

BAUSCH-Health

2024-2025
Pharmaceutical Industry
Fellowship Program

RUTGERS
Institute for Pharmaceutical
Industry Fellowships

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On behalf of Bausch Health Companies and the Ernest Mario School of Pharmacy at Rutgers, The State University of New Jersey, thank you for expressing your interest in the Pharmaceutical Industry Fellowship Program. As you consider your next steps after pharmacy school, we encourage you to explore the world of pharmaceuticals and how Bausch Health could help you to expand your opportunities.

Designed by pharmacists, these fellowships are in the following functional areas: 1) Bausch Health Medical Affairs two-year and 2) Salix Medical Affairs one-year programs (Not recruiting).

Bausch Health Companies Inc. is a global, diversified pharmaceutical company whose portfolio spans across generics, gastrointestinal diseases, dermatology, neurology, and dentistry. At Bausch Health, our vision is to be a trusted health care partner that is based on the pillars: Quality Health Care Outcomes, Customer Focused, Innovation, Efficiency, and People. Our company's mission and goal is to bring health care products, including drugs and devices, to market to help improve the lives of people around the world.

Since Bausch is considered a mid-size pharmaceutical company, you will find relatively few tiers in the organizational structure. This allows the medical affairs teams to move at the speed of business and this structure will give you regular opportunities to participate in team meetings, promotional review committee meetings, grant review meetings, and external meetings. Bausch Health values each person and his or her contribution.

In the Bausch Health Medical Affairs fellowship, the Fellow will work with different functions from Drug Development, Clinical Operations, Pharmacovigilance and Risk Management, Global Regulatory Affairs, Global Medical Affairs, Global Medical Information, Marketing, and Managed Care Accounts with a focus on Medical Information and Strategy. These collaborations will bring you to a deeper understanding of the drug/device development process, the commercialization of new products, and the regulations that our industry faces every day.

Salix Pharmaceuticals is the gastroenterology business unit of Bausch Health Companies. For nearly 30 years, Salix Pharmaceuticals has licensed, developed, and marketed innovative products to treat gastrointestinal and hepatologic conditions. During the one-year Salix Medical Affairs Fellowship, the Fellow will have the opportunity for a more focused experience contributing to clinical development, business development, and imperative collaborations with Medical & Clinical Affairs Operations. Working within these various functions will give you a strong understanding of how Medical Affairs works cross-functionally with other departments and how to ultimately drive strategy within Salix Medical Affairs.

During the interviews, you will find that the team enjoys a collaborative culture where discussions and new ideas become a reality. We wish you the best of luck wherever your career path takes you.

Best Regards,



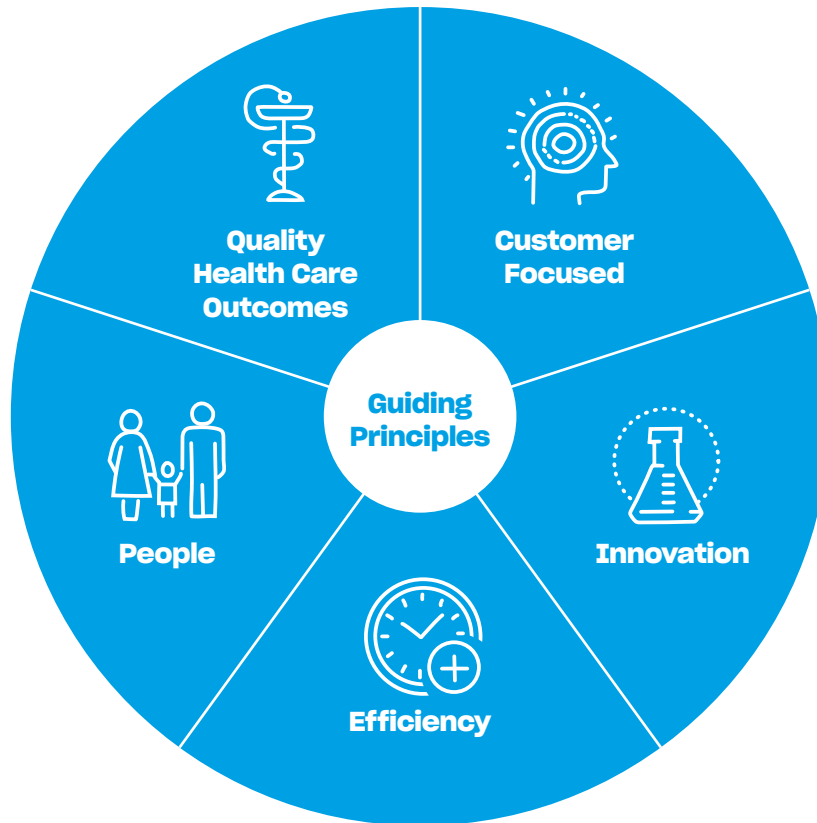
Robert J. Israel, MD
SVP - Clinical and Medical Affairs

