical Affairs, Field Medical, Evidence Generation, or Medical Communications.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Strengthen leadership, executive communication, and career readiness through mentorship, training, cross-functional partnership, and meaningful project ownership.
- Collaborate with worldwide Medical Affairs colleagues across North America, Latin America, Europe, Middle East, Africa, and Asia to support evidence generation and scientific communication priorities that reflect diverse patient, caregiver, provider, advocacy, and healthcare system needs.
- Support the development and execution of global medical strategies, integrated evidence generation plans, and congress communications, building competencies in strategic planning, scientific communications, and cross-functional collaboration.
- Contribute to global publication plans aligned between Global Medical Affairs, Research & Development, Regional Medical Affairs and other stakeholders.
- Support cross-functional teams by gathering insights and communicating scientific data for congresses, publications, and core scientific materials.
- Develop presentations and scientific summaries that educate internal stakeholders and provide shared understanding of oncology data.
- Develop expertise in external stakeholder engagement by contributing to the planning and execution of advisory boards, scientific steering committees, key opinion leader interactions, patient advocacy group engagements, and collaborations with external research organizations.
- Assess evidence needs to facilitate the development of integrated evidence generation plans that inform coordinated scientific strategy and address important data gaps across the asset lifecycle. Build understanding of company-sponsored studies, investigator-initiated studies, collaborative studies, real world evidence studies, and healthcare database analyses.
- Support key research advocacy initiatives to further incorporate the patient perspective and to amplify research to the broader patient community.
- Lead or contribute to medical excellence, digital innovation, and organizational capability-building workstreams that strengthen Global Medical Affairs Oncology, improve ways of working, and help shape the organization's future.

Preceptors



Amita Joshi, PhD
Global Head, Strategy & Execution, Lymphoma and Myeloid Malignancies



Christopher Nunez, PhD
Global Head, Multiple Myeloma & Plasma Cell Disorders Portfolio



Dhaval Patel, PharmD, RUCIF
Director, Strategy & Execution Lead, GEM-iDRS Platform in Bladder Cancer



Poonam Bordoloi, PharmD
Global Head, Strategy and Execution, GU Oncology



Naomi Musaji, PharmD
Director, Strategy & Execution Lead, Prostate Cancer

Current Fellows



Yousuf Al-Abduladheem, PharmD
*University of Pittsburgh
Second-Year Fellow*



Silva Libohova, PharmD
*Temple University
Second-Year Fellow*



Sarah Uddin, PharmD
*Temple University
Second-Year Fellow*



Victoria Weisbrod, PharmD
*University of Pittsburgh
Second-Year Fellow*



Sayad Abraham, PharmD
*Saint John's University
First-Year Fellow*



Yasmine Beche, PharmD
*Rutgers University, EMSOP
First-Year Fellow*



Priya Datta, PharmD
*University of Connecticut
First-Year Fellow*



Marina Helmi, PharmD, MHS
*Fairleigh Dickinson University
First-Year Fellow*

Global Medical Affairs, Immunology

Horsham, PA – 1 Position

Fellowship Description

The Global Medical Affairs Immunology Fellow (Psoriatic Disease focus) will support global initiatives across marketed and investigational assets, working in a highly cross-functional environment. The program prepares fellows for future roles in Global or Regional Medical Affairs.

- Year 1: Core Medical Affairs skill development
- Year 2: Tailored experience with increased strategic ownership

Key Roles & Responsibilities: The Fellow will contribute to the development and execution of aligned global medical affairs strategies, with a focus on psoriatic disease. Responsibilities will include collaborating with global and regional teams to support medical strategy execution, contributing to evidence generation and publication planning, synthesizing scientific data into presentations and core materials, supporting medical congress activities and insight generation, assisting with external engagement, developing internal training and education materials, gaining exposure to clinical studies, ensuring alignment with SOPs, GPP, and ICMJE standards, and leading or contributing to strategic projects, particularly in Year 2.

