



# Global Medical Affairs Fellowship Program

2024-2025

**1 Two-Year Global Medical Affairs Position**



A blue-tinted photograph of a modern glass skyscraper with the 'Amicus' logo on its upper facade. The building is partially obscured by a white, torn-edge graphic that serves as a background for the text.

## Our Mission

We are a global, patient-dedicated biotechnology company focused on developing and delivering high-quality medicines for people living with rare diseases.

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## Our Culture: Passionate Entrepreneurship

### Inspired by Patients

At Amicus, we believe that changing a person's life can begin with a single, incremental step.

Dedication to our patients has always been our primary focus. We support caregivers, families, and people living with rare and devastating diseases with a patient-first mentality. To achieve this, we seek not only great minds, but the most compassionate hearts.



#### Innovation

We try new things, learn, and grow every day.



#### Mission

We always put our patients first.



#### Performance

We are results-oriented, high performers.



#### Integrity

We do things the right way.



Our goal is to develop an employee-driven atmosphere where employees can contribute to winning teams, lead important and meaningful initiatives, and be inspired by a diverse group of talented peers.



“ We encourage and embrace constant innovation. — Amicus Belief Statement



## Global in Scale....Patient Focused



### Our Vision for the Future

#### Fighting for the Rare Disease Community

At Amicus, we don't see barriers for developing therapies for rare diseases. We see opportunities. We are problem-solving, innovating, and engaging today to ensure the hope, health, and happiness of the rare disease community tomorrow.

—Bradley Campbell  
President & Chief Executive Officer



### Our Inspiration

The core tenet of every decision we make is to think as though oneself or a loved one is living with a rare disease. This comes from our founding CEO, John F. Crowley. John's children were diagnosed with a severe neuromuscular disorder in 1998, sparking a lifelong journey to make a difference in human health.

### Supporting the Rare Disease Community

Amicus has proudly developed programs, services, and activities designed to enhance the lives of the rare disease community.

### Patient Advocacy

At Amicus, dedication to our patients has always been our primary focus. We are committed to being the bridge between patients, their families, and resources, offering access to support and essential services across their disease experience.

**Amicus Patient and Professional Advocacy** collaborates with patient organizations, caregivers, and communities to ensure we are doing all that we can to help support those living with rare diseases.

We pioneered **patient-centricity** in biotech— not only from a leadership perspective but also informing our technologies with the multi-faceted patient experience in mind, from the very beginning.



# A RARE OPPORTUNITY

## The Rutgers-Amicus Therapeutics Fellowship

In collaboration with the prestigious Rutgers Pharmaceutical Industry Fellowship (RPIF) Program, Amicus Therapeutics is proud to offer a comprehensive and unique experience in Global Medical Affairs, with a focus in rare and orphan diseases.

At Amicus, our patient-centricity isn't just a tagline on our website—it's something we live. Our goal to leverage extraordinary science to develop medicines that can fundamentally change the lives of patients with rare diseases is paramount.

Global Medical Affairs (GMA) sits at the center of this dynamic organization, functioning as an umbrella of business and scientific disciplines. GMA functional areas include Global Medical Information, Medical Strategy, Field Medical, Publications, and Medical Communications/Training. This group of dedicated staff work together to provide an integrated medical communication platform for Amicus Therapeutics.

Our two-year fellowship program in GMA will provide robust guidance to the successful candidate, while allowing flexibility for the fellow to explore opportunities to help achieve career goals. Our preceptors include healthcare professionals who have direct experience with the Rutgers Fellowship Program as members of other organizations, and are proven, extraordinarily effective mentors.

We are seeking an outstanding fellowship candidate, a self-starter and trailblazer who will embrace the challenge of contributing to an exceptional program within a rare organization: Amicus Therapeutics.

## Rutgers-Amicus GMA Post-Doctoral Fellowship Program Goals:

- Offer a unique fellowship experience in a dedicated rare disease biotechnology company;
- Provide comprehensive training with respect to disease state(s) and product(s) and/or investigational agents to which fellow will be assigned;
- Provide the opportunity to participate in the major facets of a Global Medical Affairs department;
- Expose the fellow to the strategies and tactics of providing medical support to our approved marketed products, as well as the clinical programs investigating other Amicus pipeline assets including cutting-edge gene therapies;
- Collaborate with Amicus cross-functional teams domestically and internationally including Regulatory Affairs, Commercial (brand) teams, Clinical Development, Compliance;
- Experience the unique, dedicated focus and support Amicus Therapeutics provides to patients with rare diseases, and the patient caregivers, through Patient & Professional Advocacy;
- Understand the challenges of operating in a global environment, with countries and regions having unique legal, compliance, and regulatory standards, with a focus on treating patients with rare diseases;
- Offer program flexibility within a structured environment in order to match the talents and interests of the fellow with the business needs of the department and the organization;
- Develop the fellow's interpersonal communication and presentation skills;
- In conjunction with the Rutgers component of the partnership, provide overall mentorship and experiences to ensure that the participating fellows are well-trained and confident to achieve a successful career in the pharmaceutical/biotechnology arena upon program completion.



