



2025 Pfizer Fellowship Program

in partnership with



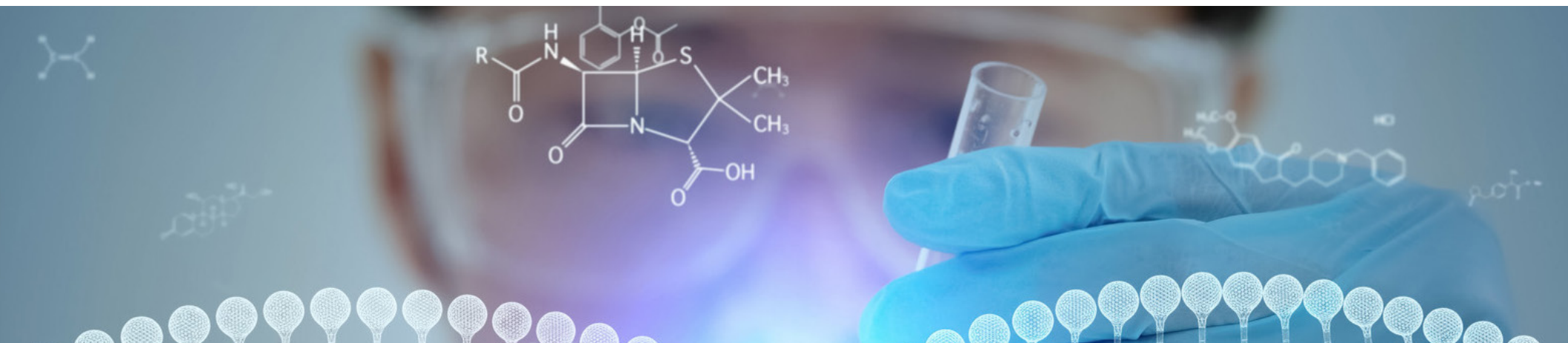
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OUR PURPOSE

BREAKTHROUGHS THAT CHANGE PATIENTS' LIVES



OUR VALUES AND BEHAVIORS

COURAGE

THINK BIG

We pursue daring ideas – because breakthroughs favor the bold.

SPEAK UP

We say what's on our minds – because candor makes us stronger.

BE DECISIVE

We make choices – because time and resources are precious.

EXCELLENCE

FOCUS ON WHAT MATTERS

We prioritize what is important – because getting those few things right can make all the difference.

AGREE ON WHO DOES WHAT

We assign clear responsibilities – because effective collaboration depends on clarity.

MEASURE OUTCOMES

We always use metrics – because you can't manage what you can't measure.

EQUITY

BE INCLUSIVE

We respect all people for who they are – because diversity raises us all.

ACT WITH INTEGRITY

We always do the right thing – because patients' lives depend on us.

REDUCE HEALTHCARE DISPARITIES

We strive to serve all patients – because everyone should have a chance to be healthy.

JOY

TAKE PRIDE

We celebrate our impact – because our work changes patients' lives.

RECOGNIZE ONE ANOTHER

We honor our colleagues and their efforts – because praise sparks passion.

HAVE FUN

We can always make room to be playful – because laughter is good medicine, too.



DIVERSITY & INCLUSION

DIVERSITY, EQUITY, AND INCLUSION ARE CRUCIAL TO PFIZER



EQUITY RUNS THROUGH EVERYTHING WE DO

We realize that means not just attracting the best and brightest talent, but also ensuring that our colleagues can thrive in an environment and culture where we champion diversity and inclusion every day around the world.

It's about who we are. We want all our colleagues to develop, grow, and succeed. We commit ourselves to making that happen, and to sharing and celebrating our successes as we bring together people of all backgrounds, geographies, and perspectives.

OUR INSPIRATION: AS DIVERSE AS THE PATIENTS AND COMMUNITIES WE SERVE

We are all accountable to make diversity, equity, and inclusion a part of our DNA and unlock its power to serve patients.

For more details, visit:
[pfizer.com/about/responsibility/diversity-and-inclusion](https://www.pfizer.com/about/responsibility/diversity-and-inclusion)



INTRODUCTION TO THE PFIZER FELLOWSHIP PROGRAM

GREETINGS FROM OUR CHIEF SPECIALTY AND PRIMARY CARE MEDICAL OFFICER AND HEAD, EVIDENCE GENERATION AND GLOBAL PLATFORMS



We would like to express our appreciation to Rutgers University and extend a cordial greeting to all those interested in the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program.

At Pfizer, we recognize that our colleagues are our most valuable resource in advancing biomedical innovation and improving patient health outcomes. Our collective ambition is to change a billion lives per year, and we achieve this by making patients the focus of everything we do, from research and development to manufacturing to training the next generation of scientific and medical leaders.

In this brochure, you will learn more about Pfizer's partnership with Rutgers and our support of the RPIF program. Notably, our fellowship alumni have secured a wide range of opportunities at Pfizer and beyond. Pfizer colleagues are committed to your success and to providing comprehensive, real-world experience to develop your leadership skills, corporate knowledge, and Pfizer-specific expertise, all within a culture that values your contributions.

We wish you all the best in your professional endeavors and look forward to the opportunity to work with you.

A handwritten signature in black ink that reads "Maria Rivas".

Maria Rivas

Chief Specialty and Primary Care Medical Officer and Head,
Evidence Generation and Global Platforms



INTRODUCTION TO THE PFIZER FELLOWSHIP PROGRAM

WELCOME FROM OUR FELLOWSHIP DIRECTORS



On behalf of Pfizer, we would like to thank you for your interest in the Rutgers Pharmaceutical Industry Fellowship (RPIF) Program. The pharmaceutical industry is a dynamic work environment that provides many exciting opportunities. Through this program, Pfizer offers a wide range of hands-on experiences to equip fellows with the knowledge and network needed to launch rewarding and successful careers. There is ample opportunity to work side by side with Pfizer colleagues dedicated to fostering the growth and development of our fellows.

You will have the ability to connect with other postdoctoral programs across the company, as well as over 750 pharmacists working at Pfizer in different positions across the company who are members of a unique Pfizer pharmacy network known as the Pfizer Pharmacists Association (PPA).

Since 2012, the program currently has grown to encompass fellows working in various therapeutic areas and functions, including Medical Affairs, Medical Information, Clinical Development, Risk Management, Internal Medicine and Hospital, and Field Medical Outcomes and Analytics. Over 92 fellows have completed our program, many of whom remain with Pfizer.

Being part of our program will provide you the resources and support to help you pursue your goals and do something exceptional. There is a dedicated leadership team in place, composed of strong advocates for the fellows, including executive sponsors, stakeholders, program directors, and two co-chief fellows. Both the leadership team and preceptors ensure that fellows develop the core capabilities to succeed, while maintaining continued program innovation and improvement. Selecting this program also exposes you to an invaluable professional network.

We invite you to strongly consider joining the Pfizer community, so together we can work towards the Pfizer purpose of delivering breakthroughs that change patients' lives. We wish you the best of luck during the recruitment process and in the next phase of your career.



Lisa Tarasenko

Lisa Tarasenko, BS, PharmD, MBA
Senior Medical Director,
Global Medical Affairs,
Internal Medicine Early Asset Lead
Fellowship Director, Pfizer/RPIF Program

Michael Zielinski

Michael Zielinski, PharmD
Senior Director,
US Medical Affairs,
Oncology
Fellowship Director, Pfizer/RPIF Program



LEADERSHIP TEAM STRUCTURE 2024-2025

PFIZER FELLOWSHIP LEADERSHIP TEAM

FELLOWSHIP DIRECTORS



Lisa Tarasenko, PharmD, MBA
Senior Director
IM Early Asset Lead



Michael Zielinski, PharmD
Senior Director, US Medical
Affairs, Oncology

CHIEF FELLOWS



Mohamed Heikal, PharmD
U.S./Global Medical Affairs, Oncology



Kyle Waibel, PharmD
Global Medical Affairs, IM

EXECUTIVE LT



Lynn McRoy, M.D., FACS
VP, US Medical Affairs
Oncology



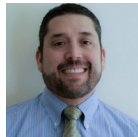
David A. DeMicco, PharmD
VP, U.S. Medical Affairs
Internal Medicine



Anthony Zygmunt, PharmD
U.S. Dermatology
Medical Lead

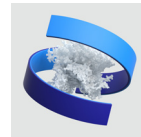
FELLOWSHIP PROGRAM LEADS

CLINICAL DEVELOPMENT



Anthony Porcari, PharmD, PhD
Clinical Program Lead
CD&O

USMI



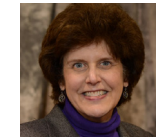
Chris Gutteridge, PharmD
Senior Manager
Medical Information Scientist

USMI



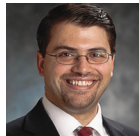
AnnMarie Catalano, BS Pharm, PharmD
Director, US Medical Information
IM & Rare Disease Category Lead

HOSPITAL



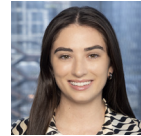
Mary Baker, PharmD, MBA, FASPEN
Senior Director, Sterile
Injectables Hospital

