RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

AMGEN®

PHARMACEUTICAL INDUSTRY FELLOWSHIP PROGRAM 2026 - 2027

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WELCOME

Dear Prospective Fellow,

On behalf of Amgen Global Regulatory Affairs and Strategy (GRAAS), Global Value & Access (GV&A), and US Value & Access (US V&A), we would like to thank you for your interest in pursuing a fellowship at one of the world's leading independent biotechnology companies. Amgen is committed to unlocking the potential of biology for patients suffering from serious illnesses by discovering, developing, manufacturing and delivering innovative human therapeutics, and recognizes the special contributions pharmacists bring to this process.

Pharmacists are committed to applying science to dramatically improve the lives of patients, which is at the heart of everything that we do at Amgen. Here, pharmacists play a critical role throughout all parts of our organization.

Our values are the bedrock of our company, and excellence in all aspects of our performance is valued. Fellowships at Amgen are designed to prepare our fellows for successful careers in the pharmaceutical industry.

On behalf of everyone at Amgen, we wish you the most success in a career of serving patients. The entire industry benefits from your engagement as a pharmacist, a fellow, and a future industry professional.

Sincerely,
Mark Taisey, Senior Vice President, Amgen Global Regulatory Affairs and Strategy
Jackie Kline, Vice President, Amgen Global Regulatory Affairs and Strategy, Oncology
Laura Bloss, Vice President, Amgen Global Regulatory Affairs and Strategy, Inflammation & Rare Disease
Leah Christl, Vice President, Amgen Global Regulatory Affiars and Strategy, Biosimilars & General Medicine
David Zimmer, Vice President, Amgen US Value and Access

OUR MISSION: TO SERVE PATIENTS

ABOUT AMGEN

At Amgen, we believe in a "biology first" approach. We use cutting-edge science and technology to study the subtlest biological mechanisms in search of therapies that will improve the lives of those who suffer from serious diseases. Amgen believes that the cure for disease can be found inside each and every one of us.

Amgen is committed to unlocking the potential of biology for patients suffering from serious illnesses by discovering, developing, manufacturing and delivering innovative human therapeutics. This approach begins by using tools like advanced human genetics to unravel the complexities of disease and understand the fundamentals of human biology.

Amgen focuses on areas of high unmet medical need and leverages its biologics manufacturing expertise to strive for solutions that improve health outcomes and dramatically improve people's lives. A biotechnology pioneer since 1980, Amgen has grown to be one of the world's leading independent biotechnology companies, has reached millions of patients around the world, and is developing a pipeline of medicines with breakaway potential.

CLICK TO LEARN MORE:

Amgen Fact Sheet | The Answers Within - Biology First | The Amgen Difference - Our People, Our Values | Amgen YouTube Homepage

TRANSFORMATIVE RESEARCH

Understanding the fundamental biological mechanisms of disease is a defining feature of Amgen's discovery research efforts and a major contributor to the development of Amgen's deep and broad pipeline of potential new medicines. Amgen's "biology first" approach permits its scientists to first explore the complex molecular pathways of disease before determining what type of medicine, or modality, is most likely to deliver optimal efficacy and safety. With the advances in human genetics, Amgen continues to shed new light on the molecular roots of disease. Amgen subsidiary deCODE Genetics, a global leader in human genetics, is a powerful differentiator, greatly improving how we identify and validate human disease targets.

AMGEN VALUES

Be Science-Based
Our success depends on superior scientific innovation, integrity, and continuous improvement in all aspects of our business through the application of the scientific method. We see the scientific method as a multi-step process that includes designing the right experiment, collecting and analyzing data, and rational decision making. It is not subjective or emotional, but rather a logical, open, and rational process. Applying the scientific method in all parts of the organization is expected and highly valued.

Compete Intensely and Win
We compete against time, past performance, and industry rivals to rapidly achieve high quality results. Winning requires taking risks. We cannot be lulled into complacency by previous achievements. Though we compete intensely, we maintain high ethical standards and demand integrity in our dealings with competitors, customers, partners, and each other.

Create Value for Patients, Staff and Stockholders
We provide value by focusing on the needs of patients. Amgen creates a work environment that provides opportunities for staff members to reach their full potential. We strive to provide stockholders with superior long-term returns while balancing the needs of patients, staff, and stockholders.

