



2024 Pfizer Fellowship Program

in partnership with

RUTGERS

Institute for Pharmaceutical
Industry Fellowships



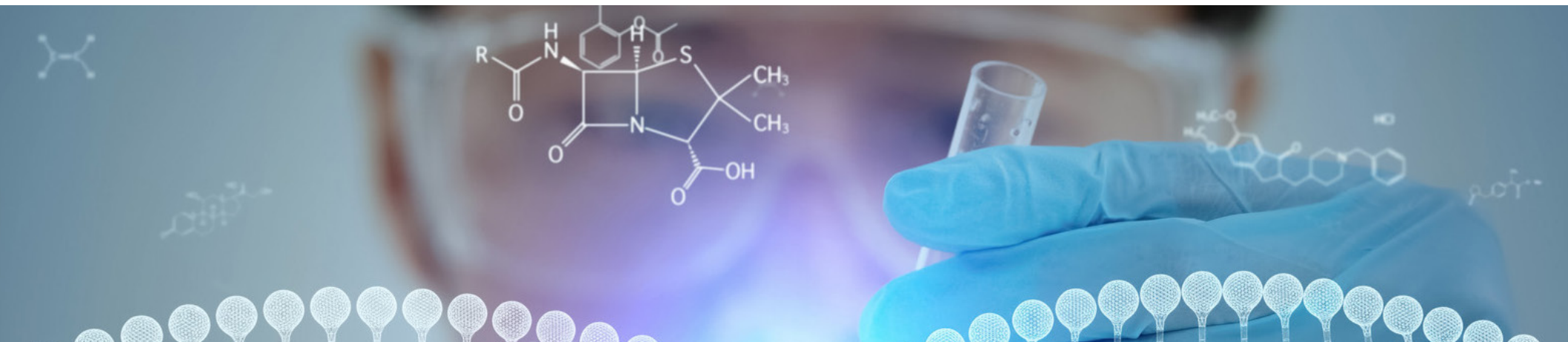
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OUR PURPOSE

BREAKTHROUGHS THAT CHANGE PATIENTS' LIVES



OUR VALUES AND BEHAVIORS

COURAGE

THINK BIG

We pursue daring ideas – because breakthroughs favor the bold.

SPEAK UP

We say what's on our minds – because candor makes us stronger.

BE DECISIVE

We make choices – because time and resources are precious.

EXCELLENCE

FOCUS ON WHAT MATTERS

We prioritize what is important – because getting those few things right can make all the difference.

AGREE ON WHO DOES WHAT

We assign clear responsibilities – because effective collaboration depends on clarity.

MEASURE OUTCOMES

We always use metrics – because you can't manage what you can't measure.

EQUITY

BE INCLUSIVE

We respect all people for who they are – because diversity raises us all.

ACT WITH INTEGRITY

We always do the right thing – because patients' lives depend on us.

REDUCE HEALTHCARE DISPARITIES

We strive to serve all patients – because everyone should have a chance to be healthy.

JOY

TAKE PRIDE

We celebrate our impact – because our work changes patients' lives.

RECOGNIZE ONE ANOTHER

We honor our colleagues and their efforts – because praise sparks passion.

HAVE FUN

We can always make room to be playful – because laughter is good medicine, too.



DIVERSITY & INCLUSION

DIVERSITY, EQUITY, AND INCLUSION ARE CRUCIAL TO PFIZER



EQUITY RUNS THROUGH EVERYTHING WE DO

We realize that means not just attracting the best and brightest talent, but also ensuring that our colleagues can thrive in an environment and culture where we champion diversity and inclusion every day around the world.

It's about who we are. We want all our colleagues to develop, grow, and succeed. We commit ourselves to making that happen, and to sharing and celebrating our successes as we bring together people of all backgrounds, geographies, and perspectives.

OUR INSPIRATION: AS DIVERSE AS THE PATIENTS AND COMMUNITIES WE SERVE

We are all accountable to make diversity, equity, and inclusion a part of our DNA and unlock its power to serve patients.

For more details, visit:
[pfizer.com/about/responsibility/diversity-and-inclusion](https://www.pfizer.com/about/responsibility/diversity-and-inclusion)



INTRODUCTION TO THE PFIZER FELLOWSHIP PROGRAM

GREETINGS FROM OUR CHIEF MEDICAL OFFICER & HEAD OF WORLDWIDE MEDICAL & SAFETY



I would like to thank our partner Rutgers University, and welcome everyone considering participating in the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program.

We believe our colleagues are our greatest asset, as they work every day to advance biomedical innovation and improve health outcomes for patients. Our purpose, defined as breakthroughs that change patients' lives, ensures that we place patients in the center of everything we do from research and development, to manufacturing, to training and developing the next generation of scientific and medical leaders.

In the following pages, you will learn more about Pfizer's partnership with Rutgers and our efforts to support the program, through which fellowship alumni have garnered a wide variety of leadership opportunities at Pfizer and beyond. You will come to learn that our Pfizer colleagues are committed to your success, providing comprehensive, real-world experience to foster the development of leadership, as well as corporate and Pfizer-specific skills, while building a culture that optimizes the contributions of fellows who join us.

We wish you great success in your personal and professional endeavors, and hope to work with you.

Aida Habtezion, MD, MSc
Chief Medical Officer & Head of Worldwide Medical & Safety
Pfizer Inc.



INTRODUCTION TO THE PFIZER FELLOWSHIP PROGRAM

WELCOME FROM OUR FELLOWSHIP DIRECTORS



On behalf of Pfizer, we would like to thank you for your interest in the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program. The pharmaceutical industry is a dynamic work environment that provides many exciting opportunities. Through this program, Pfizer offers a wide range of hands-on experiences to equip fellows with the knowledge and network needed to launch rewarding and successful careers. There is ample opportunity to work side by side with Pfizer colleagues dedicated to fostering the growth and development of our fellows.

You will have the ability to connect with other postdoctoral programs across the company, as well as over 750 pharmacists working at Pfizer in different positions across the company who are members of a unique Pfizer pharmacy network known as the Pfizer Pharmacists Association (PPA).

Since 2012, the program currently has grown to encompass fellows working in various therapeutic areas and functions, including Medical Affairs, Medical Information, Clinical Development, Risk Management, Internal Medicine and Hospital, and Field Medical Outcomes and Analytics. Over 78 fellows have completed our program, many of whom remain with Pfizer.

Being part of our program will provide you the resources and support to help you pursue your goals and do something exceptional. There is a dedicated leadership team in place, composed of strong advocates for the fellows, including executive sponsors, stakeholders, program directors, and two co-chief fellows. Both the leadership team and preceptors ensure that fellows develop the core capabilities to succeed, while maintaining continued program innovation and improvement. Selecting this program also exposes you to an invaluable professional network.

We invite you to strongly consider joining the Pfizer community, so together we can work towards the Pfizer purpose of delivering breakthroughs that change patients' lives. We wish you the best of luck during the recruitment process and in the next phase of your career.

