A FAREWELL FROM LINDSAY & ERICA THE 2011-2012 CO-CHIEF FELLOWS

As the 2011-2012 RPIF year comes to a close and departing fellows successfully wrap up their tenure by joining the ranks of their host companies or moving on to new opportunities, we would like to take a moment to recap the many successes of the past year. First and foremost, a sincere thank you is in order to each fellow, Drs. Barone and Toscani, the 2011-2012 Committee Co-Chairs, Janet Lupo, and the company stakeholders and preceptors for their perseverance and dedication to the program.

A year and a half ago in Anaheim, California, RPIF interviewed a record-high 208 candidates from 54 schools around the country. From this prestigious pool, 39 highly qualified candidates were selected to join the Rutgers family ranks of 30 other high-caliber returning fellows. These 69 individuals composed the 2011-2012 Fellowship class. Just six months ago, the momentum of the past year’s recruitment efforts was amplified. In New Orleans, a staggering 300 candidates were interviewed and in July, RPIF will welcome 57 new Fellows. With back to back successes, we look forward to seeing what future recruitment has in store for the program!

As Chief Fellows we entered the year with new goals and objectives and as a leadership team the Committee Co-chairs set out to create a stronger more cross-collaborative unit. With the help of many fellow volunteers RPIF unrolled a fully integrated social media platform, instituted innovative technologies to enhance the recruitment process and significantly ramped up philanthropic efforts, all to enhance the RPIF value to each fellow.

The year also began by welcoming Janet Lupo as a new member of the RPIF family and we extend a warm appreciation for her enthusiasm and dedication as she rapidly learned to navigate the fellowship’s various channels. In October 2011, RPIF saw the departure of Director Dr. James Alexander who in eight years tremendously reinforced the foundations of the program. In this moment of change, we welcomed Dr. Michael Toscani who has brought whole-hearted enthusiasm and fresh dedication to doing what the program does best: continually enhancing and improving the program’s functionality and camaraderie.

Through these times of change and triumph, the 2011-2012 Fellows continued to build upon RPIF’s foundations by enhancing the cohesive bond that truly makes the RPIF Fellowship unique. It is apparent we lean on each other to learn, develop, encourage, and advance our capabilities as young professionals. We’ve seen each of us grow personally, and we’ve grown professionally together, solidifying bonds no other post-doctoral program can offer.

In closing, we are pleased to announce Michael D’Uva and Mark Angeles as the 2012-2013 co-chiefs. To the 2011-2012 Fellowship class, we extend our gratitude to you for allowing us to lead you through this critical time in your professional development; it has been a pleasure working alongside you. We wish each of you the best of success in all of your endeavors and look forward to what the future has in store for RPIF!

Your 2011-2012 Co-Chiefs,
Lindsay & Erica
FDA is proposing a new paradigm which would expand nonprescription drugs available

By: Breanne Donohue, Pharm.D.

The FDA is currently considering expanding the availability of nonprescription drugs, to include drugs for treatment of hypertension, hyperlipidemia and asthma. This new paradigm for medication use is described in the February 28th Federal Register. The FDA is proposing that certain drugs that are only available through a prescription, will now be available for use over the counter under the condition of safe use. The conditions of safe use would be specific to the drug and could require these medications to be sold only in a pharmacy setting and under supervision of a pharmacist. One of the reasons for this proposal by the FDA is that many common diseases or conditions are undertreated in the United States due to the requirement of a prescription and several trips to a practitioner. There is a lot of cost and time involved by the patient in order to seek diagnosis and treatment of diseases and conditions, such as hypertension, hyperlipidemia, migraine headaches and asthma. These conditions and diseases also have a lot of routine follow up which adds to practitioner’s already heavy workload. By potentially eliminating prescriber’s need to authorize refills and tasks related to refills, the prescriber has more time to be available for seriously ill patients. Patients that take drugs for hyperlipidemia will typically have to have routine blood work done to monitor the effectiveness of drug, in which monitoring would have to be determined with the conditions of safe use. This could be an area in which community pharmacists can be involved with patient’s physician in monitoring routine blood work and monitoring the effectiveness of their medications.