Be Ethical
We are relentless in applying the highest ethical standards to our products, services, and communications.

Trust and Respect Each Other
Every job at Amgen is important and every Amgen staff member is important. We attract diverse, capable, and committed people and provide an environment that fosters inclusion, respect, individual responsibility, and values diversity. Trust is strengthened through personal initiative and by obtaining quality results rapidly.

Ensure Quality
Quality is a cornerstone of all of our activities. We seek the highest quality information, decisions, and people. We produce high quality products and services. Quality is woven into the fabric of everything we do.

Work in Teams
Our teams work quickly to move scientific breakthroughs from the lab through the clinic to the marketplace and to support other aspects of our business. Diverse teams working together generate the best decisions for patients, staff and, stockholders. Our team structure provides opportunities for Amgen staff to impact the direction of the organization, to gain broader perspective about other functions within Amgen, and to reach their full potential.

Collaborate, Communicate, and Be Accountable
Leaders at Amgen seek input and involve key stakeholders in important decisions. In gathering input, strong leaders will welcome diverse opinions, conflicting views, and open dialogue for serious consideration. They will clearly communicate decisions and rationale openly and in a timely manner. Once a decision is made, the leader and members of the team will all be accountable for the results and for implementing the decision rapidly.

FELLOWSHIP OVERVIEW

Southern California has been Amgen's home since inception. Thousand Oaks is where Amgen is globally headquartered and is in close proximity to a number of top-notch academic research institutions. Amgen has a far-reaching global footprint, which continues to grow. Amgen is the first and only Southern California fellowship opportunity within the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program.

The GRAAS, GV&A, and US V&A organizations at Amgen have lean and nimble operating models, which offer fellows the valuable opportunity to leverage their scientific background to make meaningful and strategic contributions early in their career.

Advanced Development Planning

In addition to program and project based development opportunities, fellows will have the opportunity to interact both formally and informally with management and senior management. These interactions will serve as early exposure to organizational and high-level strategic learning. Fellows will be encouraged to identify and solicit mentorship from senior leadership throughout their fellowship experience. Senior leadership support and mentorship facilitates the strong development of future leaders in the pharmaceutical industry.

PROGRAM LEADERSHIP AT AMGEN

Mark Taisey
Senior Vice President, GRAAS

Executive Sponsor - GRAAS

Jackie Kline, PhD
Vice President, GRAAS, Oncology

Executive Sponsor - GRAAS

Laura Bloss, PhD
Vice President, GRAAS,
Inflammation and Rare Disease

Executive Sponsor - GRAAS

Leah Christl, PhD
Vice President, GRAAS,
Biosimilars and General Medicine

Executive Sponsor - GRAAS

David Zimmer
Vice President, US Value and Access

Executive Sponsor - US V&A

Lyndsey Milburn, PharmD, MBA, RUCIF
Senior Manager, US Regulatory Lead, GRAAS, General Medicine

Fellowship Co-Director

Rutgers University Certified Industry Fellow, 2022

Anusha Ponnuru, PharmD, RUCIF
Senior Manager, US Regulatory Lead, GRAAS, General Medicine

Fellowship Co-Director

Rutgers University Certified Industry Fellow, 2022

Amber Duche, PharmD, MBA, RUCIF
Manager, US Regulatory Lead, GRAAS, Inflammation and Rare Disease

Fellowship Co-Director

Rutgers University Certified Industry Fellow, 2024

US REGULATORY STRATEGY FELLOWSHIP

Jason Truong, PharmD
2024 - 2026
US Regulatory Affairs Strategy Fellow
Marshall B. Ketchum University

Eugenia Kwon, PharmD, MS
2025 - 2027
US Regulatory Affairs Strategy Fellow
University of Southern California

PROGRAM OVERVIEW

This program is recruiting for 2026.

At Amgen, the Regulatory Therapeutic Area (TA) teams are responsible for the planning and execution of regulatory strategies for the advancement and approval of our innovative and biosimilar products. Our Regulatory TA professionals leverage innovative clinical trial designs and expedited approval pathways to efficiently deliver our products to patients. US Regulatory Strategy Fellows are embedded in regulatory project teams and directly contribute to the development of our products.

Amgen's product portfolio spans a broad range of therapeutic areas including oncology, hematology, cardiovascular, neuroscience, bone, inflammation, metabolic, and endocrine. Our fellows are given the opportunity to focus their experience on a single therapeutic area or to divide their time across multiple areas.

