



2024 Intercept Medical Affairs Fellowship Program

*A Unique Opportunity to Help
Patients with Rare and Serious
Liver Diseases*

RUTGERS
Institute for Pharmaceutical
Industry Fellowships

Intercept 

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Rutgers Pharmaceutical Industry Fellowship Program



*Real patients,
living with Primary Biliary
Cholangitis (PBC)*

Why Intercept?

A Message from Our Chief Medical Officer & Executive Sponsor



“ If you are passionate about helping others, are focused on novel science, are eager to learn in a dynamic and diverse business environment and are ready to contribute to the field of hepatology, we want to meet you!

As a mid-sized, US-based commercial biopharma company with active global development programs, Intercept offers PharmD Fellows an opportunity to make an immediate impact supporting patients who have few or no therapeutic options. ”

M. Michelle Berrey, MD, MPH (she/her)

President of Research & Development;
Chief Medical Officer

A Message from Our Senior Vice President, Medical Affairs



“ As a PharmD, there are a vast array of exciting opportunities and successful careers in industry that await you – and the distinct perspective you provide is valuable across a multitude of business areas, including Medical Affairs, within every biopharma organization. Our fellowship program provides a unique opportunity for PharmD candidates interested in exploring a career in industry to gain valuable experience through broad and comprehensive immersion in our daily scientific activities within Intercept Medical Affairs.

At Intercept, we strive to continuously satisfy the unmet medical needs of patients living with rare and serious liver diseases through the continuous development of important and impactful clinical data, in both marketed and pipeline products. Your fellowship with our team in Medical Affairs at Intercept will provide you with a broad array of career experience, with robust and innovative science and patient-centricity at the forefront of everything we do. ”

Christopher Gasink, MD (he/his)

Senior Vice President,
Medical Affairs

A woman with blonde hair, wearing a white lace top and a white skirt, stands in a room with large windows. She is looking towards the camera. The room has a wooden floor and a wooden bench in the foreground. The background shows a view of trees and a field through the windows.

Our mission

is to develop and deliver novel medicines for those living with rare and serious liver diseases

Debbie,
Living with Primary Biliary Cholangitis (PBC)