There are also a lot of new and evolving diagnostic technologies being developed which are allowing patients to self diagnose their conditions, which can be used in a community pharmacy setting by a pharmacist. Technologies are also being developed that would be available to patients in a retail store setting that would provide algorithms and information to help guide patients through the over the counter selection process in order to assist patients with selecting the best product available to treat their condition. This new proposed paradigm has the potential to increase pharmacist’s role in managing patient’s maintenance medication therapies for diseases such as asthma, hypertension and hyperlipidemia in the over counter realm.

Pharmacists are already expanding their roles in patient’s healthcare, through medication therapy management services (MTM) and collaborative agreement with physicians. This would be an extension of clinical services that pharmacists already provide. This proposal also has the potential to significantly impact industry, with increasing numbers of prescription to non-prescription switches. The FDA held a public hearing, March 22-23 to hear from the public, including pharmacists, members of the medical community, industry, consumers, managed care, insurers and physicians. There will be additional opportunities for the public to comment before the FDA comes to any final decision. This new paradigm for expanded nonprescription use, has many implications for the profession of pharmacy as well as for industry, insurances, managed care and other health care providers. It will definitely be interesting to see what final decision the FDA comes to.

References:
http://www.ashp.org/menu/News/PharmacyNews/NewsArticle.aspx?id=3708
Post-Doctoral Pharmaceutical Industry Fellowships: perceptions of required core skills by fellow and preceptors/managers

Hosek E, Bohlander L, Thomas J, Mason S, Garger E, Toscani M, Barone J
Ernest Mario School of Pharmacy, Rutgers University, Piscataway, NJ 1
BlessingWhite North America, Skillman, NJ 2

Background
Pharmaceutical industry post-doctoral fellowships provide unique opportunities for pharmacists to enter non-traditional disciplines and are designed to prepare them for training in a variety of disciplines while preparing the individual for challenging positions within the pharmaceutical industry.

As organizations shift strategies and as employees work through a multitude of tasks including daily responsibilities and the inevitable information overload, it is more important than ever that individuals at all levels engage efficiently at full capacity.

Demographics by age: At the time of completing the skills inventory four (4) fellows were between the years of 20-24, thirty-three (33) fellows were between the years of 25-29, and eight (8) fellows where 30 or older.

Data from both the Core and Leadership Skills inventories identified the following as critical skills for successful performance (see graph one and graph two):

- Demonstrating credibility and trustworthiness
- Taking responsibility for decisions, actions, and results as critical skills necessary for success
- Communicating effectively with people at all levels in the organization
- Presenting ideas and facts clearly in oral communication
- Presenting ideas and facts clearly in writing
- Following through on commitments
- Taking initiative; doing all that should be done, not just as directed

Core Skills inventory eight (8) fellows had completed one half of a years training.

Results

TABLE ONE: ON-LINE ASSESSMENT CATEGORIES

<table>
<thead>
<tr>
<th>Skill</th>
<th>Definition</th>
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</thead>
<tbody>
<tr>
<td>Skill No. 1</td>
<td>Managing projects to achieve results within budget and on time</td>
</tr>
<tr>
<td>Skill No. 2</td>
<td>Demonstrating credibility and trustworthiness</td>
</tr>
<tr>
<td>Skill No. 3</td>
<td>Demonstrating a willingness to take on new challenges, responsibilities and assignments</td>
</tr>
<tr>
<td>Skill No. 4</td>
<td>Developing a personal image</td>
</tr>
<tr>
<td>Skill No. 5</td>
<td>Communicating effectively with people outside the organization</td>
</tr>
<tr>
<td>Skill No. 6</td>
<td>Adapting approaches to be appropriate for each situation</td>
</tr>
</tbody>
</table>

TABLE TWO: DEFINITIONS of SELECT SKILLS (SEE SUPPLEMENTAL HANDOUT FOR COMPLETE LIST of SKILLS INVENTORY)

<table>
<thead>
<tr>
<th>Skill</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skill No. 1</td>
<td>Core Learning Skills (n=19)</td>
</tr>
<tr>
<td>Skill No. 2</td>
<td>Core Skills (n=26)</td>
</tr>
</tbody>
</table>

Core Skills inventory: 88% of fellows agreed by fellows and preceptors.

Strengths of the fellow agreed by fellows and preceptors:

- Areas of developmental need:
  - Strengths of the fellow agreed by fellows and preceptors:
    - Critical skills:
      - Developing a personal image (42%)
    - Areas of developmental need identified by fellows and preceptors:
      - Critical skills:
        - Developing a personal image (42%)

- Limits:

- Critical skills essential to one's success identified and confirmed by both fellows, regardless of the presence of managing responsibilities, and their managers focused on integrity, communication, time management, and taking initiative.