Cross-Functional Experience: The Fellowship provides project-based experience across key Medical Affairs functions, offering a comprehensive view of the organization. The Fellow will gain exposure to publications and scientific communications, medical strategy and execution, external engagement and KOL strategy, and evidence generation planning, with optional cross-functional exposure depending on business opportunities, such as Clinical Development, Medical Information, Market Access, or Value Evidence.

Skills & Competencies Developed: By the end of the Fellowship, the candidate will have developed strong scientific communication and data interpretation skills, an understanding of the psoriatic disease and immunology landscape, experience in global strategy development and cross-functional collaboration, knowledge of publication standards and compliance, the ability to translate data into actionable insights, and core project management and strategic thinking capabilities.

Career Development: The Fellowship provides hands-on experience, leadership exposure, and a strong foundation for a career in Medical Affairs. Through this experience, the Fellow will be prepared for potential future opportunities in Global or Regional Medical Affairs, Scientific Communications and Publications, Medical Science Liaison roles, Medical Strategy and Execution, and Evidence Generation or Real-World Evidence.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Develop foundational knowledge in Global Medical Affairs and Immunology (psoriatic disease) through hands-on experience supporting marketed and investigational assets.
- Contribute to the development and execution of global medical strategies, including evidence generation, publication planning, scientific communications, and congress activities.
- Strengthen scientific communication skills by synthesizing clinical and real-world data into clear, balanced, and actionable materials for internal and external stakeholders.
- Build cross-functional collaboration and leadership skills by engaging with global, regional, and cross-disciplinary teams, including Medical Strategy, Publications, Evidence Generation, and External Engagement.
- Prepare for future roles in Global or Regional Medical Affairs by developing strategic thinking, project management, compliance knowledge, and increasing ownership of key initiatives over the two-year fellowship.

Preceptor

Current Fellow



Gabriela Gomez Rendon, MD, MBA
*Global Medical Affairs Lead
Psoriatic Disease*



Lydia Nguyen, PharmD
*University of Pittsburgh
First-Year Fellow*



Global Medical Affairs, Neuroscience

Raritan, NJ – 1 Position

Fellowship Description

The two-year fellowship is a postgraduate training program within a dynamic, biopharmaceutical Global Medical Affairs team. This program is designed to prepare fellows to become proficient in strategic planning and operational execution of activities to support the Global Medical Affairs Neuroscience therapeutic area. The fellow will gain hands-on experience in the development and execution of medical strategies and tactical plans. This includes active involvement in key deliverables such as advisory boards, medical education programs, scientific content development, evidence generation, publication plans, congress planning, and KOL mapping/engagement. The fellowship will offer diverse rotational experiences across the 3 neuroscience disease areas (Neuropsychiatry, Ophthalmology and Neurodegeneration) within global medical affairs, providing exposure to a broad range of projects supporting both marketed and investigational assets within our neuroscience portfolio. Through these rotations, the fellow will develop an understanding of cross-functional collaboration, operational execution, and compliance processes that underpin global medical affairs activities. Overall, it is expected that the experience offered by this fellowship will prepare the fellow for a future role within medical affairs

Goals of the Program

Specific duties and goals include, but are not limited to:

- Work collaboratively with Global Medical Affairs colleagues as well as cross functional and regional/local colleagues in support of ongoing evidence generation and scientific communication projects
- Assist in the development of global publication plans and publication deliverables in alignment with Research and Development colleagues
- Support the global cross-functional teams by gathering insights and communicating scientific data for medical congresses, published literature, and core slide development
- Create presentations and scientific summary materials for internal education initiatives
- Manage the preparation and execution of key external meetings including advisory boards, scientific steering committees, and partnerships with external key stakeholders.
- Assess evidence needs and facilitate the development of integrated evidence generation plans to achieve a coordinated scientific strategy to support clinical development of a compound
- Gain understanding of different types of clinical trials conducted globally, including company-sponsored studies, investigator-initiated studies, collaborative studies, real world evidence (RWE) studies, and healthcare database analyses
- Participate in the development and support of pre-approval access programs (contingent on assigned asset)
- Develop a working knowledge of medical affairs standard operating procedures (SOPs) as well as Good Publication Practices (GPPs) and International Committee of Medical Journal Editors (ICMJE) recommendations for reference in the development of publications
- Attend relevant training courses and/or workshops (internal or external) to enhance professional development