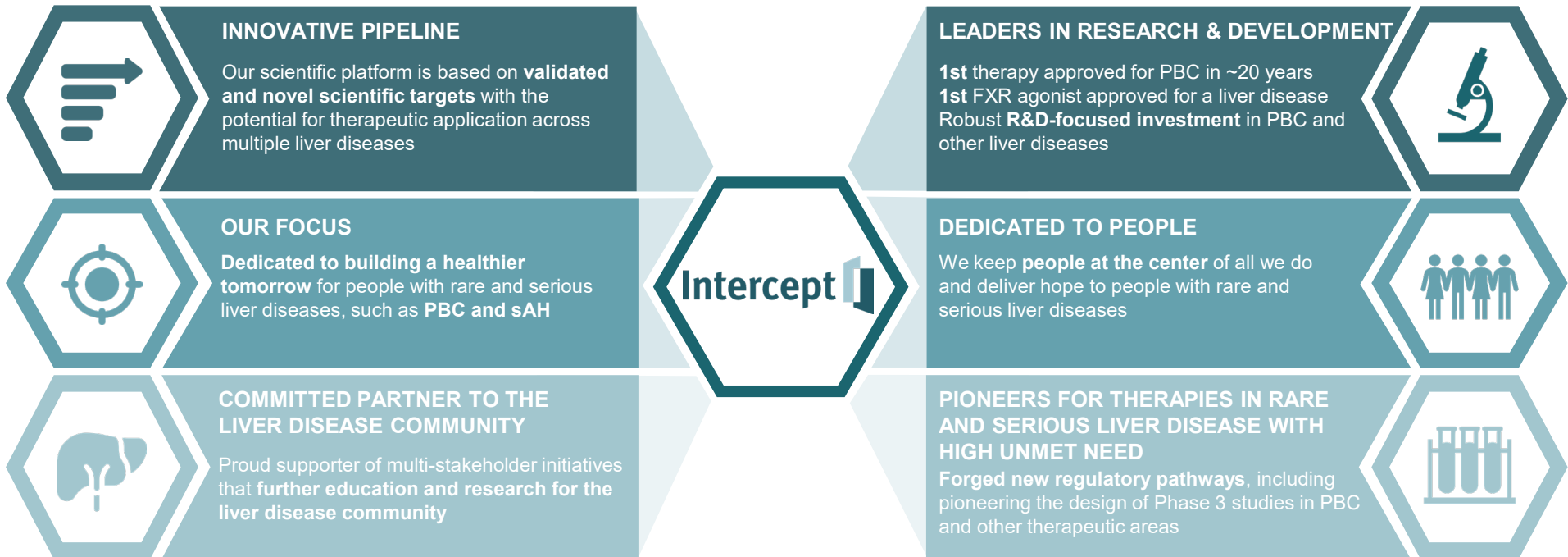
Company Overview

Our company started as a vision in our founder's small New York City apartment, and we've kept that entrepreneurial spirit as we've grown to a mid-sized commercial-stage company with a pipeline of innovative and investigational therapies in development.

Science that
REVOLUTIONIZES

Using key discoveries in the field of liver health, we're innovating and investigating treatment for rare and serious liver diseases, helping solve some of today's toughest medical challenges and building healthier tomorrows.

Company Overview | Key Attributes



FXR, farnesoid X receptor; PBC, primary biliary cholangitis; R&D, research and development; sAH, severe alcohol-associated hepatitis

Our Core Values

The Intercept Team is Driven by a Commitment to Patients



1 Come Together

We are one team, and we will deliver on our commitment to patients through true collaboration and partnership, both internally and externally.



2 Be Yourself

Great teams are made of individuals with different perspectives. We welcome, respect and value all our team members for who they are and what they contribute to our mission.



3 Own the Solution

When we encounter a problem, we don't wait for others to fix it. Smart, practical solutions are required for complex challenges. The solution begins with you.



4 Embrace the Challenge

We meet challenges head on. We stay agile and resilient, even when the path forward is complex.



5 Keep Exploring

Our team is driven by purposeful curiosity and a willingness to do things that haven't been done before. We will never stop exploring.

We Are Committed to Diversity, Equity, and Inclusion (DEI)



At Intercept, we recognize the power of a diverse, equitable and inclusive work force, and how it enriches the professional lives of our team members. Diversity drives innovation and connects us to the patients and communities we serve.

As we grow, we want to make every effort to provide a safe and open environment for professionals of every background and provide knowledge on how to work inclusively and equitably to make Intercept a great place to work.

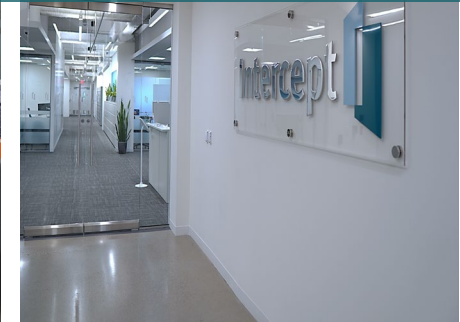
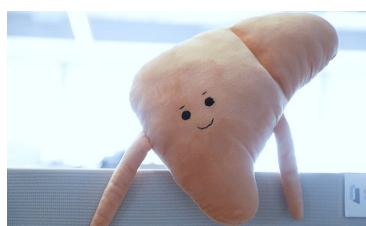
In addition to ongoing partnerships with [Healthcare Businesswomen's Association](#) and [Out & Equal](#), Intercept has an active voice in fostering an inclusive environment through our Employee Resource Groups:



Join Our Team in Morristown, New Jersey



Our headquarters in Morristown, New Jersey adds to the state's century-long legacy of advancement in life sciences – joining over 3,200 companies, world-class research universities, medical schools, and some of the best hospitals in the country