## Global Medical Affairs Testimonials and Insights



*"The people of Amicus are focused on the fight to develop and deliver life-changing therapies for patients with rare and orphan diseases. Many of these passionate people will serve as preceptors, mentors and key collaborators for the Global Medical Affairs Fellow. Their enthusiasm and dedication is inspiring and infectious. The spectrum of experiences available to the fellow represent key development opportunities for the entrepreneurial individual seeking a successful career in the industry. As the lead and a preceptor for this fellowship, I look forward to sharing this opportunity with a motivated and purpose-driven individual, looking to not only gain valuable industry experience, but to make global contributions to the lives of patients with rare diseases and their families."*

Kathryn Strong, Pharm.D. | Director, Global Medical Communications and Training | Lead Preceptor, Rutgers-Amicus Post-Doctoral Fellowship Program | Amicus Therapeutics Inc.

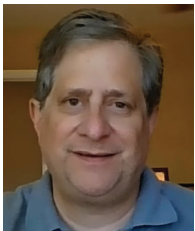
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*"Amicus is dedicated to bringing life-changing genetic medicines to people living with rare diseases, with cutting-edge science and global development and commercial capabilities. The Rutgers-Amicus Post-Doctoral Fellowship provides an opportunity for fellows to not only gain an understanding across the various functions within Amicus involved in discovering, developing and delivering medicines, but also provides valuable hands-on experience in these different areas where the fellow will both learn and contribute meaningfully to our mission to help patients. We believe the insights and experience gained from this fellowship will lay a strong foundation upon which fellows can build their career and pursue what they are most passionate about. We are really excited to continue working with Rutgers on this collaborative fellowship."*

Jeff P. Castelli, Ph.D. | Chief Development Officer | Amicus Therapeutics Inc.

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*"As the leader of Global Medical Affairs at Amicus, I am very proud that our department hosts the Rutgers-Amicus Post-Doctoral Industry Fellowship. Working with dedicated Global Medical Affairs preceptors and internationally-based staff, it is our expectation that the chosen fellow will become an integral and valued member of the team, whose contributions are recognized as being critical to the success of Amicus in bringing innovative medicines to patients with rare diseases."*

Joseph D. Giuliano | Vice President, US & Global Medical Affairs | Amicus Therapeutics, Inc.



## Global Medical Affairs Testimonials and Insights



*"The unwavering commitment to pursuing rare disease therapies at Amicus Therapeutics is nothing short of awe inspiring. In an industry where innovation is the key to transforming lives, Amicus stands above the rest, constantly pushing the bounds of what is possible. With a strong emphasis on patient-centricity, the fellow will assist in demonstrating that compassion and novel treatment paradigms can go hand in hand. I truly feel that we all can change the course of history for those who need it most."*

Katherine McPherson | Regional Medical Director West, US Medical Affairs | Amicus Therapeutics Inc.

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*"As a fellow working alongside the Amicus US MSL team, you will have the unique opportunity to make a meaningful impact on patient care, forge lasting relationships with key opinion leaders, and explore the cutting edge therapies in the rare disease field. Our prior fellows have also made lasting relationships with other professionals within Amicus as well, establishing an important network that will provide support and guidance in your professional journey."*

Andy Kim, Pharm.D. | Regional Medical Director East, US Medical Affairs | Amicus Therapeutics Inc.

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*"In 2005, the employees of Amicus crafted a belief statement that would encompass our core values and remind us of the reason we do what we do every day. Having joined Amicus in 2018, it was obvious that this belief statement is 'real' and still relevant even today. When I think of how this belief statement impacts the relationships we make here at Amicus, there are two components that most resonate with me—1) 'our passion for making a difference unites us' and 2) 'diversity of experience and thought is essential.' It has been a privilege to work with and learn from previous Rutgers fellows and I am confident that future fellows will enjoy the same level of success and help address new challenges side-by-side with other members of the Amicus Medical Affairs team."*

Brian Fox, Ph.D. | Director, Global Medical Affairs, Pompe | Amicus Therapeutics Inc.

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*"Amicus is committed to putting patients at the center of our mission - following their lead to provide life-changing therapies. Guided by the voices of patients and their families, we challenge the boundaries of possibility, leaving no stone unturned in our quest to bring hope and healing. As pioneers in advanced biotechnology, we stand firm in our commitment to making a difference, one breakthrough at a time. The fellow will assist us in our journey, illuminating a path towards a brighter, healthier future for those in need."*

Biliana Veleva-Rotse, Ph.D. | Global Medicines Lead-Fabry, Global Medical Affairs | Amicus Therapeutics Inc.