Preceptors

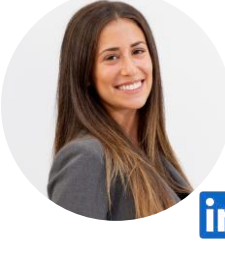


Abayomi Ogundele, PharmD
Senior Global Medical Affairs Leader
Ophthalmology

Current Fellows



Christian Edelstein, PharmD
Rutgers University, EMSOP
Second-Year Fellow



Hannah Rabkin, PharmD
Rutgers University, EMSOP
First-Year Fellow

Regulatory Advertising & Promotion

Titusville, NJ – 1 Position

Fellowship Description

The Regulatory Advertising and Promotion Fellowship is part of the Specialty Compliance organization within Johnson & Johnson Health Care Compliance (HCC). This two-year fellowship will provide a unique opportunity for the fellow to develop knowledge of regulatory advertising and promotion fundamentals within the first year of the fellowship. The fellow will spend the second year to further enhance the understanding of regulatory advertising and promotion fundamentals and how it will apply to various digital channels such as social media platforms, websites, AI chatbots, streaming radio/broadcast ads, etc. In addition, the fellow will have an opportunity to work on projects within the broader Specialty Compliance and Health Care Compliance organizations. This would allow the fellow to develop an understanding of the importance of the Health Care Compliance program, industry codes, J&J HCC policies, Government policies, and Federal and State laws as it relates to pharmaceutical companies' interactions with healthcare professionals (HCPs).

Goals of the Program

Specific duties and goals include, but are not limited to:

- The fellow will develop an understanding of FDA regulations and guidance, industry codes, and more, as related to prescription drug advertising and promotional activities.
- The fellow will work directly with internal business partners such as marketing, legal, medical, and others to ensure that a broad range of promotional initiatives are in compliance with regulations and internal policies.
- The fellow will strengthen various business and communication skills necessary to operate in a variety of positions across the pharmaceutical industry
- The fellow will develop knowledge and skills to provide appropriate HCC guidance to business partners to help foster a culture of business integrity and shared accountability

Preceptors



Tejas Patel, PharmD, RUCIF
Associate Director Specialty Compliance



Jia-Huey Huey, PharmD, RPh
Group Leader Regulatory Advertising & Promotion

Current Fellows



Rahil Dixit, PharmD, RPh
*University of Pittsburgh
Second-Year Fellow*

Global Trials Research Excellence

AI & Evidence CoPilot Enabler - Raritan, NJ – 1 Position

Fellowship Description

The AI & Evidence CoPilot Enabler Fellow will play a pivotal role in advancing Johnson & Johnson's AI-enabled transformation of Medical Affairs. The Fellow will drive adoption, validation, and continued evolution of Evidence CoPilot — J&J's enterprise AI platform for evidence generation and dissemination — and will serve as a key bridge between end-users (Medical Affairs, HEMAR, RWE, Medical Information) and the product, methodology, and Business Technology teams shaping the platform's future. This is a high-visibility role embedded in a strategic, cross-functional initiative at the intersection of Medical Affairs, AI/GenAI, and Evidence Generation.

Goals of the Program

Specific duties and goals include, but are not limited to:

- **Drive Adoption & Capability Building (~35%)**
 - Lead structured training programs, onboarding sessions, and recurring office hours for Global and Regional Medical Affairs, HEMAR, Medical Information, and RWE teams.
 - Build and curate training materials, prompt libraries, use-case playbooks, and quick-reference guides tailored to different user personas.
 - Facilitate Communities of Practice (CoP) to share best practices, surface success stories, and accelerate peer-to-peer learning.
- **User Coaching & Real-World Application (~25%)**
 - Partner directly with Medical Affairs teams on live use cases — coaching users on prompt design, query formulation, and end-to-end workflows across literature search, SLR, protocol/PED development, publication development, and IEGP proposals.
 - Translate scientific and operational needs into effective AI-driven workflows, ensuring outputs meet medical, scientific, and compliance standards.
- **Validation of New Functionality (~20%)**
 - Validate new modules, features, and enhancements against real-world use cases — including the AI-enabled study data analysis layer, new data sources, and publication/visualization features.
 - Develop and execute validation protocols, test cases, and quality benchmarks; document findings and recommend improvements.
 - Champion human-in-the-loop practices, transparency on assumptions, and clear labeling of exploratory vs. validated outputs.
- **User Voice & Platform Evolution (~15%)**
 - Systematically collect user feedback, identify friction points, and translate them into prioritized enhancement opportunities.
 - Partner with Product, Business Technology, Biostatistics, and Methodology owners to feed the platform roadmap.
 - Contribute to governance discussions on responsible AI use, non-GxP boundaries, and integration with validated workflows.
- **Strategic Contribution & Thought Leadership (~5%)**
 - Support internal communications, leadership updates, and change management efforts related to AI in Medical Affairs.
 - Contribute to external thought leadership (conference posters, abstracts, publications) on applied GenAI in pharma/healthcare where appropriate.

Preceptor



Catherine Taylor, MBBS
*Vice President, Global Medical Affairs
Trials Research Excellence &
Strategic Operations*

NEW!

Clinical Sciences – Neuroscience

Raritan, NJ – 1 Position – NEW!

NEW!

Fellowship Description

The Neuroscience Clinical Development organization is responsible for early- and late-stage clinical development activities beginning with First-in-Human/Proof of Concept through Phase 3 clinical trials across the Neuroscience Therapeutic Area. The therapeutic focus spans Neuropsychiatry, Neurodegeneration, and Ophthalmology. The Neuroscience team is looking to grow and develop the next generation of Clinical Scientists and is committed to providing a robust experience with the goal of graduating competitive and well-rounded candidates who are qualified to be Clinical Science professionals. The fellow will be immersed in clinical science activities ranging across protocol concept planning, study start-up, execution, data review, medical safety monitoring, and close out of clinical trials. At the end of the two-year program, the key skill set will include navigation through numerous cross-functional interactions, which are essential in daily operations of Neuroscience clinical development teams.

Goals of the Program

Specific duties and goals include, but are not limited to:

- Understand the drug development process.
- Understand the clinical scientist role within clinical development and build responsibility as a clinical scientist through the experience.
- Incorporate the medical and scientific principles of clinical pharmacology, clinical and non-clinical safety, pharmacokinetics and pharmacodynamics into clinical programs.
- Work in collaboration with Neuroscience clinical leaders to advance clinical programs by planning, start-up, execution (i.e., clinical monitoring, data review, medical safety monitoring), and closure of clinical trials.
- Support drafting of key clinical documents including clinical trial protocols, investigator brochures, informed consent forms, medical review plans, clinical study reports.
- Exposure to key activities within Clinical Operations including (but not limited to): site feasibility, site selection, health authority and Institutional Review Board/Ethics Committee submissions/questions, clinical supply forecasting

Preceptors



Albert Fung
Senior Director, Clinical Scientist



Alex Lemle, PharmD, MSc
Director, Clinical Scientist



Non-Recruiting Fellowships 2026-2027

Global Commercial Insights



Ivy Chen, PharmD
Rutgers University, EMSOP
Second-Year Fellow
Neuroscience



Kiana Hocutt, PharmD
University of California, San Francisco
Second-Year Fellow
Neuroscience



Krishi Akenapalli, PharmD
University of Pittsburgh
First-Year Fellow
Neuroscience



Ace Baek, PharmD
Rutgers University, EMSOP
First-Year Fellow
Immunology



Global Medical Affairs – Real World Evidence



Yuji Kwon, PharmD, MHS
University of Rhode Island
First-Year Fellow
Oncology



US New Products & Business Development – Analytics



Lana Sukkar, PharmD, MBA
University of South Carolina
First-Year Fellow



Global Medical Adoption



Astha Adroja, PharmD
Rutgers University, EMSOP
First-Year Fellow



Matthew Haddad, PharmD
Rutgers University, EMSOP
First-Year Fellow



Medical Communications and Scientific Exchange



Alexis Davis, PharmD, MSPH
Campbell University
Second-Year Fellow
Neuroscience



Chenwei Yan, PharmD, MPH
University of Minnesota
First-Year Fellow
Neuroscience



Medical Communication & Scientific Exchange



Hernoor Ranu, PharmD
St. John's University
First-Year Fellow
Immunology



Global Patient Advocacy & Engagement



Tierra Kimble, PharmD
University of Georgia
First-Year Fellow
Immunology



Patient Engagement and Customer Solutions



Jermin Adrawy, PharmD, MBA, MPH
Lake Erie College of Osteopathic Medicine
First-Year Fellow
PECS Pharmacy Excellence & Innovation