Lisa Tarasenko, BS, PharmD, MBA
Senior Medical Director,
Global Medical Affairs,
Internal Medicine Early Asset Lead
Fellowship Director, Pfizer/RPIF Program

Michael Zielinski, PharmD
Medical Director,
Global Medical Affairs,
Oncology
Fellowship Director, Pfizer/RPIF Program



LEADERSHIP TEAM STRUCTURE 2023-2024

PFIZER FELLOWSHIP LEADERSHIP TEAM

DIRECTOR & DIRECTOR ELECT



Lisa Tarasenko, PharmD, MBA
Senior Director
IM Early Asset Lead



Michael Zielinski, PharmD
Medical Director, Global Medical Affairs
Oncology

CHIEF FELLOWS



Kim Gromek, PharmD
U.S. Medical Affairs, I&I



Josephine Kim, PharmD
U.S. Medical Affairs, I&I

EXECUTIVE LT



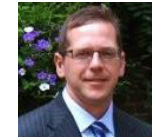
Younos Abdulsattar, PharmD, BCPS, MBA
VP, U.S. Medical Affairs, Rare Disease



Andrew Coop
VP, U.S. Medical Affairs
Oncology



David A. DeMicco, PharmD
VP, U.S. Medical Affairs
Internal Medicine and Hospital



Anthony Zygmunt, PharmD
VP, U.S. Medical Affairs
Lead I&I

FELLOWSHIP PROGRAM LEADS

CLINICAL DEVELOPMENT



Anthony Porcari, PharmD, PhD
Clinical Program Lead
CD&O

USMI/GMA



Chris Gutteridge, PharmD
Senior Manager
Medical Information Scientist

USMI/GMA



Geri Kelsch, BS Pharm, PharmD
Director, Student Affairs
Medical Information

HOSPITAL



Mary Baker, PharmD, MBA, FASPEN
Sr. Director, Sterile Injectables
Hospital

ONCOLOGY



Sergio Gatoulis, PharmD, RPh
Senior Medical Director
Pfizer Oncology

RARE DISEASE



Arianna Burton, PharmD
Senior Manager, U.S. Medical Affairs
Rare Disease

NA MEDICAL AFFAIRS - I&I



Arif Soonasra, PharmD
Senior Medical Director, Gastroenterology
Team Lead

USMA/GMA - IM



Lisa Tarasenko, PharmD, MBA
Senior Director
IM Early Asset Lead

PROGRAM COORDINATOR



TBD

PEOPLE EXPERIENCE (PX)



Julie Jennings
LT Member, Human Resources





OUR CURRENT FELLOWS

SECOND-YEAR FELLOWS

ONCOLOGY



Yan Wu, PharmD
U.S./Global Medical Affairs



Anna (Sol Hee) Han, PharmD
U.S./Global Medical Affairs



Michael Schaefer, PharmD
U.S. Medical Affairs



Grace (Olubukola) Are, PharmD
U.S./Global Medical Affairs

RARE DISEASE



Kacey Egusa, PharmD
U.S. Medical Affairs

INFLAMMATION & IMMUNOLOGY



Kimberly Gromek, PharmD
U.S. Medical Affairs
Dermatology



Josephine Kim, PharmD
U.S. Medical Affairs
Gastroenterology/Biosimilars



Marina Mikheil, PharmD
Global Medical Affairs
Dermatology

HOSPITAL



Shiyar Kapan, PharmD
Global Medical Affairs

CLINICAL DEVELOPMENT



Ricky Philipossian, PharmD, RPh
Clinical Development



Ibrahim Younis, PharmD
Clinical Development

USMI/GMA



Zahra Zunaed, PharmD
Global Medical Affairs

IM, MEDICAL O&A



Thomas Le, PharmD
U.S. Medical Affairs

INTERNAL MEDICINE



Nicole Delengos, PharmD, MBA
Global Medical Affairs

FIRST-YEAR FELLOWS

ONCOLOGY



Angela Sang, PharmD
U.S. Medical Affairs



Mohamed Heikal, PharmD
U.S./Global Medical Affairs

RARE DISEASE



Feny Rasanía, PharmD
U.S. Medical Affairs

INFLAMMATION & IMMUNOLOGY



Simon Chen, PharmD
Global Medical Affairs
Dermatology



Brian Esparza, PharmD
Global Medical Affairs
Dermatology

RISK MANAGEMENT



Tiffany Dominic, PharmD
Risk Management
Center of Excellence

HOSPITAL



Kaylyn Billmeyer, PharmD
U.S. Medical Affairs

CLINICAL DEVELOPMENT



Soná Ghorashi, MD, PharmD
Clinical Development



Christopher O. Wallace, OD, PharmD
Clinical Development

USMI/GMA



Nabíha Baksh, PharmD
U.S. Medical Information

IM, MEDICAL O&A



Adejumo Shofoluwe, PharmD, MHIM
U.S. Medical Affairs

INTERNAL MEDICINE



Kyle Waibel, PharmD
U.S. Medical Affairs



FIRST-YEAR FELLOWS



SECOND-YEAR FELLOWS



FELLOWSHIPS

U.S. and Global Medical Affairs – Oncology: [2 years, NY headquarters]

U.S. Medical Information (USMI)/Global Medical Affairs (GMA) – Internal Medicine: [2 years, NY headquarters]

U.S. Medical Affairs (USMA)/Global Medical Affairs (GMA) – Internal Medicine: [2 years, NY headquarters]

U.S. Medical Affairs (USMA)/Global Medical Affairs (GMA) – Hospital: [2 years, NY headquarters]

U.S. Medical Affairs (USMA)/Global Medical Affairs (GMA) – Inflammation & Immunology: [2 years, Collegeville, PA / NY headquarters]

U.S. Medical Affairs – Rare Disease: [2 years, NY headquarters]

Clinical Development: [2 years, Pfizer site relevant to therapeutic area]

Risk Management Center of Excellence/U.S. Food and Drug Administration (RMCoe/FDA) – Risk Management: [2 years, Collegeville, PA]

Internal Medicine, Field Medical Outcomes and Analytics (IM, Medical O&A): [2 years, NY headquarters]

RECRUITING

1 Fellow

1 Fellow

1 Fellow

Not Recruiting

1 Fellow

1 Fellow

Not Recruiting

Not Recruiting

Not Recruiting



U.S. AND GLOBAL MEDICAL AFFAIRS – ONCOLOGY FELLOWSHIP OVERVIEW



INTRODUCTION TO PFIZER ONCOLOGY

At Pfizer, we utilize science and our global resources to bring therapies to people that extend and significantly improve their lives. We aim to set the standard for quality, safety, and value in the discovery, development, and manufacturing of healthcare products, including innovative medicines and vaccines.

Within the Oncology unit, we are striving to change the trajectory of cancer – we have an industry-leading portfolio of more than 24 approved, innovative cancer medicines and biosimilars across more than 30 indications, including breast, genitourinary, colorectal, blood, and lung cancers, as well as melanoma.

Every day, our Pfizer colleagues work across developed and emerging markets to advance wellness, prevention, treatments, and cures that challenge the most feared diseases of all time.

Supporting these efforts are teams of dedicated colleagues focused on understanding the specific needs of people living with cancer and providing support to oncology investigators, practitioners, and caregivers. Our U.S. and Global Medical Affairs teams both play integral roles in the drug-development continuum.

Dany Habr, MD
SVP & Chief Medical Officer
Pfizer Oncology



U.S. AND GLOBAL MEDICAL AFFAIRS - ONCOLOGY FELLOWSHIP OVERVIEW

The purpose of this fellowship program is to provide PharmDs with the skills and experiences needed to launch a successful career in the pharmaceutical industry through specialized training in oncology medical affairs. The Pfizer Oncology Medical Affairs Fellowship offers PharmDs a broad overview of important areas within the industry and provides them valuable networking opportunities. Fellows will expand their clinical knowledge by gaining exposure to a wide range of therapeutic areas and treatments within oncology that may include: breast, hematology, lung, renal cell carcinoma, prostate, melanoma, biosimilars, and immuno-oncology. Fellows will be expected to work closely with medical directors and provide support through active participation in the development and execution of a broad range of medical-affairs activities. For 2024, Pfizer Oncology is recruiting to fill three two-year fellowship (from July 2024 to June 2026) positions in Medical Affairs:

- 1 Global/USMA Hematology Fellow

Develop critical interaction skills and build a network:

- Collaborate with cross-functional teams, including marketing, commercial, communications, regulatory affairs, legal, health economics & outcomes research, and clinical research and development
- Attend regional and national scientific and medical conferences and report key findings
- Participate in a lunch-and-learn series to get to know more about various roles through cross-functional colleagues
- Support collaboration with key stakeholders to develop strategy, implement studies, and interpret data
- Interact with key medical opinion leaders and other healthcare practitioners