Conclusions

Fellows focus is a result of the functional area of their fellowship. This may skew the critical skills necessary for success based on the discipline of the department.

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Disclosure

ADD IN QR CODE

Fellows Spotlight: Erica Hosek, Pharm.D. and Lindsay Bohlander, Pharm.D.
A poster submission to the DIA 2012 Annual Meeting (June 24-28 in Philadelphia, PA).
We sat down to talk with Dr. Priti Lad, a 2009 Rutgers fellowship alumna, to discuss how the fellowship has helped her get to her current position as a Manager, Regulatory Affairs at Bayer HealthCare Consumer Care.

What focus was your fellowship in and with what sponsor company?

I was a medical affairs and clinical operations fellow at Pfizer Consumer which was acquired by Johnson & Johnson Consumer with a focus on review of U.S. advertising promotion and conduct and design of clinical studies. The therapeutic areas I focused on as a fellow were GI, pain, and sleep.

What goals did you have when finishing the program?

To get a job… I became a Manager of clinical operations and medical affairs at J&J Consumer. It was a really fun and interesting job because I got to work on Rx to OTC switches.

How has your career path changed since your initial interest in the fellowship?

I was originally focused on medical and clinical affairs. When I got out of the fellowship, much of my work was focused on Rx to OTC switches and that sparked my interest in regulatory affairs.

How was the transition, both from a perspective of fellow to employee and from medical to regulatory?

Transitioning to an employee was challenging. It was the same type of work, but there was much more autonomy and responsibility. Projects that I would work on would now require my signature and approval. Going from medical to regulatory was tougher than I thought. The perspectives are vastly different on project teams and getting up to speed with the regulations and guidelines was a challenge, but I learned a lot and I still use my medical knowledge to augment my regulatory projects.

What were the advantages of completing a fellowship versus seeking full-time employment in pharma right out of college?

The most important aspects were the network and projects. Having projects that increase your visibility lends to further projects to support professional growth while allowing you to build your professional network.

What advice do you have for current fellows?

Networking is very important. Make sure to build a good network and keep active with those people you know. Continue to build out as well. It is amazing to see how opportunities open up when you know somebody on a project or at a company you are interviewing with.

What other activities are you involved in?

At Bayer, I am the President of PhAB (Pharmacists At Bayer), a company sponsored group to highlight the pharmacists and the work they are involved in at the company. I also precept Rutgers students to help them become familiar with industry and regulatory affairs, which I find to be rewarding. On the weekends, I still work at an independent pharmacy to keep up with the profession. (Priti is also very busy planning her wedding and we wish her and her fiancé all the best!)
A WARM WELCOME TO OUR NEW INCOMING PHARM.D. FELLOWS!

The Rutgers Institute for Pharmaceutical Industry Fellowships is delighted to welcome our new 57 Fellows, providing representation from 32 pharmacy schools nationwide. Congratulations on your new positions, and we look forward to meeting you on **Monday, July 2, 2012, Fellowship Orientation Day**! Please note this is a mandatory event for all new and returning fellows, so please plan accordingly.

In preparation for Fellowship Orientation Day, we would like to introduce you to the wonderful opportunities available. The application process for committee co-chairs will begin after the first Profession Development Day (PDD). Please see committee descriptions below.

Get Involved as a RPIF Committee Co-Chair!

**ASHP Midyear Committee (MYC)**

**Purpose**
The Midyear Committee is the primary coordination team tasked with planning, executing, and overseeing the Rutgers Pharmaceutical Industry Fellowship Program’s recruitment at ASHP Midyear Clinical Meeting. This committee is responsible for ensuring all company specific materials are updated and organized, facilitating interview scheduling, planning PPS staffing from a Rutgers standpoint (pre-meeting setup, meeting activities, post-meeting breakdown) and most importantly ensuring that all activities run smoothly at the Midyear meeting. This committee essentially determines the success of our recruiting efforts at the ASHP Midyear!