About the Intercept Medical Affairs Fellowship

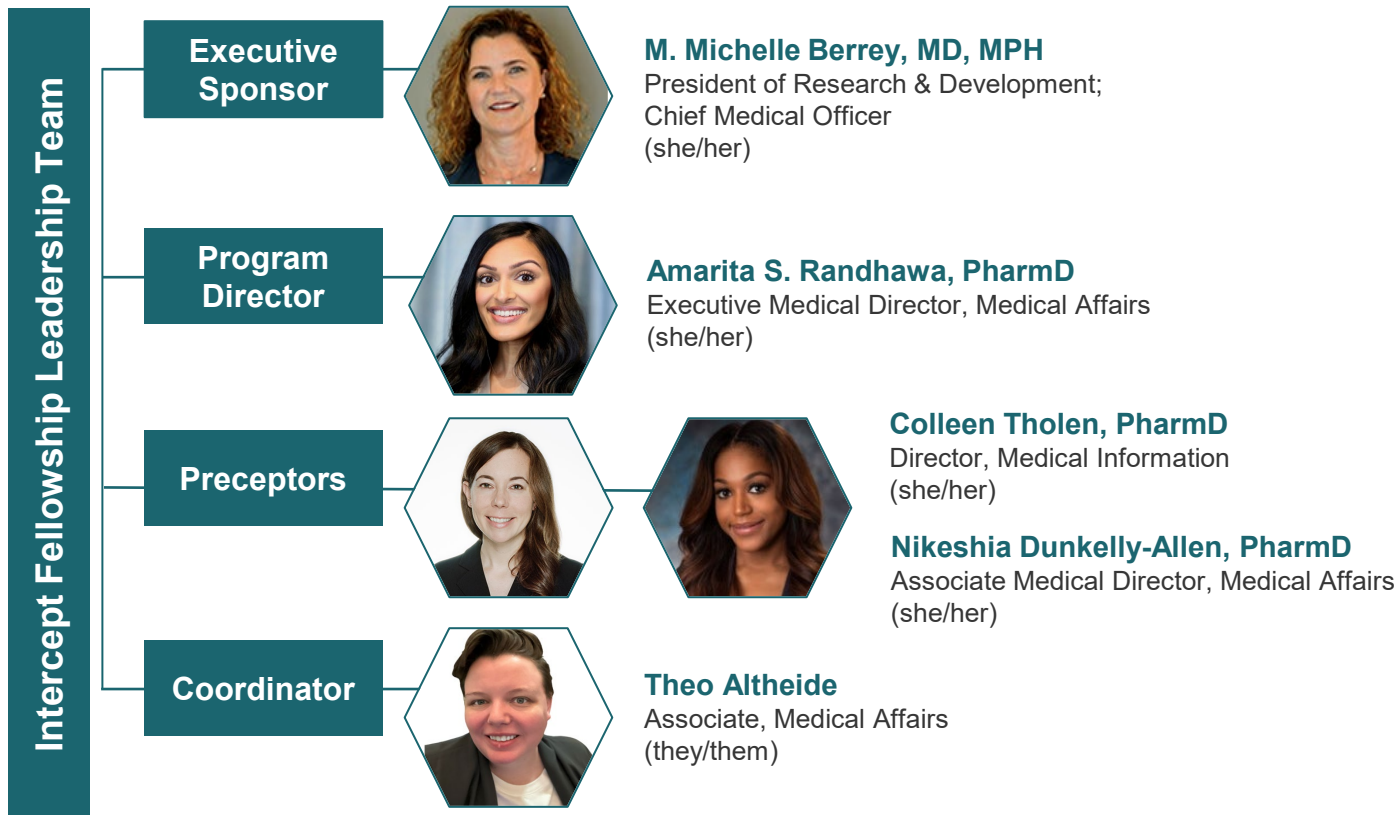


2024 Rutgers/Intercept Pharmaceuticals Fellowship Program

Be living with PBC



Introduction to Intercept Fellowship Program



Introduction to Intercept Fellowship Program

Greetings from Our Fellowship Director

“ I am proud of the unique and comprehensive Medical Affairs Fellowship Program we have established in partnership with Rutgers University. This program provides a robust and hands-on experience for pharmacists wishing to pursue a career in Medical Affairs – serving as the foundation of future career growth!