ONCOLOGY



Sergio Gatoulis, PharmD, RPh
Senior Medical Director
Pfizer Oncology

RARE DISEASE



Arianna Burton, PharmD
Medical Director, US Medical Affairs
Rare Disease

I&I



Arif Soonasra, PharmD
Global Senior Medical Director,
Gastroenterology

USMA/GMA - IM



Lisa Tarasenko, PharmD, MBA
Senior Director
IM Early Asset Lead

PROGRAM COORDINATOR



Sylvia Annamanthadoo





OUR CURRENT FELLOWS

SECOND-YEAR FELLOWS

INFLAMMATION & IMMUNOLOGY



Simon Chen, PharmD

Global Medical Affairs, Dermatology



Brian Esparza, PharmD

Global Medical Affairs, Dermatology

ONCOLOGY



Angela Sang, PharmD

U.S. Medical Affairs



Mohamed Heikal, PharmD

U.S./Global Medical Affairs

RARE DISEASE



Feny Rasania, PharmD

U.S. Medical Affairs

RISK MANAGEMENT



Tiffany Dominic, PharmD

Risk Management
Center of Excellence

HOSPITAL



Kaylyn Billmeyer, PharmD, MPH

Global Medical Affairs

CLINICAL DEVELOPMENT



Sona Ghorashi, MD, PharmD

Clinical Development



Christopher O. Wallace, OD, PharmD

Clinical Development

USMI/GMA



Nabiba Baksh, PharmD

Global Medical Affairs

IM, MEDICAL O&A



**Adejumoke Shofoluwe, PharmD,
MHIM**

U.S. Medical Affairs

INTERNAL MEDICINE



Kyle Waibel, PharmD

Global Medical Affairs

FIRST-YEAR FELLOWS

INFLAMMATION & IMMUNOLOGY



Siham Naseer, PharmD

U.S. Medical Affairs

ONCOLOGY



Mohsena Sumaya, PharmD, MBA

U.S./Global Medical Affairs

USMI/GMA



Ifra Rehman, PharmD

U.S. Medical Information

INTERNAL MEDICINE



Jessica Li, PharmD

U.S. Medical Affairs

RARE DISEASE



Vanessa McWilliams, PharmD

U.S. Medical Affairs



FIRST-YEAR FELLOWS



SECOND-YEAR FELLOWS



FELLOWSHIPS

- U.S. and Global Medical Affairs - Oncology [2 years, Pfizer site relevant to therapeutic area]
- U.S. Medical Information(USMI)/Global Medical Affairs (GMA) - Internal Medicine [2 years, NY headquarters]
- U.S. Medical Affairs (USMA)/ Global Medical Affairs (GMA) - Internal Medicine [2 years, NY headquarters]
- U.S. Medical Affairs - Rare Disease [2 years, NY headquarters]
- Medical Communication and Content [2 years, PA / NY headquarters]
- Oncology Global Regulatory Strategy [2 years, Bothell/Collegeville/Groton/La Jolla]
- Hematology Oncology Marketing [2 years, NY headquarters/Bothell, WA]
- GU/Bladder Oncology Marketing [2 years, NY headquarters]
- Clinical Development [2 years, Pfizer site relevant to therapeutic area]
- Risk Management Center of Excellence/U.S. Food and Drug Administration (RMCoe/FDA) - Risk Management [2 years, PA/MD]
- U.S. Medical Affairs (USMA)/ Global Medical Affairs (GMA) - Inflammation & Immunology [2 years, PA/NY headquarters]
- U.S. Medical Affairs (USMA)/ Global Medical Affairs (GMA) - Hospital [2 years, NY headquarters]
- Internal Medicine, Field Medical Outcomes and Analytics (IM, Medical O&A) [2 years, NY headquarters]

RECRUITING

- 7 Fellows
- 1 Fellow
- 1 Fellow
- 1 Fellow
- 3 Fellows
- 1 Fellow
- 1 Fellow
- 1 Fellow
- 2 Fellows
- 1 Fellow
- Not Recruiting
- Not Recruiting
- Not Recruiting



U.S. AND GLOBAL MEDICAL AFFAIRS ONCOLOGY FELLOWSHIP OVERVIEW



INTRODUCTION TO PFIZER ONCOLOGY

At Pfizer, our vision is a world where people with cancer live better and longer lives. Because every minute matters, we are accelerating breakthrough cancer medicines that bring new hope to patients everywhere. With 50+ programs in development and more than 25 potential approvals in the next 5 years, Pfizer is delivering new cancer treatments swiftly and efficiently, prioritizing innovative therapies that make the biggest impact. We aim to set the standard for quality, safety, and value in the discovery, development, and manufacturing of healthcare products.

Within the Oncology unit, we have an industry-leading portfolio of more than 24 approved, innovative cancer medicines and biosimilars across more than 30 indications, including breast, genitourinary, colorectal, blood, and lung cancers, as well as melanoma.

Every day, our Pfizer colleagues work across developed and emerging markets to advance wellness, prevention, treatments, and cures that challenge the most feared diseases of all time.

Supporting these efforts are teams of dedicated colleagues focused on understanding the specific needs of people living with cancer and providing support to oncology investigators, practitioners, and caregivers. Our U.S. and Global Medical Affairs teams both play integral roles in the drug-development continuum.

Karin Tollefson, PharmD
SVP & Chief Medical Affairs Officer
Pfizer Oncology



RECRUITING 7 FELLOWS

U.S. AND GLOBAL MEDICAL AFFAIRS ONCOLOGY FELLOWSHIP OVERVIEW

The purpose of this fellowship program is to provide PharmDs with the skills and experiences needed to launch a successful career in the pharmaceutical industry through specialized training in oncology medical affairs. The Pfizer Oncology Medical Affairs Fellowship offers PharmDs a broad overview of important areas within the industry and provides them valuable networking opportunities. Fellows will expand their clinical knowledge by gaining exposure to a wide range of therapeutic areas and treatments within oncology that may include breast, hematology, genitourinary, lung, melanoma, biosimilars, and precision medicine. Fellows will be expected to work closely with medical directors and provide support through active participation in the development and execution of a broad range of medical-affairs activities. For 2025, Pfizer Oncology is recruiting to fill 7 two-year fellowship (from July 2025 to June 2027) positions in Medical Affairs:

- 1 US/Global Medical Affairs Strategy Hematology Fellows
- 1 US/Global Medical Affairs Strategy Breast Cancer Fellows
- 1 US/Global Medical Affairs Strategy Prostate Cancer Fellows
- 1 US/Global Medical Affairs Strategy Bladder Cancer Fellows
- 1 US/Global Medical Affairs Strategy Precision Medicine, Biosimilars & Thoracic Cancers Fellows
- 1 Early-Stage Development Fellow
- 1 Medical Excellence Fellow

Develop critical interaction skills and build a network:

- Collaborate with cross-functional teams, including marketing, commercial, communications, regulatory affairs, legal, health economics & outcomes research, and clinical research and development
- Attend regional and national scientific and medical conferences and report key findings
- Participate in a lunch-and-learn series to get to know more about various roles through cross-functional colleagues
- Support collaboration with key stakeholders to develop strategy, implement studies, and interpret data
- Interact with key medical opinion leaders and other healthcare practitioners

Transfer knowledge and become a valued team member:

- Provide medical review of promotional materials
- Provide input regarding the development of medical publications and ensure the scientific accuracy of manuscripts

- Participate in the development and review of medical slides, including training documents for field-based colleagues
- Offer insight to team members regarding current practices and potential future paradigm shifts

Gain experience in the operational aspects of the industry:

- Plan and coordinate medical advisory board meetings
- Research, create, and review medical response letters and dossiers to ensure fair and scientifically balanced responses to medical inquiries
- Support appropriate dissemination of clinical trial results and real-world evidence
- Partner with field-based medical colleagues in supporting investigator-led studies, research activities, and communications with healthcare professionals



U.S. AND GLOBAL MEDICAL AFFAIRS – ONCOLOGY FELLOWSHIP OVERVIEW

U.S. AND GLOBAL MEDICAL AFFAIRS

PRECEPTORS



Stan Krulewicz, MA
Senior Medical Director
U.S. Medical Affairs



David Russell, MD, FACS
Senior Medical Director
Global Medical Affairs



Betty Thompson, PhD
Senior Medical Director
U.S. Medical Affairs



Karen Repetny, PhD
Senior Medical Director
U.S. Medical Affairs



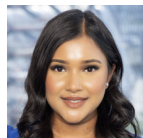
Isabel Perez Cruz, PhD
Senior Medical Director
Global Medical Affairs

PROGRAM DIRECTOR



Sergio Gatoulis, PharmD, RPh
Senior Medical Director
U.S. Medical Affairs

FELLOWS



Mohsena Sumaya, PharmD, MBA
U.S./Global Medical Affairs



Angela Sang, PharmD
U.S. Medical Affairs



Mohamed Heikal, PharmD
U.S./Global Medical Affairs

U.S. MEDICAL INFORMATION (USMI)/ GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

STAKEHOLDER



U.S. MEDICAL INFORMATION

The mission of U.S. Medical Information is to empower our customers to make informed decisions through quality interactions that benefit patients.

We aim to strengthen Pfizer's mission and purpose by ensuring easy-to-access and easy-to-use information and knowledge that significantly impacts patient care. Our product expertise and customer interactions enable us to share valuable insights with our internal partners and to develop innovative solutions that support the medical information needs of our customers.

Mary Sendi, PharmD
U.S. Medical Information &
Content Creation Lead

EXECUTIVE SPONSOR



U.S. MEDICAL AFFAIRS, INTERNAL MEDICINE

The mission of Global Medical Affairs, Internal Medicine, is to enhance the knowledge of our medicines and the associated therapeutic areas, in which we strengthen our research efforts and interpret emerging scientific trends, clinical data, and the competitive landscape, and align internal stakeholders on a balanced benefit-risk proposition.