**Objective**
Successfully plan and implement recruiting tactics during the ASHP Midyear Clinical Meeting

**Responsibilities**
- Ensure that all company specific recruitment materials are updated and organized
- Manage monthly teleconferences between lead contacts from each sponsor company in preparation of ASHP Midyear
- Coordinate with outside vendors prior to meeting (AV equipment, refreshments, Rutgers suite assembly, electric set-up, etc.)
- Facilitate interview scheduling
- Plan PPS staffing from a Rutgers standpoint (pre-meeting setup, meeting activities, post-meeting breakdown)
- Execute a smooth and successful recruitment at ASHP Midyear!

**Contact**
Alex Chin (Alex.chin@bms.com)
Cynthia Nguyen (Cynthia.Nguyen@roche.com)

**Community Development Committee (CDC)**

**Purpose**
The CDC Community Development Committee plays an important role in fostering the professional and social development of the fellowship class. CDC is responsible for facilitating fun/engaging activities for PDD, hosting post PDD networking events and identifying rewarding philanthropic opportunities for the fellowship class to partake in. The committee supports the preservation of our network of fellows and alumni by promoting relationships and a strong sense of community through communication, mentoring, networking and other relationship building opportunities.

**Objective**
Foster a sense of community within the program while enhancing fellows’ personal development

**Responsibilities**
- Propose innovative ideas that will enhance the fellowship experience
- Manage and coordinate philanthropic and social events for fellows alumni and friends throughout the year
- Communicate opportunities for networking/relationship building to fellows and alumni
- Work with the PDD Committee to facilitate fun/engaging activities for PDD

**Contact**
Margaret A. Alabi (Margaret.Alabi@sanofi.com)
Fellowship Information and Networking Day (FIND) Committee

**Purpose**
The Fellowship Information and Networking Day (FIND) Committee is responsible for organizing FIND, an information session for current pharmacy students held at Rutgers University to increase awareness and understanding of the Fellowship Program. The event consists of an informational video followed by fellow presentations on various aspects of the program, and ending with a networking reception/company showcase with representatives and fellows from each of the partner companies. This year FIND will be held on November 16, 2012 at the Busch Campus Center.

**Objectives**
- Increase awareness of the RPIF program and to further advance recruitment to Midyear
- Committee timeframe: July-Event Date (November 16, 2012)

**Responsibilities**
- Lead contact for all preparations for annual Fellowship Information and Networking Day
- Work with Website Committee to set up online reservation system for event attendees
- Coordinate event logistics (invitations, room set-up, volunteer and presenter recruitment)
- Maintain FIND communication stream with pharmacy students, sponsor companies and vendors

**Contact**
Doris Lo (doris.lo@novartis.com)

Marketing Committee

**Purpose**
To help increase awareness of the Rutgers Fellowship program through a variety of media outlets

**Objectives**
- Develop and implement marketing strategies to promote the program and attract top quality candidates
- Design and implement “RPIF-branding” initiatives through social media channels

**Responsibilities**
- Develop annual marketing plan and execute key strategies and tactics
- Design, monitor, and update RPIF program communication materials (videos, fliers etc.)
- Create new methods to promote the program

**Contact**
Mahesh Kotagi (Mahesh.kotagi@bms.com)

Organization Outreach Committee (OOC)

**Purpose**
The Organization Outreach Committee is one of the recruitment committees. The purpose of OOC is to draw qualified candidates to the RPIF from Doctor of Pharmacy programs throughout the country. Through a variety of methods, such as attendance of professional organization meetings (i.e., APhA, AMCP, ACCP, CHSP, ASHP, state organizations, etc.), we can effectively spread the message of what our program has to offer to those who may have an interest in pursuing a career within the pharmaceutical and biopharmaceutical industries. The prestige of our fellowship will soar ever higher as we continue to draw exceptional applicants to our unique program.

**Objectives**
- Increase and promote awareness to the RPIF program
- Recruit qualified candidate into the RPIF program

**Responsibilities**
- Determine which residency/fellowship showcases and conferences RPIF will be recruiting at in 2012/2013
- Determine which fellows will be attending Fall & Spring Conferences for recruitment
- Ensure logistics for fellows recruiting at conferences are taken care of before travel
- Work with UOC chairs on recruitment orientation

**Contact**
Cristina Di Ramio (Cdiramio@its.jnj.com)
**Professional Development Day (PDD) Committee**

**Purpose**
The Professional Development Day Committee plays an integral role in ensuring that Fellows derive the maximal benefit from the learning opportunities offered during the Professional Development Day series. It is responsible for organizing fellow presentations, and review the formatting and content of all presentations. The committee works with workshop teams and trainers throughout the year to produce programs that promote a high level of learning and engagement.