Transfer knowledge and become a valued team member:

- Provide medical review of promotional materials

- Provide input regarding the development of medical publications and ensure the scientific accuracy of manuscripts
- Participate in the development and review of medical slides, including training documents for field-based colleagues
- Offer insight to team members regarding current practices and potential future paradigm shifts

Gain experience in the operational aspects of the industry:

- Plan and coordinate medical advisory board meetings
- Research, create, and review medical response letters and dossiers to ensure fair and scientifically balanced responses to medical inquiries
- Support appropriate dissemination of clinical trial results and real-world evidence
- Partner with field-based medical colleagues in supporting investigator-led studies, research activities, and communications with healthcare professionals



RECRUITING 1 FELLOW

U.S. AND GLOBAL MEDICAL AFFAIRS – ONCOLOGY FELLOWSHIP OVERVIEW

U.S. AND GLOBAL MEDICAL AFFAIRS

PRECEPTORS



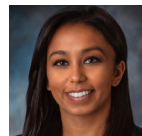
Stan Krulewicz, PharmD
Senior Director and Team Lead
U.S. Medical Affairs



Jason Liu, MD, PhD
Senior Medical Director
U.S. Medical Affairs



Yao Wang, MD
Senior Medical Director
Global Medical Affairs

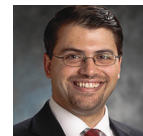


Richa Shah, PharmD
Medical Director
U.S. Medical Affairs



Gustavo Enrique Rodriguez, PharmD
Medical Director
U.S. Medical Affairs

PROGRAM DIRECTOR



Sergio Gatoulis, PharmD, RPh
Senior Medical Director
U.S. Medical Affairs

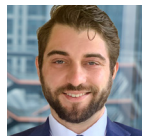
FELLOWS



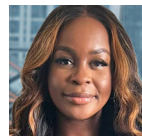
Yan Wu, PharmD
U.S./Global Medical Affairs



Anna (Sol Hee) Han, PharmD
U.S./Global Medical Affairs



Michael Schaefer, PharmD
U.S. Medical Affairs



Grace (Olubukola) Are, PharmD
U.S./Global Medical Affairs



Angela Sang, PharmD
U.S. Medical Affairs



Mohamed Heikal, PharmD
U.S./Global Medical Affairs



U.S. MEDICAL INFORMATION (USMI)/ GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

STAKEHOLDER



U.S. MEDICAL INFORMATION

The mission of U.S. Medical Information is to empower our customers to make informed decisions through quality interactions that benefit patients.

We aim to strengthen Pfizer's mission and purpose by ensuring easy-to-access and easy-to-use information and knowledge that significantly impacts patient care. Our product expertise and customer interactions enable us to share valuable insights with our internal partners and to develop innovative solutions that support the medical information needs of our customers.

Mary Sendi, PharmD
U.S. Medical Information &
Content Creation Lead

EXECUTIVE SPONSOR



GLOBAL MEDICAL AFFAIRS, INTERNAL MEDICINE

The mission of Global Medical Affairs, Internal Medicine, is to enhance the knowledge of our medicines and the associated therapeutic areas, in which we strengthen our research efforts and interpret emerging scientific trends, clinical data, and the competitive landscape, and align internal stakeholders on a balanced benefit-risk proposition.

Our purpose is to create, demonstrate, and communicate the clinical value of our medicines, with patients' best interests always coming first. We lead scientific dialogue with the medical and scientific communities in an accurate and fair manner about the benefits and the risks of our medicines. This empowers prescribers and other healthcare personnel to make informed decisions with patients and use our medicines safely and effectively.

David DeMicco, PharmD
Vice President
Head of Global Medical Affairs
Internal Medicine



U.S. MEDICAL INFORMATION (USMI)/GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

FIRST YEAR: U.S. MEDICAL INFORMATION *

The USMI fellow takes on the roles and responsibilities of a Medical Information Scientist. This fellow will be exposed to the foundational elements of Medical Information (MI) and have the opportunity to work in our MI community locally, regionally, and globally. In addition, the fellow will work cross-functionally on various projects with other Pfizer business units. Responsibilities include but are not limited to:

Understanding the medicine, the therapeutic area, and the information needs of the medical community, patients, and caregivers:

- Develop and leverage expertise as a subject matter expert on assigned Pfizer product(s) and in associated therapeutic area(s)
- Proactively analyze inquiry data to identify customer insights and trends, and subsequently construct and execute strategic action plans when key medical and customer issues are identified

Generating valued clinical and scientific responses to assist in making informed healthcare decisions:

- Perform in-depth research, analysis, and interpretation of the medical literature from both external and internal sources
- Research unsolicited MI inquiries by utilizing medical resources, clinical knowledge, and scientific literature
- Actively participate in the creation and maintenance of regional MI scientific response documents by ensuring that responses are medically and scientifically accurate, timely, fair and balanced, and meet customer needs

Communicating to customers and stakeholders to facilitate the safe and effective use of Pfizer prescription products:

- Provide balanced, scientific, and evidence-based answers to unsolicited medical questions from our customers
- Contribute to the management of product issues and business objectives by collaborating with cross-functional team members: medical affairs, field medical, safety, regulatory affairs, labeling, health economics & outcomes research, and legal
- Participate in strategic initiatives designed to enhance the delivery of MI through digital channels by leveraging cutting-edge technology to improve internal processes and provide greater efficiency to Pfizer MI
- Join Pfizer in unleashing the power of partnerships towards equity and making a difference by reducing healthcare disparities

*Therapy area will be determined by business opportunity.



U.S. MEDICAL INFORMATION (USMI)/GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

SECOND YEAR: GLOBAL MEDICAL AFFAIRS

The focus of the second year of the USMI/GMA fellowship is for the fellow to acquire a firm understanding of global medical affairs through a multitude of participatory and leadership experiences. The fellow will have the opportunity to:

Understand the medicine, therapeutic area, and customer perspectives:

- Understand and interpret emerging scientific trends, clinical data, and the competitive landscape, and align internal stakeholders on a balanced benefit-risk proposition
- Partner with key thought leaders, professional societies, and patient and disease advocacy groups to better understand and gain insights into areas of unmet medical need for patients

Create, evaluate, and integrate clinical data and content:

- Participate in publication subcommittee meetings to plan and implement appropriate publication strategies and tactics for the medicine
- Proactively collaborate on the development and review of promotional materials

- Assist in the development of medical content for congresses, symposia, speaker trainings, and advisory boards
- Support the development of life-cycle management plans to maximize clinical and patient benefits

Communicate the appropriate use, benefit-risk balance, and clinical value of our medicines in an accurate, fair, and balanced manner:

- Serve as a reliable, trusted resource for accurate, current medical and scientific knowledge (e.g., disease states, product labeling), including competitive medicines, for internal and external stakeholders and customers
- Develop communication tools that provide an accurate, fair, and balanced perspective of our medicines empowering prescribers and other healthcare personnel to make informed decisions with patients and use our medicines safely and effectively

RECRUITING 1 FELLOW

U.S. MEDICAL INFORMATION (USMI)/GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

U.S. MEDICAL INFORMATION

PROGRAM DIRECTOR



Geri Kelsch, BS Pharm, PharmD
Director, Medical Information Scientist
Student Affairs Lead

PRECEPTOR



Chris Gutteridge, PharmD
Senior Manager
Medical Information Scientist

PRECEPTOR



Alicia Cadogan, PharmD
U.S. Medical Information
Oncology Category Lead

FELLOW



Nabiha Baksh, PharmD
U.S. Medical Information

GLOBAL MEDICAL AFFAIRS

PRECEPTORS



Lisa Tarasenko, BS, PharmD, MBA
Senior Director
IM Early Asset Lead
Global Medical Affairs



Damian Largier, MBChB MMed
Vice President, Migraine
Global Medical Affairs



Brian Klee, MD
Global Medical Lead, Eliquis
Global Medical Affairs

FELLOW



Zahra Zunaed, PharmD
Global Medical Affairs



U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

The two-year U.S. Medical Affairs/Global Medical Affairs fellowship provides a unique opportunity to work in two exciting areas of medical affairs within the pharmaceutical industry. The fellow will gain a broad understanding of medical affairs through both participatory and leadership experience from the perspectives of USMA/GMA colleagues and cross-functional team members.