Healthcare Quality Strategy



Larisa Koyen, PharmD
UNC Eshelman School of Pharmacy
Second-Year Fellow



R&D Quality



Megan Godfrey, PharmD
Rosemann University of Health Sciences
Second-Year Fellow

US Lifecycle Brand Marketing



John Ware, PharmD, MS-HIA
Drake University
Second-Year Fellow
Immunology



Former Fellow Testimonials



“ My Johnson & Johnson fellowship in Commercial Insights and Strategy provided me with valuable experience and development needed to launch my career on the commercial side of the pharmaceutical industry. In this fellowship I worked on multiple projects related to launching a new drug and received exciting exposure to different functional areas in the company. The fellowship was the perfect foundation to set me up for success as I transitioned into my commercial role. ”

Mary Mettias, PharmD, RUCIF
Group Product Director, Customer Marketing
Oncology Portfolio Strategy & Execution

“ The industry component at J&J coupled with the academic exposure at Rutgers allowed me to actively use my PharmD knowledge in both a teaching environment and a customer-focused business setting. The program is unique in its emphasis on providing a comprehensive program and a tremendous network that develops fellows into innovative thinkers. While many years have passed since I completed my fellowship, I remain connected to the program as alumna and mentor because I believe this program is valuable in building a deep bench of pharmacy leaders that will change the way industry brings transformational medicines to patients. ”



Nancy V. Nair, PharmD, MBA, RUCIF
Executive Director
Global Regulatory Affairs, Oncology

RPIF Fellowship Alumni Working at J&J

Over 100 Alumni fill positions across an array of departments

Business Development		
Nancy Ondovik Castanheira (1999)	Mary Mettias (2013)	Darren Feng (2024) Dabin Im (2024)
Marketing		
Mike D'Uva (2013)	Naomi Lee (2023)	Sanjana Chapyala (2025)
Felix Vainer (2017)	Sagar Parekh (2023)	Sinhye Park (2025)
Carolyn Riedl (2019)	Bassel Alhashemi (2023)	Amanda Dinh (2024)
Diana Destin (2019)	Ali Zahid (2024)	Jonathan (Gwang-Wen) Hu (2024)
Paul Cornelius (2020)	Sidra Hafeez (2024)	Kanayo Akosa (2025)
Nicholas Spotts (2020)	Tracy Peng (2024)	Katherine Oleschuk (2026)
Teresa Nguyen (2021)	Jillian Paglione (2025)	Lauren Borda (2026)
Bansi Dudek (2022)	Christiani Cayo (2025)	Oluwateniayo (Teni) Sopitan (2026)
Sarah Mahmoud (2022)	Chris Makarus (2025)	Valeria Diaz (2026)
Andre Obimah (2023)	Jules Lee (2025)	
Commercial		
Dana Huettenmoser (2018)	Valentina Cherepanova (2024)	Juan Hernandez (2025)
Paul DiPietro (2018)	Minsu (Daisy) Kim (2024)	Nick Phillips (2025)
Dhaval Patel (2018)	Anna Stowe (2025)	Dhaval Patel (2026)
Kinjal Patel (2018)	Victoria Becker (2025)	Faith Poelker (2026)
Hannah Eppley (2022)	Vishal Venkatesan (2025)	Godson Onyedri (2026)
Megidelawit Yirefu (2024)	Rishi Bambal (2025)	Nicholas Lui (2026)
Gloria Shen (2024)	Suhail Tabri (2025)	Kelsie Ross (2026)
	Yearam Esther Tak (2025)	Meshal Imran (2026)
Medical Affairs		
Connie Chiang (1997)	Cecilia Trybus (2021)	Marissa Ramsumair (2025)
Behin Yektashenas (2002)	Maksym Shysh (2022)	Pragya Thaman (2025)
Erin Wells (2002)	Taylor Hopwood (2022)	Calvin Chao (2026)
Hetal Patel (2002)	Anjali Shah (2024)	Jubin Saji (2026)
Nimisha Shah (2002)	Drew Sauck (2024)	Karisse Lora (2026)
Kristin Goettner (Fox) (2004)	Jolanta Ignaciuk (2024)	Maria Paullier (2026)
Phung Quach (2004)	Nicholas Driscoll (2024)	Pankti Patel (2026)
Allison Bisson (2018)	Lillianna Ly (2024)	Riya Tipnis (2026)
Carly Herbert (2020)	Brindley Rospars (2025)	Saba Saeidi-Rizi (2026)
Giuliana Campo (2021)	Eunice Kim (2025)	Tarek Fayed (2026)
Research & Development		
Erin McGuire (2018)	Kiersten Williams (2022)	Urja Gandhi (2024)
Yu Mao (2018)	Jacob Rennebaum (2023)	Shreya Patel (2024)
Anastasiya Koshkina (2020)	Sana Amin (2023)	Mark Yetto (2025)
	Deanna Zargar (2024)	Haley Camacho (2026)
Sales & Sales Training		
Jalak Patel (2018)	Pelumi Wemida (2021)	Kruti Rao (2026)
Ben Lemay (2020)	Pierre Khalil (2024)	Ebraam Mousa (2026) Devorah Hanai (2026)
Regulatory Affairs/Regulatory Advertising & Promotion		
Nancy Nair (2003)		
Tejas Patel (2020)		
Pharmacovigilance		
Lilai Teum (2021)	Carolina Mussenden (2025)	