## Global Medical Affairs Testimonials and Insights



*"Having been part of pharmaceutical companies both large and small, Amicus Therapeutics is truly unique in that the commitment to patients is interwoven into our day-to-day activities and culture. The genuine people, the science driven focus and the collaborative spirit of the Amicus Medical Affairs team makes it a rewarding experience to be part of this group. Our team is filled with individuals who have a passion for mentoring and provide a welcoming atmosphere. The fellow will not only gain a breadth of new knowledge and skills, but they will also become a key member of the organization and instrumental in our success."*

Matthew Nelson, Pharm.D. | Senior Director, Global Medical Operations and Medical Information | Amicus Therapeutics Inc.

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*"The fellowship program at Amicus will provide a unique and diverse experience. The company and its people are extremely dedicated to patients, which is significantly evident in their daily work. I have not seen a company so committed to helping patients and keeping their journey the center of focus. Hearing the many stories of rare disease patients and their caregivers in addition to their healthcare providers is truly inspirational and motivates us to do what we do every day with passion and urgency. This will be a wonderful opportunity for the individual to learn across various functional areas and engage with the amazing team at Amicus."*

Zohrain Hassam, Pharm.D. | Senior Manager, Global Medical Information | Amicus Therapeutics Inc.

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*"As the Amicus fellow, I have had the pleasure to work within various functional areas that encompass Global Medical Affairs. From these experiences, I gained a clear understanding of the skill set required to achieve our common goals. Additionally, my visibility has increased to my colleagues because of my preceptors giving me the opportunity to take the lead on many projects vital to the vision of the company. I have appreciated all the challenges presented to me, and I cannot stress how supportive all of my preceptors have been. As a result of the level of commitment they have provided to me I have pushed far beyond my expectations of the fellowship."*

Derek Timm, Pharm.D. | Second Year Postdoctoral Fellow, Global Medical Affairs | Amicus Therapeutics Inc.

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# Global Medical Affairs Fellowship-Selected Activities and Experiences

## First Fellowship Year

### Available Experiences\*

#### Global Medical Information (GMI)

GMI interacts with virtually all functional groups at Amicus, providing comprehensive responses to internal and external inquiries. Goals and Experiences include:

- Develop subject matter expertise for assigned Amicus product(s) and associated therapeutic area(s);
- Research assigned medical information inquiries from global sources, including utilization of medical resources, clinical knowledge, and scientific literature; Interact with domestic and international colleagues in various functional groups at Amicus;
- Actively participate in the creation and maintenance of regional and global MI scientific response documents by ensuring that responses are medically and scientifically accurate, timely, fair-balanced, and meet customer needs;
- Actively participate and interact with medical colleagues (Medical Affairs and Field-Based Medical) and cross-functional team members (Regulatory Affairs, Corporate Counsel, Media Relations, Commercial) and contribute to management of product matters and business objectives.

#### Scientific Communications (Publications and Medical Communications)

The development and management of effective scientific communications are essential to the successful commercialization and life-cycle management of pharmaceutical products. Goals and Experiences include:

- The fellowship experience in publications will involve achieving a thorough understanding of the processes involved in collaborating with external authors on
- abstracts, poster presentations, and slides for platform presentations, as well as the preparation of papers for journal publications;  
Provide medical writing and editorial support for the scientific publication development process.

**Potential cross-functional rotation experiences\*** Non-medical rotations within Patient and Professional Advocacy, Regulatory Affairs, Commercial Development, and/ or Clinical Development are possible depending on fellow interest and business opportunities. These experiences allow the fellow to become a better cross-functional partner by developing a deeper understanding of how other functions collaborate with Medical Affairs.

\*It is expected that the fellow will have the opportunity to participate in up to four (4) individual experiences. Amicus will take into consideration the fellow's preferences when assigning experiences, but reserves the right to modify the available opportunities and design of the program based on business opportunities.

#### Field Medical Affairs (U.S. Medical Science Liaisons)

Field Medical personnel (i.e., Medical Science Liaisons or MSLs) are responsible for establishing and maintaining relationships with healthcare professionals by engaging in scientific discussions regarding Amicus products, therapeutic areas of interest, and sponsored research. Goals and Experiences include:

- The fellow will participate in planning and project pull-through for training and other initiatives targeting MSL activities;
- The fellow will have the opportunity to accompany an established Amicus U.S.-based MSL during selected contacts with key opinion leaders and others who directly impact patient care in rare diseases.