Our purpose is to create, demonstrate, and communicate the clinical value of our medicines, with patients' best interests always coming first. We lead scientific dialogue with the medical and scientific communities in an accurate and fair manner about the benefits and the risks of our medicines. This empowers prescribers and other healthcare personnel to make informed decisions with patients and use our medicines safely and effectively.

David DeMicco, PharmD
Vice President
U.S. Medical Affairs Lead
Internal Medicine



U.S. MEDICAL INFORMATION (USMI)/GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

FIRST YEAR: U.S. MEDICAL INFORMATION *

The USMI fellow takes on the roles and responsibilities of a Medical Information Scientist. This fellow will be exposed to the foundational elements of Medical Information (MI) and have the opportunity to work in our MI community locally, regionally, and globally. In addition, the fellow will work cross-functionally on various projects with other Pfizer business units. Responsibilities include but are not limited to:

Understanding the medicine, the therapeutic area, and the information needs of the medical community, patients, and caregivers:

- Develop and leverage expertise as a subject matter expert on assigned Pfizer product(s) and in associated therapeutic area(s)
- Proactively analyze inquiry data to identify customer insights and trends, and subsequently construct and execute strategic action plans when key medical and customer issues are identified

Generating valued clinical and scientific responses to assist in making informed healthcare decisions:

- Perform in-depth research, analysis, and interpretation of the medical literature from both external and internal sources
- Research unsolicited MI inquiries by utilizing medical resources, clinical knowledge, and scientific literature
- Actively participate in the creation and maintenance of regional MI scientific response documents by ensuring that responses are medically and scientifically accurate, timely, fair and balanced, and meet customer needs

Communicating to customers and stakeholders to facilitate the safe and effective use of Pfizer prescription products:

- Provide balanced, scientific, and evidence-based answers to unsolicited medical questions from our customers
- Contribute to the management of product issues and business objectives by collaborating with cross-functional team members: medical affairs, field medical, safety, regulatory affairs, labeling, health economics & outcomes research, and legal
- Participate in strategic initiatives designed to enhance the delivery of MI through digital channels by leveraging cutting-edge technology to improve internal processes and provide greater efficiency to Pfizer MI
- Join Pfizer in unleashing the power of partnerships towards equity and making a difference by reducing healthcare disparities

*Therapy area will be determined by business opportunity..



U.S. MEDICAL INFORMATION (USMI)/GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

SECOND YEAR: GLOBAL MEDICAL AFFAIRS



The focus of the second year of the USMI/GMA fellowship is for the fellow to acquire a firm understanding of global medical affairs through a multitude of participatory and leadership experiences. The fellow will have the opportunity to:

Understand the medicine, therapeutic area, and customer perspectives:

- Understand and interpret emerging scientific trends, clinical data, and the competitive landscape, and align internal stakeholders on a balanced benefit-risk proposition
- Partner with key thought leaders, professional societies, and patient and disease advocacy groups to better understand and gain insights into areas of unmet medical need for patients

Create, evaluate, and integrate clinical data and content:

- Participate in publication subcommittee meetings to plan and implement appropriate publication strategies and tactics for the medicine
- Proactively collaborate on the development and review of promotional materials

- Assist in the development of medical content for congresses, symposia, speaker trainings, and advisory boards
- Support the development of life-cycle management plans to maximize clinical and patient benefits

Communicate the appropriate use, benefit-risk balance, and clinical value of our medicines in an accurate, fair, and balanced manner:

- Serve as a reliable, trusted resource for accurate, current medical and scientific knowledge (e.g., disease states, product labeling), including competitive medicines, for internal and external stakeholders and customers
- Develop communication tools that provide an accurate, fair, and balanced perspective of our medicines empowering prescribers and other healthcare personnel to make informed decisions with patients and use our medicines safely and effectively

RECRUITING 1 FELLOW

U.S. MEDICAL INFORMATION (USMI)/GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

U.S. MEDICAL INFORMATION

PROGRAM LEAD/PRECEPTOR



AnnMarie Catalano, BS Pharm, PharmD
Director, US Medical Information
Internal Medicine & Rare Disease Category Lead

PRECEPTOR



Chris Gutteridge, PharmD
Senior Manager
Medical Information Scientist

FELLOW



Ifra Rehman, PharmD
U.S. Medical Information

GLOBAL MEDICAL AFFAIRS

PRECEPTORS



Lisa Tarasenko, BS, PharmD, MBA
Senior Director
IM Early Asset Lead
Global Medical Affairs



Denise Chou, MD
Vice President, Global Medical
Affairs Lead, Migraine



Jo Atkinson, MBChB, DPM
Senior Medical Director
Global Medical Affairs

FELLOW



Nabiha Baksh, PharmD
Global Medical Affairs



RECRUITING 1 FELLOW

U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – INTERNAL MEDICINE FELLOWSHIP OVERVIEW

The two-year U.S. Medical Affairs/Global Medical Affairs fellowship provides a unique opportunity to work in two exciting areas of medical affairs within the pharmaceutical industry. The fellow will gain a broad understanding of medical affairs through both participatory and leadership experience from the perspectives of USMA/GMA colleagues and cross-functional team members.

- During the first year, the fellow will be based at Pfizer's headquarters in NY and will work with the U.S. Medical Affairs group, the Internal Medicine business unit. Potential therapeutic areas of focus include cardiovascular and metabolic, as well as migraine and general medicine.
- In the second year, the fellow will continue to be based at Pfizer's NY headquarters and will work with the Global Medical Affairs group, the Internal Medicine business unit.

The fellow will be afforded the opportunity to:

Understand the medicine, therapeutic area, and customer perspectives:

- Understand the product/medicine and the formulation of the concept/strategy, and how they relate to customers' needs
- Interpret and understand emerging scientific trends and clinical data, as well as the competitive landscape

Create, evaluate, and integrate clinical data and content:

- Participate in publication subcommittee meetings to plan and implement appropriate publication strategies and tactics in accordance with Pfizer's policy
- Develop medical content for congresses, symposia, speaker trainings, and advisory boards and participate in such activities in full compliance with Pfizer's policy
- Enhance the understanding of our medicines through additional clinical trials and real-world data from development and throughout the product life cycle
- Proactively collaborate on the development and review of promotional materials

Communicate the appropriate use, benefit-risk balance, and clinical value of our medicines in an accurate, fair, and balanced manner:

- Serve as a reliable trusted resource of accurate, current medical and scientific knowledge (e.g., disease states, product labeling, other available medicines, statistics interpretation, etc.) for internal and external stakeholders
- Partner with important external medical and scientific leaders in collaboration with field-based medical colleagues
- Engage with medical and scientific communities about disease state(s) and the benefits and risks of our medicines, enabling healthcare professionals to make well informed decisions on the right medicine for the right patient at the right time



RECRUITING 1 FELLOW

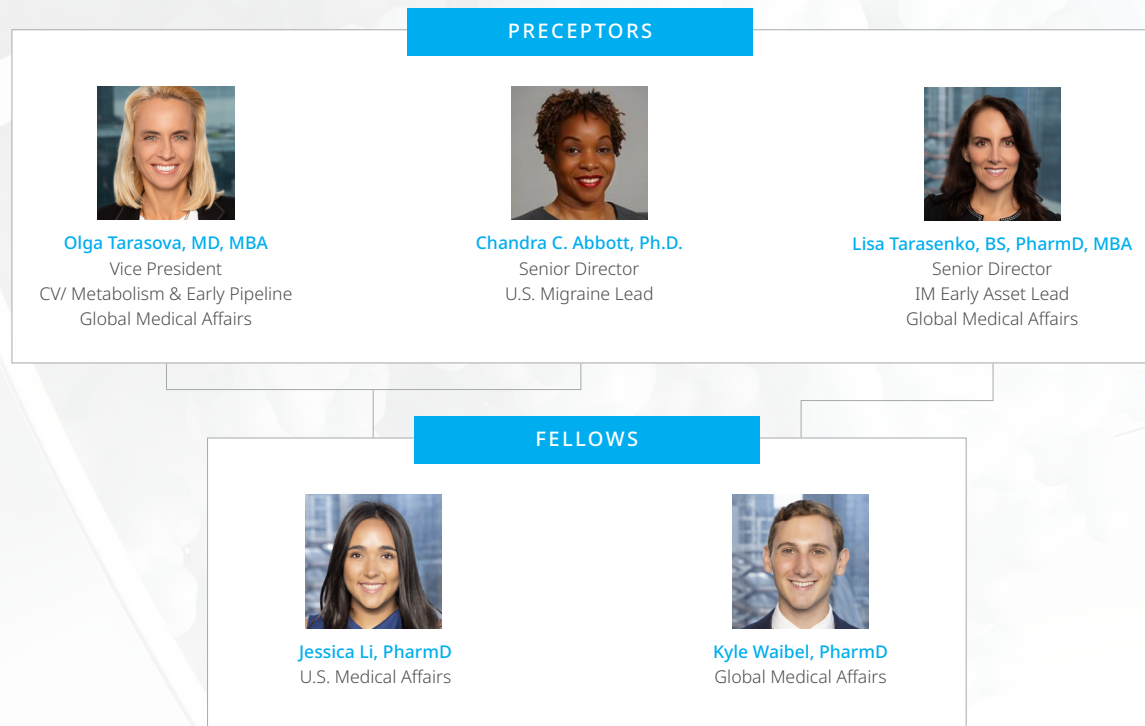
U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA)- INTERNAL MEDICINE FELLOWSHIP OVERVIEW

OVERVIEW OF INTERNAL MEDICINE

Pfizer's mission is to deliver medicines that make a real difference in the quality of life of patients. Our portfolio of leading medicines treats the most prevalent challenges faced by today's largest patient populations. We provide innovative medicines that prevent strokes, reduce blood clots, manage chronic pain, improve glycemic control, and help people quit smoking.