J&J/RPIF Fellowship Alumni Working Externally

Over 100 Alumni fill positions across an array of functions

Clinical Pharmacy

Wanda Davis (1996)	Bhavna Chaudhari (2001)	Lilian Lee (2018)
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Commercial

Christy Siegel (2001)	Yordanis Diez (2019)	Kendra Thomas (2023)
Jake Bryant (2002)	Alexander Lo (2019)	Sheril Joseph (2024)
Adam Sprecher (2003)	Amey Shroff (2019)	Natalie Ourhaan (2024)
Omar Ahmed (2004)	Jeremy Borbon (2020)	Sean Pappa (2025)
Lorraine Shui (2006)	Tiffany Ng (2020)	Thomas Hsu (2025)
Jessie Li (2008)	Sophie Paik (2020)	Mandy Chen (2023)
Anna Levit (2008)	Alexa DeVita (2020)	Norhaan Khalil (2023)
Lawrence Petit-Frere (2010)	Tiffany Chow (2021)	Michel Okeke (2024)
Shailey Parekh (2010)	Natasha Savaliya (2021)	Tiffany Nguyen (2025)
Richard Bradley Rzendzian (2017)	Brandon Dang (2022)	Chinonye Duru (2025)
Christina Kudrna (2017)	Richard Cericola (2022)	Kishan Patel (2025)
Nishi Ghelani (2018)	Savitha Senthil (2022)	Richa Patel (2026)
Krista Allbee (2019)	Isaac Warshawsky (2022)	
Simran Bimrah (2019)	Dan Chen (2023)	

Consulting

Neelam Davis (Bahal) (1999)	Renee Lippman (Williams) (2000)	Ian Gliksman (2022)
John Dunn (2000)	Sonal Chaudhari (2005)	
Lisa Drucker (2000)	Kelvin Pensuwan (2021)	

Regulatory Affairs

Megan Zoschg (2001)	Cristina Di Ramio (2013)	Lilly Jiang (2019)
Ashwini Phatak (2006)	Hira Shah (2013)	Fallon Gokhman (2020)
Eunice Chung (2008)	Upsana Marwah (2016)	Christine Bebawy (2021)
Priti Lad (2009)	Prity Avichal (2018)	Reema Chopra (2021)
Shih-Yi Kim (2010)	Matthew A. Bermudez (2019)	Yaphet Geadion (2023)