#### Medical Strategy

Medical Affairs plays an integral, strategic role in the launch process and life-cycle management of products. Goals and experiences include:

- Collaboration between cross-functional GMA team members to deliver on key medical strategic imperatives, including advisory boards, proactive messaging, reactive medical communication, and publication strategy;
- Working with multidisciplinary preceptors within GMA, the fellow will support the execution of the Medical Strategy tactical plan, working across matrix teams (including Marketing, Field Medical, Medical Information, Patient & Professional Advocacy, Clinical Development, Legal and Regulatory);
- Independent Medical Education (IME/CME) and Investigator Initiated Studies (IIS).

## Second Fellowship Year

The fellow will have the opportunity to concentrate their training and work experience in one of the above functional areas of Global Medical Affairs. The fellow, in collaboration with preceptors, may choose to develop a custom work experience that may blend experiences in one or more functional areas, and include working relationships with an Amicus department outside of Global Medical Affairs.



### Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy  
Rutgers, The State University of New Jersey



**Joseph A. Barone,**  
Pharm.D., F.C.C.P.  
Dean and Professor II  
Ernest Mario School of  
Pharmacy  
Rutgers University



**Carolyn Seyss,**  
Pharm.D., RUCIF  
Fellowship Director  
Institute for Pharmaceutical Industry  
Fellowships  
Ernest Mario School of Pharmacy



**Michael Toscani,**  
Pharm.D.  
Research Professor,  
Fellowship Director Emeritus  
Institute for Pharmaceutical  
Industry Fellowships

#### Program History

In 1984, at Rutgers, The State University of New Jersey, the Ernest Mario School of Pharmacy and two pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program grew significantly and expanded to include 27 companies within the pharmaceutical and biopharmaceutical industry and approximately 350 Fellows.

In 2002, Dr. Ernest Mario generously provided an endowment to establish the [Institute for Pharmaceutical Industry Fellowships](#) to enhance and promote the role of pharmacists in industry through the RPIF Program.

The Institute staff members:

- provide leadership and administrative support
- promote quality, communication, scholarly activity, and professional development
- arrange specialized Fellowship training opportunities within the pharmaceutical and biopharmaceutical industry.

In 2018, our Program expanded to offer interdisciplinary Fellows' training by adding select physician Fellowship opportunities to our well-established program.

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Professor II of the Ernest Mario School of Pharmacy, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

The RPIF Program Certificate is now associated with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**. Well over 1,500 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Connect with us on social  
media: @RutgersFellow



**Key Program Features**

The Rutgers Pharmaceutical Industry Fellowship Program **FOSTERs** the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through key program features:

- F** **Family of Leading Companies** – Partners include several of the top global pharmaceutical and biopharmaceutical companies and offer large to small company environments.
- O** **Outstanding Alumni Track Record** – Well over 1,500 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
- S** **Strong Network** — Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
- T** **Trusted and Proven Since 1984** — the Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
- E** **Enhanced Career Development** – Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
- R** **Rigorous Academic Component** – Rutgers affiliation provides academic and professional development opportunities.

Rutgers, The State University of New Jersey, with over 67,000 students in its three campuses, is one of the major state university systems in the United States. The New Jersey College of Pharmacy was founded in 1892 and was incorporated into the University in 1927. The [Ernest Mario School of Pharmacy \(EMSOP\)](#) is part of Rutgers Biomedical and Health Sciences (RBHS), the only state school of pharmacy in New Jersey, with approximately 1,350 students in its Doctor of Pharmacy degree program. The Rutgers EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey. Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, the EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

**Professional Development Series**

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the partner companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. The dynamic forum of PDD provides an opportunity for open discussion and debate among Fellows, Rutgers faculty, and company Preceptors. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.





**Application Process and Eligibility Requirements:**

Pharmacy Fellows for the Rutgers Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy degree from an ACPE-accredited institution before July 1 of the fellowship term.

**How to Apply:**

The RPIF Program is highly competitive. Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as October 6, 2023 by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials **must be submitted electronically to the RPIF Website** per instructions on the site.

**Your Letter of Intent & Letters of Recommendation should be addressed to:**

Joseph A. Barone, Pharm.D., F.C.C.P.  
Dean and Professor II  
Ernest Mario School of Pharmacy  
Rutgers, The State University of New Jersey  
160 Frelinghuysen Road  
Piscataway, NJ 08854-8020

**Alliance of Industry Fellowship Associates Fellowship Offers**

Recognizing that the choice of a Post-Doctoral Industry Fellowship is an important decision, AIFA exists to promote a common aspect of each of our program's cultures by supporting a consensus first offer date of December 13, 2023 for all fellowship candidates.

We hope that other academic and non-academic Fellowship Programs will respect this timeline to allow for best program fit for candidates.

Required Items	Submit by
Application with short-answer questions	October 13th
Letter of Intent (LOI)	October 13th
Curriculum Vitae (CV)	October 13th
Letters of Recommendation (LORs)	December 1st