Company Overview

Bausch Health, Inc. is a global company whose mission is to improve people's lives with our health care products. We are delivering on our commitments to patients, health care providers, other stakeholders and society, as we build an innovative company dedicated to advancing global health. More information can be found at www.bauschhealth.com

Our Vision

To Be Your Trusted Health Care Partner



Core Values

Accountability • Agility • Courage • Integrity • Teamwork • Results Orientation



OUR VISION

To be your trusted health care partner

OUR MISSION

Improving people's lives with our health care products

OUR GUIDING PRINCIPLES

Bausch Health's mission is supported by five pillars - guiding principles that are foundational to our success and future growth. They provide overall direction for the company and the tools necessary to rise to any challenge.

- ▶ **Quality Health Care Outcomes:** We are dedicated to delivering high-value, meaningful products and services that resonate with patients and prescribers. Bringing value to our stakeholders while delivering safe and effective products is at the heart of everything we do.
- ▶ **Customer Focused:** We measure ourselves and our actions through the lens of our customers and patients. We build strong relationships with customers and deliver on quality products and service.
- ▶ **Innovation:** Innovation is essential, as we search out new ways and continuously identify opportunities to design, develop and advance creative, ethical solutions that are timely and effective.
- ▶ **Efficiency:** Focus and execution enables us to drive productivity, leaving no stone unturned in identifying where we can make improvements and deliver value. We address the challenges of a changing market quickly and never compromise on quality.
- ▶ **People:** Our employees come to work each day focused on improving people's lives. They are essential to the success of the organization. We strive to build and retain a strong team by recognizing and rewarding excellence, and by creating development opportunities.

OUR VALUES

Our core values define what we stand for, how we conduct ourselves and how we interact with colleagues, customers, vendors, shareholders and others. Our core values are:

- ▶ **Accountability:** Accepting personal responsibility for our actions and focusing on finding solutions and delivering results. We keep our promises and commitments.
- ▶ **Agility:** Responding rapidly to changes in the internal and external environment without losing momentum or vision.
- ▶ **Courage:** Acting decisively and leading boldly, imagining and pursuing new possibilities for our future. We stand up for what is right and support others who do so.
- ▶ **Integrity:** Conducting business with the highest standards of professional behavior and ethics. We are transparent, honest, ethical and fair in all of our interactions; people trust us to adhere to our word.
- ▶ **Teamwork:** Achieving common goals through open and honest communication. We show concern for one another and are supportive of each other's efforts.
- ▶ **Results Orientation:** Consistently delivering required business results, meeting deadlines and complying with quality, productivity and performance standards.



A Comprehensive Portfolio



Sample of Marketed Products

Business Units	Disease State	Product
Salix	Hepatic Encephalopathy	Xifaxan® (rifaximin)
	IBS-D	
	Travelers' Diarrhea	
	Opioid-induced Constipation	Relistor® (methylnaltrexone bromide)
	CIC and IBS-C	Trulance® (plecanatide)
	Ulcerative colitis (UC)	Uceris® (budesonide)
Ortho Dermatologics	Psoriasis	Siliq® (brodalumab)
		Duobrii® (halobetasol/tazarotene)
		Bryhali® (halobetasol)
	Acne	Arazlo® (tazarotene)
		Altreno® (tretinoin)
		Onexton® (clindamycin/BPO)
		Retin-A-Micro® (tretinoin)
		Elidel® (pimecrolimus)
		Jublia® (efinaconazole)
	Atopic Dermatitis	Elidel® (pimecrolimus)
	Onychomycosis	

For a comprehensive list of marketed and pipeline products, please visit our company website at <https://www.bauschhealth.com>



About us...

Bausch Health headquartered in Bridgewater, NJ focuses on shaping the future of our patients through our innovative product portfolio and future drug pipeline. With a robust number of business units such as Ortho Dermatologics and Salix Pharmaceuticals under our umbrella company of Bausch Health, our Fellows are exposed to various therapeutic landscapes throughout their Fellowship program.