In this two-year personalized experience, Fellows will be immersed in medical strategy, scientific communications, field medical, and medical research aspects while being mentored by and learning from colleagues with a wide variety of industry experience.

As PharmDs, we have much to offer in the industry setting, particularly in Medical Affairs where we serve as valuable partners across the organization, supporting the spectrum of development, launch, and post-launch activities. I look forward to meeting our Fellowship candidates and sharing more about Intercept’s patient-centric, passionate, and innovative approach to advancing the science in an effort to help those living with rare and serious liver diseases. ”

Amarita S. Randhawa, PharmD, (she/her)

Executive Medical Director, Medical Affairs
Fellowship Director, Intercept/RPIF Program



Introduction to Intercept Fellowship Program

Current Fellows



Mustafa Kamal, PharmD

Post-doctoral Fellow, Medical Affairs (he/him)
Second-Year Fellow



Jasmine Sham, PharmD

Post-doctoral Fellow, Medical Affairs (she/her)
First-Year Fellow

Introduction to Intercept Fellowship Program

Perspective from Our Second-Year Fellow

“ In addition to this program’s unique rotational structure which provides Fellows with a chance to support various areas of the Medical Affairs department, Intercept further attains distinction through its personnel and mission.

In my time with the company, every team member has been accessible in guiding me through their roles and supportive of my capacity as a Fellow. As a mid-sized firm, Intercept provides me unique face time with the Executive Leadership Team and the chance to explore professional responsibilities with more freedom.

Coming from a clinical background, it was comforting for me to find the same patient-centered values in the core mission of Intercept. And the company value of 'embracing the challenge' demonstrates commitment to pushing boundaries to serve patients living with chronic liver diseases, such as PBC and sAH. ”

Mustafa Kamal, PharmD (he/him)

Post-doctoral Fellow, Medical Affairs
University of Florida College of Pharmacy



Introduction to Intercept Fellowship Program

Perspective from Our First-Year Fellow



“On my first day at Intercept, I had the opportunity to have a casual conversation with Jerry Durso, the company’s Chief Executive Officer. This experience, alone, encapsulates the unique advantage of being a Fellow at Intercept and exemplifies its welcoming, supportive, and empowering culture and mission.

Thus far, I've had the opportunity to learn about PBC and Intercept’s commitment to advocating for patients with this rare disease. As I've interacted with different Medical Affairs colleagues, patient centricity has been front and center in every interaction. Everyone's work and mindset is infused with Intercept's value of "Coming Together" to help patients.

At Intercept, I am surrounded by leaders and colleagues, who not only inspire and encourage me to grow, but also provide me with the professional building blocks to excel in the pharmaceutical industry. I'm excited and grateful to be part of a company that strives to improve patient lives and constantly works towards innovation and pioneering the way for rare and serious liver diseases.”

Jasmine Sham, PharmD (she/her)

Post-doctoral Fellow, Medical Affairs
Rutgers University, Ernest Mario School of Pharmacy

Intercept Fellowship Overview

Intercept is **dedicated to shaping the next generation of pharmacists** in the industry through a partnership with the RPIF program.

During the 2-year program in Intercept's Medical Affairs department, Fellows will have the opportunity to **experience a unique yet broad and comprehensive range of responsibilities** across Medical Affairs that will **serve as the foundation of future career growth.**

Fellowship Program Highlights

Unique, in-depth, 2-year, rotation-based Medical Affairs Fellowship

Mid-sized biotechnology company with rare disease and new therapeutic area launch experience

Comprehensive learning and broad visibility across the organization

Dedication to a positive fellowship experience in a growing company

Experienced fellowship faculty comprised of former fellows and program leaders in Medical Affairs

Intercept Fellowship Overview

This fellowship allows for a firm understanding of the responsibilities of Medical Affairs (Strategy), Field Medical (Medical Science Liaison), and Scientific Communications, with additional research opportunity with the Medical Affairs Research team.