- During the first year, the fellow will be based at Pfizer's headquarters in NY and will work with the U.S. Medical Affairs group, the Internal Medicine business unit. Potential therapeutic areas of focus include cardiovascular and metabolic, as well as migraine and general medicine.
- In the second year, the fellow will continue to be based at Pfizer's NY headquarters and will work with the Global Medical Affairs group, the Internal Medicine business unit.

The fellow will be afforded the opportunity to:

Understand the medicine, therapeutic area, and customer perspectives:

- Understand the product/medicine and the formulation of the concept/strategy, and how they relate to customers' needs
- Interpret and understand emerging scientific trends and clinical data, as well as the competitive landscape

Create, evaluate, and integrate clinical data and content:

- Participate in publication subcommittee meetings to plan and implement appropriate publication strategies and tactics in accordance with Pfizer's policy
- Develop medical content for congresses, symposia, speaker trainings, and advisory boards and participate in such activities in full compliance with Pfizer's policy
- Enhance the understanding of our medicines through additional clinical trials and real-world data from development and throughout the product life cycle
- Proactively collaborate on the development and review of promotional materials

Communicate the appropriate use, benefit-risk balance, and clinical value of our medicines in an accurate, fair, and balanced manner:

- Serve as a reliable trusted resource of accurate, current medical and scientific knowledge (e.g., disease states, product labeling, other available medicines, statistics interpretation, etc.) for internal and external stakeholders
- Partner with important external medical and scientific leaders in collaboration with field-based medical colleagues
- Engage with medical and scientific communities about disease state(s) and the benefits and risks of our medicines, enabling healthcare professionals to make well informed decisions on the right medicine for the right patient at the right time



RECRUITING 1 FELLOW

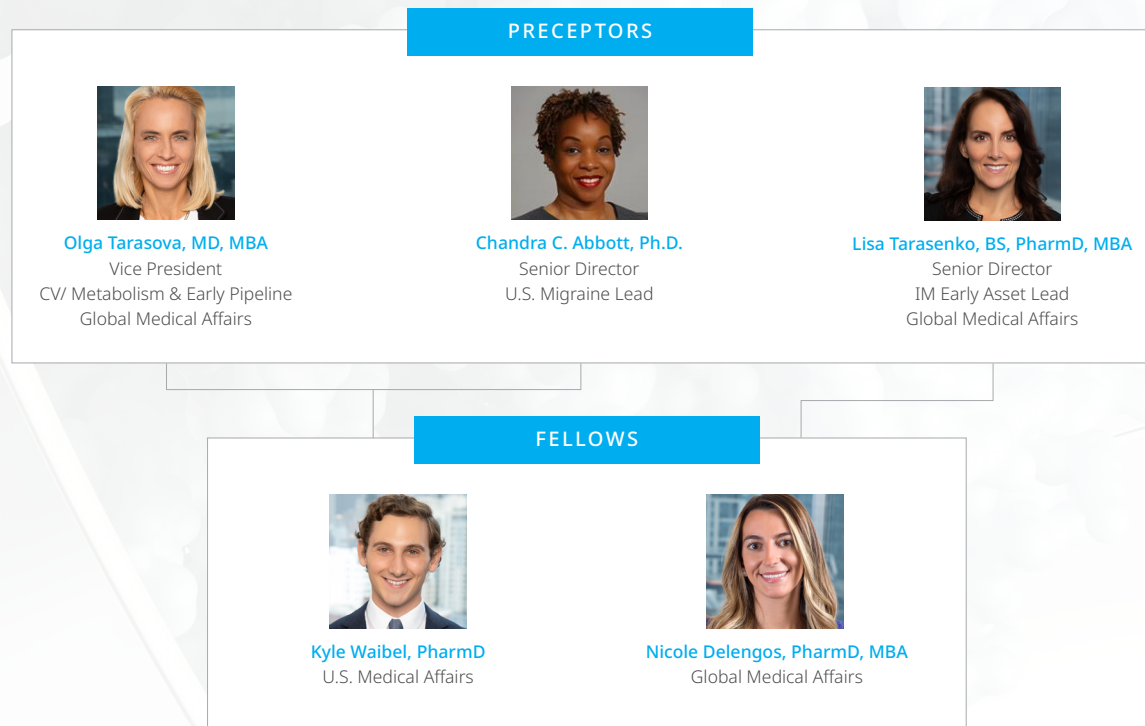
U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA)- INTERNAL MEDICINE FELLOWSHIP OVERVIEW

OVERVIEW OF INTERNAL MEDICINE

Pfizer's mission is to deliver medicines that make a real difference in the quality of life of patients. Our portfolio of leading medicines treats the most prevalent challenges faced by today's largest patient populations. We provide innovative medicines that prevent strokes, reduce blood clots, manage chronic pain, improve glycemic control, and help people quit smoking.

Our success is driven by the talent and wide-ranging capabilities of our people, who are dedicated to addressing the greatest patient needs.

Medical Affairs is where science and healthcare meet. We are the interface between clinical development and clinical practice. The purpose of Medical Affairs is to create, demonstrate, and effectively communicate the clinical value of our medicines, with patients' best interests always coming first. Our goal is to ensure that Pfizer's medicines are used appropriately in patients to optimize outcomes and clinical value for patients.



U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – INFLAMMATION & IMMUNOLOGY FELLOWSHIP OVERVIEW

EXECUTIVE SPONSOR



The goal of Pfizer Inflammation & Immunology (I&I) is to transform the treatment of chronic inflammatory and autoimmune diseases.

Our mission is to deliver breakthroughs that enable freedom from day-to-day suffering for people with chronic inflammatory diseases.

Our I&I Medical Affairs teams provides our customers with accurate and clinically relevant information about our medicines that help them make the right treatment decisions. Our colleagues lead with integrity, medical professionalism and scientific excellence to ensure all appropriate patients can effectively benefit from our current and future medicines.

Anthony J. Zygmunt, PharmD
Vice President
U.S. Medical Affairs Lead
Inflammation and Immunology





U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – INFLAMMATION & IMMUNOLOGY FELLOWSHIP OVERVIEW

The purpose of Medical Affairs is to create, demonstrate, and effectively communicate the clinical value of our medicines, with patients' best interests always coming first.

Our mission is to enhance the knowledge of our medicines and the associated therapeutic areas, in which we strengthen our research efforts and interpret emerging scientific trends, clinical data, and the competitive landscape, and align internal stakeholders on a balanced benefit-risk proposition. We lead scientific dialogue with the medical and scientific communities in an accurate and fair manner about the benefits and the risks of our medicines. This empowers prescribers and other healthcare personnel to make informed decisions with patients and use our medicines safely and effectively. Our purpose makes sure that patients remain at the center of all we do at Pfizer.