Research & Development

Sonya Martin (Chhatwal) (2009)	Suzanne Thomas (2011)	Mackenzie Minogue (2023)
Marissa Cipriani (2011)	Daytriona Clemons (2023)	Sade Hawthorne (2023)

Pharmacovigilance

Damini Brahmhatt (2023)	Austin Morris (2022)	Katie Lee (2021)
Labasse Doumbia (2022)	Cheryl Chow (2009)	Victoria Oshunkentan (2023)
Daphne Liang (2022)	Abir Mneimneh (2020)	

J&J/RPIF Fellowship Alumni Working Externally

Over 100 Alumni fill positions across an array of functions

Medical Affairs		
Michael DiFiore (2003)	Tiffany Kung (2010)	Michael Hogan (2018)
Nancy Park (2003)	Amy Patel (2010)	Jessica Lewis (2018)
Ankur Patel (2005)	Yvonne Turla (2011)	Todd Gilbert (2019)
Kelly Park (2005)	Josin James (2011)	Samantha Kaufman (2019)
Shelly Dhir (2006)	Arden Arslanyan (2012)	Wanda M. Edobor (2019)
Sagar Shah (2006)	Sofia Litos (2013)	Christopher Varghese (2020)
Shraddha Shah (2006)	Amy Misnik (2013)	Ghazal Magharehabed (2021)
Mary Cheriyan (2007)	Vishal Patel (2013)	Thomas Pickens (2021)
Robert James (2007)	Brett Hensley (2014)	Lisa Caratelli (2021)
Tony Lan (2007)	Dean Wagner (2014)	Sonia Jacob (2022)
Palak Venkataraman (2007)	Srimoyee Sinha (2014)	Dan Spitz (2022)
Ramona Haile (2008)	Marissa Daniele (2014)	Pauline Kitolo (2022)
Elizabeth Krieger (2008)	Keith Fairall (2015)	Waymond Zhao (2022)
Jein Song (2008)	Donnie Wooten Jr. (2015)	Ashmita Jadubans (2024)
Kelly Gray (Velasco) (2009)	Mariya Elterman (2016)	Nicholas Huynh (2025)
Brad LaMotte (2009)	Jessica Long (2016)	Anthony Menard (2026)
Joshua Cirulli (2010)	Vadim Kutsar (2017)	Janelle Francisco (2026)
	Mary Hanna (2018)	

Frequently Asked Questions

What year did J&J and Rutgers begin their partnership?

We have been partnering for over 25 years. The first RPIF/J&J PharmD fellow was recruited in 1998.

What opportunities does the company have for new fellows to network and become integrated into the overall company?

We have several Employee Resource Groups (ERGs) that fellows can join! Pharmacist Network is a specific ERG for PharmDs and pharmacists at J&J. Learn more at <https://www.jnj.com/employee-resource-groups>

How large will the 2027-2028 RPIF/J&J cohort be?

The cohort will include 32 Fellows.

How many countries does J&J operate in?

With our global reach—Johnson & Johnson companies operate in around 60 countries all over the world—we connect to more than a billion people every day.



Rutgers Pharmaceutical Industry Fellowship (RPIF) Program

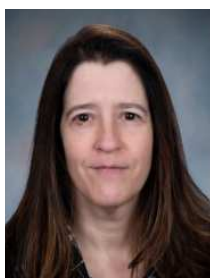
Ernest Mario School of Pharmacy (EMSOP)

Rutgers, The State University of New Jersey

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Distinguished Professor of EMSOP, Dr. Carolyn Seyss, the Executive Director for the Institute for Pharmaceutical Industry Fellowships, and is supported by a team of RPIF alumni experienced in the pharmaceutical industry.