U.S. HEADQUARTERS Bridgewater, NJ



PROGRAM DIRECTORS



Uduak Ntuen

PharmD

Job Title

Associate Director,
Medical Affairs

Education

- ▶ BSc, North Carolina A&T State University, Greensboro
- ▶ PharmD, Campbell University College of Pharmacy and Health



Nicole Rawnsley

PharmD

Job Title

Associate Director,
Medical Affairs

Education

- ▶ BSc, Iowa State University, Ames
- ▶ PharmD, Duquesne University, Pittsburgh

U.S. MEDICAL AFFAIRS PRECEPTORS: BAUSCH HEALTH



Eric Guenin

PharmD, Ph.D, MPH

Job Title

Fellowship Director and Senior Director, Medical Affairs

Education

- ▶ Université de Rennes France
- ▶ Ernest Mario School of Pharmacy
- ▶ University of California at Berkeley

Also serves as a preceptor to Rutgers PharmD students.



Elizabeth Johnson

PharmD

Job Title

Senior Director, Medical Information

Education

- ▶ PharmD from University of the Sciences in Philadelphia
- ▶ BA (Chemistry) degree from Rutgers University

Also serves as a preceptor to Rutgers PharmD students.



Reema Patel

PharmD

Job Title

Senior Manager, Medical Information

Education

- ▶ St. John's University, College of Pharmacy and Health Sciences

Bausch Health Fellow Statement



Salma Elkhouga, PharmD **2nd Year Fellow**

Throughout my first year as a fellow in Medical Affairs at Bausch Health I have learned a tremendous amount of information and gained lots of invaluable experience. The projects and opportunities that Bausch Health provided me with throughout the past year have been instrumental in my growth and development within the pharmaceutical industry. My preceptors have constantly looked for new opportunities for my learning and offered me multiple projects for me to be involved in and lead such as advisory board preparation and publication planning. I am extremely pleased and grateful for the experiences that I have received during my first year of fellowship at Bausch Health and am excited to continue to grow this program.

U.S. Medical Affairs – Bausch Health

Two-Year Fellowship 2024-2026

Recruiting 2024

Overview

U.S. Medical Affairs provides medical strategy and clinical support for both our internal and external stakeholders. It is an integral role of our company's structure as it provides unmatched support in the launch process and life cycle of new medicines, creates and disseminates scientific communication to requesting parties, and provides field-based medical information and knowledge to the medical community.

During the two-year Medical Affairs Fellowship, the Fellow will work within all aspects of the Medical Affairs team, providing support through all of its functionalities. The Fellow will acquire knowledge in immunology with potential for exposure to aesthetics and medical devices in relationship to the dermatology and neurology landscape. Our robust portfolio will provide the Fellow opportunities to work within and better understand various products and the competitive landscape.

Goal

The primary focus of this Fellowship is to gain a deeper understanding of the role, work cross-functionally within different departments and learn how to strategize within U.S. Medical Affairs.

Objectives

- ▶ Provide Fellow with the opportunity to expand their clinical knowledge through their time in both the industry and academic setting, making them highly marketable for employment in the pharmaceutical industry
- ▶ Possibility to build a unique and coveted intelligence of medical devices, including regulatory science, safety and efficacy evaluation, materials, performance and standards
- ▶ Gain hands-on experience with the development and execution of multi-faceted projects with the medical affairs team
- ▶ Participate in key medical activities which may include development of strategic medical plans, creating resources for the field medical team, authorship and attending advisory boards
- ▶ Participate in a mentorship program with upper management and Rutgers alumni to explore career interests, project opportunities and all topics relating to career development
- ▶ Learn and enhance competencies in leadership, internal and external relationships, teamwork and medical strategic planning

U.S. Medical Affairs – Bausch Health

Year 1

Medical Information

- ▶ **Preceptors:** Reema Patel, PharmD and Elizabeth Johnson, PharmD
- ▶ **Length of rotation:** 1 year
- ▶ **Roles and Responsibilities:**
 - Expand scientific and medical knowledge by gaining exposure to a wide range of therapeutic areas and treatments
 - Gain in-depth understanding of medical information operations, industry best practices, and guidance documents to ensure medical information activities are conducted within a legal and regulatory framework
 - Establish proficiency in call center operations, including creating and reviewing standard response documents in response to unsolicited medical inquiries
 - Execute on the dissemination of medical information to external (i.e. healthcare professionals, vendor call center, etc.) and internal customers (medical science liaison, regulatory, etc.)
 - Prepare and support creation of HCP engagement resources, medical booth staffing, and congress debriefs at medical congresses
 - Participate in initiatives focused on the delivery of medical information via digital channels