Develop therapy area expertise:

- Develop and leverage expertise as a subject matter expert on assigned Pfizer product(s) and in associated therapeutic area(s)
- Understand and interpret emerging scientific trends, clinical data, and the competitive landscape, and align internal stakeholders on a balanced benefit-risk proposition
- Serve as a reliable, trusted resource for accurate, current medical and scientific knowledge (e.g., disease states, product label), including competitive medicines, for internal and external stakeholders

Interact with the scientific community:

- Attend scientific and medical conferences and report on key findings

- Partner with key thought leaders, professional societies, and patient and disease advocacy groups to better understand and gain insights into areas of unmet medical need for patients
- Participate in the publication of scientific abstracts and manuscripts

Build technical and professional skills:

- Provide guidance on commercial projects, including strategy, material review, and training
- Assist in the coordination and planning of pivotal medical meetings
- Assist in the development of medical content for meetings, symposia, and speaker trainings



U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – INFLAMMATION & IMMUNOLOGY FELLOWSHIP OVERVIEW

U.S. MEDICAL AFFAIRS

RECRUITING 1 FELLOW

PRECEPTORS



Arif Soonasra, PharmD
Senior Medical Director
U.S. Medical Affairs



Liza Takiya, PharmD, BCPS
Senior Medical Director
U.S. Medical Affairs

FELLOWS



Kimberly Gromek, PharmD
U.S. Medical Affairs
Dermatology



Josephine Kim, PharmD
U.S. Medical Affairs
Gastroenterology/Biosimilars

GLOBAL MEDICAL AFFAIRS

NOT RECRUITING

PRECEPTOR



Amy Cha, PharmD
Senior Medical Director
Medical Research Head
Global Medical Affairs

FELLOWS



Marina Mikheil, PharmD
Global Medical Affairs
Dermatology



Simon Chen, PharmD
Global Medical Affairs
Dermatology



Brian Esparza, PharmD
Global Medical Affairs
Dermatology

U.S. MEDICAL AFFAIRS – RARE DISEASE FELLOWSHIP OVERVIEW

OVERVIEW OF RARE DISEASE

STAKEHOLDER



Rare diseases are among the most serious of all illnesses and impact millions of patients worldwide, representing an opportunity to utilize our knowledge and expertise to help make a significant impact in addressing unmet medical needs. The treatment options are few, and with both quality of life and longevity relying on new breakthroughs, our shared urgency must be kept front and center.

With more than two decades of experience, Pfizer Rare Disease is a dedicated research unit focusing on rare diseases, and has a global portfolio of more than 20 medicines approved worldwide that treat rare diseases in the areas of cardiology, hematology, neurology, and endocrinology. Pfizer is leading bold approaches and pioneering collaborations to make a meaningful difference in the lives of those affected by rare disease.

We have worked alongside the rare disease community for decades with an unmatched passion for delivering life-changing medicines through scientific innovation. Every advance has moved us forward to bring new medicines to the rare-disease patients who need them. Pfizer Rare Disease combines pioneering science with a deep understanding of how diseases work to deliver innovative treatments.

At Pfizer Rare Disease, we passionately dedicate our resources, expertise, and global reach to bringing innovative medicines to rare disease patients and their families.

Younos Abdulsattar, PharmD, BCPS, MBA

Vice President

U.S. Medical Lead

Rare Disease





U.S. MEDICAL AFFAIRS - RARE DISEASE FELLOWSHIP OVERVIEW

The goals of this fellowship are to provide the fellow with the skills and experience needed to be successful in a career within the pharmaceutical industry, with a focus in Medical Affairs. The fellow will also work with various cross-functional teams, such as Medical Information, Marketing, Patient & Health Impact, Sales, Regulatory, and Legal, and will be provided with broad opportunities to partner and/or lead different Medical Affairs projects across the Rare Disease Portfolio.

Understand the data and build strong communication skills:

- Support medical content review in developing promotional material through a review committee (RC) in partnership with cross-functional colleagues, such as regulatory, legal, and marketing
- Support the development of internal training resources for cross-functional colleagues, including sales training
- Support the development and approval of resources for field-medical colleagues through medical review committee (MRC)
- Partner with medical-information colleagues to provide expert input to scientific responses

Engage with scientific community and patients:

- Involve in data generation and communication activities (e.g., ISR [investigator-sponsored research], Phase IV trials, real-world evidence, etc.)
- Understand and participate in patient advocacy initiatives
- Support and participate in the planning and execution of advisory boards to gain insights from key thought leaders

Generate data and garner insights:

- Understand and participate in the publication planning process for Rare Disease products
- Understand and participate in preparing medical strategies and tactics
- Plan and execute key competitive-intelligence activities, including national congresses, with cross-functional colleagues

U.S. Medical Affairs – Rare Disease Fellowship Deliverables:

The fellow will have a portfolio of real-life projects/ materials completed at the end of the fellowship as evidence of developed skill sets, including:

- One or more advisory boards
- RC and MRC support
- Congress support
- Publication planning
- Data generation & communication
- Training support
- Operating plan & budget



RECRUITING 1 FELLOW

U.S. MEDICAL AFFAIRS – RARE DISEASE FELLOWSHIP OVERVIEW

U.S. MEDICAL AFFAIRS

PRECEPTORS

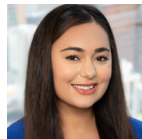


Anna Talaga, PhD
Medical Director
DMD Gene Therapy
U.S. Medical Affairs, Rare Disease



Priya Patel, PharmD
Medical Director
Hemophilia
U.S. Medical Affairs, Rare Disease

FELLOWS



Feny Rasania, PharmD
U.S. Medical Affairs



Kacey Egusa, PharmD
U.S. Medical Affairs

Fellowships Not Recruiting

for 2024-2026





NOT RECRUITING

U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – HOSPITAL FELLOWSHIP OVERVIEW

OVERVIEW OF HOSPITAL

Pfizer's mission is to deliver medicines that make a real difference in the quality of life of patients. Pfizer established the Hospital Business unit (HBU) in 2019 to ensure vital medicines are delivered to patients, providers, and customers where they are needed most. The unit is the third largest within the Biopharmaceuticals Group, which is the commercial organization of Pfizer, and encompasses over 700 medicines:

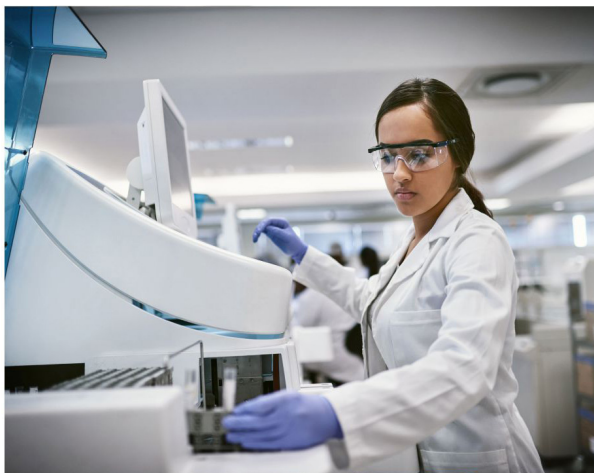
- Sterile injectables (>700 injectable products, mostly generic)
- Hospital products (immunoglobulins, hemostatics, critical care medications, chemotherapeutics)

The Hospital Business unit works across a range of sites of care such as: hospitals, infusion clinics, and long-term care facilities. Therapeutic areas of focus include critical care, surgery, infectious diseases, and overall hospital care.

Our success is driven by the talent and wide-ranging capabilities of our people, who are dedicated to addressing the greatest patient needs.

Medical Affairs is where science and healthcare meet. We are the interface between clinical development and clinical practice. The purpose of Medical Affairs is to create, demonstrate, and effectively communicate the clinical value of our medicines, with patients' best interests always coming first. Our goal is to ensure that Pfizer's medicines are used appropriately in patients to optimize outcomes and clinical value for patients.

Throughout both years, the fellow will have the opportunity to interact with a broad network of colleagues outside of their location (Field Medical, Independent Medical Education, Investigator-Initiated Research, Health Economics & Outcomes Research, Regulatory, Commercial, and Legal), as well as Medical Affairs colleagues outside the U.S.