Our success is driven by the talent and wide-ranging capabilities of our people, who are dedicated to addressing the greatest patient needs.

Medical Affairs is where science and healthcare meet. We are the interface between clinical development and clinical practice. The purpose of Medical Affairs is to create, demonstrate, and effectively communicate the clinical value of our medicines, with patients' best interests always coming first. Our goal is to ensure that Pfizer's medicines are used appropriately in patients to optimize outcomes and clinical value for patients.



U.S. MEDICAL AFFAIRS – RARE DISEASE FELLOWSHIP OVERVIEW

OVERVIEW OF RARE DISEASE

STAKEHOLDER



Rare diseases are among the most serious of all illnesses and impact millions of patients worldwide, representing an opportunity to utilize our knowledge and expertise to help make a significant impact in addressing unmet medical needs. The treatment options are few, and with both quality of life and longevity relying on new breakthroughs, our shared urgency must be kept front and center.

With more than two decades of experience, Pfizer Rare Disease is a dedicated research unit focusing on rare diseases, and has a global portfolio of more than 20 medicines approved worldwide that treat rare diseases in the areas of cardiology, hematology, and endocrinology. Pfizer is leading bold approaches and pioneering collaborations to make a meaningful difference in the lives of those affected by rare disease.

We have worked alongside the rare disease community for decades with an unmatched passion for delivering life-changing medicines through scientific innovation. Every advance has moved us forward to bring new medicines to the rare-disease patients who need them. Pfizer Rare Disease combines pioneering science with a deep understanding of how diseases work to deliver innovative treatments.

At Pfizer Rare Disease, we passionately dedicate our resources, expertise, and global reach to bringing innovative medicines to rare disease patients and their families.

Younos Abdulsattar, PharmD, BCPS, MBA
U.S. Medical Affairs Lead,
Rare Disease





RECRUITING 1 FELLOW

U.S. MEDICAL AFFAIRS - RARE DISEASE FELLOWSHIP OVERVIEW

The goals of this fellowship are to provide the fellow with the skills and experience needed to be successful in a career within the pharmaceutical industry, with a focus in Medical Affairs. The fellow will also work with various cross-functional teams, such as Medical Information, Marketing, Patient & Health Impact, Sales, Regulatory, and Legal, and will be provided with broad opportunities to partner and/or lead different Medical Affairs projects across the Rare Disease Portfolio.

Understand the data and build strong communication skills:

- Support medical content review in developing promotional material through a review committee (RC) in partnership with cross-functional colleagues, such as regulatory, legal, and marketing
- Support the development of internal training resources for cross-functional colleagues, including sales training
- Support the development and approval of resources for field-medical colleagues through medical review committee (MRC)
- Partner with medical-information colleagues to provide expert input to scientific responses

Engage with scientific community and patients:

- Plan and execute on data generation and communication activities (e.g., ISR [investigator-sponsored research], Phase IV trials, real-world evidence, etc.)
- Understand and participate in patient advocacy initiatives
- Support and participate in the planning and execution of advisory boards to gain insights from key thought leaders

Generate data and garner insights:

- Understand and participate in the publication planning process for Rare Disease products
- Understand and participate in preparing medical strategies and tactics
- Plan and execute key competitive-intelligence activities, including national congresses, with cross-functional colleagues

U.S. Medical Affairs – Rare Disease Fellowship Deliverables:

The fellow will have a portfolio of real-life projects/materials completed at the end of the fellowship as evidence of developed skill sets, including:

- One or more advisory boards
- RC and MRC support
- Congress support
- Publication planning
- Data generation & communication
- Training support
- Operating plan & budget



U.S. MEDICAL AFFAIRS – RARE DISEASE FELLOWSHIP OVERVIEW

U.S. MEDICAL AFFAIRS

PRECEPTORS

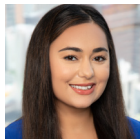


Meena Arumugam, PharmD, RPh
Medical Director
Hemophilia, US Medical Affairs
Rare Disease



Keanna Ross, PharmD, MBA
Senior. Manager, U.S. Medical Affairs
Sickle Cell Disease

FELLOWS



Feny Rasania, PharmD
U.S. Medical Affairs



Vanessa McWilliams, PharmD
U.S. Medical Affairs

RECRUITING 3 FELLOWS

MEDICAL COMMUNICATION AND CONTENT FELLOWSHIP OVERVIEW

The two-year Medical Communications and Content (MCC) Fellowships within Medical Engagement and Impact offer a distinctive, strategic, and innovative experience within the Pfizer Global and US Medical Communication and Content Team. The team is dedicated to delivering strategic data communications to enhance trust and extend reach through various medical channels, including content such as publications, medical-to-medical content, social media, and medical congress communications. This fellowship provides a tailored and practical learning experience, granting valuable hands-on exposure that equips the fellow for a robust career in the pharmaceutical sector. It empowers them to understand and contribute to the development of strategic medical communications which can bridge patient care gaps, impacting patient lives positively.

During their fellowship, fellows will have the opportunity to rotate and be assigned to a variety of areas: Vaccines, Generative AI (GenAI), Oncology, Primary Care, and Specialty Care. As a crucial member of the MCC team, you will participate in the strategic publications development, content development, social media engagement, and medical congress communication development. These key activities are completed through strategic collaboration with cross-functional colleagues and management and partnership with medical agencies.

The Medical Communications and Content Fellowships aim to:

- Enhance fellows' expertise in innovative content development, fostering growth in therapeutic area knowledge, scientific acumen, and AI skill development
- Empower fellows to manage content from strategy development and execution, ensuring precision throughout the communication cycle.
- Provide medical writing and content creation experience, preparing fellows for future professional challenges.
- Develop collaboration skills, aligning with cross-functional teams to deliver unified scientific communication.
- Contribute to industry leadership in GenAI by increasing its adoption within Pfizer and supporting initiatives that address scientific challenges, such as hallucinations, sycophancy and more
- Prepare the fellow for a successful career in the pharmaceutical industry that bridges Medical Affairs and technical disciplines

Building on the foundation laid out in the fellow's skill development, the structure of the program is further detailed to encompass five pivotal activities that ensure a strategically innovative approach to end-to-end data development through the use of GenAI and dissemination:

- **Publications:** Fellows will be immersed in the development and execution of a strategic Scientific Publication Plan. This experience will not only enhance their traditional writing skills but also introduce them to the application of Artificial Intelligence in managing deliverables such as Manuscripts, Congress Presentations, Enhanced Publication Content (EPC), and Plain Language Summaries (PLS).
- **Congress:** Recognizing that initial data presentation often takes place at congresses, fellows will delve into the intricacies of Congress medical strategy. They will craft content and scientific narratives and learn engagement tactics that include the creation of scientific booklets and interactive booth content.
- **Medical to Medical:** Aligned with the Integrated Medical Education Plan (IMEP), fellows will curate a variety of scientific communications. They will create resources such as slides, infographics, videos, and audio for field and country medical teams, ensuring a swift country adaptation process. Additionally, they will develop web-based content aimed at bridging care gaps and providing healthcare professionals with immediate access to data.
- **3rd-Party Channel / Pfizer-Owned Social Media:** In this digital age, fellows will navigate the creation of scientific content across multiple medical channels. They will understand the nuances of working with Pfizer-owned site content, social media, medical portals, and other Pfizer platforms, appreciating the benefits and challenges inherent in this space.
- **GenAI Integration:** GenAI is transforming scientific communications by automating and enhancing content creation, from drafting manuscripts to generating personalized educational materials. By addressing challenges like hallucinations and sycophancy, it ensures the quality, accuracy and reliability of scientific information. Fellows will explore innovative applications of generative AI to improve the efficiency and effectiveness of scientific communication, contributing to better healthcare outcomes.

MEDICAL COMMUNICATION AND CONTENT FELLOWSHIP OVERVIEW

YEAR ONE:

- Fellows will initially focus on one of the five primary content development areas during their first year, tailored to align with mutual interests and internal needs. While they will gain exposure to all aspects of the role, this focus will ensure targeted growth.

YEAR TWO:

- In the second year, fellows can shift their focus within the same category or, with preceptor agreement, switch categories within MCC to broaden their experience across different therapeutic areas. Throughout the fellowship, fellows will not only participate in but may also lead initiatives that enhance cross-category collaboration and innovate the Medical Communications and Content (MCC) team's ways of working

This comprehensive structure is designed to prepare fellows for effective data dissemination across various platforms and formats, thereby enhancing their skills and impact in the medical field.

PRECEPTORS



Susan Connelly, PharmD, MBA
Team Lead, Global Medical Communication and Content, Internal Medicine



Sumaiya Chowdhury, PharmD
Team Lead, Global Medical Communication and Content, Oncology Heme and Precision Medicine



Geraint Morgan, B.Pharm, MRPharmS
Team Lead, Global Medical Communication and Content, Specialty Care



Kris Schuler, MS, CMPP
Team Lead, Global Medical Communication and Content, Oncology BC, GU, & Above Brand



Rodney Franey, PharmD, MBA
Team Lead, Global Medical Communication and Content, Vaccines & Antivirals



Jenny Ghith, MS, MBA, CMPP
Generative AI Content and Innovation Team Lead

ONCOLOGY GLOBAL REGULATORY STRATEGY FELLOWSHIP OVERVIEW



INTRODUCTION TO ONCOLOGY GLOBAL REGULATORY STRATEGY

The Oncology Global Regulatory Strategy Fellowship provides an opportunity to establish a broad understanding of global regulatory strategy and its role in the drug development process. The Fellow will obtain direct experience and exposure to products at various stages of development and will learn important considerations for working with key regulatory agencies such as FDA and EMA. In addition, the Fellow will gain insights regarding the impact of the evolving regulatory landscape on regulatory decision making.