Year 2

Medical Strategy and Competitive Intelligence

- ▶ **Preceptor:** Eric Guenin, PharmD, Ph.D, MPH
- ▶ **Length of rotation:** 1 year
- ▶ **Roles and Responsibilities:**
 - The design and implementation of a medical strategy for acne including competitive intelligence and early-stage technologies scouting to support and complement IDP-126. Additional projects may be added
 - Medical review of Promotional Review Committee materials
 - Strategic planning of publications
 - Management and implementation of company sponsored and investigator initiated studies
 - Assist and/or lead Advisory Board
 - Updating medical speaker decks
 - Engaging and fostering of KOL relationships
 - Provide strategy to Medical information Requests (MIRF)

SALIX MEDICAL AFFAIRS – PRECEPTORS



Adam P. Laitman

MD

Job Title

Associate Director,
Medical Affairs

Education

- ▶ The George Washington University: Bachelor of Arts
- ▶ Hunter College and Columbia University: Post-Baccalaureate Premedical Certificate
- ▶ Xavier University School of Medicine: Doctor of Medicine



Christopher Allen

MS

Job Title

Senior Director,
Medical Affairs

Education

- ▶ Rutgers University - Rutgers College
- ▶ Rutgers University - School of Engineering
- ▶ Massachusetts College of Pharmacy and Health Sciences



Alan Offenbergl

BS, MBA

Job Title

Director,
Medical Affairs Operations

Education

- ▶ Rider University - MBA, Finance
- ▶ Rutgers University - BS, Management Science and Information Systems

U.S. Medical Affairs – Salix RPIF Overview

One-Year Fellowship

Not recruiting

Overview

Salix Medical Affairs develops and executes medical strategy and affords clinical support for both internal and external stakeholders. It plays an integral role in Bausch-Salix's structure, as it supports the launch process of new medicines as well as the life cycle of approved medicines, creates and disseminates scientific communication to requesting parties, and provides field-based medical information and knowledge to the healthcare community.

During the one-year Medical Affairs Fellowship, the Fellow will be exposed to all aspects of Salix Medical Affairs by providing support through its integrative list of functionalities, including clinical development, clinical operations, business development, and collaboration with internal stakeholders like Medical & Clinical Affairs Operations.

The Fellow will acquire knowledge in both gastroenterology and hepatology with potential for exposure to additional evolving therapeutic areas. Our well-established portfolio will provide the Fellow opportunities to work across several disease states and conditions within these specialties as well as gain a thorough understanding of the various products and the competitive landscape.

Goal

The primary focus of this Fellowship is to grant a Fellow an opportunity to gain a deeper understanding of the role Medical Affairs has by working cross-functionally with Medical & Clinical Affairs Operations.

Objectives

- ▶ Expand clinical knowledge through experience in both the industry and academic settings, making the Fellow highly marketable for employment in the pharmaceutical industry
- ▶ Gain hands-on experience with the development and execution of multi-faceted projects with the medical affairs team
- ▶ Participate in key medical affairs activities, which may include development of strategic medical plans, establishment and execution of publication plans, including potential authorship opportunities, creation of resources for field medical team, development/management of professional advisory boards, and contribution to the clinical development of future products
- ▶ Develop expertise in the clinical development process and principles of clinical research
- ▶ Gain an understanding of the laws, regulations, and policies critical to guarantee appropriate interactions with HCPs
- ▶ Participate in a mentorship program with upper management and Rutgers alumni to explore career interests, project opportunities and all topics relating to career development
- ▶ Learn and enhance competencies in leadership, and fostering internal relationships with Medical & Clinical Affairs Operations, and Medical Affairs strategic planning

U.S. Medical Affairs – Salix RPIF Overview

Year 1

Medical Affairs – Rotation 1

- ▶ **Preceptor:** Adam Laitman, MD and Alan Offenber, BS, MBA
- ▶ **Length of rotation:** 6 months
- ▶ **Potential responsibilities:**
 - Develop expertise in the clinical development process and principles of clinical research
 - Participate in key medical affairs activities, which may include:
 - Development of strategic medical plans
 - Publication planning with potential authorship opportunities
 - Creation of resources for field medical team
 - Planning professional advisory boards
 - Contribution to the clinical development of future products
 - Participate in cross-functional collaboration with internal stakeholder, Medical & Clinical Affairs Operations to:
 - Assess program and planning needs for investigator initiated studies
 - Manage field medical activity reporting utilizing Customer Relations Management (CRM) tool
 - Participate in the development, beta testing of any new Medical Affairs tools/processes
 - Ensure alignment of Medical Affairs strategy to corporate guidance in the form of Standard Operating Procedure revisions and authorship
 - Coordinate content and enhancements for Bausch Health Medical Affairs public website
 - Facilitate training and onboarding new HQ and field-based Medical Affairs personnel