NOT RECRUITING

U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – HOSPITAL FELLOWSHIP OVERVIEW

The two-year U.S. Medical Affairs/Global Medical Affairs & Hospital fellowship provides a unique opportunity to work in two exciting areas of medical affairs within the pharmaceutical industry. The fellow will gain a broad understanding of medical affairs through both participatory and leadership experience from the perspectives of USMA/GMA colleagues and cross-functional team members.

- During the first year, the fellow will primarily work with the Pfizer Hospital U.S. Medical Affairs group. Potential areas of focus include surgery, critical care, and general medicine.
- In the second year, the fellow will primarily work with the Pfizer Hospital Global Medical Affairs group.

The fellow will be afforded the opportunity to:

Understand the medicine, therapeutic area, and customer perspectives:

- Gain knowledge on the product/medicine (often with a device component) and the formulation of the concept/strategy, and how they relate to customers' need
- Interpret and understand emerging scientific trends and clinical data, as well as the competitive landscape
- Conduct an ongoing assessment of the benefit-risk balance of the existing portfolio of medicine(s), as well as for the development of new ones, based on new data, when available
- Focus on customer insights intended to generate new ideas and potential value-added opportunities to benefit patient care

Create, evaluate, and integrate clinical data and content:

- Participate in publication subcommittee meetings to plan and implement appropriate publication strategies and tactics in accordance with Pfizer's policies
- Develop medical content for congresses, symposia, speaker trainings, and advisory boards and participate in such activities in full compliance with Pfizer's policies
- Enhance the understanding of our medicines through additional clinical trials and real-world data from development and throughout the product life cycle
- Proactively collaborate on the development and review of promotional materials
- Offer insight to team members regarding current practices and potential future paradigm shifts

Communicate the appropriate use, benefit-risk balance, and clinical value of our medicines in an accurate, fair, and balanced manner:

- Serve as a reliable trusted resource of accurate, current medical and scientific knowledge (e.g., disease states, product labeling, other available medicines, statistics interpretation, etc.) for internal and external stakeholders
- Partner with important external medical and scientific leaders in collaboration with field-based medical colleagues
- Engage with medical and scientific communities about disease state(s) and the benefits and risks of our medicines, enabling healthcare professionals to make well-informed decisions on the right medicine for the right patient at the right time
- Partner with field-based medical colleagues in supporting investigator-led studies, research activities, and communications with healthcare professionals



NOT RECRUITING

U.S. MEDICAL AFFAIRS (USMA)/
GLOBAL MEDICAL AFFAIRS (GMA) – HOSPITAL
BUSINESS FELLOWSHIP OVERVIEW

U.S. MEDICAL AFFAIRS

PRECEPTOR



Mary Baker, PharmD, MBA, FASPEN
Senior Director
Sterile Injectables

FELLOW



Kaylyn Billmeyer, PharmD
U.S. Medical Affairs

GLOBAL MEDICAL AFFAIRS

PRECEPTOR



Judith Hey-Hadavi, DDS, MD, MSc
Vice President
Global Medical Lead, Sterile Injectables

FELLOW



Shiyar Kapan, PharmD
Global Medical Affairs



NOT RECRUITING

RISK MANAGEMENT CENTER OF EXCELLENCE/U.S. FOOD AND DRUG ADMINISTRATION (RMCOE/FDA) – RISK MANAGEMENT FELLOWSHIP OVERVIEW

The two-year program begins with global experience for the fellow, which is the industry-based pharmaceutical risk management, and then transitions into the U.S. FDA during the second year, including U.S. risk management policy and operations from a regulatory perspective. The fellow will gain a broad understanding of risk management approaches and methods focused on drugs and biologics.

- During the first year, the fellow will be based at the Pfizer office in Collegeville, PA, and will work with the Pfizer Risk Management Center of Excellence (RMCoE) team that provides risk management strategy and operational support across Pfizer's entire portfolio.
- During the second year, the fellow will be based at the U.S. Food and Drug Administration office in White Oak, MD: the Office of Surveillance and Epidemiology (OSE), Office of Medication Error Prevention and Risk Management (OMEPRM), Division of Mitigation Assessment and Medication Error Surveillance (DMAMES).

The fellow will be afforded the opportunity to:

Understand the strategy and tools for risk management:

- Understand pre- (Phase III) and post-marketing (Phase IV) approaches to risk management strategy for drugs and biologics
- Understand risk-management tools (e.g., labeling, educational programs, controlled access programs, post-approval safety studies) available to assess or mitigate risks in drugs and biologic products
- Apply various risk-management frameworks (e.g., benefit-risk framework, RE-AIM) to developing risk mitigation strategies
- Develop a baseline understanding of signal evaluation
- Further build knowledge in risk management science through social and behavioral science perspectives, program planning and evaluation, and behavioral assessments

Develop an understanding of regulatory processes and requirements:

- Gain experience in global health authority's requirements (e.g., the U.S., the E.U., Japan) with respect to risk management
- Gain experience in drug/biologic application review from industry and regulatory perspectives
- Develop expertise in the development of written risk-management tools, including U.S. REMS and E.U. RMPs

Communicate to any audience and work in a team:

- Develop skills in presentation design and delivery for various audiences
- Collaborate within a team setting to develop a holistic risk-management approach on a drug or biologic product



NOT RECRUITING

RISK MANAGEMENT CENTER OF EXCELLENCE/U.S. FOOD AND DRUG ADMINISTRATION (RMCOE/FDA) - RISK MANAGEMENT FELLOWSHIP OVERVIEW

Purpose of the Risk Management Center of Excellence/U.S. Food and Drug Administration (RMCoE/FDA) – Risk Management Fellowship

The RMCoE fellowship is a unique program designed to provide experience in U.S and global drug and biologic risk management. The fellowship will include industry- and regulatory-based experiences, which diversifies the program and positions the fellow to be on the forefront of risk management science, preparing them for a career in the pharmaceutical industry, or with a regulatory authority.

This fellowship is the first of its kind to provide a fellow with industry and FDA experience specific to drug and biologic risk management. As risk management policy and approach continue to rapidly evolve, this

experience will provide the fellow an opportunity to be on the forefront of a critical component of drug and biologic life-cycle management. Additionally, the fellow will learn a broad perspective on global risk management in the industry and the U.S.-based approach within the FDA. This will enable the fellow to become an emerging leader in risk management.

Pfizer Risk Management Center of Excellence Vision

We strive to be the industry's premier risk-management organization delivering innovative and strategic risk-management excellence, regulatory compliance, and operational efficiency to provide healthcare providers and patients with access to Pfizer's portfolio of drug products.

PRECEPTORS



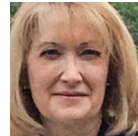
Reema Mehta, PharmD, MPH
Vice President, Head
Risk Assessment and Management
Pfizer



Jamie Wilkins, PharmD
Senior Director, Head
Risk Management
Center of Excellence
Pfizer



Gita Toyserkani, PharmD, MBA
Associate Director, Division of Mitigation
Assessment and Medication Error Surveillance
CDER/OSE/OMEPRM
U.S. FDA



Cynthia LaCivita, PharmD
Director, Division of Risk Management
CDER/OSE/OMEPRM
U.S. FDA

FELLOW



Tiffany Dominic, PharmD
Risk Management Center of Excellence

*As this fellowship includes a component at the U.S. FDA, U.S. citizenship is required.