The Fellow will appreciate the diverse and dynamic culture of a small-to-midsize biotech firm dedicated to building a healthier tomorrow for people with rare and serious liver diseases. This fellowship program will cultivate knowledge and skills within Medical Affairs, such as:

- Medical strategy and planning
- Drug development and lifecycle management
- Communicating scientific information effectively
- Building internal and external partnerships
- Supporting commercialization of products
- Demonstrating value of products to various stakeholders



Intercept Fellowship Overview

The Fellow will rotate throughout the Medical Affairs organization, mentored by leaders who have wide variety of industry experience ranging from small to big pharma as well as prior involvement in fellowship programs.

	YEAR 1		YEAR 2
Primary Rotation	Medical Affairs (Strategy)	Scientific Communications*	Concentration in Areas of Interest
Longitudinal Experience	Field Medical (Medical Science Liaison)		Medical Affairs Research

*includes Medical Information, Scientific Resources & Training, and Publications & Planning

While the fellowship is structured, there is enough flexibility to allow for the Fellow to explore areas of interest as they develop their foundational knowledge and attain real-world, hands-on experience in Medical Affairs.

Year 1: Key Responsibilities

Medical Affairs (Strategy)

Scientific Communications

Longitudinal Experience: Field Medical (Medical Science Liaison)

Medical Affairs Responsibilities

- Assist with development and execution of Medical Affairs plans that are aligned with medical/brand strategies for products/assets and support lifecycle management of Intercept's marketed product and pipeline
- Understand and interpret emerging scientific trends, clinical data, customer needs, and evolving competitive landscape
- Serve as a trusted and reliable partner and knowledge expert for internal and external stakeholders
- Collaborate with cross-functional teams including: Commercial Strategy, Marketing, Market Access, Regulatory Affairs, Legal, and Clinical Research and Development

Scientific Communications Responsibilities

- Assist with development and execution of medical communication/education plans that encompass comprehensive inclusion of scientific data to best prepare Field Medical
- Develop and execute scientific resources in support of external engagement with thought-leaders and the scientific community about disease state(s) and product(s)
- Communicate balanced, scientific, and evidence-based responses to unsolicited medical questions from our customers
- Assist with development and execution of the publication strategic plan to support the communication and dissemination of scientific data on Intercept products and pipeline

Field Medical Responsibilities

- Build credible relationships and articulate relevant scientific/clinical information to healthcare professionals and researchers in support of disease education and the safe, effective, and appropriate use of product(s)
- Utilize scientific resources to deliver impactful presentations in appropriate healthcare settings, including Managed Care decision makers
- Gather and share insights from external stakeholders to help inform current practice trends, changing medical needs, and scientific gaps
- Support company-sponsored research initiatives across all phases of development and provide support to clinical site investigators as needed

Year 2: Key Responsibilities | Deliverables & Opportunities

Concentration in Area of Interest

Longitudinal Experience: Medical Research

Medical Affairs Research Responsibilities

- Gain hands-on experience by assisting with the design and execution of a longitudinal Medical Affairs Research project and understand how such research supports the value of a product to key internal and external stakeholders
- Assist with research project(s) that generate real-world evidence that aligns with the medical strategy
- Co-author an abstract, poster, and/or manuscript and prepare presentation to communicate the results of the longitudinal research project

Fellowship Deliverables & Opportunities

By the end of year 2, the Fellow will have explored areas of interest as they develop their foundational knowledge and attain real-world, hands-on experience in Medical Affairs, such as:

- Strategy Planning and Execution
- Advisory Board Planning and Execution
- Promotional and Medical Review
- Field Experience, including Thought Leader and Payer Engagement
- Congress Support
- Publication Planning and Execution
- Handling of Unsolicited Medical Information Requests
- Scientific Resource Development and Training Support
- Data Generation and Communication

The Fellow will have the opportunity to:

- Attend at least one major scientific congress
- Attend national meetings (within and outside of Medical Affairs), as appropriate
- Attend and present at leadership team meetings (within and outside of Medical Affairs), as appropriate
- Participate in Medical Affairs skill-building workshops and training sessions

Fellowship Logistics



Headquarters: Morristown, New Jersey

- The Fellow should be able to commute to the headquarters office in Morristown, NJ.
- However, location may vary for Field Medical experience.