**Objective**
Enhance and ensure the quality of Professional Development Days

**Responsibilities**
- Work with chief fellows and Drs. T & B to support PDD schedule, organize fellow presentations, and contract trainers
- Review the format and content of fellow presentations
- Work with trainers to customize the content of their presentations and provide live support when necessary
- Create surveys to receive feedback on workshop presentations, professional trainers, and guest speakers

**Contact**
Dina Alhelawe (dalhelewe@tklresearch.com)

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**PDD Presentation Feedback Committee**

**Purpose**
The PDD Presentation Feedback Committee plays an important role in enhancing the presentation skills of the fellowship class. It is responsible for compiling feedback reports that contain multiple forms of feedback (open-ended, quantitative, video, and verbal) which are provided to each fellow after their presentations at PDD. This allows each fellow to have a customized feedback report that helps them reflect on their presentation as well as enhance their overall presentation skills.

**Objective**
To create a structured environment for feedback in order to improve presentation skills

**Responsibilities**
- Distribute, collect, and analyze presentation feedback forms for each PDD
- Create reports based on analysis of feedback forms for each fellow that presents
- Facilitate video recording of presentations
- Send out feedback reports and video recordings to presenters

**Contact**
Sofia Litos (slitos@its.jnj.com)

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**Newsletter Committee**

**Purpose**
The purpose of the newsletter committee is to discuss and highlight current events in the program and communicate this information to the fellows, Rutgers faculty, stakeholders, and alumni.

**Objectives**
- To publish 4 editions of the Fellowship Chronicles for 2012-13
- To ensure a variety of contributors to the newsletter
- To add new reoccurring sections

**Responsibilities**
- Highlight and showcase important Fellowship milestones
- Conduct interviews, write articles, and provide editorial support to fellows, alumni, and stakeholders who contribute
- Develop ideas for newsletter content

**Contact**
Allison Upalawanna (allison.upalawanna@novartis.com)

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**Teaching Committee**

**Purpose**
The Teaching Committee serves as a liaison between the fellows and faculty to provide opportunities for fellows to hone teaching and leadership skills in the classroom.

**Objective**
Increase academic participation of fellows in classroom instruction and promote academic achievement through research and publications

**Responsibilities**
- Work with faculty to identify fellow teaching opportunities
- Liaise between fellows and faculty

**Contact**
Gregory Ringenberg (greg.ringenberg@bayer.com)
University Outreach Committee (UOC)

**Purpose**
The University Outreach Committee is one of two recruitment committees. The purpose of the UOC is to draw qualified candidates to the RPIF from Doctor of Pharmacy programs throughout the country. Through a variety of methods, such as visits to pharmacy school campuses, we can effectively spread the message of what our program has to offer to those who may have an interest in pursuing a career within the pharmaceutical and biopharmaceutical industries. The prestige of our fellowship will soar ever higher as we continue to draw exceptional applicants to our unique program.

**Objectives**
- Increase and promote awareness of the RPIF program
- Recruit qualified candidates into the RPIF program
- Establish/maintain strong connections with pharmacy schools nationwide

**Responsibilities**
- Determine which Universities RPIF will be recruiting at in 2012/2013, and determine visit format (e.g. classroom, showcase, etc.)
- Determine which fellows will be recruiting at Universities in Fall & Spring
- Maintain/update RPIF recruitment slide-set for use at recruitment presentations
- Organize and host RPIF recruitment webinars
- Ensure logistics for fellows recruiting at conferences are taken care of before travel
- Work with OOC chairs on recruitment orientation

**Contact**
Demetre Stamatis (demetre.stamatis@novartis.com)

Website Committee

**Purpose**
The purpose of the Website Committee is to act as the “information gatekeeper” for the Fellowship and its stakeholders through the optimal maintenance and enhancement of the RPIF website (http://pharmafellows.rutgers.edu).