NOT RECRUITING

INTERNAL MEDICINE, FIELD MEDICAL OUTCOMES AND ANALYTICS (IM, MEDICAL O&A) FELLOWSHIP OVERVIEW

Internal Medicine, Field Medical Outcomes and Analytics Organization

Credentials of the current team: PharmDs, BS pharmacists with MSs or PhDs, MPHs, MBAs, DrPHs, and many board-certified with 10 to 12 years of experience

Mission: The Internal Medicine, Field Medical Outcomes and Analytics (IM, Medical O&A) organization utilizes medical evidence, pharmacoeconomics, outcomes-based analyses, and our healthcare and clinical expertise by:

Educating customers on:

- Therapeutic areas of interest and gaps in knowledge of disease states and management
- Patient barriers to care, including health disparities and social determinants of health
- Safe and appropriate use of Pfizer medicines and products

Improving the quality of patient care by:

- Engaging organized customers in data analytics and developing solutions to improve population health
- Generating resources to address patient education, engagement, and adherence

Purpose of the two-year IM, Medical O&A Fellowship

- To offer a unique experience through headquarters (HQ)- and field-based rotations focused on improving quality of care at the system level by providing patient education resources and improving provider awareness, engagement, and adherence to standards of care in the management of diseases that Pfizer is interested in
- To provide customized and practical hands-on learning opportunities in both HQ and field medical roles to prepare the fellow for a diverse and strong career in the pharmaceutical industry



NOT RECRUITING

INTERNAL MEDICINE, FIELD MEDICAL OUTCOMES AND ANALYTICS (IM, MEDICAL O&A) FELLOWSHIP OVERVIEW

YEAR ONE – ORGANIZATIONAL TRAINING AND HEADQUARTERS EXPERIENCE

Following the training period, the fellow will rotate with the IM, Medical O&A Therapeutic Area Leads, who are the single point of contact for the IM, Medical O&A organization and HQ-based medical and commercial teams. The fellow will assist with:

- Development and execution of IM, Medical O&A strategic and tactical plans, ensuring alignment with the brand teams and integration into the broader medical plan
- Development of resources for scaling up operations as a result of advanced medical engagements
- Analytics utilizing Pfizer-licensed databases and real-world evidence (RWE) generation through involvement with advanced medical engagements
- Early engagement with pipeline products by assisting with launch planning and tool development
- Management of the brand's medical budget for advanced medical and vendor engagements to support medical strategies

YEAR TWO – FIELD MEDICAL O&A EXPERIENCE

The fellow will partner with a field-based IM, Medical O&A colleague as part of an integrated account team to collaborate, communicate, and interact with organized customers. The fellow will assist with:

- Quality improvement projects to enhance patient care by educating customers on:
 - Evidence-based disease management and population-health initiatives
 - Real-world data analytics, assessments, and reporting
- Delivering clinical content to health care professionals and formulary decision-makers
- Managing the local market medical needs, while working with other field medical and commercial colleagues



NOT RECRUITING

INTERNAL MEDICINE, FIELD MEDICAL OUTCOMES AND ANALYTICS (IM, MEDICAL O&A)

FIRST-YEAR – THERAPEUTIC AREA LEAD

PROGRAM CO-DIRECTOR AND PRECEPTOR

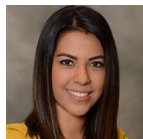


Marcia Wright, PharmD

Senior Director

Team Lead, Therapeutic Area and National Key Accounts
Internal Medicine, Field Medical Outcomes and Analytics

PRECEPTORS



Avani Patel, PharmD, BCACP

Senior Director

Migraine Therapeutic Area Lead
Internal Medicine, Field Medical Outcomes and Analytics



Nancy Bell, PharmD

Senior Director

Women's Health Therapeutic Area Lead
Internal Medicine, Field Medical Outcomes and Analytics



Charles Medico, PharmD, BCPS

Senior Director

Cardiovascular Therapeutic Area Lead
Internal Medicine, Field Medical Outcomes and Analytics

FELLOW



Adejumoke Shofoluwe, PharmD, MHIIM

Internal Medicine, Field Medical Outcomes and Analytics

SECOND-YEAR – FIELD MEDICAL O&A

PROGRAM CO-DIRECTOR AND PRECEPTOR

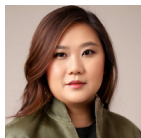


Walter McClain, PharmD, MBA

Senior Director

Team Lead, Northeast Region
Internal Medicine, Field Medical Outcomes and Analytics

PRECEPTORS



Jessica Duong, PharmD

Director

Field Medical Outcomes and Analytics
Internal Medicine, Field Medical Outcomes and Analytics



Jean McGrath, PharmD, MBA

Director

Field Medical Outcomes and Analytics
Internal Medicine, Field Medical Outcomes and Analytics

FELLOW



Thomas Le, PharmD

Internal Medicine, Field Medical Outcomes and Analytics





NOT RECRUITING

CLINICAL DEVELOPMENT FELLOWSHIP OVERVIEW

This two-year Clinical Development Fellowship will provide clinician training and in-depth exposure to late-phase clinical development with hands-on experience in key elements of the planning, executing, and reporting of clinical trial results.

These fellows will develop skills as a clinician and work with cross-functional team members to advance clinical programs toward regulatory approvals. As opportunities arise, these fellows may have the chance to shadow colleagues in other functional areas to help broaden their overall clinical development experience. The fellows will develop skills in:

Strategy:

- Develop efficient protocols which maximize operational efficiency, trial quality, and participant/site engagement
- Provide clinical insight to ensure the safety of clinical trial participants, in addition to data quality
- Plan and contribute to internal- and external-facing documents that support conduct of clinical trials and regulatory requirements

Execution:

- Execute clinical protocols in accordance with established quality standards, such as Good Clinical Practice (GCP), health authority regulations/guidelines, and organizational standard operating procedures (SOPs)
- Regularly oversee data quality
- Ensure the safety of trial participants

Reporting:

- Support clinical study reports
- Develop safety narratives
- Support submission documents to regulatory authorities



NOT RECRUITING

CLINICAL DEVELOPMENT FELLOWSHIP OVERVIEW

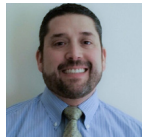
CLINICAL DEVELOPMENT

SPONSOR



David Scholfield, MBBS, BSc
Head of Clinical Development

PROGRAM DIRECTOR



Anthony Porcari, PharmD, PhD
Clinical Program Lead
Clinical Development

PRECEPTORS



Dorothy Fan, PharmD, RPh
Senior Manager
Clinical Development



Mary Bylo, PharmD, RPh
Senior Manager
Clinical Development

FELLOWS



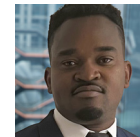
Ricky Philipossian, PharmD, RPh
Clinical Development



Ibrahim Younis, PharmD
Clinical Development



Sona Ghorashi, MD, PharmD
Clinical Development



Christopher O. Wallace, OD, PharmD
Clinical Development



ALUMNI SPOTLIGHT



My experience as a Pfizer/RPIF fellow catalyzed my development as a pharmaceutical industry professional. Over the course of my two-year fellowship in Rare Disease US Medical Affairs, not only did I gain a deeper understanding of the function of medical affairs, but I also grew an appreciation for the cross-functional collaboration that powers pharma. The unwavering support I received from everyone, spanning from senior leadership to preceptors and mentors, was crucial to fostering a challenging yet supportive environment conducive to my growth. I was afforded opportunities for broad visibility and expansion of my professional network through supporting unique initiatives and leading workstreams. These and the many other factors contributing to my fellowship experience were essential to a seamless transition to my full-time career in medical affairs. I am grateful to build upon the solid foundation the fellowship established now as a full-time employee at Pfizer.

Keeana J. Ross, PharmD, MBA
Senior Manager
US Medical Affairs - Rare Hematology, Sickle Cell Disease
Pfizer



During the fellowship experience, I had the privilege of being immersed in a dynamic and innovative environment that fostered professional growth and hands-on learning. Due to the nature of this position, I spent one year at Pfizer and the following year at the U.S. Food and Drug Administration (FDA). I asked my Pfizer preceptor to be involved in projects with global impact since I was aware my year at the regulatory agency would be U.S. focused. That was exactly what I got. During the first year, I led the Pfizer Country Office survey, a survey to determine and update national safety reporting requirements. I was also involved with the COVID-19 vaccine and treatment teams. During the second year, I worked with REMS-related process improvement projects. These experiences provided me with invaluable insights into the complex regulatory landscape, allowing me to contribute to risk management practices and ensure the safety and quality of Pfizer's products. The dual nature of the fellowship was an enriching experience that not only broadened my knowledge but also instilled in me a deep appreciation for the drug safety role risk management plays in the pharmaceutical industry.

