



BAUSCH Health

2027-2028

Pharmaceutical Industry
Fellowship Program



RUTGERS HEALTH
Institute for Pharmaceutical
Industry Fellowships

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Welcome

Dear Prospective Fellow,

On behalf of Bausch Health Companies Inc. and the Ernest Mario School of Pharmacy at Rutgers University, thank you for expressing your interest in the Pharmaceutical Industry Fellowship Program. As you consider your next steps after pharmacy school, we encourage you to explore the world of pharmaceuticals and how Bausch Health could help you to expand your opportunities. We invite you to explore the dynamic world of the pharmaceutical industry and discover how a fellowship at Bausch Health can help you build a meaningful and impactful career.

Designed by pharmacists, the RPIF Bausch Health Medical Affairs Fellowship is a comprehensive two-year program that provides an exceptional opportunity to gain firsthand experience in the strategic and scientific functions that shape the development and delivery of innovative healthcare solutions.

Bausch Health is a global, diversified pharmaceutical company enriching lives through our relentless drive to deliver better health outcomes. We develop, manufacture and market a range of products, primarily in gastroenterology, hepatology, neuroscience, dermatology, aesthetics, and international pharmaceuticals. Our ambition is to be a globally integrated healthcare company, trusted and valued by patients, HCPs, employees and investors.

At Bausch Health, we are committed to improving patients' lives by advancing meaningful science and delivering innovative healthcare solutions. Within Global Medical Affairs, we work at the intersection of science, medicine, and patient care, ensuring that medical and scientific insights inform decisions throughout the product lifecycle.

Our two-year industry fellowship program offers a unique opportunity to begin your career in an environment where you can gain both broad exposure to medical affairs and meaningful hands-on experience. Fellows will have the opportunity to work alongside experienced medical affairs professionals and collaborate with colleagues across functions such as Clinical Development, Regulatory Affairs, Pharmacovigilance, Commercial and other areas of the organization. Through experiences in Medical Information, Medical Strategy, Scientific Communications, Publications, Evidence Generation, Field Medical, and other key capabilities, our goal is to provide fellows with a strong understanding of how Medical Affairs contributes throughout the product life cycle.

What makes a fellowship at Bausch Health particularly valuable is the opportunity to make a real contribution while you are learning. As a fellow you will not simply observe, you will become part of the team. You will contribute to meaningful projects, interact with leaders across the organization, and have opportunities to take ownership of work that supports our medical strategy and ultimately the healthcare professionals and patients we serve. At the same time, you will receive mentorship and guidance from colleagues who are interested in your professional development and committed to helping you build the skills, confidence, and perspective needed for a successful career in the Pharmaceutical industry.

We are excited to welcome the next generation of PharmD professionals to Bausch Health and to provide an environment where you can learn, contribute, and grow. If you are curious, collaborative, motivated by science and looking for an experience that will challenge you while providing meaningful opportunities to make an impact, we hope you will consider joining us for your two-year fellowship journey.

Best Regards,
Juan Ovalle, MD, MBA SVP, Head of Global Medical Affairs

Company Overview

Bausch Health Companies Inc. manufactures and markets a broad range of branded and generic pharmaceuticals, and over-the-counter (OTC) products directly or indirectly in more than **90 countries** and regions, including the United States, Canada, Europe, Asia Pacific and Latin America.

More information can be found at www.bauschhealth.com



Our Purpose

Enriching lives through our relentless drive to deliver better health outcomes.

Our Values



Principled-leaders

We are trustworthy, honorable and do the right thing.



Creative-thinkers

We are imaginative, proactive and have an eye for possibilities.



Result-seekers

We are disciplined, focused and take responsibility.



Problem-solvers

We are perceptive, adaptive and action-oriented.

A Comprehensive Portfolio



Salix
PHARMACEUTICALS

oraPHARMA

Ortho
Dermatologics


SOLTAMEDICAL®

Generics

neurαscience
Brain Health by Bausch Health

For more information about Bausch Health and our business units,
please visit our company website at <https://www.bauschhealth.com/>

About us...

Bausch Health's US headquarters is in Bridgewater, NJ. With a robust product portfolio across several therapeutic areas under our various business units, RPIF Fellows at Bausch Health are exposed to various therapeutic landscapes throughout the Rutgers Fellowship curriculum.