Medical Affairs – Rotation 2

- ▶ **Preceptor:** Christopher Allen, MS
- ▶ **Length of rotation:** 6 months
- ▶ **Potential responsibilities:**
 - Review medical literature and competitive environment to identify educational and clinical gaps
 - Analyze clinical and scientific information for publication feasibility
 - Assist with development of clinical research protocols, investigator/patient clinical research materials, and regulatory meeting requests
 - Participate in clinical/scientific Advisory Board planning and content development
 - Support the development of Medical Affairs digital ecosystem, including online properties
 - Manage medical affairs clinical/scientific congress presence
 - Contribute to the clinical and scientific evaluation of business development opportunities reviewer role

HEOR PRECEPTORS



Ankur Dashputre

MS, Ph.D candidate (ABD)

Job Title

Director, Health Economics and Outcomes Research

Education

- ▶ MS (Pharmacy Administration), Duquesne University, Pittsburgh
- ▶ PhD (Health Outcomes & Policy Research), University of Tennessee



Brock Bumpass

PharmD, MBA, MS

Job Title

Associate Director, Field HEOR

Education

- ▶ BS from University of North Carolina at Chapel Hill
- ▶ PharmD from Campbell University, College of Pharmacy & Health Sciences
- ▶ MS (Clinical Research) from Campbell University, College of Pharmacy & Health Sciences

HEOR Fellow Statements

Olamide Olujohungbe, PharmD 2nd Year Fellow

Being a Health Economics and Outcomes Research (HEOR) fellow at Bausch Health Companies (BHC) has been an incredibly enriching experience thus far. It has provided me with numerous opportunities to demonstrate the value of our pharmaceutical products using various methodologies across the different business units. The program's success is largely attributed to my preceptors, who have been unwavering in their support, encouragement, and provision of valuable experiences to foster my professional growth. Right from the start of the fellowship, I was fully integrated into the team and treated as a valued member. Throughout my first year, I have had the chance to lead multiple projects, collaborate cross-functionally, co-author abstracts and posters, and actively contribute to our research initiatives. This fellowship has not only advanced my professional skills but has also had a profound impact on my personal development. I am looking forward to what the second year holds for me in this remarkable fellowship.



Aaron Samson, PharmD 1st Year Fellow

The Bausch Health, Health Economics and Outcomes Research (HEOR) Fellowship is a valuable opportunity in a growing pharmaceutical functional area. HEOR showcases the value of health economics and real-world evidence in informing decision-makers to provide coverage for patients requiring medications. This Fellowship offers abundant opportunities within HEOR as well as cross-functional teams. All team members and preceptors are committed to your personal and professional development, and they are eager to pass on their knowledge. From the beginning, I have always felt welcome and was considered an essential team member. I look forward to this next chapter in my career while participating in a Fellowship program with such indispensable preceptors.

BHC HEOR Fellowship

Two-Year Fellowship

Not Recruiting

Overview:

As U.S. healthcare faces significant financial and other challenges, pharmaceutical/biotechnology companies are working to holistically assess and communicate the value of their products to patients, physicians and payers. The goal of the two-year Health Economic & Outcomes Research (HEOR) Fellowship is to develop professionals who will understand the healthcare ecosystem and how to analyze the intrinsic/potential value of pharmaceutical products for all stakeholders. They will learn how the value of pharmaceutical products is identified, quantified, adapted, evolved, and communicated across the life cycle of the product. From first in human trials, to an investigational product under FDA review, through product launch, and finally to product nearing loss of patent exclusivity.