Ana Carolina da Silva Macareno, PharmD, MPH
Senior Manager
Risk Management Product Lead
Pfizer



The Pfizer-Rutgers fellowship in Global Medical Affairs, Inflammation & Immunology provided me with skills and opportunities that have helped me flourish. Each one of the preceptors and mentors supported me as an individual and as a team member. During the fellowship, I was able to lead projects and take my ideas from conception to completion. I was able to lead cross-functional initiatives and pivotal meetings as a fellow. I am proud to have been a part of such a great program and grateful everyday for the Pfizer community and my team who had supported me endlessly through the years.

Simran Randhawa, PharmD
Global Scientific Communications Lead
Rheumatology, Immunology Pipeline
Sanofi



The Pfizer/RPIF fellowship program in Clinical Development has provided unique experiences that prepared me for a career in the pharmaceutical industry. During my two years in the fellowship, I was fortunate to receive tailored training from preceptors and continuous guidance to build a strong foundation in the dynamic role of a Clinician. Over time, I was trusted with more responsibilities in my role, and I was able to engage with a wide network of professionals in the organization. The diverse opportunities during the fellowship accelerated my professional growth and allowed for a smooth transition into a full-time role. I am grateful to have been a part of this program and continue my professional journey as a Pfizer Clinician.

Peter Kim, PharmD
Clinician
Clinical Development and Operations
Pfizer



PFIZER PHARMACY NETWORKS



Pfizer Pharmacy Fellowship Network (PPFN)

Chartered in 2014, the Pfizer Pharmacy Fellowship Network seeks to build a strong alumni network of fellows within Pfizer, whether they are current fellows or past fellows. The PPFN openly engages with fellows to take greater initiatives within the company in order to contribute to the industry and establish a strong foundation of mentorship.

Pfizer Pharmacists Association (PPA)

Inaugurated in 2015, the Pfizer Pharmacists Association's mission is to leverage the unique perspective and skill sets of pharmacists with the purpose of realizing Pfizer's overall vision to deliver breakthroughs that change patients' lives. The PPA provides opportunities for pharmacy professionals to engage in activities focused on optimizing pharmacists' learning experiences and capitalizing on the talent pool to bring value to the Pfizer business.

George Samman, PharmD

Chair of the Pfizer Pharmacists Association
Medical Excellence Team Lead
Medical Affairs – I&I



The background of the slide is a photograph of a university campus, likely Rutgers University, featuring a large, classical-style building with a central dome and arched windows. The scene is framed by trees and a paved walkway in the foreground. A solid red overlay covers the entire image, with the text and logo in white.

RUTGERS

Institute for Pharmaceutical
Industry Fellowships

Rutgers Pharmaceutical Industry Fellowship Program

Ernest Mario School of Pharmacy

Rutgers, The State University of New Jersey



PROGRAM HISTORY

In 1984, at Rutgers, The State University of New Jersey, the Ernest Mario School of Pharmacy and two pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically-trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program grew significantly and expanded to include 27 companies within the pharmaceutical and biopharmaceutical industry and approximately 350 Fellows.

In 2002, Dr. Ernest Mario generously provided an endowment to establish the **Institute for Pharmaceutical Industry Fellowships** to enhance and promote the role of pharmacists in industry through the RPIF Program.

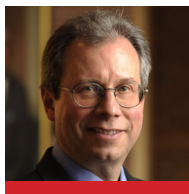
The Institute staff members:

- provide leadership and administrative support
- promote quality, communication, scholarly activity, and professional development
- arrange specialized Fellowship training opportunities within the pharmaceutical and biopharmaceutical industry

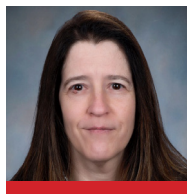
In 2018, our Program expanded to offer interdisciplinary Fellows' training by adding select physician Fellowship opportunities to our well-established program.

The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Professor II of the Ernest Mario School of Pharmacy, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.

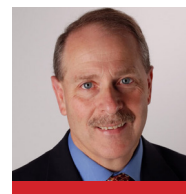
The RPIF Program Certificate is now associated with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**. Well over 1,500 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the U.S. and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense, but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.



Joseph A. Barone, PharmD, FCCP
Dean and Professor II
Ernest Mario School of Pharmacy
Rutgers University



Carolyn Seyss, PharmD, RUCIF
Fellowship Director
Institute for Pharmaceutical Industry Fellowships
Ernest Mario School of Pharmacy
Rutgers University



Michael Toscani, PharmD
Research Professor, Fellowship Director Emeritus
Institute for Pharmaceutical Industry Fellowships
Ernest Mario School of Pharmacy
Rutgers University



Connect with us on social
media: @RutgersFellow



KEY PROGRAM FEATURES

The Rutgers Pharmaceutical Industry Fellowship Program **FOSTERS** the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through key program features:

F	Family of Leading Companies – Partners include several of the top global pharmaceutical and biopharmaceutical companies and offer large to small company environments.
O	Outstanding Alumni Track Record – Well over 1,500 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
S	Strong Network – Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
T	Trusted and Proven Since 1984 – The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
E	Enhanced Career Development – Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
R	Rigorous Academic Component – Rutgers affiliation provides academic and professional development opportunities.



Rutgers University's Ernest Mario School of Pharmacy in Piscataway, NJ

Rutgers, The State University of New Jersey, with over 67,000 students in its three campuses, is one of the major state university systems in the United States. The New Jersey College of Pharmacy was founded in 1892 and was incorporated into the University in 1927. The **Ernest Mario School of Pharmacy (EMSOP)** is part of Rutgers Biomedical and Health Sciences (RBHS), the only state school of pharmacy in New Jersey, with approximately 1,350 students in its Doctor of Pharmacy

degree program. The Rutgers EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey. Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, the EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.



PROFESSIONAL DEVELOPMENT SERIES

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the partner companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. The dynamic forum of PDD provides an opportunity for open discussion and debate among Fellows, Rutgers faculty, and company Preceptors. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.



Connect with us on social
media: @RutgersFellow



APPLICATION PROCESS AND ELIGIBILITY REQUIREMENTS

Pharmacy fellows for the Rutgers Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy degree from an ACPE-accredited institution before July 1 of the fellowship term.

How to Apply:

The RPIF Program is highly competitive. Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as October 6, 2023 by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials **must be submitted electronically to the RPIF Website** per instructions on the site.

Required Items	Submit by
Application with short-answer questions	October 13th
Letter of Intent (LOI)	October 13th
Curriculum Vitae (CV)	October 13th
Letters of Recommendation (LORs)	December 1st

Your Letter of Intent and Letters of Recommendation should be addressed to:

Joseph A. Barone, PharmD, FCCP
Dean and Professor II
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020

Alliance of Industry Fellowship Associates Fellowship Offers

Recognizing that the choice of a Post-Doctoral Industry Fellowship is an important decision, AIFA exists to promote a common aspect of our program's cultures by supporting a consensus first offer date of December 13, 2023 for all fellowship candidates.

We hope that other academic and non-academic Fellowship Programs will respect this timeline to allow for best program fit for candidates.





Thank you for considering
the Rutgers/Pfizer Program.

At Pfizer, we're driven to discover the cure – driven to significantly improve the lives of everyone, everywhere in this mission. Here you will work with colleagues of diverse backgrounds and abilities, people who contribute to all aspects of what we do – from drug development to marketing. We welcome you to explore these exciting opportunities with us at Pfizer!



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