Recruitment: Yearly

- Our fellowship program consists of one open fellowship position per year.
- The current Fellows play an active role in recruiting and mentoring the incoming fellows.



Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy
Rutgers, The State University of
New Jersey

RUTGERS
Institute for Pharmaceutical
Industry Fellowships



Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey

Program History

In 1984, at Rutgers, The State University of New Jersey, the Ernest Mario School of Pharmacy and two pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program grew significantly and expanded to include 27 companies within the pharmaceutical and biopharmaceutical industry and approximately 350 Fellows.

In 2002, Dr. Ernest Mario generously provided an endowment to establish the [Institute for Pharmaceutical Industry Fellowships](#) to enhance and promote the role of pharmacists in industry through the RPIF Program.

The Institute staff members:

- provide leadership and administrative support
- promote quality, communication, scholarly activity, and professional development
- arrange specialized Fellowship training opportunities within the pharmaceutical and biopharmaceutical industry.

In 2018, our Program expanded to offer interdisciplinary Fellows' training by adding select physician Fellowship opportunities to our well-established program.

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Professor II of the Ernest Mario School of Pharmacy, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

The RPIF Program Certificate is now associated with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**. Well over 1,500 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Joseph A. Barone,
Pharm.D., F.C.C.P.
Dean and Professor II
Ernest Mario School of
Pharmacy
Rutgers University



Carolyn Seyss,
Pharm.D., RUCIF
Fellowship Director
Institute for Pharmaceutical Industry
Fellowships
Ernest Mario School of Pharmacy



Michael Toscani,
Pharm.D.
Research Professor,
Fellowship Director Emeritus
Institute for Pharmaceutical
Industry Fellowships



Connect with us on social
media: @RutgersFellow



Key Program Features

The Rutgers Pharmaceutical Industry Fellowship Program **FOSTERs** the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through key program features:

- F** **Family of Leading Companies** – Partners include several of the top global pharmaceutical and biopharmaceutical companies and offer large to small company environments.
- O** **Outstanding Alumni Track Record** – Well over 1,500 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
- S** **Strong Network** — Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
- T** **Trusted and Proven Since 1984** — the Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
- E** **Enhanced Career Development** – Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
- R** **Rigorous Academic Component** – Rutgers affiliation provides academic and professional development opportunities.

Rutgers, The State University of New Jersey, with over 67,000 students in its three campuses, is one of the major state university systems in the United States. The New Jersey College of Pharmacy was founded in 1892 and was incorporated into the University in 1927. The [Ernest Mario School of Pharmacy \(EMSOP\)](#) is part of Rutgers Biomedical and Health Sciences (RBHS), the only state school of pharmacy in New Jersey, with approximately 1,350 students in its Doctor of Pharmacy degree program. The Rutgers EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey. Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, the EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the partner companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. The dynamic forum of PDD provides an opportunity for open discussion and debate among Fellows, Rutgers faculty, and company Preceptors. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.



Connect with us on social
media: @RutgersFellow



Application Process and Eligibility Requirements:

Pharmacy Fellows for the Rutgers Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy degree from an ACPE-accredited institution before July 1 of the fellowship term.

How to Apply:

The RPIF Program is highly competitive. Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as October 6, 2023 by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials **must be submitted electronically to the RPIF Website** per instructions on the site.

Your Letter of Intent & Letters of Recommendation should be addressed to:

Joseph A. Barone, Pharm.D., F.C.C.P.
Dean and Professor II
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020

Alliance of Industry Fellowship Associates Fellowship Offers

Recognizing that the choice of a Post-Doctoral Industry Fellowship is an important decision, AIFA exists to promote a common aspect of each of our program's cultures by supporting a consensus first offer date of December 13, 2023 for all fellowship candidates.

We hope that other academic and non-academic Fellowship Programs will respect this timeline to allow for best program fit for candidates.

Required Items	Submit by
Application with short-answer questions	October 13th
Letter of Intent (LOI)	October 13th
Curriculum Vitae (CV)	October 13th
Letters of Recommendation (LORs)	December 1st





www.interceptpharma.com

2024 Rutgers/Intercept Pharmaceuticals Fellowship