US Regulatory Strategy Fellows participate in a structured development program which is designed to prepare them for a rewarding career in regulatory affairs. Fellows are assigned to project teams and work with a designated preceptor and under the mentorship of experienced regulatory professionals. During their time in the program, they gain a deeper understanding of the practical considerations of drug development such as navigating a matrix team environment, addressing discordant feedback from multiple regulatory authorities, and negotiating with the FDA.

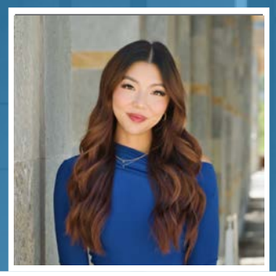
Amgen US Regulatory Strategy Fellows primarily focus on US regulatory affairs. In addition, they are exposed to European Union, Japan, and China regulatory considerations through regular participation in Global Regulatory Teams. Fellows also have the opportunity to learn about areas within regulatory such as labeling strategy and regulatory promotions. As contributing members of our teams, fellows participate in the following types of activities:

- Assessment of the regulatory landscape for a given disease area
- Routine regulatory submissions such as protocol amendments and clinical study reports
- Development and execution of regulatory submission plans for Investigational New Drug applications and requests for orphan drug designations
- Contribute to planning and execution of meetings with US FDA

Adam J. Rupert, MS, RAC
Executive Director,
GRA General Medicine
2024 - 2027 Preceptor

"Over the years, the Amgen US Regulatory Strategy Fellowship has provided numerous Rutgers fellows the foundation and skills required to begin their regulatory affairs careers. At Amgen, fellows work closely with top level regulatory professionals and receive regular guidance and advice from mentors. Fellows have the opportunity to develop the regulatory strategy for complex and routine regulatory filings and health authority meeting interactions, while also working closely with US Regulatory Leads to gain additional awareness and understanding of the full scope of managing the US Regulatory role. Through these experiences, fellows learn how to thrive in a fast-paced environment, collaborate with cross-functional colleagues, and demonstrate leadership and ownership for the programs they work on. As a preceptor, I make it a priority of mine to work closely with the fellows to understand their goals and chart a course to ensure fellows have all of the support needed to seamlessly transition into a career in regulatory affairs."

REGULATORY AFFAIRS ROTATIONAL FELLOWSHIP



Grace Park, PharmD
2025 - 2027
Regulatory Affairs Rotational Fellow
University of Southern California

PROGRAM OVERVIEW

This program is NOT recruiting for 2026.

The Regulatory Affairs Rotational Fellow follows a rotational development plan in the first year with 3-month rotations across different functions based on the fellow's choice. Rotation opportunities include US/ Global Regulatory Affairs, Regulatory Policy, Regulatory Promotion, Chemistry, Manufacturing, and Control (CMC) Regulatory and Device Regulatory. The fellow will gain hands-on experience in multiple functions within an accelerated time period, providing a unique opportunity to clarify his/her interests in the diverse field of regulatory affairs.

Competency areas the fellow may develop include: regulatory strategy, review and approval of labeling and promotional materials, and influencing regulatory policy.

In each rotation, the fellow will have the opportunity to work with staff globally and learn to navigate the complex matrix and team environment at a large pharmaceutical company. This rotational structure will prepare the fellow for a career in a function to be determined in the second half of the fellowship, tailored to personal interests, strengths and targeted areas for development.

Potential rotations include:

- **Global Regulatory Affairs**: Responsible for designing regulatory strategies and leveraging the expertise of cross-functional teams to execute regulatory strategies for the approval and advancement of our products worldwide

- **Regulatory Policy**: Responsible for engaging with trade associations and global health authorities, contributing to evolving global regulatory policies, improving processes to adhere to new broad-impact guidelines and maintaining GRAAS awareness of regulatory intelligence