Jennifer Stephens
Senior Vice President
Oncology Global
Regulatory Strategy





RECRUITING 1 FELLOW

ONCOLOGY GLOBAL REGULATORY STRATEGY FELLOWSHIP OVERVIEW

The Oncology Global Regulatory Strategy Fellowship provides a unique opportunity to gain training and hands-on experience in a specialized area of Regulatory Strategy while enhancing regulatory knowledge and application. The fellow will work closely with the Regulatory Science team and will have the opportunity to interact cross-functionally with a broad group of team members and key stakeholders, including Clinical Development, Clinical Development Operations, Drug Safety, Clinical Pharmacology, and Biostatistics. The fellow will have the opportunity to support Pfizer Oncology's marketed products, as well as pipeline products, including investigational agents in both early and late stages of clinical development.

Specific responsibilities will include:

- Participate in the authoring, cross-functional review, and submission of documents intended to support marketing applications and clinical trial applications
- Support preparation for global Health Authority interactions
- Develop understanding of the regulations and guidance that affect oncology drug development
- Gain insights regarding the impact of the evolving regulatory landscape on our products and processes in support of regulatory decision making
- Work collaboratively with internal stakeholders and external partners to inform and achieve desired regulatory outcomes
- Opportunity to help shape the fellowship for future applicants



ONCOLOGY GLOBAL REGULATORY STRATEGY FELLOWSHIP OVERVIEW

PRECEPTORS



Marissa Braff, PhD, RAC
Vice President
Oncology GRS



Caroline Henesey, PhD
Senior Director
Oncology GRS



Mindy Meader
Senior Director
Oncology GRS



Bhanu Purohit, MS
Senior Director
Oncology GRS



Jaimie Walsh, MS
Senior Director
Oncology GRS

HEMATOLOGY ONCOLOGY MARKETING FELLOWSHIP OVERVIEW



INTRODUCTION TO HEMATOLOGY ONCOLOGY MARKETING

A world where people with cancer live better and longer lives. That's the vision for Pfizer Oncology.

The hematology commercial team plays a critical role in advancing cancer care across Lymphomas, Multiple Myeloma, and Leukemias, and improving patient outcomes through our strategic and innovate commercialization approaches. The hematology franchise is focused on bringing best-in-class therapies from the research phase to the market, ensuring that cutting-edge treatments reach every patient safely and promptly.

The Hematology Oncology Marketing Fellowship is designed for high potential PharmD's who are seeking opportunities to learn and contribute to a fast-paced business environment. This position will gain a well-rounded experience that will set a solid foundation for a successful career in the biopharmaceutical industry.

Time is Life – at Pfizer, we are committed to accelerate breakthroughs that help people living with cancer globally. Blood cancer is relentless, but so are we. I hope you will join us in the fight against cancer.

Roe Shahar
Vice President
US Hematology
Franchise Lead





RECRUITING 1 FELLOW

HEMATOLOGY ONCOLOGY MARKETING FELLOWSHIP OVERVIEW

The two-year Hematology Oncology Marketing Fellowship at Pfizer offers a unique opportunity to pair one's PharmD training with hands-on commercial experience at one of the world's premier biopharmaceutical companies. The fellow will lead and assist a variety of projects while interacting with key cross-functional groups, including Medical Affairs, Sales Regulatory Affairs, and Clinical development. The fellow will also have opportunities to participate in marketing initiatives across multiple brands within the hematology franchise. The fellow will develop skills in:

HP and Patient Channel Marketing

- Leverage clinical insights to develop impactful promotional messages and marketing tactics across Healthcare Provider and Patient Marketing channels in collaboration with internal stakeholders and agency partners

Strategic Marketing

- Participate in commercial insight generation initiatives and leverage insight to drive strategic lifecycle planning

Commercial Excellence

- Collaborate and drive alignment across key cross-functional commercial teams, including Sales, Market Access, Global Market Insights, and Thought Leader Engagements Leads, on critical success factors to achieve brand and franchise level must wins



HEMATOLOGY ONCOLOGY MARKETING FELLOWSHIP OVERVIEW

PRECEPTOR



Wilma Huang, PharmD, MBA
Director, Marketing
Strategy Lead

PROGRAM DIRECTOR



Roee Shahar
Vice President
US Hematology
Franchise Lead

GU / BLADDER ONCOLOGY MARKETING FELLOWSHIP OVERVIEW



INTRODUCTION TO GU / BLADDER ONCOLOGY MARKETING

At Pfizer Oncology, our mission is to redefine cancer care by ensuring patients not only survive but also thrive. Within our Genitourinary Cancers Franchise, we're leading the charge in providing innovative treatments for prostate, bladder, and kidney cancers.

The GU/Bladder Oncology Fellowship is designed for ambitious individuals seeking a dynamic and challenging environment. This program offers a unique opportunity to work closely with cross-functional teams, work on cutting-edge projects, and gain invaluable experience in bringing innovative cancer treatments to market.

At Pfizer, we understand that time is life. We are committed to accelerating breakthroughs that enhance the lives of patients living with cancer globally. Genitourinary cancers are formidable, but so is our resolve to make a difference. I encourage you to join us in this vital mission and help shape the future of cancer care.

Greg Geddes, MBA
Vice President
US Franchise Lead
Bladder & Renal Cell Cancer Therapeutics





RECRUITING 1 FELLOW

GU / BLADDER ONCOLOGY MARKETING FELLOWSHIP OVERVIEW

The Marketing Fellowship with the GU/Bladder Franchise at Pfizer offers the fellow an outstanding opportunity to contribute to one of Pfizer's strongest growth portfolios. The GU franchise consists of therapies developed for the treatment of genitourinary cancers. In the role, the fellow will have the opportunity to participate in major brand initiatives designed to educate and serve the needs of oncologists and other customers within the realm of oncology. The fellow's efforts will also contribute to overall brand performance. The fellow will interact with key stakeholders such as Brand Marketing, Sales, Medical Affairs, Congress & Key Customer Teams, and other groups within Pfizer. The fellow will also participate in brand & tactical planning and will have the opportunity to manage a significant budget. The skills gained in this fellowship will prepare the individual well for a future career in marketing in biopharma.

HCP Marketing

- Manage the development and execution of select branded and unbranded promotional materials
- Coordinate key logistical activities, notably related to congress planning and execution
- Serve as key participant in tactical planning process and manage associated budgets
- Participate in the process to launch products into new cancer markets
- Travel may include, but is not limited to, attendance at key sales and marketing meetings, as well as attendance at large scale annual congresses

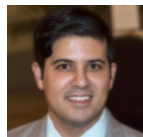
Strategic Marketing

- Leverage insights to develop impactful marketing tools in collaboration with internal stakeholders and agency partners
- Summarize key insights from emerging clinical data in oncology to inform projects and initiatives within the commercial organization success factors to achieve brand and franchise level must wins



GU / BLADDER ONCOLOGY MARKETING FELLOWSHIP OVERVIEW

PRECEPTORS



Sasan Jahanian, PharmD, MSc
Senior Manager
Oncology Marketing



Sameen Syed, MBS, MSc
Director, Oncology
Marketing

PROGRAM DIRECTOR



Mohita Mohan, PhD
Senior Director
Oncology Marketing



RECRUITING 2 FELLOWS

CLINICAL DEVELOPMENT FELLOWSHIP OVERVIEW

This two-year Clinical Development Fellowship will provide clinician training and in-depth exposure to late-phase clinical development with hands-on experience in key elements of the planning, executing, and reporting of clinical trial results.

These fellows will develop skills as a clinician and work with cross-functional team members to advance clinical programs toward regulatory approvals. As opportunities arise, these fellows may have the chance to shadow colleagues in other functional areas to help broaden their overall clinical development experience. The fellows will develop skills in:

Strategy:

- Develop efficient protocols which maximize operational efficiency, trial quality, and participant/site engagement
- Provide clinical insight to ensure the safety of clinical trial participants, in addition to data quality
- Plan and contribute to internal- and external-facing documents that support conduct of clinical trials and regulatory requirements

Execution:

- Execute clinical protocols in accordance with established quality standards, such as Good Clinical Practice (GCP), health authority regulations/guidelines, and organizational standard operating procedures (SOPs)
- Regularly oversee data quality
- Ensure the safety of trial participants

Reporting:

- Support clinical study reports
- Develop safety narratives
- Support submission documents to regulatory authorities



RECRUITING 2 FELLOWS

CLINICAL DEVELOPMENT FELLOWSHIP OVERVIEW

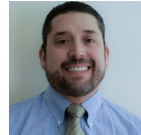
CLINICAL DEVELOPMENT

SPONSOR



David Scholfield, MBBS, BSc
Head of Clinical Development

PROGRAM DIRECTOR



Anthony Porcari, PharmD, PhD
Clinical Program Lead
Clinical Development

PRECEPTOR



Mary Bylo, PharmD, RPh
Senior Manager
Clinical Development

FELLOWS



Sona Ghorashi, MD, PharmD
Clinical Development



Christopher O. Wallace, OD, PharmD
Clinical Development

RECRUITING 1 FELLOW

RISK MANAGEMENT CENTER OF EXCELLENCE/U.S. FOOD AND DRUG ADMINISTRATION (RMCOE/FDA) – RISK MANAGEMENT FELLOWSHIP OVERVIEW

The two-year program begins with global experience for the fellow, which is the industry-based pharmaceutical risk management, and then transitions into the U.S. FDA during the second year, including U.S. risk management policy and operations from a regulatory perspective. The fellow will gain a broad understanding of risk management approaches and methods focused on drugs and biologics.