**Objective**
Establish the website as the most reliable, accessible and accurate source of information for RPIF and its parties of interest

**Responsibilities**
- Maintain the integrity of the RPIF website to ensure that it stays current and accurate
- Expand the functionality of the RPIF website through innovative new projects (e.g., expanded user accounts, job board)
- Collaborate with other RPIF Committees to support their initiatives from a technological standpoint

**Contact**
Phil Koo (phillip.koo@novartis.com)
A MESSAGE FROM THE CDC
By Margaret A. Alabi, Pharm.D. and Sweta Shah, Pharm.D.

When you think of the Community Development Committee (CDC), hopefully many good thoughts come to mind! Thoughts of fun, engaging activities and of course, Post PDD networking! But have you ever really wondered what Community Development means? Here are a couple of definitions:

“Community development seeks to empower individuals and groups of people by providing them with the skills they need to effect change in their own communities. These skills are often created through the formation of large social groups working for a common agenda.”

“A set of values and practices which plays a special role in overcoming poverty and disadvantage, knitting society together at the grass roots and deepening democracy.”

The definitions mentioned above are nice, but what do they mean for the Rutgers Pharmaceutical Industry Fellowship?

We are glad you asked! An RPIF Community developer must understand both how to work with individuals and how to affect the group’s positions within the context of the fellowship. Community development involves shaping the relationships between first year fellows and second year fellows, so that everyone can take part in the issues that affect the larger fellowship community. It starts from the principle that within any community there is a wealth of knowledge and experience which, if used in creative ways, can be channeled into collective action to achieve the communities’ desired goals. Here is a glance at some activities that CDC coordinates to achieve the fellowship’s desired goal to FOSTER the growth and development of each of you as future pharmaceutical and biopharmaceutical industry professionals:

<table>
<thead>
<tr>
<th>Past CDC Events</th>
<th>Upcoming CDC Events</th>
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</thead>
<tbody>
<tr>
<td>September 8</td>
<td>June 16 American Cancer Society Relay for Life of Old Bridge at Lombardi Field</td>
</tr>
<tr>
<td>October 22</td>
<td>July 13 ROPES Team Building Activity</td>
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<tr>
<td>December/January</td>
<td>July 14 Annual Canoe Trip</td>
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<tr>
<td>February 24</td>
<td></td>
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<tr>
<td>March 31</td>
<td></td>
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<tr>
<td></td>
<td>Susan G Komen Walk</td>
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<tr>
<td></td>
<td>NY City Scavenger Hunt</td>
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<tr>
<td></td>
<td>Toiletry Donation to Women’s Shelter</td>
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<tr>
<td></td>
<td>Annual Fellow Skip Trip</td>
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<tr>
<td></td>
<td>Habitat for Humanity</td>
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</tbody>
</table>

Fellows volunteer with Habitat for Humanity!
CONGRATULATIONS TO OUR DEPARTING FELLOWS!
WE WISH YOU THE BEST OF SUCCESS ON YOUR FUTURE ENDEAVORS
**TIME TO CELEBRATE!**

**Happy Birthday to you:**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Birthday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arden</td>
<td>Arslanyan</td>
<td>5/1</td>
</tr>
<tr>
<td>Nicole</td>
<td>Gallaher</td>
<td>5/7</td>
</tr>
<tr>
<td>Cynthia</td>
<td>Nguyen</td>
<td>5/8</td>
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<tr>
<td>Manisha</td>
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<td>Lo</td>
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<td>Elaine</td>
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<td>O'Sullivan</td>
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<tr>
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<td>Novak</td>
<td>6/19</td>
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<tr>
<td>Sivuonthan</td>
<td>Lam</td>
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<tr>
<td>Rasha</td>
<td>Masoud</td>
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<td>Boothroyd</td>
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<tr>
<td>Jose</td>
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<td>Hira</td>
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<td>Shang</td>
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</tr>
<tr>
<td>Cristina</td>
<td>DiRamio</td>
<td>7/27</td>
</tr>
</tbody>
</table>

**Congratulations!**

To Roshni Patel and Vivek Barbaria on their engagement on Dec 31, 2011!

Roshni Patel is a BMS fellow alumna.

**SEEN AND HEARD**

Healthy Living PDD–Yoga Session

Fellows spend day giving back to the community and building bikes for children through Wheels for the World!

Check the web for important forms and guides:

[http://pharmafellows.rutgers.edu/](http://pharmafellows.rutgers.edu/)  
infellows@pharmacy.rutgers.edu

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