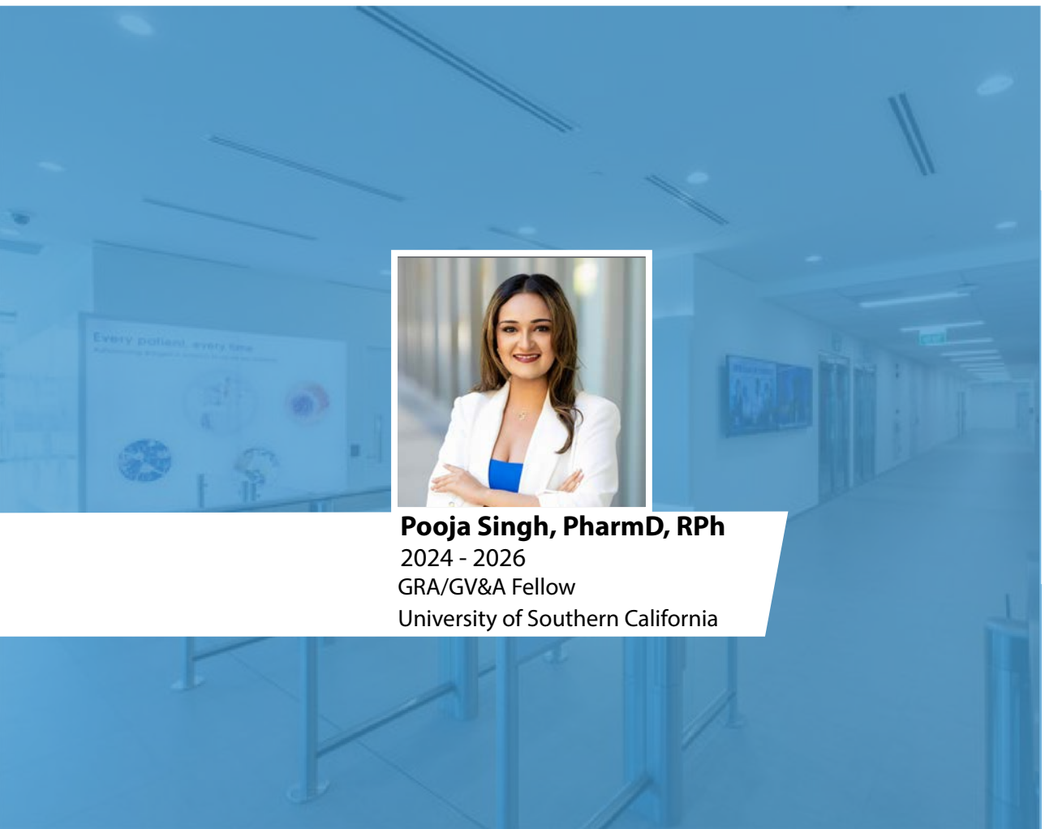
- **Regulatory Promotion**: Responsible for providing strategic regulatory guidance and reviewing/ assessing risks associated with promotional materials and activities

- **Global CMC/Device Regulatory**: Responsible for developing CMC and device regulatory strategy and communicating technical specifications to regulatory authorities to drive registration and lifecycle management of our products

Nina S. Cauchon, PhD
Director, Global CMC
Regulatory Affairs
2025 - 2027 Preceptor

"The Amgen Regulatory Affairs Rotational Fellowship is a unique opportunity for fellows to immerse themselves in a variety of challenging, diverse, and complex regulatory environments to hone their skills as regulatory scientists, and as future leaders of our industry and profession. As an industry leader, Amgen provides a strong foundation for fellows to flourish and thrive, including state of the art technologies, a product portfolio that consists of a wide array of modalities and world class science and scientists. From the lens of a preceptor it is extremely rewarding to play a role in facilitating the fellow's advancement, watching them flourish, and above all else it is a true honor to be able to give back and make a positive impact on their careers."

GRA/GV&A FELLOWSHIP



Pooja Singh, PharmD, RPh
2024 - 2026
GRA/GV&A Fellow
University of Southern California

PROGRAM OVERVIEW

This program is recruiting for 2026.

The joint Global Regulatory Affairs (GRA) and Global Value & Access (GV&A) Fellowship will follow a hybrid development plan, helping the fellow to prepare for a rewarding career in this dynamic, everchanging environment within the pharmaceutical/biotech industry. The first half of the fellowship is intended to provide an opportunity for fellows to work in both the RA and GV&A organizations, and in the second half, the fellow will have the opportunity to design a program that would enable a career in either RA or GV&A at the end of the 2-year fellowship. This fellowship provides a unique opportunity for the fellow to become an expert in the cross-section of RA and GV&A. This perspective will be highly valued by the organization throughout the development and commercialization of innovative products.