- During the first year, the fellow will be based at the Pfizer office in Collegeville, PA, and will work with the Pfizer Risk Management Center of Excellence (RMCoE) team that provides risk management strategy and operational support across Pfizer's entire portfolio.
- During the second year, the fellow will be based at the U.S. Food and Drug Administration office in White Oak, MD: the Office of Surveillance and Epidemiology (OSE), Office of Medication Error Prevention and Risk Management (OMEPRM), Division of Mitigation Assessment and Medication Error Surveillance (DMAMES).

The fellow will be afforded the opportunity to:

Understand the strategy and tools for risk management:

- Understand pre- (Phase III) and post-marketing (Phase IV) approaches to risk management strategy for drugs and biologics
- Understand risk-management tools (e.g., labeling, educational programs, controlled access programs, post-approval safety studies) available to assess or mitigate risks in drugs and biologic products
- Apply various risk-management frameworks (e.g., benefit-risk framework, RE-AIM) to developing risk mitigation strategies
- Develop a baseline understanding of signal evaluation
- Further build knowledge in risk management science through social and behavioral science perspectives, program planning and evaluation, and behavioral assessments

Develop an understanding of regulatory processes and requirements:

- Gain experience in global health authority's requirements (e.g., the U.S., the E.U., Japan) with respect to risk management
- Gain experience in drug/biologic application review from industry and regulatory perspectives
- Develop expertise in the development of written risk-management tools, including U.S. REMS and E.U. RMPs

Communicate to any audience and work in a team:

- Develop skills in presentation design and delivery for various audiences
- Collaborate within a team setting to develop a holistic risk-management approach on a drug or biologic product



RECRUITING 1 FELLOW

RISK MANAGEMENT CENTER OF EXCELLENCE/U.S. FOOD AND DRUG ADMINISTRATION (RMCOE/FDA) - RISK MANAGEMENT FELLOWSHIP OVERVIEW

Purpose of the Risk Management Center of Excellence/U.S. Food and Drug Administration (RMCoE/FDA) – Risk Management Fellowship





The RMCoE fellowship is a unique program designed to provide experience in U.S and global drug and biologic risk management. The fellowship will include industry- and regulatory-based experiences, which diversifies the program and positions the fellow to be on the forefront of risk management science, preparing them for a career in the pharmaceutical industry, or with a regulatory authority.

This fellowship is the first of its kind to provide a fellow with industry and FDA experience specific to drug and biologic risk management. As risk management policy and approach continue to rapidly evolve, this

experience will provide the fellow an opportunity to be on the forefront of a critical component of drug and biologic life-cycle management. Additionally, the fellow will learn a broad perspective on global risk management in the industry and the U.S.-based approach within the FDA. This will enable the fellow to become an emerging leader in risk management.

Pfizer Risk Management Center of Excellence Vision

We strive to be the industry's premier risk-management organization delivering innovative and strategic risk-management excellence, regulatory compliance, and operational efficiency to provide healthcare providers and patients with access to Pfizer's portfolio of drug products.

PRECEPTORS			FELLOW
 <p>Reema Mehta, PharmD, MPH Vice President, Head Risk Assessment and Management Pfizer</p>	 <p>Jamie Wilkins, PharmD Senior Director, Head Risk Management Center of Excellence Pfizer</p>	 <p>Gita Toyserkani, PharmD, MBA Associate Director for Research & Strategic Initiatives CDER/OSE/OMEPRM U.S. FDA</p>	 <p>Tiffany Dominic, PharmD CDER/OSE/OMEPRM/DMAMES</p>

*As this fellowship includes a component at the U.S. FDA, U.S. citizenship is required.



Fellowships Not Recruiting

for 2025-2027



U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – INFLAMMATION & IMMUNOLOGY FELLOWSHIP OVERVIEW

EXECUTIVE SPONSOR



The goal of Pfizer Inflammation & Immunology (I&I) is to transform the treatment of chronic inflammatory and autoimmune diseases.

Our mission is to deliver breakthroughs that enable freedom from day-to-day suffering for people with chronic inflammatory diseases.

Our I&I Medical Affairs teams provides our customers with accurate and clinically relevant information about our medicines that help them make the right treatment decisions. Our colleagues lead with integrity, medical professionalism and scientific excellence to ensure all appropriate patients can effectively benefit from our current and future medicines.

Anthony J. Zygmunt, PharmD
U.S. Dermatology
Medical Lead





U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – INFLAMMATION & IMMUNOLOGY FELLOWSHIP OVERVIEW

The purpose of Medical Affairs is to create, demonstrate, and effectively communicate the clinical value of our medicines, with patients' best interests always coming first.

Our mission is to enhance the knowledge of our medicines and the associated therapeutic areas, in which we strengthen our research efforts and interpret emerging scientific trends, clinical data, and the competitive landscape, and align internal stakeholders on a balanced benefit-risk proposition. We lead scientific dialogue with the medical and scientific communities in an accurate and fair manner about the benefits and the risks of our medicines. This empowers prescribers and other healthcare personnel to make informed decisions with patients and use our medicines safely and effectively. Our purpose makes sure that patients remain at the center of all we do at Pfizer.

Develop therapy area expertise:

- Develop and leverage expertise as a subject matter expert on assigned Pfizer product(s) and in associated therapeutic area(s)
- Understand and interpret emerging scientific trends, clinical data, and the competitive landscape, and align internal stakeholders on a balanced benefit-risk proposition
- Serve as a reliable, trusted resource for accurate, current medical and scientific knowledge (e.g., disease states, product label), including competitive medicines, for internal and external stakeholders

Interact with the scientific community:

- Attend scientific and medical conferences and report on key findings
- Partner with key thought leaders, professional societies, and patient and disease advocacy groups to better understand and gain insights into areas of unmet medical need for patients
- Participate in the publication of scientific abstracts and manuscripts

Build technical and professional skills:

- Provide guidance on commercial projects, including strategy, material review, and training
- Assist in the coordination and planning of pivotal medical meetings
- Assist in the development of medical content for meetings, symposia, and speaker trainings



U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – INFLAMMATION & IMMUNOLOGY FELLOWSHIP OVERVIEW

U.S. MEDICAL AFFAIRS

NOT RECRUITING

PRECEPTORS



Arif Soonasra, PharmD
Global Senior Medical Director
Gastroenterology



Mojgan Sadrarhami, PharmD
Senior Medical Director
U.S. Medical Affairs, Dermatology



Siham Naseer, PharmD
U.S. Medical Affairs

FELLOWS

GLOBAL MEDICAL AFFAIRS

NOT RECRUITING

PRECEPTOR



Erman Guler, MD, MSc
Senior Director, Dermatology
Medical Strategy Lead

FELLOWS



Simon Chen, PharmD
Global Medical Affairs
Dermatology



Brian Esparza, PharmD
Global Medical Affairs
Dermatology



NOT RECRUITING

U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – HOSPITAL FELLOWSHIP OVERVIEW

OVERVIEW OF HOSPITAL

Pfizer's mission is to deliver medicines that make a real difference in the quality of life of patients. Pfizer established the Hospital Business unit (HBU) in 2019 to ensure vital medicines are delivered to patients, providers, and customers where they are needed most. The unit is the third largest within the Biopharmaceuticals Group, which is the commercial organization of Pfizer, and encompasses over 700 medicines:

- Sterile injectables (>700 injectable products, mostly generic)
- Hospital products (immunoglobulins, hemostatics, critical care medications, chemotherapeutics)

The Hospital Business unit works across a range of sites of care such as: hospitals, infusion clinics, and long-term care facilities. Therapeutic areas of focus include critical care, surgery, infectious diseases, and overall hospital care.

Our success is driven by the talent and wide-ranging capabilities of our people, who are dedicated to addressing the greatest patient needs.

Medical Affairs is where science and healthcare meet. We are the interface between clinical development and clinical practice. The purpose of Medical Affairs is to create, demonstrate, and effectively communicate the clinical value of our medicines, with patients' best interests always coming first. Our goal is to ensure that Pfizer's medicines are used appropriately in patients to optimize outcomes and clinical value for patients.

Throughout both years, the fellow will have the opportunity to interact with a broad network of colleagues outside of their location (Field Medical, Independent Medical Education, Investigator-Initiated Research, Health Economics & Outcomes Research, Regulatory, Commercial, and Legal), as well as Medical Affairs colleagues outside the U.S.



NOT RECRUITING

U.S. MEDICAL AFFAIRS (USMA)/GLOBAL MEDICAL AFFAIRS (GMA) – HOSPITAL FELLOWSHIP OVERVIEW

The two-year U.S. Medical Affairs/Global Medical Affairs & Hospital fellowship provides a unique opportunity to work in two exciting areas of medical affairs within the pharmaceutical industry. The fellow will gain a broad understanding of medical affairs through both participatory and leadership experience from the perspectives of USMA/GMA colleagues and cross-functional team members.

- During the first year, the fellow will primarily work with the Pfizer Hospital U.S. Medical Affairs group. Potential areas of focus include surgery, critical care, and general medicine.
- In the second year, the fellow will primarily work with the Pfizer Hospital Global Medical Affairs group.