Joseph A. Barone,
PharmD, FCCP
*Dean and
Distinguished Professor*



Carolyn Seyss,
PharmD, RUCIF
*Fellowship
Executive Director*



Joseph Fulginiti,
PharmD, MBA, RUCIF
RPIF Associate



Erica Dankiewicz,
PharmD, RUCIF
RPIF Consultant



Patrick Park,
PharmD, MBA, RUCIF
RPIF Consultant

Program History

1984

EMSOP and 2 pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the RPIF Program grew significantly and expanded to now include 26 companies within the pharmaceutical and biopharmaceutical industry with almost 300 Fellows.

2002

Dr. Ernest Mario generously provided an endowment to establish RPIF as an Institute to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Create the Fellowship structure, providing strategic leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized training opportunities within the pharmaceutical and biopharmaceutical industry

2018

RPIF expanded to offer interdisciplinary Fellows' training by adding physician Fellowship opportunities to our well-established program.

2023

The RPIF Certificate is recognized with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**.

Well over 1,900 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.

Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the sponsor companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

Key Program Features

RPIF FOSTERs the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders.

Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Rutgers, The State University of New Jersey is one of the major state university systems in the United States. EMSOP is part of Rutgers Health and is the only state school of pharmacy in New Jersey. EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey.

While RPIF offers all the benefits of a large program with an extensive network of distinguished professionals, Fellows receive the individual attention of a small program where they are known and supported as individuals.



Family of Leading Companies

Partners include several top global pharmaceutical/biopharmaceutical companies and offer large to small company environments.



Outstanding Alumni Track Record

Well over 1,900 alumni hold prominent positions at many leading companies, including VP and C-suite levels.



Strong Network

Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.



Trusted and Proven Since 1984

The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry, developing foundations for future leaders



Enhanced Career Development

Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.



Rigorous Academic Component

Rutgers affiliation provides academic and professional development opportunities.

Application Process and Eligibility Requirements

Pharmacy Fellows for the RPIF Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy from an ACPE-accredited institution before July 1 of the fellowship term.

HOW TO APPLY:

The RPIF Program is highly competitive. **Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.**

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as **Wednesday, October 14, 2026** by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials must be submitted electronically to the RPIF website per instructions on the site.

REQUIRED ITEMS:

Application with short-answer questions

Letter of Intent (LOI)

Curriculum Vitae (CV)

Letters of Recommendation (LORs)

SUBMIT BY:

Tuesday, October 20th

Tuesday, October 20th

Tuesday, October 20th

Tuesday, December 1st

ADDRESS LOI AND LORs TO:

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020



"My experience as an RPIF Fellow has been one of the most meaningful and transformative parts of my professional journey, providing countless opportunities for growth while reinforcing the importance of giving back to the Ernest Mario School of Pharmacy community. I am grateful to draw upon my nontraditional experiences prior to pharmacy school to mentor, support, and advocate for our RPIF Fellows, encouraging them to embrace their own unique backgrounds as strengths in their professional careers. Investing in their professional and personal development is especially rewarding because today's Fellows will become tomorrow's leaders, advancing innovations that improve the lives of patients and strengthen the communities we serve."

John (Eun Sik) Cho, PharmD
Global GMP QA Strategy



"I am incredibly grateful for the personal and professional growth I have experienced as a Rutgers Fellow. Through RPIF and my partner company, I have been able to learn from inspiring mentors, collaborate with talented peers, and pursue opportunities that have accelerated my development. Being surrounded by such a supportive fellowship community has made this experience especially meaningful and has helped me feel prepared and excited for the future!"

Brynn Gilbert, PharmD
Medical Communications



"It is hard to put into words how much this fellowship has meant to me in just my first year. RPIF has challenged me to grow, think differently, and embrace opportunities I never imagined having this early in my career. Knowing that my work has the potential to impact patient care on a global scale has been incredibly rewarding, and I am excited to see how RPIF continues to shape my career and growth as a leader. I encourage future fellows to take advantage of everything the program has to offer because the experiences you gain and the relationships you build will shape your future."

Hillary Anne Reeves, PharmD
Late-Stage Clinical Development



Aligned First Offer Date
December 11, 2026

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer, and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this AIFA-aligned offer date. Candidates should feel free to request an extension for any earlier offer to allow them to consider their options.

Johnson&Johnson

Pharmaceutical Industry
Fellowship Program

2027 - 2029