With a global scope, the fellow will work with a designated preceptor, global regulatory leads, access strategy leads, as well as affiliate leads in both functions and will work across several therapeutic areas. Although the fellowship focuses on strategy, the fellow will also gain the technical expertise necessary to succeed in a career in either the RA or GV&A functions upon completion of this 2-year fellowship program.

Benjamin Haffemayer, PhD
Executive Director,
Global Value and Access
2024 - 2026 Preceptor

"The future of healthcare innovation lies not only scientific discovery, but in ensuring that these breakthroughs reach patients who need them — equitably, timely, and globally. At Amgen, the dual-function fellowship empowers aspiring professionals to explore the critical nuances between the expectations of regulatory agencies and payers — an essential perspective for those who want to shape the full path of a medicine from lab to patient. This integrated experience gives fellows a broader, more strategic lens to navigate today's complex healthcare landscape and become the kind of leaders our industry needs — curious, purpose-driven, and relentlessly focused on impact. It's a privilege to mentor fellows who bring fresh thinking and remind us daily of the power of diverse talent to transform patient access around the world."

US VALUE & ACCESS FELLOWSHIP

Brandon Guo, PharmD
2024 - 2026
US V&A Fellow
University of Michigan

PROGRAM OVERVIEW

This program is NOT recruiting for 2026.

The US Healthcare System has continued to experience significant change over the years and is expected to see more change as market dynamics shift and new legislature is enacted. Amgen's US Value & Access organization has been strategically structured to meet the needs of an increasingly complex and competitive marketplace. This two-year fellowship will provide the hands-on experiences needed to understand the technical components of the US marketplace and how to navigate the changing landscape. The fellowship will include project work across multiple Amgen business units and products, allowing the fellow to better understand reimbursement models across both pharmacy and medical benefits. The fellow will have the opportunity to work on a variety of products and collaborate across multiple functional areas, including but not limited to, Payer Marketing, Coverage Strategy, and Account Management. This fellowship is designed to provide a well-rounded learning opportunity that will act as a catalyst for a successful career in the biopharmaceutical industry.

Jay Sheth, PharmD, RUCIF
Director, Payer Marketing
2024 - 2026 Preceptor

"The US Healthcare system is in a time of significant volatility and the marketplace is having to adapt quickly to changes in economics and governmental pressure. Amgen is uniquely positioned to navigate these times based on onboard talent, product portfolio breadth, and organizational structure that maximizes efficiency and decision making. As a graduate of the RPIF program, I can keenly say this fellowship will strongly position any graduate to find success in their career and contribute to the talent pool here at Amgen."





RUTGERS FELLOWSHIP ALUMNI AT AMGEN

Jocelyn Black-Paul, Regulatory Promotion & Material Compliance, Manager

Jeremy Borbon, Marketing, Senior Manager

Charles Dahm, Senior Regional Medical Science Liaison

Amber Duche, US Regulatory Affairs, Manager

Anastasiya Gusak, Safety, Senior Manager

Stephanie Hansen, US Regulatory Affairs, Senior Manager

Hannah Kim, US Regulatory Affairs, Manager

Naomi Kozlowski, Regulatory Promotion & Material Compliance, Senior Manager

Alex Lo, Marketing, Senior Manager

Vicki Loh, Global Medical Communications, Director

Malay Naik, Marketing, Director

Lyndsey Milburn, US Regulatory Affairs, Senior Manager

Grace Patterson, Regulatory Promotion & Material Compliance, Senior Manager

Anusha Ponnuru, US Regulatory Affairs, Senior Manager

Sabine Puglia, US Regulatory Affairs, Manager

Maya Shehayeb, US Medical, Clinical Research Senior Medical Scientist

Jay Sheth, Payer Marketing, Director

Kelly Velasco, US Medical, Medical Director

Rita Youssef, Regulatory Promotion & Material Compliance, Manager


RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

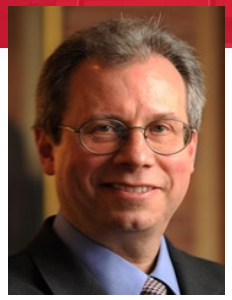
Soaring Ever Higher

Rutgers Pharmaceutical Industry Fellowship (RPIF) Program

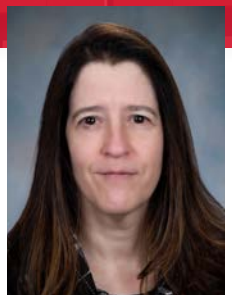
Ernest Mario School of Pharmacy (EMSOP)

Rutgers, The State University of New Jersey

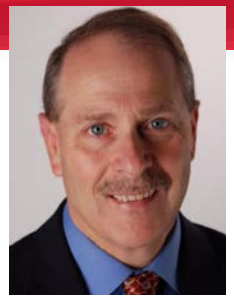
The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Distinguished Professor of EMSOP, Dr. Carolyn Seyss, the Executive Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.



Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor



Carolyn Seyss, PharmD, RUCIF
Fellowship Executive Director



Michael Toscani, PharmD
Research Professor,
Fellowship Director Emeritus

Program History

1984

EMSOP and 2 pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically- trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the RPIF Program grew significantly and expanded to now include 29 companies within the pharmaceutical and biopharmaceutical industry with over 300 Fellows.

2002

Dr. Ernest Mario generously provided an endowment to establish RPIF as an Institute to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Create the Fellowship structure, providing strategic leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized training opportunities within the pharmaceutical and biopharmaceutical industry

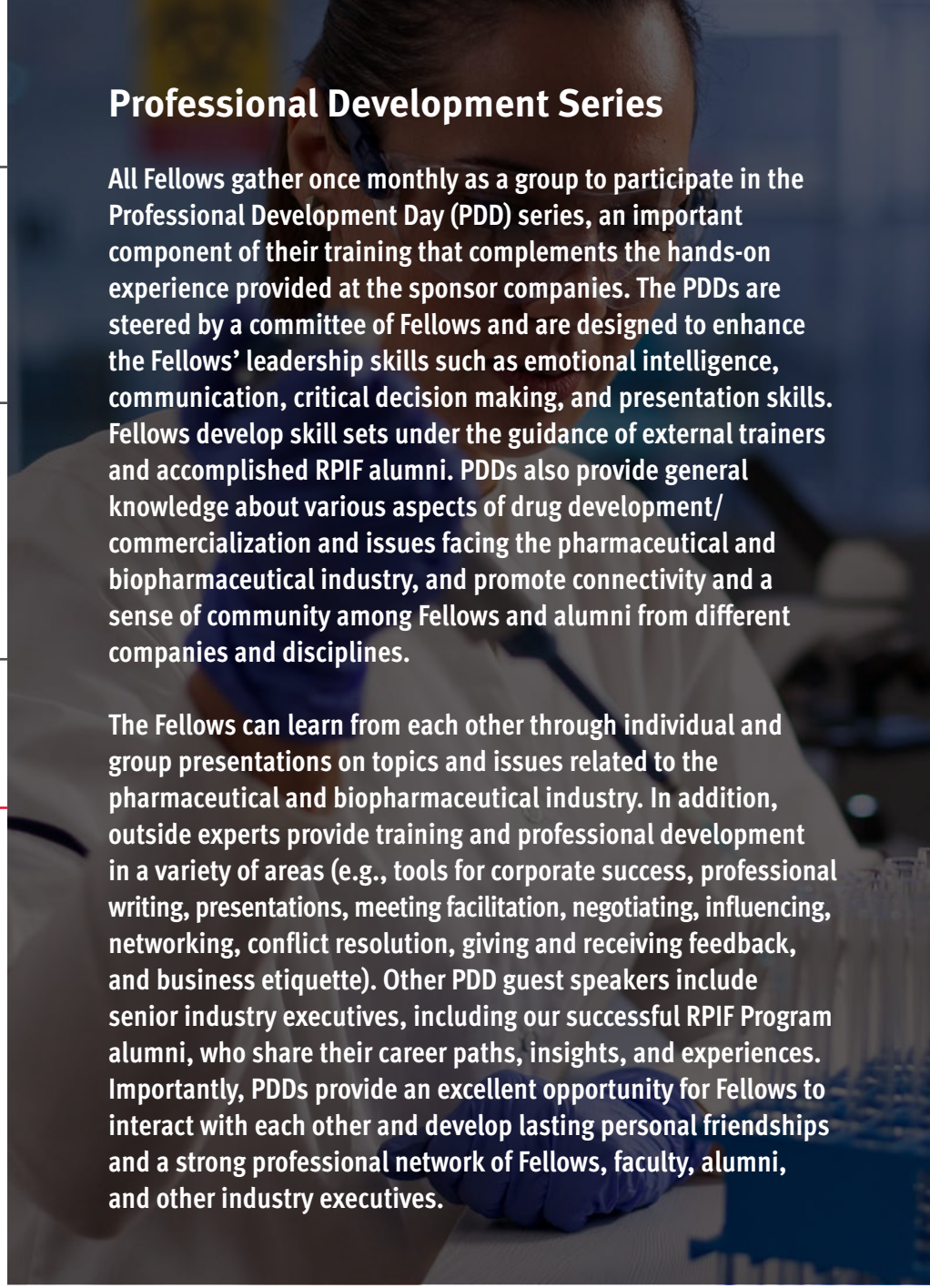
2018

RPIF expanded to offer interdisciplinary Fellows' training by adding physician Fellowship opportunities to our well-established program.

2023

The RPIF Certificate is recognized with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow).**

Well over 1,800 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the sponsor companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/ commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

Key Program Features

RPIF FOSTERs the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through:

F

Family of Leading Companies
Partners include several top global pharmaceutical/biopharmaceutical companies and offer large to small company environments.

O

Outstanding Alumni Track Record
Well over 1,800 alumni hold prominent positions at many leading companies, including VP and C-suite levels.

S

Strong Network
Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.

T

Trusted and Proven Since 1984
The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry, developing foundations for future leaders.

E

Enhanced Career Development
Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.

R

Rigorous Academic Component
Rutgers affiliation provides academic and professional development opportunities.

Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Rutgers, The State University of New Jersey is one of the major state university systems in the United States. EMSOP is part of Rutgers Health and is the only state school of pharmacy in New Jersey. EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey.

While RPIF offers all the benefits of a large program with an extensive network of distinguished professionals, Fellows receive the individual attention of a small program where they are known and supported as individuals.

Application Process and Eligibility Requirements