U.S. Headquarters
Bridgewater, NJ

Program Director

Bausch Health



Stacey Ross, RPh
Director, Medical
Information & Operations

Education
BSc, Temple School
of Pharmacy

U.S. Medical Affairs Preceptors

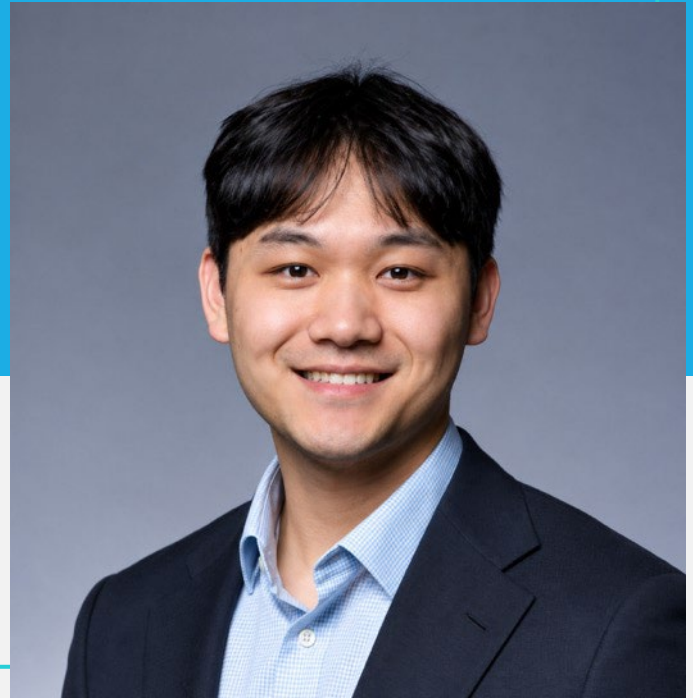
Bausch Health



Salma Elkhouga

PharmD, RUCIF

Manager, Medical Information



Su Yong Choi

PharmD, RPh

Manager, Medical Affairs

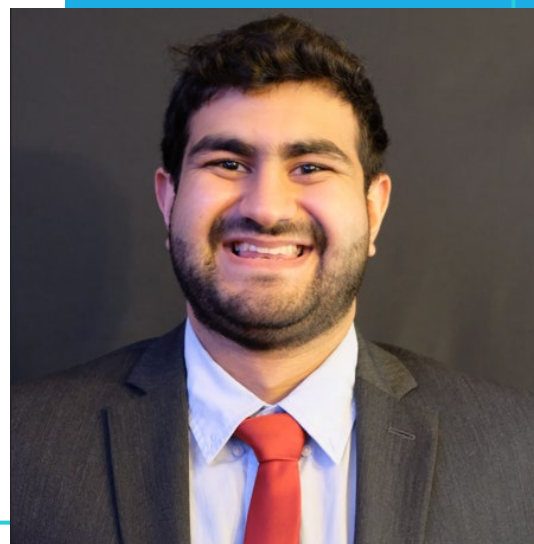
Bausch Health Fellow and Alumni Statements

U.S. Medical Affairs

Vivek Trivedi, PharmD, RPh

Second Year US Medical Affairs Fellow Rutgers University Ernest Mario School of Pharmacy

My fellowship at Bausch Health has been an incredibly rewarding experience, providing exposure to a wide range of Medical Affairs functions while fostering both professional and personal growth. With the program's flexible structure and strong mentorship, I have actively contributed to initiatives across multiple business units and gained a deeper understanding of the pharmaceutical industry. Working in medical strategy has allowed me to collaborate cross-functionally to drive strategic objectives, support scientific exchange, and cultivate relationships with external stakeholders. I am thankful for the opportunity to learn from such talented preceptors and colleagues and am excited to continue building on these experiences throughout my second year.



Salma Elkhouga, PharmD, RUCIF

Fellow Alumni – Manager, Medical Information

During my two-year fellowship with the Bausch Health Medical Affairs team, I have acquired invaluable experience in various facets of medical affairs. This includes coordinating advisory boards, assisting with the launch of a new pharmaceutical product, and enhancing my cross-collaboration skills. I have worked closely with both the medical information and medical strategy teams, gaining comprehensive insights and actively contributing to daily operations. These experiences have equipped me with the knowledge and skills necessary to advance my career within the pharmaceutical industry.