BHC HEOR Fellow will:

- ▶ Work on products across the Gastroenterology and Dermatology divisions of BHC
- ▶ Learn through hands-on experience and understand how HEOR is not a one-size-fits all discipline but changes to address the value challenges for each individual therapeutic area
- ▶ Be a part of the cross-functional team (Clinical, Medical, Market Access, Regulatory and Commercial) which works to assess the value of the asset throughout its lifecycle
- ▶ Collaborate and eventually lead HEOR studies which span across the entire value spectrum:
 - ▶ Patient-reported outcomes as key measures in planned trials and regulatory interactions associated with it
 - ▶ Real-world evidence to identify unmet needs or comparative effectiveness
 - ▶ Develop de novo health economic models (cost effectiveness and budget impact) and population calculators
- ▶ Gain an in-depth understanding of value-based pricing
- ▶ Co-author peer-reviewed publications from clinical conferences to ISPOR/AMCP presentations and journal articles
- ▶ Understand the strategic fit of the evidence generated and help design strategic communication tools in compliance with current regulatory guidance
- ▶ Have opportunities to gain strategic understanding of the regulatory implications of real-world evidence and patient-focused drug development.



Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey



Joseph A. Barone,
Pharm.D., F.C.C.P.

Dean and Professor II
Ernest Mario School of Pharmacy
Rutgers University



Carolyn Seyss,
Pharm.D., RUCIF

Fellowship Director
Institute for Pharmaceutical Industry Fellowships
Ernest Mario School of Pharmacy



Michael Toscani,
Pharm.D.

Research Professor,
Fellowship Director Emeritus
Institute for Pharmaceutical
Industry Fellowships

Program History

In 1984, at Rutgers, The State University of New Jersey, the Ernest Mario School of Pharmacy and two pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program grew significantly and expanded to include 27 companies within the pharmaceutical and biopharmaceutical industry and approximately 350 Fellows.

In 2002, Dr. Ernest Mario generously provided an endowment to establish the [Institute for Pharmaceutical Industry Fellowships](#) to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- ▶ provide leadership and administrative support
- ▶ promote quality, communication, scholarly activity, and professional development
- ▶ arrange specialized Fellowship training opportunities within the pharmaceutical and biopharmaceutical industry.

In 2018, our Program expanded to offer interdisciplinary Fellows' training by adding select physician Fellowship opportunities to our well-established program

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Professor II of the Ernest Mario School of Pharmacy, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

The RPIF Program Certificate is now associated with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**. Well over 1,500 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Connect with us on social
media: @RutgersFellow



Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the partner companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. The dynamic forum of PDD provides an opportunity for open discussion and debate among Fellows, Rutgers faculty, and company Preceptors. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

Key Program Features

The Rutgers Pharmaceutical Industry Fellowship Program **FOSTERs** the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through the following key program features:

F	Family of Leading Companies - Partners include several of the top global pharmaceutical and biopharmaceutical companies and offer large to small company environments.
O	Outstanding Alumni Track Record - Well over 1,500 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
S	Strong Network - Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
T	Trusted and Proven Since 1984 - the Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
E	Enhanced Career Development - Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
R	Rigorous Academic Component - Rutgers affiliation provides academic and professional development opportunities.

Rutgers, The State University of New Jersey, with over 67,000 students in its three campuses, is one of the major state university systems in the United States. The New Jersey College of Pharmacy was founded in 1892 and was incorporated into the University in 1927. The [Ernest Mario School of Pharmacy \(EMSOP\)](#) is part of Rutgers Biomedical and Health Sciences (RBHS), the only state school of pharmacy in New Jersey, with approximately 1,350 students in its Doctor of Pharmacy degree program. The Rutgers EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey. Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, the EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.



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Application Process and Eligibility Requirements:

Pharmacy Fellows for the Rutgers Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy degree from an ACPE-accredited institution before July 1 of the fellowship term.

How to Apply:

The RPIF Program is highly competitive. Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as October 6, 2023 by visiting our website at:

<https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials **must be submitted electronically to the RPIF Website** per instructions on the site.

Your Letter of Intent & Letters of Recommendation should be addressed to:

Joseph A. Barone, Pharm.D., F.C.C.P.
Dean and Professor II
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020

Required Items	Submit by
Application with short-answer questions	October 13th
Letter of Intent (LOI)	October 13th
Curriculum Vitae (CV)	October 13th
Letters of Recommendation (LORs)	December 1st



Alliance of Industry Fellowship Associates Fellowship Offers

Recognizing that the choice of a Post-Doctoral Industry Fellowship is an important decision, AIFA exists to promote a common aspect of each of our program's cultures by supporting a consensus first offer date of December 13, 2023 for all fellowship candidates.

We hope that other academic and non-academic Fellowship Programs will respect this timeline to allow for best program fit for candidates.



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