Pharmacy Fellows for the RPIF Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy from an ACPE-accredited institution before July 1 of the fellowship term.

HOW TO APPLY:

The RPIF Program is highly competitive. **Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.**

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as **October 8, 2025** by visiting our website at:
https://pharmafellows.rutgers.edu/how-to-apply/

All application materials must be submitted electronically to the RPIF website per instructions on the site.

REQUIRED ITEMS:	SUBMIT BY:
Application with short-answer questions	October 17th
Letter of Intent (LOI)	October 17th
Curriculum Vitae (CV)	October 17th
Letters of Recommendation (LORs)	December 1st

ADDRESS LOI AND LORs TO:

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

"The RPIF Program hasn't just opened doors. It has changed the way I walk through them—more grounded in where I stand and more intentional in how I move forward. It has given me the opportunity to use my PharmD education to serve patients in new ways, shaping the conversations and decisions that impact their care. It has given me the confidence to speak up, the space to grow, and the kind of mentorship that sees your potential before you do. If you're ready to take the next step toward a career in the pharmaceutical industry, let RPIF be where your journey begins."

Pooja Singh, PharmD,
Global Regulatory Affairs and Global Value & Access Fellow
RPIF Chief Fellow

"As a Rutgers Fellow, I have experienced an incredibly wide variety of opportunities through RPIF and my partner company. Through these opportunities I have learned and expanded my network more than I had ever imagined. The RPIF program encourages and facilitates all fellows growth into leaders and prepares us for our bright futures in the pharmaceutical industry."

Olivia Violette, PharmD
Global Medical Information Fellow
RPIF Chief Fellow

"Being a Rutgers Fellow has been such a pivotal part of my professional story, truly exceeding my expectations. This journey has transformed my leadership skills, giving me the confidence and tools I know I'll use every day. I'm grateful to be part of this community!"

Ginika Nwokeabia, PharmD
USMA/Medical Science Liaison - Neuroimmunology Fellow
RPIF Chief Fellow

AIFA
Alliance of Industry Fellowship Associates

Aligned First Offer Date
December 12, 2025

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer, and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this AIFA-aligned offer date. Candidates should feel free to request an extension for any earlier offer to allow them to consider their options.

Connect with us on social media: @RutgersFellow

RUTGERS HEALTH
Institute for Pharmaceutical Industry Fellowships

GROW BEYOND

For more information, please visit:

amgen.com
pharmafellows.rutgers.edu