Olamide Olujohungbe, PharmD, RUCIF

Fellow Alumni - Senior Manager, HEOR

Being a part of the Bausch Health/Rutgers Fellowship program equipped me with the skillset to be a well-rounded HEOR professional. The program provided me with meaningful projects, the ability to gain great mentors, and the opportunity to be a part of a successful HEOR team. I was able to spearhead the compilation of the CABTREO® AMCP dossier, gain hands-on experience in clinical outcomes assessment (COA) implementation into clinical trials, real-world evidence studies, economic modelling, publications and so much more. These experiences have laid a strong foundation for my success as I embark on the next phase of my career. Additionally, having great preceptors who believe(d) and supported me throughout my Fellowship is something I do not take for granted and I am truly grateful for. The Bausch Health Fellowship program took me under their wing as a Fellow and I am happy that I can start my career with Bausch Health to continue improving the lives of patients.



U.S. Medical Affairs – Bausch Health

Two-Year Fellowship

Recruiting 2 Fellows for 2027



Overview

U.S. Medical Affairs provides medical strategy, and scientific and clinical support for both our internal and external stakeholders. It is an integral role of our company's structure as it provides unmatched support in the launch process and life cycle of new medicines, creates and disseminates scientific communication to requesting parties, and provides field-based medical information and knowledge to the medical community. As a part of the Medical Affairs team, fellows have the ability to influence real-world medical strategies and patient outcomes early on in their careers.

The two year fellowship is designed to provide a flexible and individualized experience that balances the fellow's professional interests and career goals with the evolving opportunities and priorities of the organization. Throughout the program, fellows will have opportunities to tailor their experiences and gain exposure across areas of interest while building the skills and capabilities needed to contribute meaningfully to Medical Affairs. Fellows will have direct access to senior Global Medical Affairs leaders and mentors and exposure to multiple therapeutic areas and cross-functional teams.

The primary focus of this Fellowship is to gain a deeper understanding of the role, work cross-functionally within different departments and learn how to strategize within U.S. Medical Affairs.



Objectives

Provide Fellow with the opportunity to expand their clinical knowledge through their time in both the industry and academic setting, making them highly marketable for employment in the pharmaceutical industry

Develop strong cross-functional collaboration skills by partnering with colleagues across Medical Affairs and key business functions to understand their roles, priorities, and interdependencies, and contribute effectively to initiatives that support medical strategy and organizational objectives

Gain hands-on experience in the development, planning, and execution of diverse Medical Affairs projects and initiatives.

Gain hands-on experience across medical information activities, including the development and delivery of scientifically accurate, balanced, and compliant responses to healthcare professional inquiries, scientific content development, and literature evaluation

Gain practical experience supporting evidence generation activities across the product lifecycle, including investigator- initiated research and company-sponsored studies, while collaborating with Medical Affairs, Clinical Development, and other cross-functional partners to support the development and execution of research aligned with medical and evidence generation strategies

Develop experience translating Medical Affairs strategy into actionable tactics and execution plans, while contributing to key strategic activities including KOL engagement, advisory boards, cross-functional planning, and Congress strategy and execution

Participate in other key medical activities, which may include the review of promotional and medical materials, creating resources for the field medical team, contributing to medical content on medical websites and other scientific communications

Participate in a mentorship program with upper management and Rutgers alumni to explore career interests, project opportunities and all topics relating to career development

Learn and enhance competencies in leadership, internal and external relationships, teamwork and medical strategic planning



Rutgers Pharmaceutical Industry Fellowship (RPIF) Program

Ernest Mario School of Pharmacy (EMSOP)

Rutgers, The State University of New Jersey

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Distinguished Professor of EMSOP, Dr. Carolyn Seyss, the Executive Director for the Institute for Pharmaceutical Industry Fellowships, and is supported by a team of RPIF alumni experienced in the pharmaceutical industry.