The fellow will be afforded the opportunity to:

Understand the medicine, therapeutic area, and customer perspectives:

- Gain knowledge on the product/medicine (often with a device component) and the formulation of the concept/strategy, and how they relate to customers' need
- Interpret and understand emerging scientific trends and clinical data, as well as the competitive landscape
- Conduct an ongoing assessment of the benefit-risk balance of the existing portfolio of medicine(s), as well as for the development of new ones, based on new data, when available
- Focus on customer insights intended to generate new ideas and potential value-added opportunities to benefit patient care

Create, evaluate, and integrate clinical data and content:

- Participate in publication subcommittee meetings to plan and implement appropriate publication strategies and tactics in accordance with Pfizer's policies
- Develop medical content for congresses, symposia, speaker trainings, and advisory boards and participate in such activities in full compliance with Pfizer's policies
- Enhance the understanding of our medicines through additional clinical trials and real-world data from development and throughout the product life cycle
- Proactively collaborate on the development and review of promotional materials
- Offer insight to team members regarding current practices and potential future paradigm shifts

Communicate the appropriate use, benefit-risk balance, and clinical value of our medicines in an accurate, fair, and balanced manner:

- Serve as a reliable trusted resource of accurate, current medical and scientific knowledge (e.g., disease states, product labeling, other available medicines, statistics interpretation, etc.) for internal and external stakeholders
- Partner with important external medical and scientific leaders in collaboration with field-based medical colleagues
- Engage with medical and scientific communities about disease state(s) and the benefits and risks of our medicines, enabling healthcare professionals to make well-informed decisions on the right medicine for the right patient at the right time
- Partner with field-based medical colleagues in supporting investigator-led studies, research activities, and communications with healthcare professionals

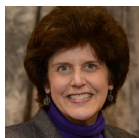


NOT RECRUITING

U.S. MEDICAL AFFAIRS (USMA)/
GLOBAL MEDICAL AFFAIRS (GMA) – HOSPITAL
BUSINESS FELLOWSHIP OVERVIEW

U.S. MEDICAL AFFAIRS

PRECEPTOR



Mary Baker, PharmD, MBA, FASPEN
Senior Director
Sterile Injectables

GLOBAL MEDICAL AFFAIRS

PRECEPTOR



Judith Hey-Hadavi, DDS, MD, MSc
Vice President
Global Medical Affairs Team Lead
Hospital Products & Sterile Injectables

FELLOW



Kaylyn Billmeyer, PharmD, MPH
Global Medical Affairs



NOT RECRUITING

INTERNAL MEDICINE, FIELD MEDICAL OUTCOMES AND ANALYTICS (IM, MEDICAL O&A) FELLOWSHIP OVERVIEW

Internal Medicine, Field Medical Outcomes and Analytics Organization

Credentials of the current team: PharmDs, BS pharmacists with MSs or PhDs, MPHs, MBAs, DrPHs, and many board-certified with 10 to 12 years of experience

Mission: The Internal Medicine, Field Medical Outcomes and Analytics (IM, Medical O&A) organization utilizes medical evidence, pharmacoeconomics, outcomes-based analyses, and our healthcare and clinical expertise by:

Educating customers on:

- Therapeutic areas of interest and gaps in knowledge of disease states and management
- Patient barriers to care, including health disparities and social determinants of health
- Safe and appropriate use of Pfizer medicines and products

Improving the quality of patient care by:

- Engaging organized customers in data analytics and developing solutions to improve population health
- Generating resources to address patient education, engagement, and adherence

Purpose of the two-year IM, Medical O&A Fellowship

- To offer a unique experience through headquarters (HQ)- and field-based rotations focused on improving quality of care at the system level by providing patient education resources and improving provider awareness, engagement, and adherence to standards of care in the management of diseases that Pfizer is interested in
- To provide customized and practical hands-on learning opportunities in both HQ and field medical roles to prepare the fellow for a diverse and strong career in the pharmaceutical industry



NOT RECRUITING

INTERNAL MEDICINE, FIELD MEDICAL OUTCOMES AND ANALYTICS (IM, MEDICAL O&A) FELLOWSHIP OVERVIEW

YEAR ONE – ORGANIZATIONAL TRAINING AND HEADQUARTERS EXPERIENCE

Following the training period, the fellow will rotate with the IM, Medical O&A Therapeutic Area Leads, who are the single point of contact for the IM, Medical O&A organization and HQ-based medical and commercial teams. The fellow will assist with:

- Development and execution of IM, Medical O&A strategic and tactical plans, ensuring alignment with the brand teams and integration into the broader medical plan
- Development of resources for scaling up operations as a result of advanced medical engagements
- Analytics utilizing Pfizer-licensed databases and real-world evidence (RWE) generation through involvement with advanced medical engagements
- Early engagement with pipeline products by assisting with launch planning and tool development
- Management of the brand's medical budget for advanced medical and vendor engagements to support medical strategies

YEAR TWO – FIELD MEDICAL O&A EXPERIENCE

The fellow will partner with a field-based IM, Medical O&A colleague as part of an integrated account team to collaborate, communicate, and interact with organized customers. The fellow will assist with:

- Quality improvement projects to enhance patient care by educating customers on:
 - Evidence-based disease management and population-health initiatives
 - Real-world data analytics, assessments, and reporting
- Delivering clinical content to health care professionals and formulary decision-makers
- Managing the local market medical needs, while working with other field medical and commercial colleagues



NOT RECRUITING

INTERNAL MEDICINE, FIELD MEDICAL OUTCOMES AND ANALYTICS (IM, MEDICAL O&A)

SECOND-YEAR – FIELD MEDICAL O&A

PROGRAM DIRECTOR AND PRECEPTOR



Marcia Wright, PharmD
Senior Director
Team Lead, Therapeutic Area and
National Key Accounts
Internal Medicine, Field Medical
Outcomes and Analytics

PRECEPTORS



John Masaracchia, PharmD
Senior Director, Team Leader
Field Medical Outcomes and
Analytics
Internal Medicine Field Medical
Outcomes and Analytics

FELLOW



Adejumo Shofoluwe, PharmD, MHIM
Internal Medicine, Field Medical Outcomes
and Analytics

ALUMNI SPOTLIGHT



My fellowship with the Pfizer US Medical Affairs Inflammation & Immunology, Dermatology team and RPIF program provided the skills, experiences, and support to launch my career within the pharmaceutical industry. I am incredibly grateful to have received mentorship from such a highly accomplished and talented preceptor, as well as work on a diverse team of individuals who provided guidance and support along the way. As a fellow, I was granted the opportunity to support projects across our Medical Affairs team, allowing me to build a solid foundation and understanding of our role and how we support cross-functional collaboration within pharma. The opportunities for leadership, professional development, and networking were further supplemented by the RPIF program. I was able to contribute back to the program while also developing core relationships with RPIF leadership, RPIF alumni mentors, and fellows at other companies that will last a lifetime. As I continue my professional career with Pfizer, I will always be grateful beyond words for my time as a fellow with Pfizer/RPIF.

Kim Gromek, PharmD, RUCIF
Senior Manager
Medical Channel Strategy
Pfizer



During the fellowship experience, I had the privilege of being immersed in a dynamic and innovative environment that fostered professional growth and hands-on learning. Due to the nature of this position, I spent one year at Pfizer and the following year at the U.S. Food and Drug Administration (FDA). I asked my Pfizer preceptor to be involved in projects with global impact since I was aware my year at the regulatory agency would be U.S. focused. That was exactly what I got. During the first year, I led the Pfizer Country Office survey, a survey to determine and update national safety reporting requirements. I was also involved with the COVID-19 vaccine and treatment teams. During the second year, I worked with REMS-related process improvement projects. These experiences provided me with invaluable insights into the complex regulatory landscape, allowing me to contribute to risk management practices and ensure the safety and quality of Pfizer's products. The dual nature of the fellowship was an enriching experience that not only broadened my knowledge but also instilled in me a deep appreciation for the drug safety role risk management plays in the pharmaceutical industry.

Ana Carolina da Silva Macareno, PharmD, MPH, RUCIF
Senior Manager
Risk Management Product Lead
Pfizer



My experience as a Pfizer/RPIF fellow catalyzed my development as a pharmaceutical industry professional. Over the course of my two-year fellowship in Rare Disease US Medical Affairs, not only did I gain a deeper understanding of the function of medical affairs, but I also grew an appreciation for the cross-functional collaboration that powers pharma. The unwavering support I received from everyone, spanning from senior leadership to preceptors and mentors, was crucial to fostering a challenging yet supportive environment conducive to my growth. I was afforded opportunities for broad visibility and expansion of my professional network through supporting unique initiatives and leading workstreams. These and the many other factors contributing to my fellowship experience were essential to a seamless transition to my full-time career in medical affairs. I am grateful to build upon the solid foundation the fellowship established now as a full-time employee at Pfizer.

Keeana J. Ross, PharmD, MBA, RUCIF
Senior Manager
US Medical Affairs - Rare Disease
Hematology, Sickle Cell Disease
Pfizer



The Pfizer/RPIF fellowship program provided me with incredibly valuable learning experiences. My 2-year fellowship in US Medical Affairs Inflammation & Immunology supporting gastroenterology/rheumatology/biosimilars helped me to gain strong foundational skills in core medical affairs functions. I had the opportunity to lead various projects, engage in cross functional collaborations, and grow as an industry professional with guidance from my preceptor and mentors. I am incredibly thankful to the program and to continue as a full-time colleague with Pfizer.