Joseph A. Barone,
PharmD, FCCP
*Dean and
Distinguished Professor*



Carolyn Seyss,
PharmD, RUCIF
*Fellowship
Executive Director*



Joseph Fulginiti,
PharmD, MBA, RUCIF
RPIF Associate



Erica Dankiewicz,
PharmD, RUCIF
RPIF Consultant



Patrick Park,
PharmD, MBA, RUCIF
RPIF Consultant

Program History

1984

EMSOP and 2 pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the RPIF Program grew significantly and expanded to now include 26 companies within the pharmaceutical and biopharmaceutical industry with almost 300 Fellows.

2002

Dr. Ernest Mario generously provided an endowment to establish RPIF as an Institute to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Create the Fellowship structure, providing strategic leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized training opportunities within the pharmaceutical and biopharmaceutical industry

2018

RPIF expanded to offer interdisciplinary Fellows' training by adding physician Fellowship opportunities to our well-established program.

2023

The RPIF Certificate is recognized with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**.

Well over 1,900 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.

Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the sponsor companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

Key Program Features

RPIF FOSTERs the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders.

Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Rutgers, The State University of New Jersey is one of the major state university systems in the United States. EMSOP is part of Rutgers Health and is the only state school of pharmacy in New Jersey. EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey.

While RPIF offers all the benefits of a large program with an extensive network of distinguished professionals, Fellows receive the individual attention of a small program where they are known and supported as individuals.



Family of Leading Companies

Partners include several top global pharmaceutical/biopharmaceutical companies and offer large to small company environments.



Outstanding Alumni Track Record

Well over 1,900 alumni hold prominent positions at many leading companies, including VP and C-suite levels.



Strong Network

Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.



Trusted and Proven Since 1984

The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry, developing foundations for future leaders



Enhanced Career Development

Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.



Rigorous Academic Component

Rutgers affiliation provides academic and professional development opportunities.

Application Process and Eligibility Requirements

Pharmacy Fellows for the RPIF Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy from an ACPE-accredited institution before July 1 of the fellowship term.

HOW TO APPLY:

The RPIF Program is highly competitive. **Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.**

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as **Wednesday, October 14, 2026** by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials must be submitted electronically to the RPIF website per instructions on the site.

REQUIRED ITEMS:

Application with short-answer questions

Letter of Intent (LOI)

Curriculum Vitae (CV)

Letters of Recommendation (LORs)

SUBMIT BY:

Tuesday, October 20th

Tuesday, October 20th

Tuesday, October 20th

Tuesday, December 1st

ADDRESS LOI AND LORs TO:

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020



"My experience as an RPIF Fellow has been one of the most meaningful and transformative parts of my professional journey, providing countless opportunities for growth while reinforcing the importance of giving back to the Ernest Mario School of Pharmacy community. I am grateful to draw upon my nontraditional experiences prior to pharmacy school to mentor, support, and advocate for our RPIF Fellows, encouraging them to embrace their own unique backgrounds as strengths in their professional careers. Investing in their professional and personal development is especially rewarding because today's Fellows will become tomorrow's leaders, advancing innovations that improve the lives of patients and strengthen the communities we serve."

John (Eun Sik) Cho, PharmD
Global GMP QA Strategy



"I am incredibly grateful for the personal and professional growth I have experienced as a Rutgers Fellow. Through RPIF and my partner company, I have been able to learn from inspiring mentors, collaborate with talented peers, and pursue opportunities that have accelerated my development. Being surrounded by such a supportive fellowship community has made this experience especially meaningful and has helped me feel prepared and excited for the future!"

Brynn Gilbert, PharmD
Medical Communications



"It is hard to put into words how much this fellowship has meant to me in just my first year. RPIF has challenged me to grow, think differently, and embrace opportunities I never imagined having this early in my career. Knowing that my work has the potential to impact patient care on a global scale has been incredibly rewarding, and I am excited to see how RPIF continues to shape my career and growth as a leader. I encourage future fellows to take advantage of everything the program has to offer because the experiences you gain and the relationships you build will shape your future."

Hillary Anne Reeves, PharmD
Late-Stage Clinical Development



Aligned First Offer Date
December 11, 2026

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer, and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this AIFA-aligned offer date. Candidates should feel free to request an extension for any earlier offer to allow them to consider their options.