Josephine Kim, PharmD, RUCIF
Senior Manager
Specialty Care Operational
Pfizer



PFIZER PHARMACY NETWORKS



Pfizer Pharmacy Fellowship Network (PPFN)

Chartered in 2014, the Pfizer Pharmacy Fellowship Network seeks to build a strong alumni network of fellows within Pfizer, whether they are current fellows or past fellows. The PPFN openly engages with fellows to take greater initiatives within the company in order to contribute to the industry and establish a strong foundation of mentorship.

Pfizer Pharmacists Association (PPA)

Inaugurated in 2015, the Pfizer Pharmacists Association's mission is to leverage the unique perspective and skill sets of pharmacists with the purpose of realizing Pfizer's overall vision to deliver breakthroughs that change patients' lives. The PPA provides opportunities for pharmacy professionals to engage in activities focused on optimizing pharmacists' learning experiences and capitalizing on the talent pool to bring value to the Pfizer business.

Sveta Ferri, PharmD, CMD

Chair of the Pfizer Pharmacists Association
Medical Director, CV/Met
Medical Affairs – IM&H
Medical Lead





RUTGERS HEALTH
Institute for Pharmaceutical
Industry Fellowships



Soaring Ever Higher

Rutgers Pharmaceutical Industry Fellowship (RPIF) Program

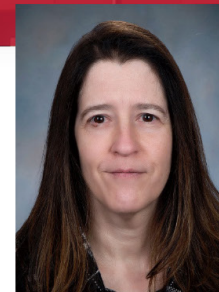
Ernest Mario School of Pharmacy (EMSOP)

Rutgers, The State University of New Jersey

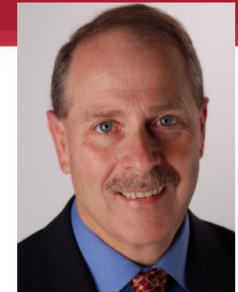
The RPIF Program has thrived under the leadership of the founder, Dr. Joseph A. Barone, Dean and Distinguished Professor of the EMSOP, Dr. Carolyn Seyss, the Director for the Institute for Pharmaceutical Industry Fellowships, and Dr. Michael Toscani as the Director Emeritus.



Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor



Carolyn Seyss, PharmD, RUCIF
Fellowship Director



Michael Toscani, PharmD
Research Professor,
Fellowship Director Emeritus

Program History

1984

EMSOP and 2 pharmaceutical companies began a first-of-its-kind collaborative pilot program to evaluate the potential contributions of clinically- trained pharmacists within a pharmaceutical industry practice setting. Following the successful pilot, the RPIF Program grew significantly and expanded to now include 27 companies within the pharmaceutical and biopharmaceutical industry with approximately 350 Fellows.

2002

Dr. Ernest Mario generously provided an endowment to establish RPIF as an Institute to enhance and promote the role of pharmacists in industry through the RPIF Program. The Institute staff members:

- Provide leadership and administrative support
- Promote quality, communication, scholarly activity, and professional development
- Arrange specialized training opportunities within the pharmaceutical and biopharmaceutical industry

2018

RPIF expanded to offer interdisciplinary Fellows' training by adding physician Fellowship opportunities to our well-established program.

2023

The RPIF Certificate is recognized with special credentials so our alumni can now proudly identify themselves as **RUCIF (Rutgers University Certified Industry Fellow)**.

Over 1,700 Post-Doctoral Fellows have completed the RPIF Program, most of whom are experiencing influential and rewarding careers in the pharmaceutical and biopharmaceutical industry throughout the US and abroad. The RPIF Program has Preceptors and Mentors from industry who share their knowledge and experiences with the Fellows through an intense but closely-guided training program. Assignments and projects are challenging, meaningful, and designed to enhance understanding of the pharmaceutical and biopharmaceutical industry and the Fellow's functional area(s). Our goal is to provide the environment for Fellows to build the foundations to fuel their careers as future leaders in the industry.

Professional Development Series

All Fellows gather once monthly as a group to participate in the Professional Development Day (PDD) series, an important component of their training that complements the hands-on experience provided at the sponsor companies. The PDDs are steered by a committee of Fellows and are designed to enhance the Fellows' leadership skills such as emotional intelligence, communication, critical decision making, and presentation skills. Fellows develop skill sets under the guidance of external trainers and accomplished RPIF alumni. PDDs also provide general knowledge about various aspects of drug development/ commercialization and issues facing the pharmaceutical and biopharmaceutical industry, and promote connectivity and a sense of community among Fellows and alumni from different companies and disciplines.

The Fellows can learn from each other through individual and group presentations on topics and issues related to the pharmaceutical and biopharmaceutical industry. In addition, outside experts provide training and professional development in a variety of areas (e.g., tools for corporate success, professional writing, presentations, meeting facilitation, negotiating, influencing, networking, conflict resolution, giving and receiving feedback, and business etiquette). Other PDD guest speakers include senior industry executives, including our successful RPIF Program alumni, who share their career paths, insights, and experiences. Importantly, PDDs provide an excellent opportunity for Fellows to interact with each other and develop lasting personal friendships and a strong professional network of Fellows, faculty, alumni, and other industry executives.

Key Program Features

RPIF FOSTERS the growth and development of future pharmaceutical and biopharmaceutical industry professionals and leaders through:

- F** **Family of Leading Companies**
Partners include several top global pharmaceutical/biopharmaceutical companies and offer large to small company environments.
- O** **Outstanding Alumni Track Record**
Over 1,700 alumni hold prominent positions at many leading companies, including VP and C-suite levels.
- S** **Strong Network**
Fellows develop valuable, lasting connections with each other, alumni, Preceptors, and Rutgers EMSOP faculty.
- T** **Trusted and Proven Since 1984**
The Rutgers Fellowship Program is nationally recognized, trusted, and proven as the key pathway to industry for pharmacists as future leaders.
- E** **Enhanced Career Development**
Breadth of experiences informs career path choices, increasingly challenging assignments build depth of experience, and visibility creates opportunities - enhancing the potential for accelerated career paths.
- R** **Rigorous Academic Component**
Rutgers affiliation provides academic and professional development opportunities.

Because of its relationship with and close proximity to most of the nation's leading pharmaceutical and biopharmaceutical companies, EMSOP and the RPIF Program are uniquely capable of providing Fellows with advanced training in the pharmaceutical and biopharmaceutical industry.

Rutgers, The State University of New Jersey is one of the major state university systems in the United States. EMSOP is part of Rutgers Health and is the only state school of pharmacy in New Jersey. EMSOP is located on the University's main science and technology campus in Piscataway, New Jersey.

While RPIF offers all the benefits of a large program with an extensive network of distinguished professionals, Fellows receive the individual attention of a small program where they are known and supported as individuals.

Application Process and Eligibility Requirements

Pharmacy Fellows for the RPIF Program are selected on a nationally competitive basis. Candidates must have completed a Doctor of Pharmacy from an ACPE-accredited institution before July 1 of the fellowship term.

HOW TO APPLY:

The RPIF Program is highly competitive. **Candidates will be selected for interviews on a rolling basis, so we strongly encourage you to submit your application as soon as possible.**

Interested candidates may submit their application with short-answer questions and supporting materials (letter of intent, curriculum vitae, and 3 letters of recommendation) as soon as **October 11, 2024** by visiting our website at: <https://pharmafellows.rutgers.edu/how-to-apply/>

All application materials must be submitted electronically to the RPIF website per instructions on the site.

REQUIRED ITEMS:

SUBMIT BY:

Application with short-answer questions	October 18th
Letter of Intent (LOI)	October 18th
Curriculum Vitae (CV)	October 18th
Letters of Recommendation (LORs)	December 1st

ADDRESS LOI AND LORs TO:

Joseph A. Barone, PharmD, FCCP
Dean and Distinguished Professor
Ernest Mario School of Pharmacy
Rutgers, The State University of New Jersey
160 Frelinghuysen Road
Piscataway, NJ 08854-8020





"RPIF provides me transformative growth opportunities as I begin my pharmaceutical industry career. The Program's scale offers extensive networking across functional areas, while still delivering personalized attention for Fellows as they partake in opportunities like teaching, research, or committees. Through these opportunities I have developed crucial leadership and communication skills, while also gaining additional tools and connections to thrive in this dynamic field post-fellowship."

Morgan McCluskey Wirtz, PharmD, MBA
 Medical Communications Fellow,
 RPIF Chief Fellow



"As a Rutgers Fellow, I have had more opportunities through Rutgers and my company than I ever thought possible. The care and kindness of the leadership team and preceptors creates a learning environment that helps fellows flourish and prepare for their careers going forward."

Molly Nelson, PharmD
 Global Scientific Content- Health Systems Fellow
 RPIF Chief Fellow



"As a Rutgers fellow you'll experience the best of both worlds: the resources and opportunities of a large program combined with the individual support and tight-knit community of a small program. My capacity as both a leader and industry professional has grown immensely since joining—I'd choose RPIF every time!"

Macy Gipson, PharmD
 Clinical Science,
 Late Stage Development Fellow
 RPIF Chief Fellow

Connect with us on social media: @RutgersFellow





Aligned First Offer Date December 16, 2024

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer and that culture is a critical consideration in choice of Fellowship.

We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to accept offers prior to this aligned offer date.



Thank you for considering
the Rutgers/Pfizer Program.

*At Pfizer, we're driven to
discover the cure – driven to
significantly improve the lives
of everyone, everywhere in this
mission. Here you will work
with colleagues of diverse
backgrounds and abilities,
people who contribute to
all aspects of what we do
– from drug development
to marketing. We welcome
you to explore these exciting
opportunities with us at Pfizer!*



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